



Boldly
Passionately
Joyfully
Making
Disciples
of **Jesus**
Christ!

It is my joy to welcome you to the 2007 Holston Annual Conference. Conferencing in the United Methodist tradition is not simply a meeting. It is consulting; it is seeking to discern as a body what is the will of God for the area for which we have responsibility. It is an opportunity for us to yield ourselves to the Holy Spirit, that we might be given guidance, direction, and power to accomplish God's desire, not just in Holston's congregations and extension ministries, but also where God is working outside our doors to develop new relationships. Therefore, the laity and the clergy members of this conference must come to Lake Junaluska to participate with the Holy Spirit in fulfilling God's Vision for the world and for us.

Yes, this year we will elect delegates to the General and Jurisdictional Conferences. Yes, we will vote on resolutions and petitions, hear reports of how God has been using us to accomplish God's vision, and vote on a myriad of things from new leadership to money being committed. Yet, as difficult as it is, I believe God is calling us to see all of these activities through new eyes. We must approach this with eyes that see all of these issues as a call to discern God's will and not as a struggle which we win or lose. I call upon all of us to be clear that our mission is "to make disciples of Jesus Christ by proclaiming the good news of God's grace and by exemplifying Jesus' command to love God and neighbor..."

Our theme this year is "BOLDLY, PASSIONATELY, AND JOYFULLY MAKING DISCIPLES OF JESUS CHRIST!" Our preachers for this annual conference will be Dr. Dorothy Watson-Tatum, Bishop Clay Lee, Bishop Bob Hayes, and Bishop Paulo Lockmann. I ask that when you receive this booklet you begin praying for the preachers as you prayerfully read Acts 2:41-47, the scripture that will be the foundation for our activities. Come let us worship the Lord, discern God's will, and leave empowered by the Holy Spirit.

Yours in Christ,

James E. Swanson, Sr.

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WELCOME TO LAKE JUNALUSKA

Dear Holston Annual Conference Members:

As you arrive this year, you will be greeted by the new Bethea Welcome Center at the main entrance. This building, named after Bishop Joseph and Mrs. Shirley Bethea, will serve as a place of hospitality for the thousands of guests to Lake Junaluska every year and will stand as a symbol of reconciliation for us at Lake Junaluska and the Southeastern Jurisdiction. The Welcome Center will be in full operation by the fall.

We want to thank the Holston Conference for your part in making the Bethea Welcome Center a reality. Many persons from your conference gave leadership to the campaign and contributed to this wonderful building. We are grateful!

We continue to improve the facilities at Lake Junaluska in order to better serve you. We have begun to prepare Stuart Auditorium for future upgrades. This 94-year old building has to be structurally strengthened in order to make future changes.

As always, we are honored that you are at Lake Junaluska. Let us know how we can serve you.

Jimmy L. Carr

Executive Director
Southeastern Jurisdiction Connectional Table



*Holston's new
Conference Center*



HOLSTON CONFERENCE CENTER

Mailing Address: PO Box 850, Alcoa, TN 37701-0850
Physical Address: 217 South Rankin Road, Alcoa, TN 37701

DIRECTIONS FROM THE NORTH:

Option One: (Easiest route unless Knoxville traffic is a problem)

I-40 to Knoxville. Exit at Alcoa Hwy/Airport Hwy 129S. Take left lane past McGee Tyson Airport and bear left toward Alcoa/Maryville/Townsend. Go to the fourth traffic light and turn right on Lincoln Street. Go one block and turn left on South Rankin Road. Turn left into the Holston Conference Center parking.

Option Two: (Next best alternate totally avoids Knoxville traffic/construction)

Exit 398 off I-40 at Strawberry Plains. Left on Strawberry Plains Pike. Go 3.3 miles to John Sevier Hwy. Turn left at the traffic light on Hwy 168. Continue approximately 12 miles to the Alcoa Hwy and bear left toward Alcoa/Maryville. Take left lane past the Airport and bear left toward Alcoa/Maryville/Townsend. Go to the fourth traffic light and turn right onto Lincoln Street. Go one block and turn left onto South Rankin Road. Turn left into the Holston Conference Center parking.

DIRECTIONS FROM THE WEST: (Avoids Alcoa Hwy.)

Travel I-140 until it terminates at Hwy 33/Old Maryville Pike. Right on Maryville Pike toward Maryville and go to the fourth traffic light. Turn right on Lincoln. St John UMC will be on your right just before Lincoln. Continue on Lincoln and cross South Hall Road. Go one block and turn left onto South Rankin Road. Turn left into the Holston Conference Center parking.

DIRECTIONS FROM THE SOUTH: (The other option is to go north to I-40, then follow Option One above under DIRECTIONS FROM THE NORTH)

Exit I-75N at Lenoir City. Right on Hwy 321 (Lamar Alexander Parkway) to Maryville/Alcoa. Turn left at the intersection of Hwy 321 with Hwy 129. The Mall will be on your right. Go north on 129 toward the Airport/Knoxville for approximately two miles. Bear right toward Alcoa/Maryville/Smoky Mountains. This is TN Hwy 35/Hall Road. Go to the fourth traffic light and turn right onto Lincoln Street. Go one block and turn left onto South Rankin Road. Turn left into the Holston Conference Center parking lot.

James E. Swanson, Sr.
Resident Bishop, Presiding

SCHEDULE AND AGENDA

SUNDAY, June 10, 2007

2:00 p.m.	Registration begins in the Harrell Center Room 202
3:30–5:30 p.m.	First Time Appointees Training/OrientationTerrace Auditorium
4:30 p.m.	Ordination Rehearsal Stuart Auditorium
5:30– 6:30 p.m.	Dinner
6:30 p.m.	Call to Order Bishop James E. Swanson, Sr., presiding
	Hymn No. 533 “ <i>And Are We Yet Alive</i> ”
	Lighting of the Christ Candle Ernestine Siebo, Johnson City District
	Invocation Erin Hagan, Big Stone Gap District
	Organizing Motions Grady C. Winegar, Conference Secretary
	• Adoption of Agenda
	• Setting Bar of Conference
	• Election of Tellers, Conference Secretarial Staff
	Adoption of Report of Committee on Rules and Order Frank Leuthold, Chair
	Recognition and Announcements
	• Chaplain Gary Mauldin
	• Conference Chancellor/Parliamentarian Jay Garrison
	• Song Leaders Willie Kitchens, Chattanooga District
 Jimmy Sherrod, Knoxville District
	• Organist Marva Wheeler, Abingdon District
	• Nurses located in room off lobby of Stuart Auditorium
	• Chapel Worship Information
	• Prayer Vigil Robert Lockaby, Lay Leader
	WelcomeJimmy Carr, Executive Director, Southeastern Jurisdiction
	First Ballot (Clergy Ballot <i>only</i>)
7:15 p.m.	Special Music Gray UMC Men’s Quartet, Johnson City District
7:30 p.m.	Service of Remembrance and Communion Dr. Dorothy Watson-Tatem, preaching Latvian Youth Choir

MONDAY, June 11, 2007

7:45 a.m. **Chapel Worship**, Memorial Chapel
8:00 a.m. **Fellowship time** outside Stuart Auditorium
8:30 a.m. **Laity session**, Shackford Hall (trolleys available before and after)
..... Robert Lockaby, Conference Lay Leader

Note: Persons needing mobility assistance getting to Shackford Hall should exit the trolley and wait for a golf cart to pick you up for a ride up the hill.

9:00 a.m.	Clergy session , Stuart Auditorium Bishop James E. Swanson, Sr. Brenda Carroll, Chair, Board of Ordained Ministry
10:30 a.m.	Break
10:45 a.m.	Ballot report / clergy ballot continues; laity ballot begins
11:00 a.m.	First Bible Study Randy Smith, Abingdon District
11:45 a.m.	Ballot report / next ballot
11:55 a.m.	Blessing of the Meal Joe Barber, Big Stone Gap District
12:00–1:45 p.m.	Lunch
1:45 p.m.	Ballot report / next ballot
2:00 p.m.	Celebration of Ministry Members of Discipleship Team and Missions Ministry Team
2:15 p.m.	CFA Initial Report Sandra Davis, President
2:30 p.m.	Resolutions James R. Green, Chair
3:15 p.m.	Ballot report / next ballot
3:30 p.m.	Break
3:45 p.m.	Celebration of Ministry Members of Outreach Advocacy Ministry Team
4:00 p.m.	Board of Ordained Ministry Brenda Carroll, Chair
4:30 p.m.	Ballot report / next ballot
4:45 p.m.	Blessing of the Meal Alta Raper, Maryville District
4:45–7:00 p.m.	Dinner break
7:00 p.m.	Service of Ordination Bishop Robert Hayes, preaching First Morristown UMC Choir <i>We will greet ordinands in Terrace Auditorium (third floor) following the Service of Ordination.</i>

TUESDAY, June 12, 2007

7:45 a.m.	Chapel Worship , Memorial Chapel
8:00 a.m.	Fellowship time outside Stuart Auditorium Walk for Change begins outside Stuart Auditorium sponsored by Children's Ministries
8:30 a.m.	Ballot report / next ballot Celebration of Ministry Members of Nurture Ministry Team Board of Higher Education Karen Lane, Chair Wesley Leadership Institute David Graybeal, Chair Cabinet Report Charles Starks, Dean Nominating Committee Report Grady Winegar, Conference Secretary Board of Pensions Charles Harr, Chair Equitable Compensation William Rodgers, Chair Congregational Development Becky Hall, Chair
10:30 a.m.	Ballot report / next ballot
10:45 a.m.	Break
11:00 a.m.	Second Bible Study Marie Cantrell, Knoxville District
11:45 a.m.	Ballot report / next ballot
11:55 a.m.	Blessing of the Meal Linda Porter, Wytheville District
12:00–2:00 p.m.	Lunch

2:00 p.m.	Ballot report / next ballot
2:15 p.m.	Celebration of Ministry Members of Witness Ministry Team
2:30 p.m.	Retirement and Commissioning Celebration Bishop Clay F. Lee, preaching First Oak Ridge UMC Youth Choir
Break	Ice Cream Social
4:15 p.m.	Holston Home for Children Art Masker, CEO and President Holston Conference Foundation Bradley Bower, President Roger Redding, Executive Director Board of Trustees Gene Frazer, Chair
4:45 p.m.	Ballot report / next ballot
5:00 p.m.	Blessing of the Meal Jennifer Smith, Maryville District
5:00–7:00 p.m.	Dinner
7:00 p.m.	Ballot report / next ballot
7:30 p.m.	Celebration of Worship Service Bishop Paulo Lockmann, preaching Various musicians leading worship celebration

WEDNESDAY, June 13, 2007

7:45 a.m.	Chapel Worship , Memorial Chapel
8:00 a.m.	Fellowship time outside Stuart Auditorium
8:30 a.m.	Ballot report / next ballot
8:45 a.m.	Resolutions James R. Green, Chair
9:30 a.m.	CFA final hearing on budget Sandra Davis, President Lay Ministry in Holston Conference • Board of Lay Ministry Robert Lockaby, Lay Leader • UMW Teddy Stevens, President • UMM Jim Ball, President
10:20 a.m.	Ballot report / next ballot
10:30 a.m.	Break
10:45 a.m.	Resolutions James R. Green, Chair
11:30 a.m.	Ballot report / next ballot (if needed) Cabinet Transitions A Humorous Look at Ourselves
12:25 a.m.	Blessing of the Meal Faye Hanks, Wytheville District
12:30 p.m.	Lunch
2:30 p.m.	Sending Forth Worship Bishop James E. Swanson, preaching Chilhowie UMC and First Baptist Chilhowie Combined Choirs, Abingdon District Licensing of Local Pastors Fixing of Appointments (Minute Question #86) Adjournment

EVENT/FELLOWSHIP SCHEDULE

Sunday, June 10, 2007

2:00 p.m.	Registration Begins	Harrell Center Room 202
3:30 p.m.	First-time Appointees Annual Conference Orientation	Terrace Auditorium
4:30 p.m.	Ordination Rehearsal	Stuart Auditorium

Monday, June 11, 2007

7:00 a.m.	Cabinet Breakfast	Terrace Room 316
7:00 a.m.	Society for Biblical Studies	Terrace 319
8:00 a.m.	Fellowship Time	Outside Stuart Auditorium
10:00 a.m.	Retirees Medical Listening Post	Terrace Auditorium
12:00 p.m.	Holston Retirees Luncheon	Terrace Dining Room
12:30 p.m.	Deacon and Diaconal Ministers' Luncheon	Sunset Inn
12:30 p.m.	Holston Methodist Federal Credit Union Luncheon	Terrace Room 316
12:30 p.m.	Outreach Advocacy/Peace with Justice Luncheon	Jones Cafeteria, Back Room
Afternoon Break	Fellowship Time	Outside Stuart Auditorium
5:30 p.m.	CCFA Dinner	Terrace Room 316

Tuesday, June 12, 2007

7:00 a.m.	Emory & Henry Alumni Breakfast	Sunset Inn
7:00 a.m.	Extension Ministries Breakfast	Terrace Room 316
7:00 a.m.	Holston UMC Renewal Breakfast	Terrace Auditorium
7:00 a.m.	Tennessee Wesleyan Alumni Breakfast	Terrace Room 319
7:00 a.m.	United Methodist Men Breakfast	Seville Room, Lambuth
8:00 a.m.	Fellowship Time	Outside Stuart Auditorium
8:00 a.m.	Walk for Change	Outside Stuart Auditorium
Standup Break	A Time of Fellowship	Stuart Auditorium
12:30 p.m.	Ministers' Wives Luncheon	First UMC, Waynesville
12:30 p.m.	Board of Higher Education Luncheon	Dr. & Mrs. Bennett Horton Home
12:30 p.m.	Clergywomen's Luncheon	Jones Cafeteria, Back Room
12:30 p.m.	Drew Alumni Luncheon	Terrace Room 319
Afternoon Break	Ice Cream Social	Outside Stuart Auditorium
5:00 p.m.	Duke Divinity Alumni Dinner	Junaluska Lodge
5:30 p.m.	Candler Alumni Dinner	TBA

Wednesday, June 13

7:00 a.m.	Hiwassee College Breakfast	Terrace 316
7:00 a.m.	Wesley Seminary Alumni Breakfast ..	Lambuth International Room
8:00 a.m.	Fellowship Time	Outside Stuart Auditorium
12:30 p.m.	CEF Luncheon	Good Word Resource Center

ORGANIZING MOTIONS **FOR** **2007 HOLSTON ANNUAL CONFERENCE**

Annual Conference Roll Call:

I move that the signed registration cards constitute the roll call and record of attendance. Excused clergy will be noted and recorded in the Journal.

Legal Limits for Voting and Business:

I move that the legal voting and business limits of the 2007 Holston Annual Conference be the stage area, sections one (1) through ten (10), and pews behind sections 1B and three (3) of the George R. Stuart Auditorium.

Agenda:

I move that the Schedule/Agenda as printed and included in the Annual Conference Book of Reports constitute the agenda for the 2007 session of the Holston Annual Conference, subject to any necessary changes and/or amendments by the Chair.

Reports:

I move that reports found in the Annual Conference Book of Reports that do not require action and other reports submitted for information, subject to editorial corrections, be ordered to record and printed in the 2007 Conference Journal.

NOMINATIONS FOR SECRETARIAL STAFF

Secretarial Staff:

I move the election of the following persons who join the Conference Secretary as members of the secretarial staff for the 2007 Session of the Holston Annual Conference:

Linda B. Wright
 Jeffrey W. Wright
 Mary L. Parson
 Sheila B. Knowles

~ GRADY C. WINEGAR, *Conference Secretary*

NOMINATIONS FOR USHERS/TELLERS

TELLERS:

I move the election of the following Lay and Clergy members as Ushers/Tellers for the 200 Annual Conference:

	Clergy	Laity
Abingdon	Joseph DowlingSoka Gale Flanary Mike Teague	Tammy Martin
Big Stone Gap	Robert Layell Layne Pennington Ken Pierce	John Wright
Chattanooga	Tom Hancock Sarah Martin	Jim Bowen Harold Bryson
Cleveland	Billy Kurtz Ken Scoggins	Martha Brown Mark Lay
Johnson City	Doug Grove-DeJarnett Dennis Milligan	Lynice Broyles Art Eckerson Andrew Tolley
Kingsport	Joey Manis Cynthia Thompson Lewis Weaver	Nancy Tate Ralph Thompson
Knoxville	David Green	Nancy Beck Ann Kelley Millie Meese Carl Mills
Maryville	Bobby Barton Alta Raper Al Shaver	Mia Newman
Morristown	James Fain Jeannie Higgins	Sherri Franklin Melody Johnson
Oak Ridge	Kevin Cole Troy Forrester	Beverly Bastian Renni Morris
Tazewell	Steve Aker Jeff Callahan	Pat Jones Jean Walk
Wytheville	Ginny Tompkins Walt Simmerman	Peggy Chappell Wayne Chappell

Coordinator: Tony Collins

HOLSTON ANNUAL CONFERENCE ORIENTATION GUIDE

1. What Is the Purpose of the Annual Conference?

Annual Conference is a yearly meeting of Holston United Methodists (lay and clergy) for spiritual renewal and business and ministry decisions; also, appointments and ordination of clergy take place.

The purpose of the Annual Conference is to make disciples of Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.

John Wesley desired Annual Conference to be a means of God's grace through Christian "conferencing."

2. Why Do We Have It?

Historical – John Wesley initiated the practice of having "Conference" with the first Methodist clergy. The practice has continued and expanded. Annual Conferences are mandated by the United Methodist Constitution as outlined in Division Two – Organization of *The Book of Discipline*.

3. Who Calls It?

The Bishop is responsible for seeing that it is carried out and sets the date. The Annual Conference itself sets the place.

4. Who Plans and Runs the Annual Conference?

The Annual Conference Program Committee arranges and plans the Conference. The Bishop presides.

5. What Is the History of the Annual Conference?

The first Annual Conference was on Monday, June 25, 1744.

"The following persons being met at the Foundry – John Wesley, Charles Wesley, John Hodges, Henry Piers, Samuel Taylor, and John Meriton – after some time spent in prayer, the design of our meeting was proposed, namely, to consider,

- What to teach;
- How to teach; and
- What to do, i.e., how to regulate our doctrine, discipline, and practice.

But first it was inquired whether any of our lay brethren should be present at this conference, and it was agreed to invite from time to time such of them as we should think proper. 'Twas then asked, 'Which of them shall we invite today?' The answer was, 'Thomas Richards, Thomas Maxfield, John Bennet, and John Downes,' who were accordingly brought in."

John Wesley – Edited by Albert C. Outler, Oxford

The Holston Annual Conference of the Methodist Church was organized in 1824. There are history books by R. N. Price, I. P. Martin, Robert Hilten, and others.

6. What Rules Does the Annual Conference Use To Operate?

Standing Rules in the Conference Journal. Procedure: *Roberts Rules of Order*.

7. Who Comes?

Elected lay members, clergy, and members-at-large. There are an equal number of lay and clergy members. Lay members are elected at the charge conference of the local church/charge each year.

8. How Do I Participate?

- You must have an official name badge to vote.
- You may speak any time the chair recognizes you.

•Motions may be made from the floor at any time.

Attendance at all sessions enhances participation, as listening to issues and reports being discussed is beneficial to knowing what is going on.

Come prepared – read this Annual Conference Book of Reports.

A local church, district, an individual, or any official board, agency, commission, council, committee, or ministry team may submit a resolution to be voted on at Annual Conference. These resolutions must be received by the conference secretary or Chair of the Committee on Resolutions by March 1.

9. Is There Follow-up?

Reporting Guides are available to help with reporting back to the local church. These guides will be distributed at the laity orientation session and appear in the back of this Book of Reports (page193). *The Call* will highlight daily events and be available during conference. Summaries and pictures will also be available on the internet (www.holston.org).

10. Where Do I Go To Register at Annual Conference?

The Harrell Center Room 202. The Harrell Center is the building with the Cokesbury Bookstore, located across the street from the Terrace Hotel.

11. What Will I Get When I Register at Annual Conference?

An official name badge will identify you as a lay or clergy member of Annual Conference.

12. Theme?

*Boldly, passionately, and joyfully
making disciples of Jesus Christ.*

13. Who Do I See for What and Where?

See the Message Board at the back of Stuart Auditorium for messages. The Information Desk is located in Harrell Center Room 202.

See Members of the Board of Laity (“Red Ribbons” designate the Board of Laity).

See Ushers.

See the Conference Secretary at the stage in Stuart Auditorium for general information. Restrooms are located on the lake side of Stuart Auditorium and in Harrell Center on both floors.

Meals on Lake Junaluska grounds may be included as part of your room cost for certain accommodations or purchased separately at Terrace, Lambuth, Jones Dining Hall (please note Modified Meal Plan), or the Sunset Café.

Lost and Found centers are located at the Information Center in the lobby of Stuart Auditorium and the Information Desk in Room 202 of Harrell Center.

14. Spiritual Needs

See a clergy member.

The Chapel is open 24 hours (chapel is located next to Stuart Auditorium).

The Bishop will appoint a Chaplain for Annual Conference. (Ask one of the Ushers, and he or she will find the chaplain for you.)

15. Daily Guidance

Communion worship is held every morning at 7:45 a.m. in the Chapel (located next to Stuart Auditorium).

Conference worship daily – A Worship Book will be distributed at registration and should be brought to worship services.

Daily devotions and scriptures of your own choosing.

16. Fun

Golf, tennis, walking, swimming, paddle boats, fishing, rocking chairs, youth center (for teenagers), Cokesbury Bookstore.

Maggie Valley shops and attractions.

Waynesville shops and attractions.

Check with Lake Junaluska Administrative Office located across from Stuart Auditorium for more information on area activities and recreational opportunities or check the display racks located in Terrace and Lambuth.

17. Special Activities

Orientation as scheduled in this Book of Reports.

Special breakfasts, lunches, and dinners (see listing in this Book of Reports and please note Modified Meal Plan).

Ice Cream Social and other fellowship times listed on page 6 of this Book of Reports.

18. More Questions? How To Get Answers.

Before Conference – call the Annual Conference Coordinator's office in Alcoa at 865-690-4080 (toll-free at 866-690-4080), or call your district office.

19. Medical Concerns

Check at the front desk where you are staying.

Go to the first aid station in Stuart Auditorium off the lobby. Annual Conference provides a nurse.

For emergencies, call 911, or go to the emergency room at the hospital in nearby Waynesville.

First aid kits may be found at each place of lodging at Lake Junaluska.

Emergency number at Lake Junaluska is (828) 452-2881.

20. The Material Maze

Making Sense

- a. Attend your District Pre-Conference Briefing.
- b. Attend the Laity Orientation Session on Monday morning at 8:30 a.m. in Shackford Hall.
- c. Read this Annual Conference Book of Reports.
- d. Don't hesitate to ask questions if there is something you don't understand.

Other Options:

- a. Pray continually (1 Thessalonians 5:17).

21. How To Get Around

- a. Trolleys and buses operate on the grounds before and after all sessions.
- b. Walking is always an option.
- c. Parking is available on the main road with trolley service to bring you to the auditorium, the parking lot on the left side of the Stuart Auditorium, or behind the Lake Junaluska Administrative Office located across from Stuart Auditorium.

22. Lake Junaluska Resources

Use Map available at Registration (Harrell Center 202).

Go to Administrative Office located across the street from Stuart Auditorium.

23. Where To Stay (on or off the Lake Junaluska grounds)

- a. Call Lake Junaluska for housing (828-452-2881 or 800-222-4930).
- b. Call or visit the websites of the Maggie Valley or Waynesville Chamber of Commerce for housing options nearby.

24. What If I Want To Make or Speak on a Motion?

There is a form in the back of this Annual Conference Book of Reports for Motions and Amendments.

Many motions important to the Conference operation and program are functional and are voted on as a matter of course. Other motions invite debate. You may find you desire to speak on a motion or even introduce a motion concerning an issue on the agenda. The proper way to speak on the floor of the Conference is as follows:

- a. Be recognized by the presiding officer (usually the Bishop) by standing at your seat, raising your hand, waving your program Book of Reports, etc.
- b. When recognized, move to the numbered microphone designated by the presiding officer.
- c. Give your name, identify your district, and give the name of your local church.
- d. If you are making a motion in regard to a report on the floor (being discussed), state the motion with no verbal introduction, and say, "If seconded, I would like to speak on it," and then when seconded give your comments and supportive details.

(Note: Motions must be written out on the form provided in the Annual Conference Book of Reports and must be turned in to the Conference Secretary on the stage after making your motion, even if not passed or seconded.)

- e. If you are commenting on a report or motion on the floor (being discussed), then state if you speak in favor or opposition to the motion and make your comments.

25. How To Get an Issue Before the Conference

Ask the chair to be recognized (See 23.1 above).

Before Conference – Any church or district committee, commission, council, board, agency, ministry team, or individual may send a resolution to the Conference Secretary. Call the Conference Secretary's Office at 865-690-4080 (toll-free at 866-690-4080) if you have any questions. The deadline for resolutions is March 1. This deadline is published in The Call the first of the year.

Voting will be held every four years for delegates to upcoming General and Jurisdictional Conferences. These elections take place at the Annual gathering held the year prior to General and Jurisdictional Conferences. Nominations are submitted prior to Annual Conference and nominees published in the Book of Reports. Nominations may be made from the floor during the Laity Orientation session on Monday morning. A nomination form must be completed and available upon nomination. Refer to the Book of Reports for voting instructions.

26. Buzz Words and What They Mean

- **AC** – Annual Conference
- **BOLM** – Board of Lay Ministries
- **BOM** – Board of Ordained Ministry
- **Cabinet** – The Bishop, District Superintendents, and, when appropriate, other conference staff. The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the Annual Conference. Appointment Cabinet – The Bishop and District Superintendents; Extended Cabinet – The Bishop, District Superintendents, other conference staff, and Conference Lay Leader.
- **CCFA** – Conference Council on Finance and Administration
- **CCYM** – Conference Council on Youth Ministries
- **CLL** – Conference Lay Leader
- **Connectional** – A network of interdependent relations among persons and groups on local, regional, national and international levels of The United Methodist Church.
- **CRM** – Camp and Retreat Ministries

- **Certified Lay Minister** – A lay minister that has received specific training and certification that will enhance the quality of ministry to small membership churches and expand team ministry in churches.
- **Conference Lay Leader** – Primary representative of the laity of Holston Conference. Elected by the Annual Conference. Chairs Conference Board of Lay Ministry.
- **Deacon** – Deacons are ordained to a lifetime ministry of the Word and Service to community and congregation.
- **Deaconess** – A lay woman who, in response to God’s call and on recommendation of the General Board of Global Ministries, is commissioned by a Bishop to share faith in Jesus Christ through ministries of love, justice and service. Deaconesses form a covenant community rooted in Scripture and informed by history, driven by mission, ecumenical in scope and global outreach. Deaconesses serve the church in any capacity not requiring full clergy rights. They are related to the General Board of Global Ministries. A lifetime commitment to mission is presumed.
- **Diaconal Ministers** – This consecrated lay ministry exemplifies the servanthood every Christian is called to live in both church and world.
- **Discipline** – (*The Book of Discipline of the United Methodist Church – 2004*) “The Discipline is the book of law of The United Methodist Church. It is the product of the many General Conferences of historic religious bodies which now form The United Methodist Church.” It is published every four years, after each General Conference.
- **DS** – District Superintendent
- **DT** – Discipleship Team (to discern a vision and ministry direction for the Conference).
- **Elder** – Elders are ordained to a lifetime ministry of Service, Work, Sacrament and Order. They are authorized to preach and teach God’s word, to administer the sacraments of Baptism and Holy Communion, and to order the life of the church for Mission and Ministry. They begin this calling as Probationary Members.
- **General Conference** – The legislative body of the United Methodist Church, composed of an equal number of elected lay and clergy delegates. It meets every four years and is the only body that can speak officially for the denomination.
- **Jurisdictional Conference** – A regional conference held every four years and attended by elected delegates, an equal number of lay and clergy. The business primarily involves the election and assignment of Bishops.
- **Lay Leader** – A function in the local church, carried out through a position elected by the Charge Conference, and who serves as the primary lay representative of the members of the local church. The Lay Leader has specific responsibilities detailed in the Discipline. Districts and Annual Conferences also elect lay leaders to serve as the primary representatives of their lay membership.
- **Lay Members to Annual Conference** – Lay members are elected at the charge conference of the local church/charge each year, and lay members at-large are elected annually at District Conferences. Other lay members are included based on positions and offices held within the districts and conferences as outlined in the Discipline.
- **Lay Missioners** – Committed laypersons, mostly volunteers, who are willing to be trained and work in a team with a pastor-mentor to develop faith communities, establish community ministries, develop church school extension, programs, and engage in congregational development.
- **Lay Speaker** – Laypersons who complete lay speaking training courses to serve the local church or charge in any way in which their witness or leadership and service inspires the laity to deeper commitment to Christ and more effective discipleship. Local Church Lay Speaker has completed the basic training course; Certified Lay Speaker has completed the basic and one advanced training courses for lay speaking.

- **Local Pastor** – A lay person, approved by clergy members in full connection in an Annual conference, who is authorized to perform all the duties of an ordained pastor, including the Sacraments, while assigned to a particular charge under the supervision of a District Superintendent. A counseling elder oversees the local pastor's work in the course of study for ordained ministry and advises on matters of pastoral responsibility.
- **Ministry** – The ministry of Christ is given to all Christians by virtue of their baptism (not reserved for clergy only).
- **NOW** – Nurture, Outreach, and Witness ministry areas
- **Ordination** – The act of conferring ministerial orders, presided over by a Bishop. The authorization of the church for the practice of the Word, Sacrament, and Order.
- **PRC** – Personnel Resources Committee (recruits, employs, deploys, and evaluates staff of the Conference).
- **Quadrennium** – The official four year period beginning January 1 following each General Conference, during which The United Methodist Church implements General Conference legislation.
- **SEJ** – Southeastern Jurisdiction
- **UMC** – United Methodist Church
- **UMM** – United Methodist Men
- **UMW** – United Methodist Women
- **Wesley Leadership Institute** – A Conference initiative that creates educational opportunities for lay and clergy through a Wesleyan perspective.

27. Fashion: What To Wear?

Casual clothes are fine for all occasions

In addition, always wear a smile. God loves you.

28. Youth

Each district sends two youth members to the Annual Conference session.

Housing for these youth is arranged in advance with the Conference Youth ministry office. Youth members and their chaperones usually stay on the grounds at Lake Junaluska. An orientation session is held on Sunday afternoon at 4:00 p.m. for these youth. During this time, a complete schedule is provided. Youth-led devotions are held each evening at 10:30 p.m. for youth who are members of the Annual Conference and other youth who would like to participate. The location for these gatherings will be posted outside Stuart Auditorium each day. Follow the signs!

29. Children (K–5)

Childcare is available without cost during the week during all sessions at the Children's Center on the grounds at Lake Junaluska. Call or stop by the Children's Center for more information.

30. Etiquette

In Stuart Auditorium, please move toward the center of each section for seating, rather than taking up aisle seats. Avoid congregating at the entrances and exits, and avoid distracting conversations inside and outside the auditorium when Conference is in session.

Prepared by:

Holston Conference Board of Lay Ministry

Updated by Robert Lockaby, Conference Lay Leader, and
Mary Ruth Richards, Kingsport District Lay Leader

Section I – Reports

Report No. 1

THE CABINET REPORT OF THE DISTRICT SUPERINTENDENTS

God's Spirit is moving among us! We believe a new day in God's kingdom work is dawning for the people called United Methodists in this place called Holston. There are numerous signs pointing us toward a brighter day. That being said, it is also both realistic and honest to say the right path is certainly before us but we have not yet arrived at our destination.

Not everything is well with our soul as we journey along. There are too many persons around us who do not yet know the good and transformative news of Jesus Christ. There are too many congregations who have not celebrated the salvation of even one person in the past twelve months. There are too many individuals in our number who are not experiencing the deepening joy of discipleship by regularly practicing spiritual disciplines. There are too many congregations who are not realizing their full participation in the life changing ministries of our connected life together through foundational mission involvement as represented by the full payment of the fair share.

Let us be repentant of our shortcomings—our sins—and let us be sure to give thanks and celebrate God's great grace and abundant blessings. They are many!

Can we see the new work God is doing today in Holston Conference as akin to Isaiah's vision of hope (Isaiah 43.18,19) "Remember not the former things, nor consider the things of old. Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." Do we believe God is still willing and able to do something just as radical as that? I believe there are signs that say yes.

Conference Vision Statement - Congregations are making good use of our thought provoking Holston Conference vision statement. Stimulating and prayerful discussions are taking place among laity and clergy around the question of how best to move forward in our mission of making disciples. There are several congregations who have already completed their vision statements or are in the process and they report a renewed vitality and energy taking place within their fellowship.

Natural Church Development— The process and resources of Natural Church Development are time-tested in thousands of congregations of many denominations and are being used by God to bring positive change in those communities of faith. Already God is bringing fruit from NCD in Holston Conference. In the fall of 2006 over 400 persons gathered in Knoxville to hear the NCD story and left with a yearning to make use of these same principles in their *congregations*.

Epiphany Season of Prayer for the Appointment Process— As the Cabinet met during the many days of the appointment making sessions this past spring we repeatedly remarked about being able to sense the reality of being surrounded and strengthened by your prayers. From pulpits, in Sunday School classes, through bulletins and newsletters, you reminded one another to pray for the Cabinet and all who were involved in or affected by this important process. We are deeply grateful for your faithful intercessions.

Longer Pastoral Tenures— We have given consideration to a variety of avenues that are intended to encourage longer pastoral tenures. One example is to not send letters to Pastor/Staff Parish Relations Committees for committees to request a meeting with the District Superintendent until the appointment of their pastor is in its fifth year. (Of course, during this time there could be a variety of other possibilities for meetings with the District Superintendent). Another example is offering to both pastors and committees, on a regular basis, training in conflict assessment and resolution. Our intention is to investigate these and other possibilities to see what might be appropriate and beneficial for this conference.

Stewardship— If we are to accomplish the possibilities of mission and ministry to which God is calling us we must hear the call to action concerning Christian stewardship. We continue to have difficulty grasping the fact that within each of us is a need to give. Christian stewardship, at its best, helps persons fulfill that need to the glory of God. God never calls us a task but what God also provides the resources necessary to accomplish the task.

Missions— Jesus in Acts 1.8 does not call us to witness at home to the exclusion of far away, nor the reverse, but to both. We are to witness at home (Jerusalem), nearby (Judea), in places where there is enmity and strife where we do not feel comfortable (Samaria), and far away (to the utter most parts of the earth). Jesus offers this mandate for our own spiritual health. The Christian or congregation that does not consistently offer its witness will spiritually atrophy. VIM Teams, Advance Specials, 2 by 2 visitation, Fair Share, Campus/Wesley Foundations Ministries, VBS for the community, Camping Ministries, Hands on Mission Giving, Sudan Action Team are but a small number of the possibilities of sharing our witness.

Cooperative/Parish and Cluster Ministry— One of the great realities we share as United Methodists is our connection. As the Lord guides us into the future it will be increasingly crucial for us to give ourselves to creative ways of organizing ourselves for optimum strength. The wonderful successes of the cooperative ministries as illustrated in the Meigs County congregations (Cleveland District) and the Knoxville Cooperative Parish (Knoxville District) give encouragement for additional creativity in other rural and urban settings. Just one example of this creativity and healthy pride is found in the youth of the Meigs County congregations who have led the way for highlighting all of the United Methodist Churches in the county by selling “Meigs County United Methodist Churches” license plates.

Encouraging Travel Reimbursement for all pastors— We heartily applaud the actions of congregations who are supplying their pastors with funds for vouchered business travel reimbursement. In the past many pastors have been taking most, if not all, of their travel expenses (e.g. visits to hospitals, homes, nursing homes, etc.) out of their pocket when in fact these expenses are simply a local church’s “cost of doing business.” On behalf of these pastors we express our gratitude.

Laity and Clergy Ministry— We continue with serious efforts in working with the Board of Lay Ministry to forge deeper appreciation of our work in ministry together. This is an ongoing and prayer-filled conversation. God continues to bring forth new and good fruit.

District Lay Speaker Training— Each of our Districts has a process for the training of Lay Speakers. This is a critical component in strengthening our local churches. Lay Speakers not only fill pulpits when invited by pastors but they teach and give significant leadership in local churches. In March there were 144 persons (plus 10 staff) who gathered in the Wytheville District for Lay Speaker Training

Large Church Conference— We commend the design team who brought together, in Chattanooga, TN, a cadre of church leaders from across the denomination with a vast array of workshops for pastors and church staffs. This was a very positive first for Holston Conference. There is conversation concerning a similar event for rural and small membership congregations. We want to see all pastors and key lay leadership receive helpful, inspiring and thought-provoking ideas to increase the excellence of ministry offered in each of our communities.

New Conference offices— We offer to our Holston Conference Staff our deepest appreciation for their labor in moving their offices into the new Holston Conference office building in Alcoa, TN. We are grateful for their diligence and hard work. This conference is blessed to have such a dedicated staff.

In closing let us remember these words from Heb. 10.24-25 “so then let us consider how

to stir up one another to love and good works, not neglecting to meet together as is the habit of some but encouraging one another and even more as the day draws near.”

It is a certainty that God is at work among us. Friends, it is a most humbling privilege to know that the Almighty God of the universe desires to stir us up and involve each of us in God’s work in this world. What joy to know we are creatures of such significant purpose! **Thanks** be to God!

~ CHARLES W. STARKS, *Dean of the Cabinet*

Report No.2

COMMISSION ON COMMUNICATIONS

The Commission on Communications is responsible for oversight of communications processes that witness to the diverse ministries and activities of the Holston Conference. The commission understands that the message of Christ’s transforming love is crucial in our rapidly changing culture that hears thousands of messages each day. To this end, the commission is dedicated to providing the latest technology utilized by the most talented and passionate facilitators to provide the best resources available to the clergy and laity of the Holston Conference.

The communications process revolves around three staff positions that provide news, multimedia, and print support of our communications activities. The following are brief descriptions and highlights of their activities this past year.

The Call– As the conference Editor, Annette Spence has primary responsibilities of producing *The Call*, Holston’s official newspaper, and providing content for “Wednesday on the Web,” Holston’s weekly e-mail newsletter. *The Call* is mailed to about 5,600 subscribers, including clergy and lay individuals and “bulk” orders for congregations. “Wednesday on the Web” is sent via e-mail to about 1,600 addresses and typically opened by less than one-half of those subscribers.

An ongoing question in Holston Conference is, “How can we get *The Call* (and other modes of conference communications) to more people?” With 912 churches comprised of more than 167,000 members, an enormous readership potential remains untapped. The high expense of mailing *The Call* has prevented the conference from providing it for a larger group of people, since all but about 650 subscriptions are paid for by the Conference. The hope is that once the creation of a new conference Web site is completed, attention can be devoted to creating an e-mail version of *The Call* and improving content and design of “Wednesday on the Web,” with a goal of reaching a much greater percentage of Holston’s membership and beyond.

While it’s exciting to plan for a version of *The Call* that can be sent via e-mail inexpensively to readers preferring online communications, *The Call* as a newsprint tabloid continues to deliver news and feature stories with excellence, timeliness, and style. Highlights from the past year include

- Two special “Campus Ministry” editions, reprinted in part by *The United Methodist Reporter*;
- Ongoing coverage of the launch of Natural Church Development;
- Introduction of the “Bold, Passionate, & Joyful” vision statement and logo, adopted at Annual Conference 2006
- A feature story about suicide prevention and rising incidences in southwest Virginia that was later released by the United Methodist News Service; and
- Award-winning design by Dion Dykes, a church member at Woodlawn UMC in Morristown District.

Multimedia– Our web statistics indicate that we have an average of 140,000 page views and 48,000 visits per month on the conference site. Ever-increasing use of online media has driven our investment in a new and improved online experience for visitors.

Much of this year was spent on coordinating the implementation of the conference's new branding identity (logo, etc.) and incorporating the identity into the new web site design. In addition, the new web site has been developed with the provision of a CMS (content management system), which will make it easier for staff and churches to update their sites. Training of staff, district offices, and churches has been ongoing. This new database-driven site will position us in the future to be able to incorporate online data transfers between the conference and churches.

Online registration pages were more widely used this year for event promotion. We've seen a three-fold increase in online registration from the lay and clergy population of web site visitors. This service has provided a more streamlined and efficient processing of registration forms while also adding convenience for users.

In the area of digital video, we are gradually expanding our capabilities and uses. A New Church Development video was produced and used for education and fundraising throughout the conference. Several hours of video footage have been converted to streaming content for viewing online. These will be incorporated into the new conference site when all testing is complete and launch is final.

Print Media— Millie Meese won top honors in the “Publicity/Advertising – Regional Area Campaign” division at the United Methodist Association of Communicators (UMAC) award ceremony in Indianapolis this year. The “Best of Division” award was for the Holston Conference Camp and Retreat Ministries’ campaign entitled “Come and See,” which included a 36-page catalog, a brochure, and a bookmark. Other major projects included designing the signs for the new conference offices and preparing and installing the outside sign at the driveway entrance to the building. In addition, visual displays were designed for the walls of the new conference offices to “tell the story of Holston Conference” to visitors:

- a large world map showing many of Holston’s missions with photos,
- photos representing each ministry area,
- a large raised topographical map of the twelve districts comprising Holston Conference.

To ensure Holston remains on the cutting edge of print excellence, goals for the immediate future include:

- upgrading the quality of Conference print media in all categories,
- producing original design work without requiring out-sourcing,
- securing bids for, and overseeing production of, high-quality, large commercial printing projects which meet or exceed the budgetary and deadline constraints of the Conference. (Projects falling into this category include the Youth Resurrection poster and catalog, Book of Reports and Annual Conference materials, Journal, Camping catalog and brochures, as well as promotional materials for each individual camp, and Conference Program Calendar), and providing graphic design support to *The Call*.

Millie designed and implemented the “Get Connected” program to provide computers to small-attendance churches that do not have computers. She has secured the donation of computers, monitors, etc., to be given to churches having no computers to help them connect to the conference via the Internet. She produced a marketing strategy to identify those churches in need as well as businesses and individuals wishing to donate equipment.

~ LARRY TROTTER, *Chairperson*

Report No. 3

COMMITTEE ON CONGREGATIONAL DEVELOPMENT

The past year for the Committee on Congregational Development has been very exciting. It included new staff, new building, new property, and a new initiative. Progress in many areas has been very encouraging.

At Annual Conference last year, Richards Edwards was appointed as a full time staff person for Congregational Development. This position was desperately needed in order for the Conference to focus on many aspects of church growth including new church starts and transformation of many of the Holston Churches. Richard has a strong background in church development, so this staffing is an excellent fit.

The construction of Lighthouse UMC in the Chattanooga District is being completed this spring. This has been a long time in the making. The Lighthouse congregation is poised to move and reach out to the people around them. Many new neighborhoods are being constructed in the area surrounding Lighthouse UMC.

Bethel UMC – Seymour in the Maryville District is completing its relocation to a new site in 2007. The once small congregation has experienced significant growth in recent years. The new five acre site will allow greater opportunities for ministry and outreach to the surrounding communities.

Holston Conference purchased a new tract of land this year. This 22 acre plot is located on Hardin Valley Road in the Oak Ridge District. The purchase price was \$1.6 million, partially funded by the sale of the other Pellissippi property. This is a prime piece of real estate. There is great growth around this property including the building of a high school, an elementary school, and many new housing developments. A strategic plan and timeline will be forthcoming.

A new initiative was launched in Holston this year called Natural Church Development. Birthed as a vision of the Witness Team, NCD is a long term process that seeks to move the local church toward greater quality in its ministries and a greater sense of health. As the health of a church increases so does its capacity to grow. In October, 2006, Holston's first group of NCD coaches were trained. They included over thirty clergy and laity. In addition, all District Superintendents received coaches training. In the spring of 2007 these first coaches were deployed in thirty-two Holston churches, many of them small and medium-sized congregations. The churches (located in each of Holston's 12 districts) are making a multi-year commitment to being involved in the NCD process. A second group of coaches will be trained in April, 2007. They will be assigned to a second group of Holston churches in mid-2007. Holston envisions a long and fruitful participation in Natural Church Development, joining over 45,000 churches worldwide that have launched the NCD process.

The Be-A-Builder Program currently has some 300 members. We are striving in the next year to increase that to 1000. If members in the local churches will support the Be-A-Builder program, much congregational development can be accomplished. It is the principle that many drops of water make a full bucket.

The Committee on Congregational Development continues to provide some salary support for developing congregations that reach inner city people in both Chattanooga and Knoxville: a Hispanic congregation, a transformational congregation, and a congregation that is focused on the homeless.

Many opportunities await Holston Conference in the area of Congregational Development. The committee works diligently to study and allocate funds wisely. We request that you pray with us that God will guide us as we attempt to advance His Kingdom.

~ BECKY HALL, *Chairperson*

Report No. 4

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Seeking to fulfill our Conference Vision of being bold and passionate about our ministry, we as the Board of Higher Education have worked with our eight campus ministries to seek how we can better serve our Lord and Savior. We have challenged our campus ministries to be joyful communities of faith, filled with disciples who are indeed set on fire with the Holy Spirit and who are willing to take risks when serving our God. And I believe you will find these ministries are doing just that. They are reaching out on their college campuses, not only to students, but to faculty and staff as well. They are reaching out into their communities in a variety of ways – worshipping in local congregations, tutoring local elementary kids, feeding the hungry, helping the lost. Our students (and yes they are our students – after all this is one of our Conference missions) are leading the way in being bold and passionate as they seek to serve the Lord and win souls for Jesus Christ.

Campus ministry is a unique and wonderful way to reach college students in the name of Jesus. It is our United Methodist Church present on the college campus and it is ESSENTIAL. I urge each and every one of you to support our Wesley Foundations and Conference Colleges with your prayers, your presence, your gifts and your service. Get involved – make a difference in their lives – offer them the same love and compassion you have received from your Lord. Get in there and serve along side of them – be bold and passionate with them - because I promise you they are not looking to be served, they want to serve.

~ KAREN LANE, *Chairperson*

East Tennessee State University Wesley Foundation

Our Mission Statement

To provide a safe Christian community that encourages spiritual and personal growth as students pursue God's call.

Our Vision

The Wesley Foundation, United Methodist Campus Ministry at East Tennessee State University is a progressive campus community and a major reason to attend ETSU because Christ's love is evident; and there is great excitement, joy, and overflowing participation.

The challenges and opportunities for ministry continue here at Wesley. Our leadership remains strong and we seem to be involved in more opportunities than we can prepare for.

Our biggest challenge is to help establish a Habitat for Humanity Association here at ETSU involving numerous organizations on campus. The dream is to complete a house by homecoming of 2007 and every year afterward.

This month we have led worship at Wesley's Chapel in Greeneville, participated in Winter Cruise on campus, raised \$865. at a breakfast at Applebee's, made presentation at Munsey on our Czech Republic mission trip and prepared for a mission trip to Mountain T.O.P., Altamont, TN. This is in the Tennessee Conference.

Our Tuesday evening fellowship and worship, our Bible study on the Gospel of John, and regular intramurals seem to keep us all busy.

Our board and our alumni both add so much to the life and health of this ministry. Many opportunities would be lost without their support.

Keep us in your prayers as we seek to be good stewards of this vital ministry.

~ JERRY EVERLEY, *Director*

Radford University Wesley Foundation

Ask any Wesley Foundation student what Wesley means to her/him and the summary answer will be “a-home-away-from-home”. While speaking in worship several years ago, I used that phrase as a descriptor of our ministry. After worship someone came to me and challenged that premise as being insufficient. As I reflect on the conference vision statement, I am convinced that even with renewed vision for Holston, a home/haven/sanctuary for college students is exactly what campus ministry should be and is. Home is the first place we learn about God, Christian values, commitment, loyalty, trust, and basically, about love. How appropriate, then that college ministry should also be defined by love. We all know many familiar phrases or paraphrases about home. *Home is where you go when you can't go any place else...home is the place where you go that they have to take you in...home is where the heart is...* are three revealing statements that exemplify our ministry.

Having a place to go to feel safe and connected is huge when you're on your own. What a blessing that Wesley/home is that place college students can go when they have tapped out all other resources on campus. For many freshmen, college is seen as a proving ground for untried experiences. Suddenly, they are faced with complete, unrestricted freedom to make all their own choices. The majority try a few new things without compromising values and traditions. Others, however, think they want to explore new ideals and principles to depend on in their lives. How appropriate for the Wesley Foundation to be there to remind them that a relationship with Jesus Christ is truly what they have been searching for all along. Wesley students are present in the dorms, the apartments, and other places to patiently listen, share and care for their friends as they grapple with values, beliefs and choices. They often find themselves in a position to boldly share their own beliefs and stories of how God is working in their lives. First they must gain trust, then they can show that Jesus works for them and for others; then, and only then can they share that the Wesley Foundation ministry is a place to go to share hospitality and sanctuary in the name of Christ.

Being accepted on a college campus is no small matter. Statistics show that being alone with no sense of connection is one of the top reasons students leave college during the first semester. Connection with other students, acceptance, and a place to be welcomed are key elements of the on-going hospitality at the Radford Wesley Foundation. Our students work to find ways to openly and passionately affirm those who may not readily find a niche or whose lives may be complicated by special circumstances or whose backgrounds may set them apart from the majority of students. As well, this acceptance and sense of home-as-haven translate to mission beyond the campus community for us. Students reach out to the disenfranchised in the Radford area and beyond through their bi-monthly mission projects and in-home visits. Hunger awareness has also been a persistent theme at Wesley this year. The students have raised \$1800 to sponsor a Potato Drop in March, but the extreme cold in the southern states forced us to postpone the event until September 15. Students and local youth groups anticipate this opportunity to reach out in a tangible way by offering food to those in need.

Sharing heart to heart is about as open as one can be. Acknowledging ownership and responsibility to perpetuate ministry is a concept many of us as Christians never accomplish. We worship, lead, participate in all types of outreach, but too often, we fail to tell our story, to share our witness, literally, to reach out to someone in the name of Christ. College is the time many people make life-changing decisions about where their hearts are, about what they value, about who is important to them, about what they want from life, and about God. Campus ministry offers loving hearts to encourage and shape those life-changing decisions toward Christ and a safe place for opinions and beliefs to be tested and sorted. Kahil Gibran summarizes well, “You give but a little when you give of your possessions. It is when you give of your heart that you truly give.”

I appreciate the good people of Holston Conference for giving your hearts in commitment to ministry for and with college students. At a time when other annual conferences and denominations are reducing funds for campus ministry, Holston remains steady in funding for its Wesley Foundations and colleges. Constituents of the Radford Wesley Foundation celebrate that commitment even more because we are aware of the many requests for conference funding. Our 2006 year end report shows that one third of our expenditures came from local churches, alumni, Board, staff, and student gifts and fund-raising efforts. This local effort completes the one third we receive from Abingdon, Tazewell, and Wytheville District allocations and the remaining third that comes from Holston through Fair Share giving. Thank you for providing a home to those who could so easily be disconnected, but instead find a bold, passionate and joyful witness to the gospel of Jesus Christ.

~ MARTEE BUCHANAN, *Director*

University of Tennessee Chattanooga Wesley Center

Greetings, from your united Methodist Student Center in Chattanooga, where we are representing Christ and discipling the collegiate community in Chattanooga. 2006-07 has been an eventful year for us here at the Wesley Center. Thanks to the support of the conference through capital improvements grants we have been able to completely renovate our kitchen, making much needed improvements. This has allowed us to increase the number of students we serve lunch to on Wednesdays and Thursdays.

In the fall our "Souper" Thursday attendance alone soared to 70 students coming in for free soup and fellowship. In addition to typical students, these meals also host ESL (English as Second Language) students who are studying English here in Chattanooga so that they may become proficient enough to enter an American university. This group currently includes students from Italy, Mexico, Argentina, Vietnam, Korea, Turkey, Guatemala and Brazil.

We continue to disciple our students in many ways at the center. In addition to Bible study and worship, students are also participating in special interest groups on topics such as *personal finances and Christian faith*, *ministry inquiry*, and *philosophy and theology*. Students have also taken the lead on incorporating drama into our weekly Thursday night worship. This work is being led by Tiffany Langley '09 (Central Baptist, Hixson) and Erica Collier, '10 (Bookwalter UMC, Knoxville). Additionally, students are continuing to develop the community through involvement in intramural athletics here at UTC. Under the leadership of Jeff Eastridge '07 (Green Meadow UMC, Maryville) and Justin Wild '10 (St. John's UMC, Chattanooga) the Center has fielded teams in Basketball and Soccer. Justin Keating '10 (Tennessee Conference) and Caitlin Huffman '08 (Decatur UMC, Cleveland) are also organizing students for short hikes (what we like to call Wesley Walks) and camping trips. We hope to do our first backpacking trip this summer.

There are so many things to speak of and so many ways in which the students are growing. I encourage you to check our website often for the latest on what is happening at your campus ministry in Chattanooga. www.wesleyutc.com

On behalf of the Students, Staff and Board of the Wesley Center, I thank you for your continued support and look forward to ministering with you in new and unexpected ways in 2007-2008.

~ KEITH MOORE, *Director*

University of Tennessee Knoxville Wesley Foundation

At the University of Tennessee Knoxville Wesley Foundation we have adopted an ecclesial model for our ministry. It is our conviction that this is a church for our college students while they are on the university campus and away from their home church. As such, our major commitments are ecclesial in nature including a weekly worship service, bible studies, mission trips, retreats, and service projects. Christ promises his followers in Matthew 18:20 that “where two or three are gathered in my name, I am there among them,” and it is our assurance that the Risen Christ does indeed dwell among us embodied in our worship, our relationships, and our service. As such, our United Methodist community is a witness to the power and grace of God on the campus of the University of Tennessee.

At the UTK Wesley Foundation we are further committed to the concept that our students make the best leaders. Students respond to students and it is their energy and vision that drives our ministry. Putting them in charge (with a bit of supervision) is good for us, good for them, and good for the United Methodist Church that they will one day help lead. We never fail to be impressed by the sincerity, liveliness, and commitment of our students, and we are here for them and because of them.

It has been a good year at the UTK Wesley Foundation thanks to the energy of our students, the vision of our staff, the guidance of our board, and the generous support of the Conference, our supporting districts, and our alumni. We are truly an extension ministry in that we extend the mission of the church into a new setting, but we are also a connectional ministry in that we only exist in relationship with the larger United Methodist Church and in the love of God that carries us all.

~ DAVID R. JACKSON, *Director*

University of Virginia’s College at Wise/Mountain Empire Community College Wesley Foundation

Greetings from your campus ministry in the Big Stone Gap district! The Wesley Foundation now serves two campuses in Wise County, Virginia: UVA-Wise and MECC. The mission of our ministry is to provide students with an open arena for exploring their faith and learning about what it means to be in relationship with God, others and all of creation, through Jesus Christ.

The past year has been very fruitful and I am very proud of the students who participate in Wesley Foundation activities. Students have traveled to Pascagoula, MS (twice), Charleston, SC, and the Dominican Republic on short-term mission trips this year. They collected over 5000 children’s books to send to hurricane-ravaged elementary school libraries along the gulf-coast *and hand-delivered them!* They continue their on-campus outreach at UVA-Wise via student-led chapel services twice weekly and in coordinating an annual spring revival that has yet to not see lives changed! During fall 2006 the Wesley Foundation began sponsoring weekly end-zone devotions after football practices. Several young men chose Jesus as Lord in these meetings which typically lasted 15 minutes or less each week. A highlight of the year includes one of the devotions resulting in 15 decisions one evening. UVA-Wise students continued participating in angel tree outreach. Average attendance once again reached an all-time high during the fall semester. The ministry to faculty and staff (F/S) at UVA-Wise continues with the Women’s Prayer and Support Group. This group meets weekly to pray for each other and the campus. Wesley Foundation also hosted several HOT TOPIC conversations on campus utilizing F/S members to speak about various perspectives of serious issues facing students today. Topics have included creationism, global poverty and human sexuality. The Wesley Foundation commitment to diversity is greatly appreciated by students, faculty and staff alike.

The Wesley Foundation ministry at MECC is still under development. Following a renewal of relationship with MECC a turnover of high-level student affairs administration has required establishing this relationship yet again. The Wesley Foundation will intentionally include MECC personnel on the board of directors beginning this year. Work has begun in seeking out high school seniors and college freshmen who plan to attend MECC during fall 2007 in the hopes of establishing a student group on campus.

The Wesley Foundation is the campus ministry outreach of your local congregation(s). We would not exist without support from the Conference, Districts, local churches, and our dedicated board of directors as well as various individuals. Thank you for taking time to support the Wesley Foundation and state that campus ministry is of vital importance to edifying our young people in the United Methodist Church.

~ BETH TIPTON, *Director*

Emory and Henry Campus Ministry

Greetings from Emory & Henry College! This year our overarching theme for Religious Life is "Though Many, We Are One," reflecting the theme of 1 Corinthians 12 which reflects the fact that in the midst of diversity there is one Spirit at work in us all. We have seen a growth in spirit among the religious life groups, and an intentional style of leadership among our elected officers to be inclusive and extend hospitality in a variety of ways. We have worked hard to develop one-on-one relationships with students, faculty, and staff, and have been seeking ways to include even more people in the community of faith on campus.

There are many things to celebrate about our Religious Life program. Here are some:

- The Fellowship of Christian Athletes has experienced rapid growth and revitalization with a growing core-group of student leaders. We have the support and prayers of several coaches and members of the athletic staff.
- Habitat for Humanity has continued its growth and is seeking new ways to make a positive difference in the community. Our trip to Louisiana last year has carried energy into this academic year to do more to educate our community and to advocate for those without homes. Habitat also raised over \$1000 through its "Cardboard City" event. These funds were given to Habitat for Humanity International and Second Harvest Food Bank.
- Campus Christian Fellowship remains a strong presence on campus. They have also taken a strong interest in doing more service work for our campus and community. They voted to make every other meeting a service-oriented night. CCF raised \$530 through the sale of greeting cards with photos from the campus. These funds were donated to Meadowview First to help with the construction of a new sliding-scale community health clinic.
- The student leaders in Religious Life have shown a spirit of hospitality and welcome to all students. Our Religious Life houses have become havens of acceptance and help to students looking for a "safe place."
- The four Bible studies that we offer each week have been well attended, and have helped to strengthen the spiritual life and commitment of students, staff, faculty, and community members.
- We have several new small prayer and accountability groups that have taken root this year, offering students an opportunity for spiritual formation and intercessory prayer.
- The Praise Band and Drama Team continue to represent us well as they travel to area churches to provide leadership in worship services and youth gatherings.

- During spring break we sent two mission teams to do construction work. One team went to Gulfport, MS to help with the continued recovery efforts following the hurricanes of 2005. Our other team traveled with the Abingdon District to Costa Rica to help build a church and work with the children and youth in a VBS program.

Beverly and I continue to work with several students who are in the candidacy process for ordained ministry in the UMC.

We thank the Holston Conference and the Board of Higher Education for your encouragement, ideas, and prayerful support as we continue the work that Christ began.

~ TIM KOBLER, *Chaplain*

Hiwassee College Campus Ministry

My role at Hiwassee College is to oversee Christian Life on the campus and in the community. This includes leading our weekly Chapel Worship services, advising the Christian Student Movement, coordinating various Christian groups, missions, and activities – including the budding Young Life group at the high school, the 30-Hour Famine, the Alternative Spring Break Mission Trip, and the upcoming Covenant Discipleship groups. At times, students come to me as a pastoral advisor, seeking a place to vent, looking for relationship guidance, and even exploring ministerial and religious career advice. I also strive to help students incorporate Christian values and behaviors into campus life. My “mission field” spans dorm rooms, classrooms, ball fields, and TV lounges. Any place that students gather and seek to live a more spiritual life in their everyday activities, you can find me there at some point.

Beyond the sponsored activities and administrative duties, I essentially serve as a minister in the United Methodist Church. While my “congregation” comes from around the world, includes a couple dozen denominations, and is required to attend weekly worship service, the spiritual needs of my flock still dominate my concerns. When they are hurt, or lonely, or angry, or sick, I seek to bring the comfort, peace, healing, and love that come from God through Jesus Christ into their life. While I cannot be in every place, every time, I hope and pray that each student at Hiwassee College knows that when the world seems dark, and times seem unbearable, that’s when the work of the chaplain really starts.

Through the connectional system of the Holston Conference each congregation and member gets the chance to join in this exciting, challenging, and immensely rewarding ministry. Therefore, it is with great thankfulness that I write this report to you, the members of the Holston Annual Conference for allowing me to minister on your behalf. If you have the opportunity, join us for worship on Wednesday mornings at 10 a.m. throughout the school year. If you cannot make it, then I hope you will continue to support campus ministry throughout the conference with your faithful giving, active advocacy, and constant prayers.

~ ERIC DOOLITTLE, *Chaplain*

Tennessee Wesleyan College Campus Ministry

Exciting growth has set the tone for campus life during the 2006-2007 school year at Tennessee Wesleyan College. The growth that can be measured and quantified—enrollments, buildings, renovations—is very welcome and inspiring. But there has also been growth that cannot be measured or easily documented, namely, growth in the Spirit.

Not only have the regular round of weekly campus chapel services and convocations been offered. Daily worship in the form of morning and evening prayer has also been offered. This development came under the leadership of Randall Wright, who has directed the Wesleyan Christian Fellowship program this year. Randall is a pre-seminary major serving as a student local pastor in the Maryville District. He has been, in effect, a student chaplain, greatly enriching the campus ministry program with these daily prayer services in the chapel and his positive influence on the lives of many of our students.

The school year began with a student retreat in July, assembling members of various campus ministry groups not only for a mid-summer reunion, but for mutual encouragement and planning for the upcoming school year. Wesleyan Christian Fellowship has focused on conversation around the basics of Christian faith: the meaning of the gift of faith, the purpose of the Bible, and the life of Jesus. Whether over meals, using books or movies, in weekly meetings or informal gatherings, WCF has been salt and light for the campus community. The same can be said for Baptist Collegiate Ministries under the leadership of their director, Mr. Ric Wilson. WCF and BCM sponsored a joint lunch in the fall and have pledged to work together in social ministry. BCM, too, has offered small-group Bible studies and will make a Spring Break mission trip to coastal Georgia.

Student travels over the summer related to campus ministry include the Wesley tour of England in May, which, under Dr. Sam Roberts's direction, promises to be an opportunity not only for cultural awareness, but for a reconnection with Methodism's English roots. As well, there will be a July mission trip open to the campus community.

Thanks be to God for growth at TWC this year, both visible and invisible.

~ WILLIAM McDONALD, *Chaplain*

Report No. 5

DISCIPLESHIP TEAM

Are we really “... bold, passionate, and joyful communities of faith ...”?

Last year our Annual Conference adopted a statement of God’s vision for Holston that was formed based on the input of hundreds of Holstonians, the work of many writers and editors, and much prayer.

Three of the key elements of that vision statement are the words “... bold, passionate, and joyful communities of faith ...”

Are we? I mean, are we really “... bold, passionate, and joyful communities of faith ...”?

The answers to those questions are found in the reports that follow from the Ministry Teams of Holston Conference. The answers to those questions are found in the work completed and ongoing since we met last year. The answers to those questions are found in the people of Holston Conference who make their time and talent available to people and places that need them the most. And they do so with boldness, deep passion, and great joy.

As you read in these reports about what has been done, about what is being done, and as you learn about even more at Annual Conference, I pray you will be reading about yourself and people you know. And if you are, you will be reading and learning about another important part of the Holston Conference Vision Statement – the part that describes “...disciples on fire with Spirit-filled, risk taking love for all God’s children ...”

Are we really “... bold, passionate, and joyful communities of faith ...”? Praise God, I believe we are.

~ Larry Martin, Chairperson

a. Missions Ministry Team

The Holston Conference Missions Ministry Team embraces the vision of being bold, passionate, and joyful communities of faith and is committed to providing opportunities and experiences to all of Holston Conference so that we may move forward together in reflecting the saving grace and redeeming justice of our Lord Jesus Christ.

Members of Holston have boldly accepted the opportunities to minister through missions in the tough areas of the world like the streets of our inner cities and culturally diverse regions of our nation, or hard-to-reach areas of Alaska, Mexico, Central and South America, Eastern Europe, Asia, and Africa. A bold step of faith has placed Holston in war-torn South Sudan, where the church has the opportunity not only to rebuild lives, but to restore hope ... a hope born through the compassion of Jesus Christ. Our Conference will lift up the United Methodists in Brazil as they work in mission and outreach through Evangemed and the School of Missions.

Holston passionately reaches out to persons within the boundaries of our conference through the daily work of our Church and Community Workers. We also passionately support our brothers and sisters in Liberia and Zimbabwe as we continue to provide the essentials of life and learning for children through kits collected by the districts of our conference. Following are the results of your generosity as all districts surpassed their goals for these individual hands-on projects.

For Liberia

<u>District</u>	<u>Project</u>	<u>Kits Donated</u>
Abingdon	Teacher Kits	316
Johnson City	School Supplies	653
Kingsport	School Supplies	585
Morristown	School Supplies	400
Tazewell	Health Kits	462
Wytheville	Teacher Kits	366

For Zimbabwe

<u>District</u>	<u>Project</u>	<u>Kits Donated</u>
Big Stone Gap	Clothing	218
Chattanooga	Health Kits	860
Cleveland	Sewing Kits	409
Knoxville	School Supplies	1501
Maryville	Food Kits	585

Holston joyfully responds to the needs of God's people all over the world as more than 60 Volunteer-in-Mission teams presented the living gospel through mission. Members of our conference continue to bring joy and hope to the thousands along the Mississippi coast whose lives were torn apart by Hurricanes Katrina and Rita in 2005. Over \$1.2 million has been sent to storm victims through the United Methodist Committee on Relief by the membership of Holston Annual Conference. And the faces of many children in the far regions of Alaska have smiles of joy because of the generosity of Holston and its response to our 2006 Mission Emphasis. Conference-wide, we collected \$107,000 to support the work of one of our Church and Community Workers, Fran Lynch, in the communities of Willow, Anvik, and Grayling, Alaska.

We pray with you that these mission experiences and the many others not reflected in this report will indeed continue to inspire a boldness in our response to God's people, fuel a passion for all people to know the saving grace of Jesus Christ, and place joy in the hearts of all who proclaim the risen Savior.

Grace and Peace to all of Holston from the Missions Ministry Team!

~ DANNY HOWE, *Chairperson*

Holston Conference Missions Offering 2007

The Annual Conference Missions Offering this year is directed toward the work of the Rio de Janeiro Conference of the United Methodist Church in Brazil. Two of their most



important ministries (Evangelism and the School of Missions) will be the recipients of our gifts. Evangelism brings healing and hope to the poorest people in Brazil through mobile medical and dental clinics staffed by dedicated health care professionals/evangelists. To date more than 45,000 people have experienced God's grace through Evangelism. Our gifts will enable them to further expand their ministries through the purchase of a new bus.

The School of Missions opened its doors in 2001 in Teresopolis, Brazil. With facilities that will accommodate up to 700 people, the school offers a two-year program for pastors to study

one weekend each month. Areas of instruction include missions and evangelism, worship, prayer



ministries, and church leadership. In addition, courses are offered each January and July where lay persons spend 10 days in study and an additional 10 days working in mission projects throughout the Rio Conference. Our gifts will provide scholarships, thus allowing all pastors and interested lay persons the opportunity for training.

The goal of our offering is \$100,000.



Advance Specials

Holston Annual Conference 2008

www.holston.org

Be a 5-Star Church

To qualify for the 5-Star Award, churches must:

1. Pay Fair Share in full and give at least \$10 in categories 2 through 5:
2. Give to at least one International Advance Special
3. Give to at least one U.S. Advance Special
4. Give to at least one UMCOR Advance Special
5. Give to at least one Conference Advance Special

International Advance Specials

A. Missionaries Assigned to Holston Conference

GBOM
Code

Holston
Project No.

Rukang Chikomb

Country: Congo Code: 14959Z 516

Maria Humbane

Country: Zimbabwe Code: 012912-0 HZ 148

James & Bernice Keech

Country: Southeast Asia Code: 010841-Z 037

The Rev. Bill Lovelace

Country: Ukraine Code: 011872-0 GZ 054

The Rev. & Mrs. Herbert Zigbuo

Country: Liberia Code: 010911-1 001

Missionary Salary Support

(Any Amount) Code: 000779-6 HZ 075

(Other missionaries may be supported by Holston churches. Inquiry should be made through the Conference Mission Sec.)



GBOM
Code

Holston
Project No.

B. Africa

1. ISHE ANESU Project, Zimbabwe 160
2. Africa University Scholarship 570
3. Nothing But Nets Code: 982015 560

C. Bolivia

- CURAMERICAS Code: 010158-2 RA 028

D. India

1. Holston Hospital, Community Health Center, Bheemanahalli Code: 0078130-3 RA 039
2. School, College, and Hostel Buildings (specify Chiranjeevi School) Code: 009836-8 BN 040

E. Mexico

- "Give Ye Them To Eat" Hunger Program Code: 007629A 074

F. Estonia

1. Baltic Mission Center Code: 010923-5AN 055
2. Baltic Methodist Theological Seminary Scholarship (\$1,500 per year) 203
3. Camp Gideon 289
4. Christian Care Center 327
5. Lighthouse Ministries 517

Covenant Relationships

with Missionaries and Persons in Mission

Although Advance Specials salary support for missionaries is needed in any amount, churches wishing to have a Covenant Relationship with a missionary provide \$1,000 per year; churches under 333 members provide \$3 per member per year. Covenant Relationship forms and information can be secured from the Conference Mission Secretary. On the conference deposit slip, list the missionary's name, code number, and the amount.



United States Advance Specials

	OBOM Code	Holston Project No.
A. Missionaries Assigned to Holston Conference		
<i>Steve and Diantha Hodges</i> Jubilee Project, Hancock County	Code: 781325-3	017
<i>Fran Lynch Baxter</i> Alaska Missionary Conference	Code: 982950-1	032
<i>Rev. & Mrs. David Warden</i> Red Bird Missionary Conference, Kentucky	Code: 773990-0	056
B. Appalachian Service Project	Code: 982050-1	092
C. Appalachian Regional Ministries	Code: 982041-0	007
D. Cherokee U.M. Church, Cherokee, NC	Code: 731144-8	153
E. Four Corners Native American Ministries, Shiprock, NM	Code: 581254-3	023
F. Henderson Settlement, Frakes, Kentucky	Code: 773365-2	088
G. Hinton Rural Life Center, Hayesville, NC	Code: 731372-2	042



H. Red Bird Mission, Inc., Beverly, Kentucky	Code: 773726-2	010
I. Society of St. Andrew Potato Project, Big Island, VA	Code: 801600-0	029
J. United Methodist Volunteers in Mission, SEJ Jurisdiction, Atlanta	Code: 982875-6	043
K. Fran Lynch Baxter Program Support	Code: 931520-355	264



UMCOR Advance Specials

A. Heifer Project International	Code: 982530-8	021
B. Heifer Project, Living Gift	Code: 982532-1	031
C. UMCOR Disaster Response in U.S.	Code: 901670-1	026
D. UMCOR Emergency Relief (Around the World)	Code: 982450-8	050
E. World Hunger / Poverty	Code: 982920-4	016

Holston Annual Conference Offering

Bishop's Mission Emphasis for:

2007 – Brazil

2008 – Sudan

2009 – Sudan

2010 – Southeast Asia

Conference Advance Specials

A. Persons in Mission assigned to Holston Conference

		Holston Project No.
Randy Hildebrandt	Sneedville, TN	453
Nancy Hobbs	Big Stone Gap, VA	299
Harry Howe	Marion, VA	020
	Code: 982926	
Elizabeth Lamb Nichols		
St. Elmo/Alton Park Empowerment;		
Chattanooga, Tennessee	Code: 982953	330
Bruce & Emy P.*	Middle East	008
(*totally supported by churches of Holston Conference)		
Mark & Linda Stransky	Marion, VA	571

B. Asbury, Inc. **091**

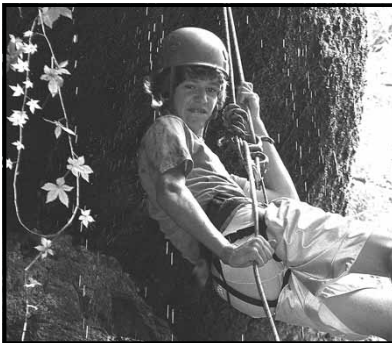
C. Muslim Outreach Team Project **003**

1. Rebekah Simmerman **572**

D. Campus Ministry and Wesley Foundations

(Be sure to indicate which ministry you are supporting)

1. ETSU **064**
2. Radford **127**
3. UT Knoxville **305**
4. UT Chattanooga **313**
5. UVA at Wise **061**



Rev 4/26/07



E. CONTACT Telephone Ministries

(Be sure to indicate which ministry you are supporting.)

1. Johnson City **063**
2. Contact–Concern of NE TN, Inc. **413**
3. Knoxville/Blount County/Sevier County **072**
4. McMinn County/Meigs County/Monroe County/
Bradley County/Polk County **162**
5. Oak Ridge **183**

F. Disaster Relief Within Holston Conference **143**

G. District Advance Specials

H. Habitat for Humanity Ministries

(Be sure to indicate which habitat you are supporting)

1. Anderson Co. **184**
2. Appalachia **105**
3. Blount County **167**
4. Chattanooga **573**
5. Holston **067**
6. Jefferson County **145**
7. Johnson City **574**
8. Knoxville **233**
9. Loudon County **099**
10. Smyth County **180**
11. Washington Co., VA **245**
12. Wythe County **083**

I. Hispanic Ministries within Holston Conference **093**

1. St. Andrews Center **540**
2. Galax, VA **541**
3. Maryville District **542**
4. Morristown District **543**
5. Chattanooga **575**

J. Holston Conference Camps

1. Camperships

Buffalo Mountain	238	Dickenson	437
Lookout	276	Wesley Woods	275
Undesignated	087		
2. Camp Development Funds

Buffalo Mountain	101	Dickenson	236
Lookout	078	Wesley Woods	113
Undesignated	484		
3. Annual Ministry Funds

Buffalo Mountain	486	Dickenson	488
Lookout	487	Wesley Woods	489
Undesignated	485		
4. Strength for the Journey Scholarships **300**
(HIV/AIDS Retreats)

Conference Advance Specials

Continued

K. Holston United Methodist Homes for Children

- | | |
|--|-----|
| 1. Dermid Family Services, Bristol, Virginia | 103 |
| 2. Holston Home, Greeneville, Tennessee | 002 |

L. Neighborhood Centers

- | | |
|----------------------------------|-----|
| 1. Bethlehem Community Center | 079 |
| 2. Wesley House Community Center | 080 |

M. Conference Colleges Support Fund

N. Student Aid, Conference Scholarship Grants

- | | |
|-------------------------------|-----|
| 1. Emory and Henry College | 085 |
| 2. Hiwassee College | 045 |
| 3. Tennessee Wesleyan College | 125 |

O. Support for Action Ministries

- | | |
|--|-----|
| 1. Agrimissions/OPSAG | 360 |
| 2. Bridge Refugee and Sponsorship Services, Inc. | |
| a. Bristol, TN | 545 |
| b. Chattanooga, TN | 519 |
| c. Knoxville, TN | 118 |
| 3. Big Stone Gap District Church & Community Renewal | 141 |
| 4. CASA of East Tennessee | 493 |
| 5. CASA of the Tennessee Heartland | 455 |
| 6. Coalition for Kids, Inc. | 133 |
| 7. Crossroads Medical Mission | 364 |
| 8. Emerald Youth Foundation | 014 |
| 9. Good Samaritan Ministries, Inc. | 066 |
| 10. Green Meadow School of Hope | 576 |
| 11. Hands Across the River Parish | 534 |
| 12. Hope for Healing.org | 577 |
| 13. Interfaith Health Clinic | 492 |
| 14. Interfaith Hospitality Network of Gr. Kingsport | 452 |
| 15. Jubilee Project, Inc. | 015 |
| 16. Morgan-Scott Project | 013 |
| 17. Overhome Ministries | 170 |
| 18. Partners for Children/
Child Development Center | 536 |
| 19. Pews – Mississippi | 552 |
| 20. Plateau Home School | 106 |
| 21. Project Crossroads Ministries | 047 |
| 22. St. Elmo/Alton Park Partners, Inc. | 420 |
| 23. Unity Center | 151 |
| 24. W. S. Hight Community Outreach PACE | 362 |
| 25. United Methodist Global AIDS Fund | 578 |

Holston
Project No.



Holston
Project No.

P. Volunteer Labor Program

(Be sure to indicate which region you are supporting)

- | | | | | | |
|-------------------|-----|--------------------|-----|--------------------|-----|
| 1. Central Region | 128 | 2. Northern Region | 097 | 3. Southern Region | 175 |
|-------------------|-----|--------------------|-----|--------------------|-----|

Q. Volunteer in Mission Projects and Personnel

Projects approved by the Conference

- | | |
|--|-----|
| 1. Travel Team and Expenses | 109 |
| 2. Mexico Housing Ministry | 454 |
| 3. New Church Development/
Orphanage in Guatemala | 121 |
| 4. New Church Development in Latvia | 365 |
| 5. New Church Development in Costa Rica | 161 |
| 6. New Church Development in Paraguay | 421 |
| 7. New Church Development in Holston | 380 |
| 8. New Church Development in Honduras | 387 |

R. World Ministries

- | | |
|---|-----|
| 1. Connecting Churches World Evangelism | 367 |
| 2. English Speaking UMC–Austria
–Laura Trent | 491 |
| 3. Hope for the Children of Sudan
–Anita Henderlight | 537 |
| 4. Hope for Today–India
–Peter Peieria | 490 |
| 5. Ishe Anesu Scholarships
–Maria Humbane | 191 |
| 6. John Wesley School/Bahamas
–Edward Sykes | 538 |
| 7. Magdy Bassaly–
Ambassadors for Christ International | 501 |
| 8. Mary Diana Samuel Orphanage–India | 579 |
| 9. Operation Classroom/Liberia
–Dan Kelley | 058 |
| Operation Classroom Shipping | 059 |

S. “Change for Children”

T. Bishops’ Initiative on Children and Poverty



Advance Specials
Holston Annual Conference 2008
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b. Nurture Ministry Team

Greetings and Blessings from the Conference Nurture Ministry Team. The mission of the Nurture Ministry Team is to nurture and support growth in the knowledge, experience, and expression of the love of Christ of the laity and clergy of the Holston Conference. It is a privilege to greet the 2007 session of the Holston Annual Conference and share this report with you.

As your Conference Nurture Team, we give thanks for the blessing of working with these Conference Staff personnel and volunteers: Randy Pasqua with Camp and Retreat Ministries, Anita Henderlight with Children, Pete Rowlett in Marriage Ministries, Bob Bostick with Older Adults, and Dan Gray with Youth, as well as Anne Travis, the Director of Connectional Ministries for the Conference. We also acknowledge the loss of Eric Glass, who has chosen to follow other pursuits in his life. Eric worked part-time in Young Adult Ministries. We appreciate very much the work of Beth Tipton, Chair of the Young Adult Ministry Team, as she has continued to keep the Young Adult Team moving forward in ministry. Reports from each of the areas represented by these people can also be found in this book. As I have said in previous years, through the dedicated work of these individuals and their respective ministry teams, much of the work of the Nurture Team gets done.

We also have at-large members of the Team who do not have specific Conference responsibilities, but who work with those who do to find other avenues that we as a Ministry Team can be of service to the churches of the Holston Conference. Again, this year, one of our Team members was assigned to be a liaison to each District to explore areas where we can help the Districts, for example, Laity Training, supplying resources to individual churches, and seeing what is working well in the Districts that other churches might glean helpful information. I have also continued to represent the Nurture Team on a Task Force studying Laity Training with the desire of being both more intentional in Laity Training and being able to share resources and ideas.

I would like to thank those who participated in the Prayer Ministries Survey at last year's Annual Conference Session. Unfortunately, we only received 47 responses. Drawing definitive patterns from such a small sampling is very difficult. From the surveys, we can tell that prayer is important as 43 of the responses said that their church was a praying church. However, the responses varied on whether the churches had a designated prayer room, taught classes on prayer, or had groups that met weekly for prayer.

I would also like to report on two other ways the Nurture Team has been at work this year. First, we have made the Conference Vision Statement a focus in our meetings and asked how are we living into this statement? What are we doing that helps create bold, passionate, and joyful communities of faith? How are we taking risks in sharing love for all God's children? While not trying to defend our particular areas, we felt that God was working through our Team in programs already in place, but also in new initiatives that are coming forth. With that in mind, a new emphasis for the Team will be ministry with Middle Adults. Cynthia Thompson, a member of the Team, has represented the Conference at a national training event and will be working through the Nurture Team to help us reach this growing and disappearing segment of society. This move is one of those bold steps, but one that is very much needed. We don't know what shape this ministry will take yet, but the Team wanted to let you know we are working on it.

The other way the Nurture Team has been at work this year is to develop what we call a three-year plan to help the people of Holston grow both in their knowledge of the Church as well as their faith and service to the church. While we haven't worked out all the details as I write this report, we are certainly aware of the needs out there and will be working to help people understand the "ABC's of our UMC," helping people

“Get Connected Where We Are,” and become people of “Service and Action That Offers Hope.” We request your prayers as we try to live out what we feel God would have us do to help us all become what God needs and wants us to be.

Let me close by saying we are grateful for all the ways we can serve and for all the opportunities we have to help provide experiences and opportunities for people to come to faith and/or be nurtured, encouraged, and even challenged in their faith walk. We want to be conscientious. At the same time, we do not want to settle for what has worked. We are looking for emerging ministries that will help us follow the vision of the Conference but more importantly, help us share the love and grace of God.

~ JEFF W. WRIGHT, *Chairperson*

i. Camp and Retreat Ministries

(Relates to Nurture Ministry Team)

Sharing the love of Jesus Christ in the glory of God’s creation continues to be the ministry standard of our Holston Conference Camp and Retreat Ministries (CRM). The Holston Conference camp sites – Buffalo Mountain, Dickenson, Lookout, and Wesley Woods – are truly places set apart for the nurturing of Christian faith and discipleship in the grace-filled tradition of the Wesleys. Operating in the outdoor arena gave John Wesley the vehicle through which to expand his parish to the world. CRM is proud to continue in these footsteps, through three major emphases: Summer Camp, Retreat, and Outdoor Education Ministries.

During 2006 CRM said goodbye to Christina DowlingSoka, who had served Buffalo Mountain Camp for 14 years. As we wished her the very best, we welcomed Jason Onks as the Director of Buffalo Mountain Camp. It has been a great joy watching Jason continue the great tradition of Spirit-led leadership in his work.

Each of the four sites has been working diligently on the Site Master Plans that would help continue these ministries well into the future. A tremendous amount of work has and is going toward ensuring high-quality ministry through improved grounds and facilities at our sites. Thousands of hours of work have gone into the planning phase of these projects. With the blessing of CFA, the Camp and Retreat Ministries board is initiating four site-specific Capital Fund campaigns. Each of these campaigns begins with a feasibility study to guide the campaign planning. At the writing of this report, Camp Lookout has completed the feasibility study phase and is entering its Capital Campaign phase, while Camp Dickenson is nearing completion of the feasibility phase. The other two camp efforts will follow with the projected completion of the campaigns being June 2008.

The financial vitality of CRM continues to improve. The 2006 operations ended with a positive balance of over \$96,000. At the same time, the operational reserve fund has grown to over \$153,500. Much of this improvement is due to the great generosity of our churches and our supporting partners.

In the ebb and flow of programming, the 3,099 Summer Campers represents a 2% decrease over 2005 season with an overall participation decrease of 5%. As we watch our statistics, this experience has not proven to be a trend, but we are watching very closely.

The CRM Board gratefully thanks the members of Holston Conference for the tremendous support and encouragement as together we experience and share the love of Christ.

~ DAVID BRADSHAW, *CRM Board Chairman*
~ RANDALL C. PASQUA, *CRM Executive Director*

Number of Campers 2006

	Summer Camp Ministries		Retreat Ministries		AE/EE or RV Campers*		Total	
Year	2005	2006	2005	2006	2005	2006	2005	2006
Wesley Woods	1,283	1,347	2,818	2,605	6,225	5,528	10,326	9,480
Lookout	564	554	1,893	1,966	287	656	2,366	3,176
Buffalo Mountain	898	733	2,565	2,269	544	958	4,007	3,960
Dickenson	432	465	2,121	1,582	268	259	2,821	2,306
Total	3,177	3,099	9,397	8,681	7,324	7,142	19,898	18,922
* Wesley Woods, Lookout, and Buffalo Mountain have Adventure Education (AE) and Environmental Education (EE) Ministries. Dickenson has a ministry to Recreational Vehicle (RV) campers.								

ii. Children's Ministries Team

(Relates to Nurture Ministry Team)

The Children's Ministries Team of Holston continues to work on behalf of children locally and globally in the areas of Christian education, worship, missions, fellowship, social justice, and advocacy. Our team embraces the challenge of risk-taking love.

Shining the light into the darkness of child abuse is risky. It doesn't feel good to think about harm being inflicted upon the innocent. But we are a part of a denomination willing to stand up and speak out against this type of evil. Through our *Safe Sanctuaries* emphasis, we continue to lift this issue up for prayer and prevention, as well as responsive action. Has it been easy? No. Who said it would be? But it's the right thing to do. Not just because our General and Annual Conference approved resolutions to do so, but because our children deserve no less. We urge congregations annually to review and update their Safe Sanctuaries prevention policies and procedures.

Working with partners throughout Holston and United Methodism, the Children's Ministry Team is a part of the *Hope for the Children of Sudan* movement led by the Sudan Action Team. We continue to be challenged to reach out to the children and Lost Boys and Girls of Sudan. They have seen unimaginable atrocities and exist in desperate conditions. We have been led to help rebuild in the South of Sudan and to advocate for peace in Darfur. Ministering in a war-ravaged country is risky. But to our team, it is a risk worth taking to help bring stability, hope, and peace in God's kingdom.

With great appreciation, our team recognizes that Holston has a commitment to serving children through *Change for Children* grants. This year, \$55,800 was distributed to seven of our 12 districts for local church projects and children's ministries in Africa – Operation Classroom in Liberia, Ishe Anesu in Zimbabwe, and Hope for the Children of Sudan. These grants reflect an increase of more than \$21,000 in giving from the previous year. Additionally, the mission-minded children of Holston contributed a trailer-load of supplies for the young people served by Fran Lynch in the Alaska Missionary Conference.

Children's Day at conference and district camps, *Children's Sabbath* celebrations, and *Walk for Change* continue to be ways that boys and girls are faithfully nurtured and loved in Holston.

Risk-taking love for all God's children is an extraordinary vision, a God-sized vision. With Jesus as our model, we call on all of our congregations to always seek out ways to respond to the compelling needs of our communities and world, and above all, to demonstrate God's love to all God's children.

~ JAYMIE DERDEN, *Chairperson*
~ ANITA HENDERLIGHT, *Coordinator of Children's Ministries*

iii. Conference Council on Youth Ministries

(Relates to Nurture Ministry Team)

Conference youth ministries in Holston continue to be vibrant and strong. Following last Annual Conference, we sent 83 missionaries in June through our Youth-in-Missions program to the Cherokee Nation in northeastern Oklahoma to help repair homes and community buildings and to build relationships with the Cherokee people. Senior High and Junior High Assemblies gathered about 270 youth and mentors for one fantastic July week of discipleship. We connected with our larger church, sending a delegation of youth in July to the annual SEJ Convocation on Young People. With our Pilgrimage event in October, we stepped out on a 15-mile hike on the Appalachian Trail in Virginia, exploring faith as journey and celebrating creation stewardship. In December, our CCYM VP Abby Compton served on the official SEJ delegation to the UMC Global Convocation on Young People in Johannesburg, South Africa. Abby has also been serving on the denomination's Youth 07 Design Team, working on the quadrennial gathering of UMC youth to be held in July 2007. With about 11,900 youth and mentors over two January weekends at Resurrection, we experienced God's "grace to believe" and left empowered by the Holy Spirit with the "courage to live" lives faithful to God. In collaboration with Young Adult Ministries and the Board of Ordained Ministry, in March we hosted Discovery, our conference ministry exploration retreat for high school youth and young adults. We also connected with Tennessee Conference youth for a U.N. Seminar study trip to New York, NY, and Washington, DC. In April, we sponsored Mission Madness, asking all Holston youth groups to do a local service project in the name of Christ. We also hosted a new ministry retreat, Cross-Bearers, aimed at teaching faith-sharing skills. Through our various ministries, thousands of youth and adults came into a relationship with Jesus Christ for the first time or renewed their commitment to Christ, while hundreds of youth and adults responded to God's calling to vocational ministry.

F.U.E.L. (Fulfilling, Uplifting, Educating Leaders), our youth mentor training and renewal program, co-sponsored with Children's Ministries the April training "Let Justice Roll!" Our F.U.E.L. Design Team, in partnership with Tennessee Wesleyan College, has been developing the Youth Ministry Institute, a/k/a FYI, a systematic approach to youth mentor training and networking that will launch in August. District trainings in youth ministry were conducted throughout the conference.

We exceeded our 2006 Youth Service Fund (YSF) goal of \$31,000, collecting \$36,862 by which grants were given to support ministries that benefit youth in Holston and around the world. Our 2006 in-conference grants went to: Appalachia Service Project; Camp Dickinson; Camp Lookout; Camp Wesley Woods; Emory Service Project; Faith Finders & Youth Fusion; and Jubilee Project. In 2006 out-of-conference grants went to: McDowell Mission, Welch, WV; UMC's Philippines 5-Year Development Youth Ministry Program, Cagayan Valley, Philippines; Servants in Faith and Technology, Lineville, AL; UMC Ongoing Ministries with Youth & Young Adults, Sierra Leone; Society of St. Andrew, Big Island, VA; and ZOE Ministry (Zimbabwe Orphans Endeavor). Thirty percent of our funds were sent to the denomination's YSF, which gives grants internationally. With a 2007 goal of \$38,000, we selected the following 2007 in-conference grant recipients: Appalachia Service Project; Bethlehem Center; Camp Lookout; Camp Wesley Woods; Jubilee Project; and St. Elmo UMC. We also selected the following 2007 out-of-conference grants recipients: Community Enabler Developer, Anniston, AL; Grass-Roots Level Development Agency (GLEDA), Accra, Ghana; Society of St. Andrew, Big Island, VA; UMCOR Katrina Hurricane Relief; McDowell Mission, Welch, WV; Youth Desk and Ministries, Arua, Uganda; and ZOE Ministry.

We continue to publish our Youth Ministries Catalog as a way of disseminating helpful information. We continue to make more use of the website (www.holstonyouth.com),

our youth ministry e-news update called *Good Stuff* (to subscribe, visit our website), and video promotions. Despite our efforts to get information to the youth through our youth workers, pastors, and churches, many Holston youth do not know about the variety of ministries available to them. Please help share this information with them, connecting them to Life-giving opportunities.

As our denomination has recognized the need to be in greater ministry with young people, we pray that our local churches will recognize the high priority of youth ministry, enable the youth mentors, and serve diligently the youth in their communities, leading them to Christ and making disciples. We also pray that we will all recognize the ministry that youth have to offer as members of the church of **today**, as members of the Body of Christ, and pray as Jesus did that through our conferencing we “may be one” (John 17:11). We thank God for your generous support, continue to ask for your prayers, and give glory to God!

~ MATTHEW “JOE” LESAGE, *CCYM President*
~ DAN GRAY, *Coordinator of Youth Ministries*

iv. Marriage Ministries

(Relates to Nurture Ministry Team)

Local churches have an excellent opportunity to provide ministries that strengthen the marriages of couples in their congregations and in their communities. The task of the Nurture Team is to provide resources and leadership to make these ministries available and effective.

Our strategy begins with the leadership of clergy who understand how to incorporate into the life of the church those activities that nurture marriage relationships.

By providing experiences that enrich the marriages of our clergy, they – in turn – are equipped to be healthy models for lay couples. We plan to continue offering annually a weekend retreat for clergy persons and their spouses. As much as possible, we seek to make this experience available for clergy who are “younger,” either because of age, years married, or years of service in Holston.

Beginning in 2007, our strategy is expanding to include the promotion of a particular resource that can be used in local churches. For the following reasons, we have decided to recommend the use of a program developed by David and Claudia Arp entitled *10 Great Dates*:

1. The idea of “dating” is appealing to lay couples. Husbands and wives who might not be interested in a seminar or retreat are attracted to having several meaningful and fun dates with their marriage partner.
2. The program has an extensive record of proven effectiveness. Having been used widely in the United States, as well as in other countries, this program has generated many positive reports of valuable contributions to the relationships of thousands of couples.
3. Extensive training is not required for local leaders. Lay couples frequently guide the process using the materials that are provided.
4. This resource can be used in churches of all membership sizes. Small membership congregations can offer this ministry when even a few couples are available, though large groups of couples can also participate.
5. The program makes use of the best marriage enrichment content and methods. Gleaning from rich insights of others and adding their own delightful personal touch, the Arps have created a quality resource that could be used by all.

~ PEYTON ROWLETT, *Chairperson*

v. Older Adult Ministry Team

(Relates to Nurture Team)

Older Adult Ministries in Holston is growing slowly. We have begun to raise an awareness that our area is the home to many who are aged 55 and older. This particular population continues to increase as retirees move into the region and as the Baby Boomers begin to fall within the age range. As a result, the Annual Conference has new challenges to address.

We will have completed our seventh annual gathering of the Jubilation event. At this writing, it appears that the enrollment has increased by some 25% this year. We sense an excitement as we anticipate holding the event in the Tri-Cities area of our conference for the first time. How exciting!

The first year of district programming is now behind us, and successfully so. The Big Stone Gap, Tazewell, and Wytheville District organized older adult councils are up and running. The targeted districts for the remainder of 2007 are Abingdon, Johnson City, and Chattanooga, with three additional districts to have an organization initiated before the end of the next conference year.

Envisioning the commitment of those new leaders who are emerging in this particular ministry is exciting. We are likewise beginning to realize that numbers of our seniors are dealing with the financial realities of increasing costs of health care versus their fixed incomes. Those burdens and the anxieties that ensue are causing many in our area to adjust their lifestyles even more than in previous years. As a denomination, we must confront these and other financial concerns of the elderly and discover creative ways to become involved. One of the related issues is that of elder abuse by both families and communities. Our Older Adult Team will address this concern and hopefully become involved in some programming for our congregations.

We are extremely grateful for the efforts of our churches to reach out to those members who are no longer able to be active in their congregations. It is meaningful for them to hear from the members they have previously served as Sunday school teachers, youth leaders, and officers in the organization of the church. Your sensitive relationships with them bring them the awareness of the compassion you feel for them and the appreciation you have for their service.

Continue to be thoughtful! Reach out in new ways! Show Christ's love and care for the wonderful folks who helped mold this region!

~ FRANK M. BOSTICK, *Coordinator of Older Adult Ministries*

vi. Young Adult Ministry Team

(Relates to Nurture Ministry Team)

After three years of existence, the Holston Young Adult Ministry Team (YAMT) continues to impact the conference in several ways. The team has continued to resource young adults and ministries that impact young adults. The team adopted vision and mission statements this year that are in line with the Holston Conference Vision statement adopted at Annual Conference 2006.

Young Adult Ministry Team Vision:

Young Adult Ministry in Holston creates Young Adult leaders who have vision and voice for the Church.

Young Adult Ministry Team Mission:

[The YAMT exists] To connect young adults in Holston Conference to each other and the United Methodist Church by providing resources, fellowship, advocacy, and opportunities for mission.

The primary purpose of the YAMT continues to be developing and producing resources that aid local churches in developing, building, and maintaining young adult ministries. These ministries range from collegiate ministries, to singles ministries, to family ministries and much more. Young adulthood is a time filled with transitions, and the YAMT seeks to aid the local church in reaching out to the diverse young adult population.

The YAMT this year finally named representatives from all 12 districts within Holston Conference. By having district representatives, we are able to better communicate with and hear the needs of individuals and local congregations. In addition to having representatives from each district, the YAMT continues to produce a monthly e-newsletter, maintain a web page on the Holston Conference website, and provide leaders for district and conference training events.

The first Holston Conference Young Adult Mission trip was held in August 2006. Eleven participants journeyed to Charleston, South Carolina, to work with the United Methodist Relief Center. An article appeared in *The Call* highlighting this trip. The YAMT hopes to provide at least one mission trip opportunity per year for young adult participants.

In addition, the first annual fall retreat was held at Camp Wesley Woods. The S.O.A.R. retreat (Seeking Out A Reality) was attended by 28 participants. Bill Lizer from GBOD presented a positively challenging message, and David Leach led worship. We hope this event will grow in the future.

The Divine Rhythm event for young adults was held January 19–21, 2007, in Pigeon Forge. Attendance at the event was maintained at nearly 800 persons. Rev. Lisa Yebuah led worship and shared that young adults can worship “With Heart, Soul, and Mind” in Holston churches and beyond. Vicky Beeching and her band provided their musical talent in leading praise and worship during the sessions. The YAMT conducted a third annual survey at the Divine Rhythm event. The survey has provided the YAMT with critical information for future young adult ministry growth in Holston.

The YAMT is striving to continue to provide as many resources as possible for edifying young adult ministries in Holston churches. We thank God for your support, ask for prayers, and give glory to God for all the advancements in young adult ministry thus far!

~ M. BETH TIPTON, *Chairperson*

c. OUTREACH/ADVOCACY MINISTRY TEAM

The Outreach/Advocacy Ministry Team is committed to responding enthusiastically to the Holy Spirit’s guidance with risk-taking love for all God’s children and creation “until Holston Conference reflects the saving grace and redeeming justice of our Lord Jesus Christ.”

Neighborhood Reconciliation Services, begun by the Peace With Justice Committee and funded in part by Outreach/Advocacy since 2002, has blossomed into a vital ministry working to bring restorative justice and reconciliation between youth and their communities in Johnson City. In the last year they expanded their work with truancy cases, helping 41 youth successfully complete their agreement and keeping 43 students off probation; they also helped 5 youth complete 40 hours in a new community service program that a local Juvenile Court judge has asked them to expand.

With God’s continued leading, the Health Care Task Force established by the Outreach/Advocacy Ministry Team two years ago continues to respond in love to the health needs of God’s children. In response to the Mental Health resolution passed at Annual Conference last year, the Task Force sponsored a second day-long health conference for Holston churches, this one on Mental Health, in May 2007. And Holston

churches will soon be encouraged to take specific steps toward healthier congregations with an incentive program being completed as a joint project with Children's Ministries.

Risk-taking love is already being required as the Spirit leads Bishop Swanson, the Commission on the Status and Role of Women, Outreach/Advocacy, and a diverse team of passionate Holstonians to form a Domestic Violence Task Force, which will break the silence and develop vital education and ministries around the realities of domestic violence in our communities and congregations.

Believing that risk-taking love for all God's children includes the powerful Biblical call to hospitality for our newest immigrant neighbors in Holston Conference, members of the Outreach/Advocacy Ministry Team and the Hispanic/Latino Leadership Team are exploring God's call to develop a new cooperative effort to provide needed education about the immigration situation, prayerful advocacy, and other ministries.

Outreach/Advocacy continues to support vital ministry areas within our Conference, including the Religion and Race Committee, Prison and Family Ministries Advocacy Group, and the Commission on the Status and Role of Women. We make grants to churches for handicapped accessibility and provide scholarships for ethnic minority persons, people with HIV/AIDS for the Strength for the Journey retreat, and camp scholarships for low-income children and persons with mental and physical disabilities. The Team also supports other ministries which operate in or include Holston Conference: W. S. Hight PACE Ministry, Virginia Chaplaincy Service, Virginia Interfaith Center for Public Policy, Oak Ridge Environmental Peace Alliance, and the Appalachian Ministry Network of the United Methodist Church.

~ STEVE HODGES, *Chairperson*

d. STEWARDSHIP MINISTRY TEAM

During the past calendar year, the Stewardship Team rejoices over three developments in the area of stewardship. Our first joy is the creative partnering between our Conference Stewardship Director and Holston Conference Foundation. This partnership allows Rev. Bill Kilday to guide our conference in exceeding our stewardship needs. One project developed through this partnership is the authoring, funding, and publishing of the booklet titled *Making Disciples Through the Ministry of Church Finance*. This book guides pastors and laity through the basics of creating a financially healthy congregation. Current plans include the free distribution of this material to all those who participate in the 2007–2008 regional Stewardship workshops.

Our second joy for the year is providing all clergy under appointment subscriptions to *The Clergy Finance Letter*. This bi-monthly newsletter is edited by Dr. Wayne Barrett, Director of the West Michigan Conference Foundation. The first three editions of the newsletter have been delivered to Holston clergy. We expect to renew the subscription of this resource for 2008.

The third development in Stewardship is the joy we have in working alongside the planning team for Minister's Convocation 2008. Bishop Ken Carder and Michael Reeves will be presenters. Our team is assisting in the planning so that our clergy get the best education possible on local church stewardship.

In the areas of planned giving, endowment funds, and estate giving, the Stewardship Team exhorts churches and individuals to use the services of Roger Redding and the Holston Conference Foundation. In terms of personal finance, our team also recommends the GoodSense ministry program.

~ BRIAN BURCH, *Chairperson*

Sharing!

Beautiful are the feet of those who bring the good news! ROMANS 10:15

Evangelism Report from Holston Conference UMC



In Philippians 3:13-14, Paul writes that we should *strain* toward what is ahead and *press on*. When you watch a child grow, you realize that God has placed the “all by itself” principle within his children to grow, unless they are sick. Just as he desires the little children to come and grow, so he places the ability within his own visible body – the church – to grow. If we are healthy, we will grow!

In 2006, Holston Conference launched Natural Church Development (NCD) to help all 912 churches of Holston – big and small – to be healthier.

Why NCD? I discovered a book on NCD a few years ago – and rediscovered it as I was preparing for a district training event in 2003. I wanted to find a way to help people from churches of 30 to 3,000 in a way that could make a kingdom difference. The book was about science, being healthy, universal principles of health. A light went on for me. This information could benefit all of God’s churches – in any place, size, shape, or style of worship. A healthy church grows in depth and number!

I began teaching NCD, and was later referred to the Florida Conference which had experienced great success with NCD. The Witness Team embraced the program for Holston, and Bishop James Swanson gave his blessing. Anne Travis, the Rev. Rochelle Maxwell, and I received training in Chicago and were inspired and prepared to help Holston Conference become healthier.

In October 2006, about 50 Holston clergy and lay members were trained here in Holston to become NCD coaches. In February 2007, coaches were assigned, two by two, to 32 churches beginning the first round of NCD. Additional coaches were trained in April 2007 in preparation to initiate NCD in a second round of churches later in 2007. We are in the process of becoming healthier to make a kingdom difference in individual lives through healthier churches. I believe the result will be healthier disciples reaching new disciples ... pressing on!

If your church would like to be a part of NCD, please contact your district superintendent; the Rev. Richard Edwards, Director of Congregational Development at the conference office; or Anne Travis, Director of Connectional Ministries at the conference office.

In other Witness Team ministries, we are excited about the Hispanic Ministries and opportunities to reach new people by beginning new congregations in existing churches. If you need more information, please contact the Rev. Jim Dougherty, who chairs and facilitates this ministry.

We extend special thanks to the Rev. Tom Reed, who gives voice and leadership to and provides resources for the rural churches of Holston Conference.

This year, be on the lookout for people who excel in evangelism – and then nominate those clergy, lay persons, and youth for the Denman Evangelism Award. Let’s celebrate all that God is doing. Press on!

~ ANN ROBINS, *Chairperson*

CHURCHES OF EXCELLENCE IN EVANGELISM

Abingdon District

GOLD

South Bristol

SILVER

Aldersgate

Lebanon, Chilhowie

Lebanon, Glade Spring

Lebanon Memorial

McCready

Mountain View,

Chilhowie

Quarry

Three Springs

Wharf Hill

BRONZE

Beech Grove

Byars-Cobbs Memorial

Elizabeth

John Wesley

Paperville

Pleasant View

Sinking Springs

Virginia Avenue

HONORABLE

MENTION

Charles Wesley

First, Marion

Meadowview

St. Luke

Shady Grove

State Street

Wyndale

Big Stone Gap District

GOLD

Dungannon

Ft. Blackmore

SILVER

Gate City

Holston View

Nottingham

Slant

BRONZE

Andover

Culbertson's Chapel

Hilton's Memorial

Jonesville

McClure

Midway Memorial

New Hope

Nickelsville

Pound

Prospect

Rye Cove

Station Creek

Three Bells

Trinity, Big Stone Gap

Trinity, Wise

HONORABLE

MENTION

Bowling Chapel

Coeburn

Imboden

Marble Point

Chattanooga District

GOLD

Bethlehem Wiley

East Ridge

Welch's Chapel

SILVER

Chapel Hill

Eastdale Village

Forrest Avenue

Ft. Oglethorpe

Harrison'Hixson

St. Luke

Washington Hills

BRONZE

Burks

Christ

Dunlap

First-Centenary

Flintstone

McKendree

Sardis

Signal Crest

Sulphur Springs

Wesley, So. Pittsburg

Wildwood

HONORABLE

MENTION

Brainerd

Grace

Hurst

Jones Memorial

Middle Valley

New Salem

Pikeville

Rising Fawn

Sand Mountain

St. Elmo

St. John

Stanley

Tyner

White Oak

Cleveland District

GOLD

Apison

First, Copperhill

Mars Hill

SILVER

Broad Street

Croft's Chapel

Decatur

First, Cleveland

Goodfield

Soddy

BRONZE

Allen Memorial

Black Fox

Keith Memorial

Mt. Olive

Pleasant Hill

Vine Grove

HONORABLE

MENTION

Benton

Niota

Oak Grove

Pleasant Grove

South Cleveland

Ten Mile

Wesley Memorial,

Cleveland

Johnson City District

GOLD

Cherokee
Limestone Cove
Taylor Memorial
Telford

SILVER

Fairview
First, Elizabethton
Grace
St. Paul

BRONZE

Austin Springs
Bluff City
Chuckey
Ebenezer
Edgefield
Jearoldstown
Limestone
Sulphur Springs
Mt. Wesley

Union Temple
Wesley Memorial

HONORABLE

MENTION

Clear Springs
Jonesborough
Gray
Marvin's Chapel
Milburton
New Victory

Otterbein
Piney Flats
Watauga Point

Kingsport District

GOLD

Blountville
Morrison Chapel

SILVER

Cassidy
Elm Springs
Emory
Ross Camp Ground

BRONZE

Amis Chapel
Arcadia
Crossroads
Ketron Memorial
Mt. Carmel
Otes
First, Surgoinsville
Vermont

HONORABLE

MENTION

Colonial Heights
First Broad Street
Grange Hall
Kendricks Creek
Kingsley
McFerrin

Old Union
Rogersville
Salem
St. Luke

Knoxville District

GOLD

Asbury
Cokesbury
Ebenezer
Powell
St. Andrews

SILVER

Bearden
Christ

Clapp's Chapel
Oakwood
Trentville

BRONZE

Beulah
Bookwalter
Faith
Hendron's Chapel
Hillcrest

Macedonia
Norwood
Piney Grove
Rutherford Memorial
St. Mark
Trinity

HONORABLE

MENTION

Fairview

Kodak
Lennon-Seney
Martin Chapel
Middlebrook Pike
Pleasant Hill
St. Paul, Fountain City
Second
Zion

Maryville District

GOLD

First, Alcoa
First, Gatlinburg
First, Sweetwater

SILVER

Fairview
Loudon
Middlesettlements
Mountain View

New Salem
Pleasant Hill, Blount

BRONZE

Axley's Chapel
Carpenters
First, Maryville
First, Sevierville
Luretta
St. Mark's

Seymour
Sycamore Tree

HONORABLE

MENTION

Bethel, Loudon
Bethel, Seymour
Buckner Memorial
Burnett Memorial
First, Madisonville

First, Pigeon Forge
Logan's Chapel
Meadow
Roberts
Tuckaleechee
Union Grove, Blount
Vonore
Walland
Wears Valley
Webb's Creek

Morristown District

GOLD

Pruitt Hill
Tate Chapel
Woodlawn

SILVER

Bales Chapel
Mosheim Central
First, Dandridge
First, White Pine
Hardin's Chapel
Midway
Mt. Hebron

Mt. Zion
Parrottsville
Pine Grove
Romeo
St. Clair
Talley's Chapel
Union

BRONZE

Beth-Car
Cedar Grove
Centenary
Christ

First, Morristown
First, Newport
Grant's Chapel
Hartman's Chapel
Mt. Zion, Afton
Ottway

HONORABLE

MENTION

Antioch
Asbury, Greeneville
Bruner's Grove
Bybee

Chestnut Grove
Chestnut Hill
Economy
First, Bulls Gap
Mt. Carmel
Mt. Hope
O & S Chapel
Oven Creek
Panther Springs
Shady Grove
Sneedville
Trinity, Greeneville
Watkins Chapel

Oak Ridge District

GOLD

Midtown Valley
First, Oak Ridge
Fincastle
Concord

SILVER

Central, Lenoir City
Heiskell

Kern Memorial
Valley View

BRONZE

Beaver Ridge
First Farragut
First, Oneida
Hansard Chapel
Harriman

Kingston
Oliver Springs
Sunbright

HONORABLE

MENTION

Andersonville
Asbury Chapel,
Rockwood

Jonesville
Mt. Pleasant
Pleasant Grove
Rockwood
Rugby Road
St. Mark

Tazewell District

GOLD

Dennison
First, Rich Creek

SILVER

Central
Tip Top
Wright's Valley

BRONZE

Belfast
First, Bluefield
First, Honaker
First, Pearisburg
Hales Chapel
Mt. Pleasant
Riverside
Shady Grove

HONORABLE

MENTION

Boyd's Chapel
Christ First
Ebenezer
Falls Mills
Midway
Mt. Hermon

Round Bottom
Steelesburg

Wytheville District

GOLD

Central
Fairview
Island Creek
New Mount Olive

SILVER

Auburn
Bethel
Dublin
First, Hillsville
First, Pulaski
Jordan's Chapel
Morgan's Chapel

Mt. Pleasant
Rockford
St. Paul

BRONZE

Aldersgate
Cecil's Chapel
Cold Springs
Draper
First, Galax
Gladeville
Glenwood, Galax
Glenwood, Draper Ct.
Graham's Forge
Mt. Ephraim

Oakland
Summerfield
Trinity
West End
West Galax
Woodlawn

HONORABLE

MENTION

Bishop's Chapel Station
Carter Street
Cedar Hill
Ebenezer
Evergreen

Fairlawn
First, Independence
Grove
Kings's Grove, Rural
Retreat Ct.
Mount Hope
Mt. Olivet, Fries
Mt. Olivet, Galax
Mountain Plains
Pleasant Hill
Providence
Sidney

Report No. 6

BOARD OF ORDAINED MINISTRY

The Board of Ordained Ministry is a small group serving a larger constituency. First of all, we can never forget that we serve Jesus Christ. When we embody His Spirit and His love, when we see our work as Kingdom work, then we surely understand ourselves as His servants. Second, we are called to serve the local congregations by keeping the standards of faithful preparation for ministry, the qualities of faith, life, and practice needed in ministry, and the measures of effectiveness, ever before us. Third, we serve the Annual Conference as we put in place ways to begin the journey of exploring or being called toward the office of ministry which is apart from the general ministry of the baptized. We serve as gate-keeper, encourager, resourcer, coach, mentor, avenue-finder, and cheer leader. All of these are required as we accompany folks in their journey. Finally, we serve the clergy of Holston Conference. We care that they receive continuing education, that they are nurtured and guided through transitions, that they have an advocate.

In 2006 and 2007, we have had large classes of persons completing their requirements to be ordained Elder. We continue to have persons ordained Deacon each year. And we continue to approve persons as new Associate Members. We stand on Holy Ground when we experience this time in the lives of these colleagues. The road to this point is not easy and has taken a number of years, sometimes at great sacrifice to the person and to their families. Each year we start the training of new Local Pastors and see others complete their Course of Study. These are some of the most grateful of all, for the existence of this alternate route into ministry enables them to serve our Lord even as they receive their training.

There are trends which impact our work. Perhaps more persons take a break from ministry through sabbatical, family leave, or leave of absence than ever before. Perhaps the stress levels are higher than ever before. Perhaps it is harder to be “all things to all people” in this generalized profession, so more requests come for Extension Ministry—usually more specialized in nature than the parish. Certainly education is more costly than ever before.

Because we serve a great Lord, and because we love His Body, the Church, we face this challenging work in these challenging times with a confidence only in the Spirit who sees and meets our needs. Our staff Registrar, Grady Winegar, and his Administrative Assistant, Sheila Knowles, must live very close to the Book of Discipline in order to keep us in compliance with its requirements. They process hundreds of details daily. We are all deeply indebted to them for their knowledge, their excellent work, and for their kind attitudes.

~ BRENDA CARROLL, *Chairperson*

Report No.7

STEERING COMMITTEE OF THE ORDERS OF ELDERS AND DEACONS AND FELLOWSHIP OF LOCAL PASTORS AND ASSOCIATE MEMBERS

The Committee would like to thank our past Chairperson, Carol Wilson for her work on behalf of all of us as we learned more about Sabbath rest and as we participated with Dean Greg and Rev. Susan Jones of Duke Divinity School in our Fall Clergy Gatherings.

We will be continuing our examination of the General Conference Mandated Study of the Ministry. That report is now available on the GBHEM website. We encourage all to read and study the report and respond through the survey offered on the web site.

This fall (2007) we hope to gather to discuss the Study Commission’s report and to consider the Holston Conference vision of Bold, Passionate, and Joyful people and churches as we lead in Spirit-filled worship.

This year we will again provide gifts to those entering the annual conference for the first time. Liturgical crosses will go to Local Pastors and Associate Members; basins and pitchers will be given to Deacons; chalices and patens will be provided to Elders.

We are ever grateful to Doug Smith, Steward of Clergy Concerns and the resource person for this committee. Our work could not be done without his efforts.

~ DENNIE D. HUMPHREYS, *Chair*

ORDER OF ELDERS

The Order of Elders works through the Steering Committee, the Board of Ordained Ministry and the Clergy Support Team. As has been noted in past reports, this provides opportunities to link with other ministry areas, i.e., The Wesley Leadership Institute and the Conference Counseling Center. All of us seek to support each other in our work in the churches and extension appointments of our annual conference.

~ DENNIE D. HUMPHREYS, *Chair*

ORDER OF DEACONS

The Orders & Fellowship Steering Committee works to keep members of the Orders of Elders and Deacons and the Fellowship of Local Pastors connected with each other in a supportive community. In addition to the various events sponsored by the Steering Committee, the Order of Deacons meets together as an Order for support and in an effort to develop a bond of unity and common commitment to the mission and ministry of the United Methodist Church (Book of Discipline, par. 307). The Order meets annually for lunch at Annual Conference recognizing those who are in process for Ordination as well as those who enter into retired relationship.

A primary task of the Order of Deacons for this and subsequent sessions of the Holston Annual Conference relates to understanding of the ministry of the Deacon. Members of the Order have as a goal to introduce to you, members of the Holston Annual Conference, the Deacons of the Holston and the varied areas of ministry in which they are involved. It is also a goal that there will be at least one Deacon in Full Connection elected as a member of the Holston Conference Clergy Delegation to General Conference in 2008.

The Order of Deacons has begun discussion on the report of the Ministry Study Committee of the General Board of Higher Education and Ministry that was established at the 2004 General Conference. During the coming year, the Order of Deacons will join with the Order of Elders and the Fellowship of Local Pastors to review and discuss the report.

~ SUE LYNN JOHNSON, *Chair*

FELLOWSHIP OF LOCAL PASTORS AND ASSOCIATE MEMBERS

In accordance with “The Book of Discipline” of The United Methodist Church, paragraph 323 dated 2004:

Each annual conference may organize a Fellowship of Local Pastors and Associate Members. All licensed local pastors and associate members may be members of and participate in the Fellowship. The Fellowship will provide mutual support for its members for the sake of the life and mission of the church.

During the 2006-2007 conference year, the Fellowship of Local Pastors and Associate Members has made steps toward better communication between local pastors of the Holston Conference by changing our organizational structure. There are vice-chairpersons in each of the districts to serve as a contact for concerns, and to share information. They are Larry Lusk, Abingdon; Robert (Bob) Cloud, Big Stone Gap; Sam Johnson, Chattanooga; Joe Crockett, Cleveland; John Hitechew, Johnson City;

Allan Gorrell, Kingsport; Steve Evans, Knoxville; Gaye King, Maryville; John Thompson, Morristown; Gregg Bostick, Oak Ridge; Bobby Lorton, Tazewell; Gleasanna Johnson, Wytheville. We encourage Local Pastors and Associate Members to contact the vice-chairperson of their district to share information.

We have made progress; however, we have a ways to go in connecting across the Holston Conference. It is our desire to develop and create a bond of unity and common commitment with all clergy in ministry across the Holston Conference.

During the next year it is our desire to establish a website to provide information of interest, such as Course of Study dates and classes being offered, etc.

The annual meeting of the Fellowship of Local Pastors and Associate Members is held each year at a predetermined date and time at the Holston Annual Conference.

The goal of the Fellowship of Local Pastors and Associate Members is to help in the creation of relationships that allow mutual support and trust by encouraging each other in our ministry. While supporting each other as faithful witnesses for Christ and His church, we must continue to mentor each other and hold each other accountable to the calling to which we have responded. Our covenant is to continue to seek ways to encourage and support one another in our service to our Lord.

We encourage all Local Pastors to participate fully in the Course of Study and in continuing education events sponsored across the Conference and to participate in the Fellowship of Local Pastors and Associate Members.

We would like to thank Rev. Dennie Humphreys, chair of Order of Elders and Rev. Doug Smith, Steward of Clergy Concerns, for their continued support and assistance.

~ KEN LYTTON, *Co-Chair of Fellowship of Local Pastors and Associate Members*

~ SAM JOHNSON, *Co-Chair of Fellowship of Local pastors and Associate Members*

Report No. 8

HOLSTON CONFERENCE PASTORAL COUNSELING CENTER

We are living in a unique time in the history of the church. It is a time of great peril and opportunity both here at home and around the world. Our congregations and clergy are asked to do and be more in terms of ministry than we have ever been asked to do. Ministry today demands a higher level of knowledge, professionalism and expertise in a variety of areas of congregational leadership than ever before.

Our calling as ministry professionals is not limited to preaching a well honed sermon and leading an exciting Bible study or offering superb pastoral care. Certainly the concepts and values of Word, Sacrament, Order and Service continue to be at the heart of what we are as clergy. However, the implications of those concepts now include so much more than what most of us would have ever imagined. The demands for appropriate ethical behavior and decision making include areas of administration, leadership, inclusive language, pastoral care, providing safe environments that are free of harassment or abuse, parsonage living, pastoral transitions and worship leadership.

The Pastoral Counseling Center continues to provide support for clergy, clergy spouses, clergy families and congregations of the Annual Conference during this time of challenge and transition. Indeed, the Center exists for the mission of aiding and supporting the emotional, theological and relational well being of the clergy, clergy spouses, clergy families and congregations of the Holston Annual Conference.

The focus of our work during the past year has been in the areas of spiritual direction, counseling, group and family therapy. We have been involved in a number of retreats, conference presentations, district presentations and local church consultations. The center continues to provide training and supervision in family systems pastoral care in a number of groups around the conference.

The Counseling Center will continue to be a resource for the local church. We are available for workshops, conflict resolution, couple retreats, staff development retreats and spiritual renewal events.

The easiest way to reach us is by calling our cell phone. Gary Mauldin can be reached at (865) 805-8791; Laura Shearer can be reached at (865) 805-8929. Email contact: Gary Mauldin—garymauldin@comcast.net; Laura Shearer—lashearer2@comcast.net

Our prayers are with you in your ministry with others. Together we will make a difference in our world for Jesus Christ.

~ GARY R. MAULDIN, PH.D., *Director*

~ LAURA SHEARER, M.Div., M.Ed., N.C.C., *Associate Director*

Report No. 9

WESLEY LEADERSHIP INSTITUTE

This has been a year of both change and continuity for the Wesley Leadership Institute. One of the major changes will be to the WLI's relationship within the conference structure. In the past, the WLI has been charged with overseeing the continuing education and leadership development of all persons within the conference, lay and clergy alike. Consequently, the WLI has structurally stood at the crossroads of a number of conference boards and agencies, such as the Board of Ordained Ministry, the Board of Lay Ministry, the Nurture Team, and the Discipleship Team.

Over time, however, it has become increasingly apparent that perhaps our role within the conference has been too ambitious (particularly for a part-time staff person) and our relationships within the conference structure too confusing. So henceforth we will be concentrating on the continuing education and leadership development of our clergy and relying upon the Board of Lay Ministry and the Nurture Team to oversee the educational and leadership needs of our laity. Structurally, this means we will come under the umbrella and will serve as a working committee of the Board of Ordained Ministry. This change seems to us to be a natural division of labor within the conference and in greater compliance with the *Discipline's* mandate that clergy continuing education be overseen by the BOM.

Another of the changes this year has been the transition of our director for the past 3½ years, Caryl Griffin, into other fields of ministry. Caryl brought boundless energy and a vision for the ways the WLI could serve the continuing education and leadership development needs of the conference along with a keen logistical sensibility for getting good things done well. During her tenure with us, she has far advanced the work of the WLI. As of this writing, the process to appoint her successor is underway, and we hope an announcement may be made at annual conference. I would like to thank Doug Smith for serving as the interim director during this time of transition.

In the midst of these changes in directions and directors, there has been an abiding continuity to our work over the past year. We have observed that persons are most ripe and ready for continuing education and leadership development at times of transitions and new beginnings, so we have continued to provide forums for our first-time appointees to gather together throughout the year for guidance and support during that crucial first year of ministry. This spring we will also continue to provide guidance not only for our pastors and their families but also for staff/pastor parish relations committees of congregations experiencing changes of appointments in pastoral leadership.

We also continue to believe that exposure to and experience with the people and places formative to the church's historic faith and witness are vital and valuable, especially for our newly-ordained clergy, so we have continued to offer travel-study pilgrimages in partnership with the Society for Biblical Studies. This past January, Fred Dearing led a pilgrimage to Turkey and Greece to trace the spread of Christianity through the

journeys of Paul. Next January, Bishop Swanson will lead “The Exodus Experience” to Egypt, the Sinai Peninsula and Jerusalem and the Holy Land, with an extension available to Jordan and Galilee. Please consider going on this pilgrimage with us; see our information booth in the Terrace for more information on the itinerary, costs and scholarship grants.

We have also continued to provide ongoing formation and fellowship at the annual ministers’ convocation at Lake Junaluska in February. This year nearly 300 conference clergy gathered together for rest, renewal and reflection on the Beatitudes. Laurence Stookey from Wesley Seminary was our keynote speaker, James Howell from Myers Park UMC in Charlotte was our Bible study leader, and Angel Christ from the western NC conference was our worship leader. Mary K. Briggs served as this year’s dean.

We have also continued to partner with our conference colleges in providing continuing educational opportunities for our clergy. This past year at Hiwassee, Karla Kincannon led a monthly day-apart exploring different spiritual practices and pathways of encountering God. This coming year’s days-apart will explore the resources within our Christian tradition for healing and wholeness. Also, in October, Tennessee Wesleyan College hosted its annual “Wesley &” workshop. The theme was “Wesley & Worship,” with Heather Murray-Elkins from Drew seminary and Taylor Burton-Edwards from the General Board of Discipleship. This fall, in honor of the 300th birthday of Charles Wesley, the theme will be “Wesley & Music.”

We also continue to cherish our partnerships with churches throughout the conference in providing learning opportunities. First Centenary UMC in Chattanooga hosted the Large Church Conference in March, where Adam Hamilton and Leonard Sweet were among the speakers. First UMC Oak Ridge hosted a seminar with Tom Long on preaching during the Easter season. If there is an event that your church is hosting, please let us know so that we can help you promote it and provide applicable continuing education credits to participants.

As always, the Wesley Leadership Institute continues to look forward to another year of serving the conference by “equipping the saints for the work of ministry, for building up the body of Christ” (Ephesians 4:12). We thank you for your prayers and for your continued partnership.

~ DAVID GRAYBEAL, *Chair*

Report No. 10

COUNCIL ON FINANCE AND ADMINISTRATION

President’s Report

2006 was a year in which some fantastic ministry happened within the United Methodist Church and especially Holston Conference. We have responded to great needs with the continued clean-up of Katrina, ventured to the Sudan to assist in the provision of clean drinking water, built Habitat Homes in our communities, fed and clothed the poor, and served in other areas in our own communities attempting to share Jesus and lift the name of Christ to those that do not know His name. For these things we are grateful.

As we all know, it takes money to do ministry in our communities and around the world. In 2006, local congregations gave a total of \$13,482,067 towards our total Fair Share Apportionment of \$15,315,870, or a little over 88%. This collection rate was the lowest level of giving in the history of the Holston Conference. With the reduction in givings, ministries were foregone, pensions and health insurance contributions were not fully funded, and our Methodist supported colleges suffered during 2006. While some churches continued to be faithful with their payment of 100%, others made no effort to fulfill their obligation to the connectional body.

During 2006, 681 churches paid their Fair Share Apportionments at 100%, 114 churches paid between 0% and 50%, while 27 churches paid \$0 towards their apportionment. In 2007, we are making an effort to help others understand the importance of their apportionment, the relevance of their payments and the ministries that occur from their payments, and the services and care their monies provide to current and future retirees. In dealing with these issues we want to focus on being in the tradition of John Wesley and his belief that we “should earn all we can, but also give all we can.”

We are presenting a 2008 budget for your approval that totals \$15,736,366 which is a reduction over 2007 of approximately \$100,000. In 2008, we have removed the previously adopted shortfall factor which accounts for a reduction of approximately \$400,000. If comparing spending, without considering the shortfall factor, total spending is projected to increase at 1.96%, or roughly \$300,000 over the previous period. Increased spending includes personnel increases, General Church apportionment increases, and other various ministry programs. It is important to note that the building expenses for the Annual Conference have not been increased over the 2007 adopted total, even with the additional space purchased during the past year.

We are *expecting* each church to pay their apportionments during 2008. If churches do not pay their apportionments, we will take steps as a Board to curb spending which may have a direct impact on your church. In doing some initial projections based upon the proposed budget, it is anticipated that 584 churches will see a reduction in their apportioned amount and 317 churches will see an increase. The changes are a factor of the conference budget and the spending of local churches as they relate to the spending of other churches within the Holston Conference.

We ask that you would prayerfully consider our recommendation and that you would pray for our Conference and each Church to be unified in fulfilling our obligations during the remainder of 2007 and 2008.

~ SANDRA DAVIS, *President*

Recommendations and Guidelines

The 2008 Apportionments to Churches (FSA)

In 2006 Churches were apportioned a single Fair Share Apportionment (FSA) using a new formula that eliminated both membership and the FSA paid in the previous year. A motion was also passed that for calendar years 2006, 2007 and 2008 there would be a 10% cap on a church's FSA increase or decrease. This is accomplished by taking the initial calculated FSA amounts above or below the 10% cap and reallocating them among the churches that have not reached the cap.

For 2008 this apportionment formula will continue. A single conference ‘decimal’ is calculated based on the approved 2008 conference budget divided by the total of all church operating expenditures used in the formula as submitted in the 2006 Local Church Report to the Annual Conference (Table II) subject to the cap. The operating expenditures used in the formula consist of the following Table II line items:

- Line 56 (District Administration Funds);
- Line 64 (Pastor's base compensation);
- Line 65 (Associate's(s) base compensation);
- Line 66 (Housing-related allowance and utilities paid to/for pastor and associates);
- Line 67 (Reimbursements paid to/for pastor and associates);
- Line 68 (Other cash allowances paid to/for pastor and associates);
- Line 69 (Diaconal/Deacons total compensation including benefits);
- Line 70 (Other staff compensation including benefits);
- Line 71 (current operating expenses for program); and
- Line 72 (other current operating expenses).

Causes Beyond Those Included in Conference Budget

- A. Fifty cents per member is the minimum amount that each district is asked to provide from each church for the purpose of supplementing the funds directly to the Wesley Foundation.
- B. It is recommended that the Annual Conference continue recognition of local churches that give to the five-star program of full payment of Fair Share and at least one Advance Special in each of the four designated lanes with a minimum payment of \$10.00 to each lane.

District Superintendents

- A. The salary of the district superintendents is determined by taking the average of the highest pastoral salary in each district as of January 1 of the preceding year. For 2008, after subtracting \$3,200 for travel, the salary of each district superintendent will be \$91,322.
- B. The itemized cost of travel for district superintendents in the performance of their duties shall be reimbursed upon requisition to the Office of Finance Services at the IRS recommended rate up to a maximum of 24,000 miles.
- C. Actual moving expenses for incoming district superintendents shall be paid from the Cabinet Fund upon requisition to the Conference Treasurer.
- D. Thirty-five percent (35%) of the district superintendent's Blue Cross-blue Shield premium shall be paid from the Cabinet Fund.
- E. Adequate funding shall be provided by the districts for the office expense of superintendents.
- F. The conference designates an amount annually of a cabinet staff person's salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after receipt of the Housing Allowance Resolution by the Conference Treasurer.

Office of Finance Services

- A. A fidelity bond of no less than \$1,000,000 shall be carried by the office.
- B. The conference treasurer shall provide monthly reports to each church during the period covered by the report as directed by the Council on Finance and Administration.
- C. The conference treasurer shall be responsible for accounting for all conference receipts and disbursements in a timely manner. The treasurer's books shall be closed on the last day of each month with reports being provided promptly.

Policies for Boards, Commissions, and Agencies

- A. At the close of each monthly period, the conference treasurer shall deposit to the account of the institutions and agencies receiving allocations from the conference such moneys as they shall receive.
- B. All requisitions for any funds shall be submitted on approved vouchers and shall bear the signature of the properly authorized representative of the board, commission, team, agency or staff.
- C. The standard travel rate for attendance at meetings of conference boards, teams, commissions and agencies shall be the recommended IRS rate for charitable travel (currently 14 cents per mile) and an additional two cents per person per mile for others traveling in the same vehicle for the same board or agency. The travel rate for paid staff employed by the conference shall be the IRS recommended rate per mile per car or actual cost of public transportation, for travel related to the performance of duties of their office(s).

- D. Every institution, board, team, committee, agency or other organization of the conference shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.
- E. Every district office shall annually submit to Holston Conference Council on Finance and Administration a complete financial report for the previous year showing sources of funding, uses of such funding, and balances in all cash and investment accounts. Such financial reports shall have been reviewed or audited by an independent person prior to submission to Holston Conference Council on Finance and Administration.

Recommendations to the Local Churches

- A. It is the policy of the Holston Conference that administrative boards or charge conferences designated annually, in an official resolution, an amount of the pastor's salary as allowance for parsonage expense excludable for income tax purposes. This amount is to be set after dialogue between the pastor and the pastor parish relations committee.
- B. Charges of the conference shall pay the moving expenses for incoming pastors. The actual moving costs paid by the churches for incoming new pastors shall be excluded from the apportionment formula. The amount of this expense should be placed in the annual Financial Report, Table II, under Other Benevolences Paid Directly by the Local Church, Line #51, for the year that the move occurs.
- C. Local churches are urged to pay the expenses for members of the Annual Conference, both lay and clergy, inasmuch as such persons from the church are official delegates to the conference.
- D. Church treasurers are reminded that The Book of Discipline - 2004, ¶621, requires payment of Ministerial Support items, including minimum salary, in the same proportion as the pastor's salary is paid. The primary responsibility rests upon the pastor to ensure full payment of the apportionment.
- E. Since both past service and current pension obligations are remitted to the General Board of Pensions each month, and since other conference expenses must be met monthly, it is important that contributions from local churches be sent to the conference treasurer on a monthly basis.
- F. We applaud the work of the Holston Conference Foundation in seeking to provide income for the institutions of the Holston Conference. The Council on Finance and Administration recommends the Foundation to the local churches and our conference institutions for the investment of their funds.
- G. The Council on Finance and Administration encourages the local churches to support all of our conference related institutions, including Emory & Henry, Hiwassee, and Tennessee Wesleyan Colleges, Holston UM Home for Children and Asbury Centers by promoting gifts, grants and bequests from our members.
- H. CFA further encourages the local churches to promote "Fifth Sunday Offerings" in support of Holston Home and the annual "Mother's Day Offering" in support of the Circle of Friends Endowment for Asbury Centers.

Miscellaneous Recommendations

- A. The Holston Annual Conference shall reimburse the church or institution in which this annual conference session is held for reasonable expenses incurred

by that body in the entertainment of the conference, in addition to payments from other sources, upon itemized statements.

- B. The publishing of the 2007 Conference Journal has been contracted with United Graphics, Inc., of Knoxville Tennessee. The price of the 2007 Journal will be determined at a later date.
- C. The conference will continue the policy by which any church's administrative board or council wishing to withhold its proportionate share of the National and/or World Council of Churches payment may do so by communicating this action in writing to the conference treasurer. The treasurer will then notify the church of the amount designated for this cause in the local church apportionment and will direct all receipts proportionately to the other causes.
- D. The conference shall reimburse the members-at-large actual housing/meals expenses up to a maximum per diem rate of \$55. All receipts must be attached to the expense voucher. Mileage will be reimbursed to the driver the recommended IRS rate for charitable travel per mile plus two cents for each additional member-at-large traveling to Annual Conference in the same car. The conference will reimburse actual expenses at the per diem rate only for the actual number of days that Annual Conference is in session beginning at the opening session and ending upon adjournment.
- E. The Council on Finance and Administration reminds all churches and agencies of the annual conference that the IRS requires a FORM 1099-MISC for every person receiving non-employee compensation of \$600 or more per year. IRS Form W-9 is used to obtain the information for filing the Form 1099-MISC.

~ SANDRA DAVIS, *President*
 ROBERT LEE, *Vice President*
 TOM RUSH, *Secretary*
 JOHN TATE, *Treasurer*

REPORT OF THE CONFERENCE TREASURER

Proposed 2008 Budget

The 2008 proposed budget is \$15,736,366 which reflects a modest spending increase of 1.96%, or \$302,193 over the same period for 2007. The adopted amount provides no provisions for the shortfall that was added into each budget in prior years and comparisons will be based upon the previous spending plans, excluding the shortfall factor. The total amount of the budget for 2008 will reduce the apportioned amount by \$158,013. The 2008 budget reflects modest increases and decreases in several categories. Below is a breakdown of the 2008 budget by large categories with a comparison to the 2007 budget:

	2007 Budget	2008 Proposed	% Increase	\$ Increase
Pensions Expense	3,270,000	3,400,800	4.00%	130,800
Health Insurance	3,080,675	2,911,235	-5.50%	(169,440)
General Church Apportionments	3,053,522	3,212,090	5.19%	158,568
Personnel Costs	3,432,510	3,490,689	1.69%	58,179
Higher Education	815,704	840,553	3.05%	24,849
Connecational Ministries	1,009,610	1,051,854	4.18%	42,244
Other Ministries	772,152	829,145	7.38%	56,993
Totals	15,434,173	15,736,366	1.96%	302,193

Overview of Collections

In 2006, the Holston Conference received apportionment payments in the amount of \$13,482,067 or 88.03% of the adopted budget. The amount of collection was the lowest apportionment collection rate in the history of the Holston Conference. Collections increased \$35,000 or .27% over 2005 collections for apportionments. This is a collection rate of 88% which is down from 90.3% for the same period in 2005. In 2006, 681 churches paid 100% or greater than their budgeted apportionments; 90 churches paid between 50% and 99.5%; 115 churches paid between .39%-49.99%; and 27 churches paid \$0 towards their 2006 Fair Share Apportionment.

District results for the 5 year period are listed below:

	2006	2005	2004	2003	2002	5 Year Avg
Abingdon	90.45%	91.66%	88.88%	90.33%	93.24%	90.91%
Big Stone Gap	75.58%	76.05%	84.83%	81.37%	81.17%	79.80%
Chattanooga	84.78%	88.83%	85.09%	82.53%	85.60%	85.37%
Cleveland	86.84%	88.73%	89.22%	89.35%	88.03%	88.43%
Johnson City	76.11%	81.22%	87.27%	90.14%	89.18%	84.78%
Kingsport	94.42%	97.66%	96.10%	92.65%	90.47%	94.26%
Knoxville	84.64%	87.37%	90.91%	87.58%	75.85%	85.27%
Maryville	97.28%	95.94%	95.11%	96.06%	92.06%	95.29%
Morristown	90.96%	93.79%	92.96%	98.58%	96.58%	94.58%
Oak Ridge	91.09%	94.81%	96.43%	93.95%	95.76%	94.41%
Tazewell	90.75%	88.99%	90.42%	88.40%	90.41%	89.79%
Wytheville	93.97%	92.17%	95.94%	94.70%	94.18%	94.91%
Conference Totals	88.03%	90.31%	91.03%	90.24%	88.56%	89.63%

The collection results will limit the ability of the Annual Conference to fulfill its obligations for a variety of ministries since the goal of 100% was not met. While the amount collected was below expectations, ministries adjusted their spending plans to reflect the amount paid by local congregations. Although the budget was balanced, ministry opportunities were missed and payments were deferred. To assist in balancing the expenditures with the revenues received the local colleges supported by the Holston Conference payments were reduced, General Church apportionments were reduced, and pensions and health insurance contributions were not funded at 100%. These delays in payments will no doubt have an impact on these programs during 2007 and the years to come. It is estimated that the reduction in apportionment payments results in health insurance premiums being 4% higher for the current subscribers to the program during 2007 as a result of the shortfalls.

During 2007, several committees will begin reviewing steps that can be taken by the Conference to increase givings, reduce future benefit obligations, and assess the operational efficiencies of the Annual Conference. For 2007, approximately 40% of the Conference Budget is devoted to funding future and present retirement and health benefits.

The Reserve funds of the Conference performed well during 2006 with significant investment earnings. The performance of these funds has allowed the Board of Pensions to maintain health insurance premiums level, increase the Pre-82 pension program by 4.64%, and position itself to weather the storms of volatile health insurance claims and accept additional risk on the reinsurance of its health claims.

~ JOHN R. TATE, *Conference Treasurer*

Holston Conference 2008 Proposed Budget

	Budget 2007*	Proposed 2008	% of Total Budget
Cabinet	\$1,439,400	\$1,494,710	9.50%
Communications Team	\$245,960	\$246,838	1.57%
Congregational Development	\$554,000	\$584,500	3.71%
Board of Lay Ministry	\$6,705	\$6,705	0.04%
Board of Higher Education & Campus Ministry	\$815,704	\$840,553	5.34%
Discipleship & Ministry Teams	\$1,009,610	\$1,051,854	6.68%
Board of Ordained Ministry	\$188,626	\$195,532	1.24%
Groups Related to Cabinet & BOM	\$486,292	\$500,656	3.18%
Council on Finance & Administration	\$4,060,251	\$4,199,033	26.68%
Pensions/Trustees/Equitable Compensation	\$6,627,625	\$6,615,985	42.04%
Total	\$15,434,173	\$15,736,366	15.40%

*Excludes Shortfall Factor

Exhibit B.1

HOLSTON ANNUAL CONFERENCE **Calendar Year 2008 Proposed Budget**

	2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
I. CABINET							
A. Meeting Expense	19,960	19,705	27,382	22,000	21,000	21,000	0.00%
B. District Travel Expense	75,362	83,056	93,590	89,600	89,700	89,700	0.00%
C. Continuing Education & Training	5,359	5,179	2,483	7,500	6,000	6,000	0.00%
D. Intentional Interim Pastors	0	600	0	0	500	500	0.00%
E. Sustentation Payments/Salary	64,283	57,475	65,526	65,000	62,000	62,000	0.00%
F. Counseling	6,680	1,526	3,384	9,000	4,000	4,000	0.00%
G. Moving Expenses	2,084	9,365	1,334	3,000	3,000	3,000	0.00%
H. Salaries	779,774	766,281	813,577	833,115	865,200	890,864	2.97%
I. Housing	152,718	178,466	181,418	162,000	180,000	205,000	13.89%
J. Health Insurance	59,984	62,196	77,908	85,000	78,000	78,000	0.00%
K. Pensions MPP/PPP	104,988	118,460	123,892	122,000	128,000	132,646	3.63%
L. New DS Training	587	706	0	2,000	1,000	1,000	0.00%
M. Miscellaneous Expense	3,304	1,250	2,588	1,000	1,000	1,000	0.00%
TOTAL CABINET	1,275,081	1,304,266	1,393,082	1,401,215	1,439,400	1,494,710	3.84%

	2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
II. COMMUNICATION TEAMS							
A. General & Administration	19,390	3,105	2,764	5,900	5,250	5,250	0.00%
B. Publications Expenses	50,085	49,533	50,699	56,800	56,300	56,300	0.00%
C. Audio Visual Library	1,982	1,076	0	2,000	2,000	2,000	0.00%
D. Web/Internet Development Expenses	0	4,510	0	5,000	5,000	5,000	0.00%
E. Staff Resources and Support	154,070	156,143	167,722	178,241	177,410	178,288	0.49%
TOTAL COMMUNICATIONS MINISTRY	225,527	214,367	221,185	247,941	245,960	246,838	0.36%
III. CONGREGATIONAL DEVELOPMENT							
A. Special Ministries Salary Fund	167,555	203,175	202,469	230,000	220,000	200,000	-9.09%
B. Congregational Development Team	390	19,493	17,231	26,900	18,000	38,500	113.89%
C. Church Extension Grants	276,445	280,652	279,055	317,000	316,000	346,000	9.49%
TOTAL CONGREGATIONAL DEVELOPMENT	444,390	503,320	498,755	573,900	554,000	584,500	5.51%
IV. BOARD OF LAY MINISTRY	1,264	227	1,397	7,130	6,705	6,705	0.00%
V. BOARD OF HIGHER ED & CAMPUS MINISTRY							
A. General and Administrative	1,766	1,694	2,056	2,195	2,260	2,330	3.10%
B. Wesley Foundation Programs	100,037	110,152	109,407	124,284	130,770	134,697	3.00%
C. Capital Improvements/Emerging Ministry	0	50,000	50,000	55,000	50,000	55,000	10.00%
D. Staff Compensation/Benefits	260,546	298,833	306,971	293,115	324,674	326,926	0.69%
Subtotal Wesley Foundations	362,350	460,679	468,434	474,594	507,704	518,953	2.22%

Exhibit B.3

	2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
E. Conference Colleges							
1. Emory & Henry	77,379	80,186	78,171	88,800	91,300	93,800	2.74%
2. Hiwassee	77,379	80,186	88,030	100,000	105,000	110,000	4.76%
3. Tennessee Wesleyan	77,379	80,186	78,171	88,800	91,300	93,800	2.74%
4. E&H Campus Ministry	0	5,012	5,282	6,000	6,800	8,000	17.65%
5. Hiwassee Campus Ministry	0	5,012	5,282	6,000	6,800	8,000	17.65%
6. TWC Campus Ministry	0	5,012	5,282	6,000	6,800	8,000	17.65%
Subtotal Conference Colleges	232,137	255,594	280,217	295,600	308,000	321,600	4.42%
TOTAL BOARD OF HIGHER EDUCATION	594,487	716,273	728,651	770,194	815,704	840,553	3.05%

VI. DISCIPLESHIP & MINISTRY TEAMS

A. Discipleship Team							
1. General & Administration	2,410	3,498	1,775	3,330	3,330	35,000	951.05%
2. Staff Compensation/Benefits	90,496	121,381	121,832	123,564	124,081	117,297	-5.47%
TOTAL DISCIPLESHIP TEAM	92,906	124,879	123,607	126,894	127,411	152,297	19.53%
B. Missions Ministry Team							
1. General & Administration	1,583	1,515	2,529	3,700	3,700	3,700	0.00%
2. Missions Programs	105,670	57,690	98,794	116,375	116,340	110,845	-4.72%
3. Staff Compensation/Benefits	51,294	43,845	21,107	22,245	21,695	22,346	3.00%
TOTAL MISSIONS MINISTRY TEAM	158,547	103,049	122,430	142,320	141,735	136,891	-3.42%

	2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
C. Nurture Ministry Team							
1. General & Administration	358	506	613	666	650	650	0.00%
2. Children's Ministry Team	749	9,184	8,934	12,276	12,276	12,270	-0.05%
3. Youth Council	9,285	21,049	21,039	23,900	27,100	30,000	10.70%
4. Adult Ministry Teams	10,977	2,380	470	2,800	14,540	16,690	14.79%
Subtotal - Child/Youth/Adult Program	21,369	33,119	31,056	39,642	54,566	59,610	9.24%
5. Camping & Leisure Ministries	22,247	36,605	35,520	40,350	43,875	45,000	2.56%
Subtotal - Nurture Team Program	43,616	69,724	66,576	79,992	98,441	104,610	6.27%
6. Staff Support and Benefits Camping & Retreat	384,661	434,816	445,663	472,692	457,768	469,191	2.50%
TOTAL NURTURE TEAM	428,277	504,540	512,238	552,684	556,209	573,801	3.16%
D. Outreach Advocacy Team							
1. General & Administration	1,881	49	684	555	755	755	0.00%
2. Annual Conference Programs	2,154	13,432	10,390	17,322	17,322	17,322	0.00%
3. Agencies Funded by Holston Conference	13,680	17,081	21,787	27,332	28,500	27,000	-5.26%
4. Grants/Scholarships within Holston Conference	5,080	6,073	10,100	7,620	7,620	8,000	4.99%
5. Religion and Race Ministries	1,100	987	2,537	3,120	2,720	2,900	6.62%
6. Sub team Seed Money	0	1,140	0	0	0	4,000	100.00%
7. Ethnic Minority Local Church Concerns	0	0	4,500	5,000	5,000	5,000	0.00%
8. TennCare/Health Care Task Force	0	0	0	0	1,200	0	-100.00%
TOTAL OUTREACH ADVOCACY TEAM	23,895	38,762	49,998	60,949	63,117	64,977	2.95%

Exhibit B.5

	2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
E. Stewardship Ministry Team	40	0	2,700	5,000	5,000	6,000	20.00%
F. Witness Ministry Team							
1. Meeting Expenses	125	325	652	1,388	1,388	1,388	0.00%
2. Evangelism	5,000	1,870	6,582	6,938	10,000	12,000	20.00%
3. Smaller Membership Churches/Rural Churches	5,000	1,557	6,340	6,938	5,000	2,500	-50.00%
4. Church Program Grants	20,874	25,058	31,750	27,750	27,750	30,000	8.11%
5. Miscellaneous	1,317	429	298	0	0	0	-100.00%
6. Hispanic Ministries	0	59,562	63,177	71,792	72,000	72,000	0.00%
TOTAL WITNESS MINISTRY TEAM	32,317	88,801	108,799	114,806	116,138	117,888	1.51%
TOTAL DISCIPLESHIP & MINISTRY TEAMS	735,981	859,981	919,773	1,002,653	1,009,610	1,051,854	4.18%
VII. BOARD OF ORDAINED MINISTRY							
1. Administration	7,605	9,759	9,312	10,500	10,000	10,000	0.00%
2. Guidance & Support	1,903	185	3,736	3,500	1,600	2,000	25.00%
3. Candidate's Preparation	21,426	18,549	29,421	31,000	27,200	28,000	2.94%
4. Other							
a. Clergywomen Retreat	0	510	0	600	600	600	0.00%
b. Minister's Wives Retreat	2,954	500	600	600	600	600	0.00%
c. Partner's in Crisis	0	0	1,000	1,000	1,000	1,000	0.00%
d. Clergy Testing/Mauldin	0	0	581	1,200	1,000	1,000	0.00%
e. African American Ministers Convocation	0	0	0	0	0	2,500	100.00%
Subtotal - Board Operating Expenses	33,888	29,503	44,650	48,400	42,000	45,700	8.81%

2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
133,019	136,397	140,675	151,329	146,626	149,832	2.19%
166,907	165,900	185,325	199,729	188,626	195,532	3.66%

5. Staff Compensation/Benefits

TOTAL BOARD OF ORDAINED MINISTRY

VIII. GROUPS RELATED TO THE CABINET & BOM

A. Orders	2,573	3,726	3,348	6,000	5,500	6,000	9.09%
B. Wesley Institute **	16,567	24,960	22,448	25,500	26,500	26,500	0.00%
C. Staff Resources and Support	129,603	194,073	173,665	208,390	282,398	265,856	-5.86%
TOTAL ORDERS, WESLEY INSTITUTE & STAFF	148,743	222,759	199,461	239,890	314,398	298,356	-5.10%

**Seminars & Training found in Designated Funds

D. Pastoral Counseling Center

1. Staff Resources and Support	91,699	108,936	133,512	126,433	146,129	170,800	16.88%
2. Operating Expenses	18,960	24,425	28,355	26,325	25,765	31,500	22.26%
TOTAL PASTORAL COUNSELING CENTER	110,659	133,361	161,867	152,758	171,894	202,300	17.69%

TOTAL GROUPS RELATED TO CABINET & BOM

IX. COUNCIL ON FINANCE AND ADMINISTRATION

A. General Church Apportionments	2,585,326	2,695,485	2,607,187	2,961,703	3,053,522	3,212,090	5.19%
B. Staff Travel & Meetings	46,022	64,965	70,230	54,350	67,200	70,000	4.17%
C. Information Technology	62,685	64,986	58,662	80,100	62,200	60,000	-3.54%
D. Conf Office Supplies/Postage/Printing							
1. Office Supplies/Postage/Printing Expense	76,183	38,780	54,169	79,500	44,000	45,000	2.27%
2. Telephone/Utilities Expense	44,140	41,202	43,229	48,000	45,000	45,000	0.00%

Exhibit B.7

	2004 Actual Expenditures	2005 Actual Expenditures	2006 Actual Expenditures	2006 Approved Budget	2007 Approved Budget	2008 Requested Budget	% Increase (Decrease)
3. Facility Expense							
a. Office Maint/Storage - Johnson City	11,548	10,272	6,632	6,000	4,000	6,800	70.00%
b. Office Maintenance - Knoxville	9,856	9,202	10,758	13,000	13,000	13,000	0.00%
c. Office Rent-Knoxville	82,518	95,264	94,670	96,000	98,000	98,000	0.00%
Subtotal	103,922	114,738	112,059	115,000	115,000	117,800	2.43%
4. Furniture and Fixture Expense	5,765	2,690	1,967	4,000	4,000	2,500	-37.50%
5. Improvements	0	2,569	0	0	0	0	0.00%
Total - Conference Offices	230,010	199,979	211,424	246,500	208,000	210,300	1.11%
E. Administration/Meetings/Training/Legal/Audit							
1. Conference Equipment	19,884	24,431	29,098	26,500	27,000	30,000	11.11%
2. Meetings/Training/Legal/Audit	44,556	26,532	37,721	46,000	30,800	38,000	23.38%
3. Annual Conference Sessions	80,544	82,869	77,274	96,000	94,000	80,000	-14.89%
4. Conference Journals	9,091	15,351	14,965	17,000	17,000	15,000	-11.76%
Total - Conference Administration	154,074	149,183	159,058	185,500	168,800	163,000	-3.44%
TOTAL CFA	3,078,118	3,174,598	3,106,562	3,528,153	3,559,722	3,715,390	4.37%
F. Staff Resources and Support (includes Merit)	486,024	411,899	510,141	476,130	500,529	483,643	-3.37%
TOTAL STAFF RESOURCES AND SUPPORT	486,024	411,899	510,141	476,130	500,529	483,643	-3.37%
TOTAL CFA (with GCFA Apport)	3,564,142	3,586,497	3,616,704	4,004,283	4,060,251	4,199,033	3.42%

X. PENSIONS/TRUSTEES/EQ COMP/EPISCOPAL									
A. Board of Pensions/Health Benefits									
	2004	2005	2006	2006	2006	2007	2008	% Increase (Decrease)	
	Actual Expenditures	Actual Expenditures	Actual Expenditures	Approved Budget	Approved Budget	Approved Budget	Requested Budget		
1. Pre-82 Pensions									
2. Post-82 Pensions									
3. Clergy Health Insurance									
TOTAL BOARD OF PENSIONS	4,979,487	5,309,432	5,438,934	6,178,500	6,350,675	6,312,035		-0.61%	
B. Board of Trustees	46,185	55,169	74,259	61,500	58,450	80,950		38.49%	
TOTAL BOARD OF TRUSTEES	46,185	55,169	74,259	61,500	58,450	80,950		38.49%	
C. Commission on Equitable Compensation	155,034	118,296	168,583	155,000	179,700	190,000		5.73%	
TOTAL COMMISSION ON EQUITABLE COMP	155,034	118,296	168,583	155,000	179,700	190,000		5.73%	
D. Commission on Archives & History	21,895	19,749	20,010	22,800	24,800	21,000		-15.32%	
E. Conference Committee on Episcopacy	642	25	70	2,800	4,000	0		-100.00%	
F. Episcopal Residence Committee	4,552	4,515	5,282	6,000	6,000	8,000		33.33%	
G. Episcopal Discretionary Fund	0	2,709	3,213	4,000	4,000	4,000		0.00%	
TOTAL PENSIONS/TRUSTEES/EQ COMP/EPI.	5,207,795	5,509,896	5,710,349	6,430,600	6,627,625	6,615,985		-0.18%	
CONFERENCE TOTALS	12,474,976	13,216,847	13,636,550	15,030,294	15,434,173	15,736,366		1.96%	

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webmaster@holston.org or call 865-293-4132.

To protect the identity of one of our missionaries in
the middle east, this page has been removed.

Holston Conference 2006 Membership Statistics

	1	2a	2b	3	4	5a	5b	6	7	8	9	10
District	Total Members at Close of 2005	Received on Profession of Faith	Restored by affirmation	Received from Other UM Churches	Received from Other Denominations	Removed by Charge	Withdrawn	Removed by Transfer to Other UM Churches	Removed by Transfer to Other Denominations	Removed by Death	Total Members at Close of 2006	Gain(Loss) during 2006
Abingdon	12,558	155	14	137	89	195	33	118	55	209	12,343	(215)
Big Stone Gap	6,462	108	2	33	28	163	35	17	24	116	6,278	(184)
Chattanooga	22,213	331	34	266	277	214	54	165	230	250	22,208	(5)
Cleveland	12,149	187	30	178	146	189	65	96	63	196	12,081	(68)
Johnson City	12,924	185	28	145	106	53	86	99	76	208	12,866	(58)
Kingsport	13,015	160	8	120	64	26	62	75	94	201	12,909	(106)
Knoxville	23,448	347	64	316	254	113	107	197	92	311	23,609	161
Maryville	13,562	209	7	198	184	15	29	96	122	176	13,722	160
Morristown	14,147	223	33	297	101	115	16	233	67	221	14,149	2
Oak Ridge	14,608	213	47	193	150	52	35	90	92	189	14,753	145
Tazewell	7,861	98	22	32	27	36	13	28	35	143	7,785	(76)
Wytheville	14,238	193	16	122	89	55	110	67	63	248	14,115	(123)
TOTALS	167,185	2,409	305	2,037	1,515	1,226	645	1,281	1,013	2,468	166,818	(367)
Preaching Stations	160	2	0	1	1	0	0	1	0	2	161	1
GRAND TOTAL	167,345	2,411	305	2,038	1,516	1,226	645	1,282	1,013	2,470	166,979	(366)

2006 FIVE STAR CHURCHES

To qualify for the Five Star Award, churches must pay the Fair Share in full and support at least one project in each of the four Advance Special categories.

Abingdon District

Abingdon	Laurel Springs	Shouns
Addilynn Memorial	Lebanon Memorial	Sinking Springs
Aldersgate, Bristol	Lebanon, Chilhowie	South Bristol
Beech Grove	Lebanon, Glade	St John, Mtn City
Byars Cobbs	Madam Russell	St Luke, Bristol
Carvosso	Mahanaim	State Street
Chilhowie	Meadowview	Three Springs
Davis Memorial	Mountain View, Abingdon	Wallace
Ebenezer	Mountain View, Chilhowie	Wesley, Mtn City
Emory	Paperville	Wharf Hill
First, Bristol	Rich Valley	Wright's Chapel
First, Marion	Ridgedale	Wyndale
Hunt Memorial	Roberts Chapel	Zion Hill

Big Stone Gap District

Alley's Chapel	Hiltons Memorial	Nottingham
Bond Memorial	Jonesville	Pleasant Hill
Bowling Chapel	Legion Memorial	Pound
Campground	Marble Point	Prospect
Coeburn	Mendota	Rye Cove
Culbertson's Chapel	Midway Memorial	Tacoma
Flatwoods	Miller's Chapel	Trinity, Big Stone Gap
Gate City	Mt Vernon	York's Chapel
Hales Chapel	Nickelsville	

Chattanooga District

Christ	Mount Crest	Stephen's Chapel
Dunlap	New Salem	Sulphur Springs
Fairview	Pikeville	Tyner
First Centenary	Sand Mountain	Washington Hills
Harrison	Signal Crest	Wauhatchie
Highland Plaza	Signal Mountain	White Oak
Jones Memorial	Simpson	Whiteside

Cleveland District

Allen Memorial	Evensville	Ooltewah
Apison	First, Cleveland	Pleasant Hill
Benton	First, Copperhill	Red Hill
Broad Street	Goodfield	Savannah
Burkett's Chapel	Jones Chapel	Soddy
Calhoun	Keith Memorial	St Clair
Cedar Springs	Mars Hill	Ten Mile
Charleston	Mountain View	Union Chapel
Chilcutt	Mt Carmel	Valley Head
Concord	Mt Olivet	Wesleyanna
Decatur	Oak Grove	

Johnson City District

Asbury	Fairview	Slagles
Bethesda	First, Elizabethton	Taylor Memorial
Bluff City	Hunter	Telford
Cedar Grove	Jonesborough	Unicoi
Chuckey	Marvins Chapel	Union Temple
Clear Springs	Milburnton	Valley Forge
Edgefield	Munsey Memorial	Valley View
Embreeville	Piney Flats	
Enterprise	Seviers	

Kingsport District

Adams Chapel	First, Church Hill	McFerrin
Amis Chapel	First, Rogersville	Morrison Chapel
Arcadia	First, Surgoinsville	Mountain View
Bethel	Glen Alpine	Okolona
Cameron	Grange Hall	Old Union
Cassidy	Hermon	Otes
Chalybeate Springs	Hulls Chapel	Persia
Community	Kendricks Creek	Rock Springs
Depews Chapel	Ketron Memorial	Ross Campground
Edgewood	Kincaid	Salem
Elm Springs	Kingsley	St Matthew
Emory	Lebanon	Valley Center
Fall Branch	Logan's Chapel	Wheeler
First Broad Street	Mafair	

Knoxville District

Asbury, Knoxville	Emerald Avenue	Marble City
Bethel, Amherst	Faith	Mascot
Bethel, French Broad	First, Knoxville	Piney Grove, Knoxville
Bookwalter	Fountain City	Riverdale
Christ, Knoxville	Hillcrest	Rutherford Memorial
Church Street	Hopewell	Second
Clapps Chapel	Huckleberry Springs	St Paul East
Cokesbury	Lennon-Seney	St Paul, Fountain City
Ebenezer, Knoxville	Lonsdale	Zion, Knoxville

Maryville District

Bethel, Seymour	Fox	Pleasant Hill, Blount
Broadway	Green Meadow	Pleasant Hill, Sevierville
Buckner Memorial	Immanuel	Roberts
Bungalow	Logan's Chapel	Seymour
Burnett Memorial	Loudon	Shults Grove
Camp Ground	Meadow	St John
Cedar Bluff	Middle Creek	St Mark's
Eden	Middlesettlements	Tuckaleechee
First, Alcoa	Mountain View	Walden's Creek
First, Gatlinburg	Murphy's Chapel	Walland
First, Maryville	New Salem	Wears Valley
First, Sevierville	Oakland	Webb's Creek
First, Sweetwater	Philadelphia	

Morristown District

Bales Chapel	First, Dandridge	O & S Chapel
Beth Car	First, Morristown	Oakland
Bethel	First, Newport	Ottway
Bewley's Chapel	First, White Pine	Panther Springs
Bogart's Chapel	Glendale	Parrottsville
Bradburn Hill	Hardin's Chapel	Pine Grove
Burchfield Memorial	Harned's Chapel	Romeo
Bybee	Hartman's Chapel	Russellville
Carter's Chapel	Hills Union	Rutledge
Cedar Grove, New Market	Lawson's Chapel	Shady Grove
Cedar Grove, Rutledge	Liberty Hill	Strawberry Plains
Centenary	Mary's Chapel	Talley's Chapel
Central, Bean Station	McC Campbell	Trinity, Morristown
Chestnut Grove	Midway	Watkins Chapel
Chestnut Hill	Mooresburg	Weems Chapel
Christ	Mt Airy	Wesley's Chapel, Dandridge
Creech's Chapel	Mt Pleasant, Greeneville	Woodlawn, Newport
Ebenezer	Mt Pleasant, Talbott	Zion
Economy	Mt Pleasant, Thorn Hill	
Edwards Chapel	Mt Sinai	
First, Bulls Gap	Mt Zion	

Oak Ridge District

Asbury Chapel	First, Oak Ridge	Moore's Gap
Beaver Ridge	Good Shepherd	Pleasant Grove, Union
Cawood	Jacksboro	Rugby Road
Central, Lenoir City	Jonesville, Roane	Sinking Springs
Concord, Knoxville	Kern Memorial	Solway
Dutch Valley	Lake City	St Mark, Clinton
First Farragut	Lone Mountain	Thompson Chapel

Tazewell District

Alexander Memorial	First, Honaker	Mt Zion, North Tazewell
Bailey	First, Narrows	New Hope, Union
Bear Springs	First, Pearisburg	North Tazewell
Belfast	Garden	Pine Grove, Bastian
Bland	Green Valley, Bastian	Pisgah
Boyd's Chapel	Green Valley, Eggleston	Pleasant Hill, Pearisburg
Brown's Chapel	Grundy	Pleasant Hill, Tazewell
Byrne's Chapel	Hales Chapel, Narrows	Riverside
Cedar Bluff, Cedar Bluff	Kathleen Memorial	Rocky Gap
Clearview	Keen Mountain	Round Bottom
Davis	Looney's Chapel	Shady Grove, Pearisburg
Dennison	Macedonia, Falls Mills	Sheffey Memorial
Eaton's Chapel	Main Street	Thessalia
Ebenezer, Bluefield	Midway, Cedar Bluff	Tip Top
Eggleston	Mountain View, Eggleston	Trinity Bland
Elk Garden	Mt Hermon, Tazewell	Wesley's Chapel, Eggleston
First, Bluefield	Mt Zion, Bland	Wrights Valley

Wytheville District

Aldersgate	Graham’s Forge	Mt Vale
Asbury	Grant	Mt Zion
Auburn	Grove	New Hope
Belspring	Independence	New Mt Olive
Bethel, Elk Creek	Island Creek	Olive Branch
Bethel, Fairlawn	Jerusalem	Parrott
Brick	Jordan’s Chapel	Pleasant Hill
Camp Bethel	Lebanon	Providence
Central Radford	Leonard Memorial	Rockford
Cold Springs	Liberty Hill	Shiloh
Draper	Locust Hill	Sidney
Ebenezer	Longview	Speedwell
Fairlawn	Marvin	St Paul
Fairview	Max Meadows	Stevens Creek
Falling Branch	Morgan’s Chapel	Summerfield
First, Galax	Mountain Plains	Thornsprings
First, Pulaski	Mt Olive	Trinity, Austinville
Forest	Mt Olivet, Ivanhoe	Trinity, Pulaski
Fort Chiswell	Mt Olivet, Galax	Willis
Foster Falls	Mt Pleasant	Woodlawn

Report No. 11

THE BOARD OF PENSIONS

BOARD OF PENSIONS GUIDELINES

The United Methodist Church acknowledges that pensions are “deferred compensation” earned at the same time and in the same manner as salary. Of the total compensation package, including salary, housing, utilities, health insurance, death/disability benefits, and other cash or non-cash allowances, the purpose of a pension is to assure retirement with dignity in an often unpredictable future.

To implement our Pension and Benefits Program for 2008, the Board of Pensions submits the following guidance:

1. The Board of Pensions recommends a past service retirement rate of \$475 per year of approved Pre-1982 ministerial service in Holston Annual Conference.
2. The total budget amount to provide for the Ministerial Pension Plan (MPP), the Comprehensive Protection Plan (CPP), and the Health Insurance shall be determined each year. Churches should remit 1/12th of their apportionment to the conference treasurer each month.
3. The pension rate for the surviving spouse of a ministerial conference member eligible to receive pension benefits for service rendered before January 1, 1982, shall be 70% of the 2008 pension rate.
4. The Contribution Base shall be the active Participant’s Plan Compensation up to the Denominational Average Compensation (DAC) as computed by the General Board of Pension and Health Benefits of the United Methodist Church.
5. The 2008 Plan Compensation shall include cash salary, plus tax-deferred contributions, plus 25% for housing where the minister lives in a parsonage or the housing allowance where such is provided.

An active participant in CRSP should contribute a minimum 3% of the Plan Compensation as a personal contribution to the Personal Investment Plan (UMPIP). These contributions may be made on a before-tax or after-tax basis. The salary-paying unit must issue the checks. The participant and the salary-paying unit must complete a Before-tax and After-tax Contribution Agreement.

The cost of the Comprehensive Protection Plan (CPP) under the new plan will be 3.0% of the Participant's Plan Compensation not to exceed 200% of the Denominational Average Compensation (DAC) for all active full-time ministerial members and full-time local pastors.

Continue retirement moving expense, upon receipt of an itemized statement, an amount not to exceed \$1,500. This is a one-time benefit for those taking the retired relationship, those being placed on disability leave, or the spouses of active ministers who died during the year.

A Retired Minister's Sunday shall be observed annually on the third Sunday in May with an opportunity being given for persons to make an offering and/or special gifts or bequests in memory or in honor of a beloved pastor. All gifts will be used for special need situations.

The Holston Conference Board of Pensions recommends the conference health insurance continue, for active participants with the Blue-Preferred Network with Blue Cross and Blue Shield of Tennessee, which began on January 1, 1999. This program continues to be a cost savings to the subscribers and the churches. Regarding retirees, the Board of Pensions recommends that effective January 1, 2008, (1) dental coverage remain on the current plan, (2) medical coverage be transferred to the fully insured BlueCross BlueShield group Medicare Supplement plan, Blue Cross 65, and (3) prescription drug coverage be transferred to Medicare Part D plans that retirees elect and purchase individually.

Premium rates for 2008 are listed on the Rate Sheet included in this report.

RESERVE BALANCES AND HEALTH INSURANCE

The good news is that our reserve balances remain strong. The General Board Actuaries tell us that our Pension Reserve Fund (\$32,500,090.98) is large enough to ensure that Holston's Pre-82 Pension obligations to retirees can continue to be met without placing this line item back into our conference budget. Although health insurance claims and costs remain high, as they do throughout the country, our Insurance Reserve Fund (\$8,897,482.92) gives us some cushion if a major catastrophe happens. The other good news was that medical and drug claims increased only 5.38% in 2006 versus 7.5% in 2005! Instead of the deficit that we initially projected, we had a surplus of over \$727,000. Because several claims in 2006 were extraordinarily high, our reinsurance plan covered claims over \$100,000, lessening the impact of those claims on our total experience. It is anticipated that claims costs will increase by 12% during 2008, though the premiums will not be increased for active participants in 2008.

RETIREE HEALTH PLAN RECOMMENDATION

One of the responsibilities of the Board of Pensions is to ensure the long-term stability of Holston Conference's entire health insurance program. Factors such as the need for a sound reserve for our self-insured plan, rising claims with rising health care costs, and higher than average premiums for our clergy families, causing younger, healthier families to seek alternate health insurance, affect the overall viability of our plan. With tax dollars providing options for retired persons, it seems prudent to take advantage of those programs. Having researched various options, the Board of Pensions recommends moving the retirees currently on the medical plan to a fully-insured group Medicare Supplement which virtually maintains, and in some ways improves, the current medical

coverage. The Board recommends that the dental coverage currently in place for the retirees stays in place and further recommends that retirees seek Medicare Part D prescription drugs plans, widely available in the marketplace, that best suit their individual needs.

The Conference Pension and Health Board realizes that health premiums are high and our plan prices out lower income clergy families and many healthy individuals opt for less expensive programs that is leading to the continued rise in costs from insuring those that are unable to obtain insurance from another source. To combat this trend and insure that our program remains viable, the Board of Pensions and Health has undertaken an aggressive program to insure that it becomes competitive with other plans and remains a benefit to those that have served the Holston Conference.

Our program is self-insured which means that premiums are driven by claims. Blue Cross/Blue Shield merely charges us an administrative fee and does not set our rates. We set our own premiums based on our projected claims and cost increases in the insurance industry. The claims expenses can vary greatly based upon the health of our subscribers to the health insurance program.

In 2007, the Board of Pensions passed a retiree health program to stem the rising costs of health care. We expect, on average, most retirees to see a decrease in their overall cost of medical expenses.

INCAPACITY LEAVE 2007-2008

In accordance with Paragraph 358, 2004 Book of Discipline, the Conference Board of Pensions recommends the following active ministers and local pastors be continued subject to the renewal of their eligibility for disability benefits from the Comprehensive Protection Plan for the conference year 2007-2008: Benny J. Bishop, Janice A. Cate, Thomas A. Conley, Raymond C. Deese, Jr., Gary Franklin Hill, William L. Hill, Charles R. McKinney, Alfred L. Newman, Lawrence L. Nuckolls, James Darrell Ray, John L. Sheldon, Jeffrey Taylor, and David R. Vaughn.

SPECIAL GRANTS 2007-2008 CONFERENCE YEAR

“Conference Board of Pensions may make special grants to clergy members or former clergy members and to local pastors or former local pastors of an Annual Conference who have served under appointment in that conference; or to their spouses, former spouses, surviving former spouses, or surviving dependent children (including adult dependent children). A report of such special grants shall be made annually to the Annual Conference”.

Para 1506.14, The 2004 Book of Discipline

MINISTERS

Leon Yost, 8.25 years at the current annual past service funding rate.

DEPENDENT ADULT CHILDREN

Mr. Thomas E. Byrd, birth date 9/25/44, dependent adult son of the Reverend Howard G. Byrd, deceased minister. Based on 13.00 years of service times 25% of the current pension rate.

Mr. Wendell R. Stock, birth date 12/4/58, dependent adult son of the Reverend Shirl F. Stock, deceased local pastor. Based on 5.50 years of service times 25% of the current pension rate.

RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED CLERGYPERSONS OF THE HOLSTON ANNUAL CONFERENCE

The Holston Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2007 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

INSURANCE COVERAGE GUIDELINES

Article I: Participant Eligibility

A. The following persons are eligible to be covered in the Holston Conference (“Conference”) insurance program:

1. All full-time employees of the Annual Conference, its local churches and its related agencies and institutions, more specifically defined as:
 - a. Members of the Annual Conference.
 - b. Pastors who are serving at least three-quarter time.
 - c. Students under appointment as local pastors not covered by an insurance program of another annual conference.
 - d. Approved candidates for ministry who are students and are employed by local churches or other conference agencies and institutions.
 - e. Full-time lay employees of Conference agencies, institutions and local churches.(30 hours or more a week constitutes a full-time employee)
2. Persons described in Article I.A.1. above who are retired and were covered by the Conference insurance program at the time of retirement.
3. In the case of a married couple, where both persons are eligible for Holston Conference insurance program benefits because of their clergy, deacon or lay employee statuses, if the “participant” loses eligibility, the covered dependent spouse will become the covered participant and maintain the existing coverage for any covered dependents.
4. Members of the Annual Conference on approved sabbatical leave or approved leave of absence.
5. Members of the Annual Conference on family medical leave or maternity/paternity leave as defined by The Book of Discipline.
6. Any person described in Article I.A.1. above who becomes disabled.
7. Any person under Episcopal appointment to Holston Conference per provisions of Section XI, ¶346 of The Book of Discipline.

Members of the Annual Conference taking honorable location or terminating their Conference relationship for any reason shall not be eligible to continue in the Conference insurance program.

Article II: Participant Enrollment

The date the person first enters an eligible category is considered to be his/her eligibility date. In the event a covered participant’s employment, membership, or appointment changes from one plan sponsor to another (for example, a change in conference membership), the participant is treated as a new hire for enrollment and election purposes.

Holston Conference (plan sponsor) must notify an eligible person of his/her eligibility and give to him/her a BlueCross/BlueShield (plan administrator) enrollment packet and form to complete and return to the plan sponsor. This form must be completed and returned to the plan sponsor within 15 calendar days following his/her eligibility date. On the enrollment form, the participant must indicate whether coverage is being accepted or declined on him/herself and/or dependents.

If coverage is being declined on an eligible person, the participant indicates whether that person has other group health coverage. “Other group health coverage” has the same meaning as defined in the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Medicare does not qualify as other group health coverage.

If the form is not returned or if coverage is declined, the plan sponsor assigns an election of “No Coverage” under the Conference insurance program. In this case, the participant is unable to make an election of coverage until the next open enrollment period, and coverage would not begin until the following plan year. The uncovered eligible participant is required to complete an enrollment/change form, indicate acceptance of coverage, and provide it to the plan sponsor by September 1. Open enrollment applicants are not guaranteed full or even partial coverage.

An eligible participant who declines coverage under the Conference insurance program may apply for coverage at times other than the open enrollment period if he/she experiences a special enrollment event as defined under HIPPA.

If a participant who is in a retirement status resumes compensated employment within the connectional structure of the Church and is in an eligible category under the adoption agreement, he/she is treated as an active participant for plan administrator benefit purposes.

Article III: Dependents

A. Definitions

1. An “eligible dependent spouse” is the husband or wife of an eligible participant, married in accordance with the law of the jurisdiction in which the eligible participant legally resides.
2. An “eligible dependent child” is the natural child, legally adopted child, stepchild of a participant, or child for whom the participant or participant’s spouse has obtained court ordered legal guardianship. To be eligible, dependents must have permanent residence in the United States and meet one or more of the following criteria:
 - a. Any unmarried child of an eligible participant from birth through the last day of the month that the child attains age 23.
 - b. Any unmarried child under age 25 of an eligible participant if the child is a registered student in regular full-time (as defined by the institution) attendance at an accredited college, university, or post-high school institution offering an associate degree or certification. The child must be mainly dependent on the participant for care and support. Such child is considered an eligible child until the last day of the month following drop-out or withdrawal from the college, university or post-high school institution; the last day of the month the dependent child attains age 25 (even if still in attendance at a school); or the last day of the third month after graduation from the college, university or post-high school institution (the month in which graduation occurs is considered the first of the three months).
 - c. Any unmarried child, without regard to the child’s age, who is not self-supporting due to mental or physical impairment. The participant must give the plan administrator proof, when requested, that the child meets these conditions. A child who is not self-supporting must be mainly dependent upon the participant for care and support. This child must have become incapable of self-support either before reaching age 19 or while covered as a dependent under this plan or any other group health plan.
3. A newborn child is covered for 30 calendar days after the child’s birth, even if the participant does not accept coverage on the child.
4. The following is not considered an eligible dependent child:
 - a. Any married child of any age.
 - b. Any grandchild or foster child who has not been legally adopted or for whom the participant does not have court ordered legal custody.

- c. Any natural or legally adopted child, under age 19, who is living with a former spouse at another location, and for whom the participant is not responsible by legal decree for the majority of financial support of the child, or specifically for the medical healthcare expenses of the child.
- d. Natural, legally adopted or stepchild of a spouse of an eligible participant who (i) is not living with the participant or (ii) for whom another party is legally responsible for the majority of financial support of the child (specifically for the medical health care expenses of the child).

B. Enrollment

To be covered under the Conference insurance program, the eligible dependent spouse and/or child must be enrolled in the plan and the participant must request coverage on the eligible dependent. Even if the current coverage category of the participant allows for the inclusion of an additional dependent, including a newborn child, he/she must be enrolled through the enrollment/change form process. **IT IS THE PARTICIPANT'S RESPONSIBILITY TO NOTIFY HIS/HER PLAN SPONSOR OF A NEW DEPENDENT.** A participant should notify his/her plan sponsor even if he/she is declining coverage on the new dependent.

A dependent's eligibility date is the date he/she first meets the definition of an eligible dependent. For example, a newborn child's eligibility date is his/her birth date. The eligibility date of a dependent regaining eligibility (i.e., returning to school full-time) is the effective date of the event causing the dependent to regain eligibility. With respect to a new hire or newly eligible participant's dependent, the dependent's eligibility date is the same as the participant's.

The participant must notify the plan sponsor of each new dependent and must obtain an enrollment/change form. This form must be returned to the plan sponsor within 15 calendar days of the dependent's eligibility date, whether or not the new dependent is to be covered.

Article IV: Retirees And Their Dependents

A. Eligibility

For purposes of the Conference insurance program, an eligible retiree participant is defined as: a member of the Annual Conference who is age 65 or older (unless approved for early retirement pursuant to ¶359.2b), who maintained coverage under the Holston Conference insurance program for the 10 years immediately preceding retirement, and who was covered by the Conference insurance program at the time of retirement, or a member of the Annual Conference who is age 65 or older, who transferred in from another Conference, who maintained coverage under the Holston Conference insurance program for the 5 years immediately preceding retirement, and who was covered by the Conference insurance program at the time of retirement

Covered exceptions to this definition include the following:

1. Time spent outside the Conference in ¶344 and ¶346 appointments must only have 5 years prior to retirement in Holston Conference with at least 5 years of previous service in another United Methodist Conference or Agency and participation in that Conference or agency insurance program to qualify for payment of the conference portion of the premium amount. The service and insurance coverage must be continuous.
2. A retiree who was not a participant in the Conference insurance program at the time of retirement as a result of a ¶344 or ¶346 appointment.

Retirees who do not meet the definition of eligible participant above may continue their coverage under the Conference insurance program but will be responsible for payment of 100% of the premium amount.

Members of the Annual Conference in a retirement status who resume compensated employment within the connectional structure of the Church will be treated as active participants for plan administrator benefit purposes.

Lay employees of the Holston Conference, local churches, districts, conference boards or agencies with 10 years of continuous insurance coverage under the Conference insurance program are eligible to maintain coverage with full payment of premium rates.

Dependent eligibility is based on the retirement of the participant. A dependent spouse under age 65 is eligible for coverage under the active insurance plan. A dependent child is eligible for coverage as outlined under Article III.

B. Enrollment

Any eligible participant who is retiring must be notified by the plan sponsor of his/her eligibility for Holston Conference retiree benefits and be given a Conference insurance program retiree enrollment packet and forms to complete and return to the plan sponsor. The forms must be completed and returned, whether coverage is being accepted or declined, by May 15 prior to retirement at Annual Conference. Upon reaching the retirement date, the participant and spouse will have individual policies. In the case of a dependent child under age 23, one covered person will carry a family plan. For a spouse to carry a family plan, the retiree must remain a participant.

To be covered under the Conference insurance program, the eligible dependent spouse and/or child must be enrolled in the plan and the participant must request coverage on the eligible dependent. Even if the current coverage category of the participant allows for the inclusion of an additional person dependent, including a newborn child, he/she must be enrolled through the enrollment/change form process. It is the participant's responsibility to notify his/her plan sponsor of a new dependent. A participant should notify his/her plan sponsor even if he/she is declining coverage on the new dependent.

A dependent's eligibility date is the date he/she first meets the definition of an eligible dependent. For example, a newborn child's eligibility date is his/her birth date. The eligibility date of a dependent regaining eligibility (i.e., returning to school full-time) is the date of the event causing the dependent to regain eligibility. With respect to a new hire or newly eligible participant's dependent, the dependent's eligibility date is the same as the participant's.

The participant must notify the plan sponsor of each new dependent and must obtain an enrollment/change form. This form must be returned to the plan sponsor within 15 days of the dependent's eligibility date, whether or not the dependent is to be covered.

If the participant is in retired status, he/she should notify the plan sponsor within 15 days of the participant or dependent turning age 65.

Regarding Medicare coverage, it is required that both the participant and his/her spouse enroll in Medicare Part A as soon as each is eligible, and it is required that both the participant and his/her spouse enroll in Medicare Parts A and B upon retirement of the participant. For covered participants age 65 and older and in retired status, Blue Cross 65, a fully insured plan, will pay the submitted claims as covered within their coverage document. You must be enrolled in Medicare Part A & B to be eligible for the Retiree Program. Failure to be enrolled may result in additional costs to the individual participant.

Article V: Surviving Dependents Of Active Participants

Eligibility and Enrollment

The covered dependent of a deceased active covered participant is eligible for participation in the Conference insurance program as a “surviving dependent.” This means that both the deceased participant and any surviving dependents must be covered at the time of death in order for survivor benefits to be available under the Conference insurance program.

Surviving dependents should notify the benefits administrator of the Holston Conference within 30 days the death of the covered participant. The plan sponsor will then notify all eligible, covered surviving dependents of their eligibility for survivor benefits, and give to them a Conference insurance program enrollment packet and form to complete and return to the plan sponsor. This form must be completed and returned to the plan sponsor within 15 calendar days. On the enrollment form, the surviving dependent must indicate whether coverage is being accepted or declined on him/herself and/or other eligible dependents.

If a surviving dependent declines survivor coverage, when first eligible for such coverage, all future rights to coverage are lost with respect to that dependent. If a covered surviving dependent subsequently declines coverage, all future coverage rights are lost.

A covered surviving dependent spouse may continue under the active insurance plan until age 65 and then under the retiree provisions until death. Any Conference funding will terminate for a surviving spouse upon remarriage prior to age 65.

A covered surviving dependent child may continue under the active insurance plan until he/she no longer meets the plan definition of an eligible dependent child.

Article VI: Surviving Dependents Of Retirees

Eligibility and Enrollment

The provisions of Article V also apply to the survivor of an eligible retiree. However, if a surviving dependent of an eligible retiree is not a covered dependent under the Conference insurance program but has other group health coverage, he/she may decline survivor coverage at the time of the retiree’s death and retain future coverage rights. These future coverage rights can be exercised in conjunction with any open enrollment period election for coverage commencing at the beginning of the next plan year, so long as he/she maintains the other group health coverage through the last day of the plan year preceding the commencement of the Conference insurance program coverage.

If prior to the end of the plan year, the surviving dependent loses other group health coverage and he/she wishes to exercise his/her coverage rights, it is the survivor’s responsibility to notify the plan sponsor. The survivor should notify the plan sponsor such that the plan sponsor can provide the survivor the enrollment/change form, and the survivor can complete and return the necessary forms to the plan sponsor within 15 calendar days following the loss of that other group health coverage. If this requirement is not met, all future surviving dependent coverage rights are lost. On the enrollment/change form, the surviving dependent of a retiree indicates whether coverage is being accepted or declined.

If a non-covered surviving dependent of a retiree declines survivor coverage when first eligible for such coverage without having other group health coverage, all future coverage rights are lost with respect to that dependent.

Article VII: Divorced Spouse Of An Active Participant

Eligibility and Enrollment

In the event of divorce or legal separation, the covered spouse of a covered participant is eligible for participation in the Conference insurance program, provided the participant is responsible by legal decree for the majority of financial support, or specifically for the medical or other health care expenses of the former spouse.

The divorced spouse must notify the plan sponsor when he/she first meets the conditions in the paragraph above. This notification must be done such that the plan sponsor can provide the divorced spouse an enrollment/change form and the divorced spouse can complete and return it to the plan sponsor within 15 calendar days of the date of the legal decree. If this requirement is not met, all future divorced spouse rights under the plan are lost. On the enrollment/change form, the divorced spouse indicates whether coverage is being accepted or declined. The only coverage category available to a divorced spouse is “participant only.” If coverage is declined, the divorced spouse loses all future rights for coverage under the plan. If a covered divorced spouse subsequently declines coverage, all future coverage rights are lost.

A covered divorced spouse may continue under the active insurance plan until age 65 and then under the retiree provisions until death. In no event, however, will eligibility extend beyond the period specified in the legal decree or the period for which premiums are paid.

If a divorced spouse remarries, he/she remains eligible for benefits, unless otherwise provided for in the legal decree. Any newly acquired dependent of a divorced spouse will not be eligible for coverage.

Article VIII: Divorced Spouse Of A Retiree Participant

Eligibility and Enrollment

The provisions of Article VII also apply to a legally separated or divorced spouse of an eligible retiree. However, if the divorced spouse is not a covered dependent under the Conference insurance program, but has other group health coverage, he/she may be declined divorced spouse coverage at the time of the legal separation or divorce and retain future coverage rights. These future coverage rights can be exercised in conjunction with any open enrollment period election for coverage commencing at the beginning of the next plan year, so long as he/she maintains the other group health coverage through the last day of the plan year preceding the commencement of the Conference insurance program.

If prior to the end of the plan year, the divorced spouse loses other group health coverage and he/she wishes to exercise his/her coverage rights, it is the divorced spouse’s responsibility to notify the plan sponsor. The divorced spouse should notify the plan sponsor such that the plan sponsor can provide the divorced spouse the enrollment/change form and the divorced spouse can complete and return the necessary forms to the plan sponsor within 15 calendar days following the loss of the other group health coverage. If this requirement is not met, all future divorced spouse coverage rights are lost. On the enrollment/change form, the divorced spouse indicates whether coverage is being accepted or declined.

If a divorced spouse of a retiree declines coverage, all future coverage rights are lost. If a covered divorced spouse of a retiree subsequently declines coverage, all future coverage rights are lost.

Article IX: Disability And Medicare

Insurance will be continued on an active participant identified in Article I.A.1. who is approved for incapacity leave according to the standards of the Comprehensive Protection Plan through the General Board of Pensions and Health Benefits or the Once the plan Social Security Administration, who was covered by the Conference insurance program at the time of his/her disability. Insurance will also be continued on the spouse and dependent(s) of such disabled participant provided such spouse and dependent(s) were covered by the Conference insurance program at the time of the disability.

In the event an active participant becomes disabled, he/she will continue under the active coverage until such time as he/she is approved for disability benefits. If an active participant becomes entitled to Medicare due to a disability, the medical coverage available to the participant is the same as that offered retirees age 65 and over. Covered dependents of the participant remain in their current coverage.

Even if a covered dependent of an active participant becomes entitled to Medicare due to a disability, dependent coverage will remain the same as for the active participant.

If a covered retiree dependent under age 65 becomes entitled to Medicare due to a disability, the medical coverage available to him/her is the same as for Medicare eligible retirees.

Article X: Continuation Of Coverage For Active Participants And Their Dependents

When a covered participant and/or dependent loses eligibility under the Conference insurance program, coverage is lost the first of the month coincident with or next following the month in which the event that causes the loss of eligibility occurs. This is the same date on which any change in billing is effective.

In the event active participants and their dependents lose eligibility in the Conference insurance program, the following continuation of coverage provisions apply.

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) was passed to provide employees (or former employees), their spouses and dependents with a temporary extension of group health insurance when coverage is lost due to certain “qualifying” events. Although the plan sponsor is not legally required to abide by the provisions of COBRA, the plan sponsor has agreed to adhere to the intent of the primary provisions of COBRA.

COBRA Continuation gives employees and their eligible dependents covered on the date coverage would otherwise end (Qualifying Beneficiaries) the option, under certain conditions, of continuing their group health care coverage beyond the date they would otherwise be ineligible under the Group Agreement.

Qualified Beneficiary – A Qualified Beneficiary is an individual who is covered under the group health plan who is eligible for COBRA Continuation Coverage. A Qualified Beneficiary is an employee, spouse of the employee or dependent child of the employee covered under the plan on the day before the Qualifying Event. Any child born to, or placed for adoption with, a Qualified Beneficiary during the period of continuation coverage will also be eligible for continuation coverage.

Qualifying Events – Qualifying Events are instances that would cause individuals to lose health coverage if COBRA Continuation Coverage were not available. The type of Qualifying Event will determine who the Qualified Beneficiaries are and what amount of time coverage may be continued under COBRA. Note that Qualified Beneficiaries have 60 calendar days from the date of the Qualifying Event to elect continuation coverage.

Qualifying Event Notification – Beneficiaries (Qualified Beneficiary, the covered spouse and/or covered dependents) and their employers must notify the plan sponsor within 15 calendar days of a Qualifying Event. The plan sponsor will then notify the Qualified Beneficiary and/or other covered beneficiaries of their COBRA Continuation rights within 15 calendar days.

Duration of Coverage – Under the provisions of this article, participants in the Holston Conference insurance program will be offered coverage for up to 18 months after coverage would otherwise end because:

- a. Employment is terminated for any reason, other than gross misconduct or
- b. Hours of employment are reduced.

Continuation coverage will be offered for up to 29 months if the member is considered disabled under Title II or Title XVI of the Social Security Act (within 60 days of the Qualifying Event) and coverage would otherwise end because:

- a. Employment is terminated for any reason, other than gross misconduct or
- b. Hours of employment are reduced.

COBRA Continuation Coverage will be offered for up to 36 months for:

- a. Surviving legal spouse or minor children;
- b. A separated or divorced spouse, and/or dependent children who are ineligible for Medicare; or
- c. Children who have reached the limiting age or who no longer meet the definition of an eligible dependent.

End of Coverage – COBRA Continuation Coverage begins on the date that coverage would otherwise have ended due to a Qualifying Event and will terminate:

- a. At the end of the applicable 18, 29, or 36 month period;
- b. If the plan sponsor cancels all health plan coverage;
- c. If the Qualified Beneficiary stop paying the premiums;
- d. If the Qualified Beneficiary becomes eligible for Medicare;
- e. If the Qualified Beneficiary obtains other group coverage and satisfies the pre-existing condition limitation, if any, which apply to the other coverage; and/or
- f. If the Qualified Beneficiary is no longer considered disabled for Social Security purposes (if coverage was continued due to disability).

Paying for COBRA Continuation Coverage – If a Qualified Beneficiary elects COBRA Continuation Coverage, he/she is responsible for paying for such coverage. Qualified beneficiaries have 45 calendar days after the date on which they choose COBRA Continuation Coverage to pay the initial premium. NOTE – coverage may not begin until after the Qualified Beneficiary elects AND pays for the coverage. If the Qualified Beneficiary does not immediately elect COBRA Continuation at the time of the Qualifying Event, the first payment must be made retroactive to the Qualifying Event. If payment due from the Qualified Beneficiary is late, claims will not be paid during the late period.

Once the plan sponsor is notified of the participant's loss of eligibility, it is then the responsibility of the plan sponsor to notify the participant of his/her loss of benefits and provide to the participant a Conference insurance program enrollment packet and form for continuation of coverage to complete and return to the plan sponsor. This form must be completed and returned to the plan sponsor within 15 calendar days. On the enrollment form, the participant must indicate whether coverage is being accepted or declined on him/herself and/or covered dependents.

Article XI: Effective Dates Of Coverage

The effective date of coverage will occur on the first day of the month following a qualifying event and completion and acceptance of appropriate enrollment documentation. In the case of a newborn dependent(s) and an eligible adopted dependent(s), coverage will begin at the time of birth or legal adoption, subject to the provisions of Article III.

Article XII: Premiums

Premiums are due on the first day of every month. If premiums are not paid within 15 calendar days of the due date, a reminder will be sent to the participant with a copy to the District Superintendent (in the case of clergy) noting the amount due. After a total of 45 calendar past due, a letter will be sent indicating coverage will be terminated the first day of the next month unless premiums are paid in full.

The cost of premiums is typically shared among participants, the local church, and the Conference to varying degrees. The following subparagraphs lay out the premium sharing arrangement for each category of participant:

- A. Actives – Active clergy participants will be billed for their premiums by the plan sponsor. In the case of other active participants, their employer (local church, agency, etc.) will be billed for the premiums. Premiums will be calculated in accordance with the current rate sheet.
- B. Retirees – For the Medical and Dental components of the insurance coverage, the General Board of Pensions and Health Benefits will deduct premiums from pension benefits payable, if required. Otherwise, the plan sponsor bills and collects the premiums from the retiree. The retiree is responsible for his/her prescription drug plan premium

For retirees prior to 2004, their premium rate will be set at \$25 per month per person and \$13 per month for a surviving spouse. For those that retired after 2004, their costs will be as follows for 2008:

<u>Years of Service</u>	<u>Retiree Share</u>	<u>Surviving Spouse</u>
0-9	\$200	\$100
10-24	\$100	\$50
25+	\$25	\$13

In the case of both normal and early retirement, years of service will be determined according to the Board of Pensions' records and standards.

- C. Extension Ministries – Participants appointed to extension ministries who remain on the Conference payroll will be responsible for payment of 40% of the premium amount; the Conference will pay the remaining 60% of the premium. Participants appointed to extension ministries who do not remain on the Conference payroll will be responsible for 100% of the premium amount. In this non-Conference, extension ministry case, the participant is typically responsible for payment of 40% of the premium amount and the employer pays the remaining 60% of the premium.
- D. Sabbatical or Leave of Absence – Participants on an approved leave of absence will be responsible for payment of 100% of the premium amount. Participants on an approved sabbatical are responsible for payment of 40% of the premium amount; the Conference will pay the remaining 60% of the premium.
- E. Disability – Participants approved by the General Board of Pensions and Health Benefits for incapacity leave will be responsible for payment of 40% of the premium amount; the Conference will pay the remaining 60%. Once the participant qualifies for Social Security benefits, his/her share of the premium will follow the schedule established for retirees.

- F. Surviving Dependents – Surviving dependents will be responsible for paying 40% of the total premium amount until such time as they qualify for Medicare, when their share will reduce to 15%. The Conference will pay the remaining share in both cases.

Article XIII: Local Church, Related Agency, and Institution Participation Guidelines

All local churches, related agencies and institutions of the Annual Conference will be considered sub-groups of the Holston Conference for insurance purposes. The following requirements will apply:

- A. Participants and/or dependents must follow the current guidelines for eligibility and participation.
- B. New enrollments, terminations, and changes in coverage must be sent to the Conference within 15 calendar days for processing.
- C. Local churches, related agencies, and institutions must have 75% of their eligible employees enrolled in the Conference insurance program. If they fall below 75%, there will be a grace period of one year for them to find other insurance coverage or reach the 75% enrollment. Local churches, related agencies and institutions who did not meet this guideline as of July 1, 2004, will be allowed to stay on the Conference insurance program, but no new employees can be enrolled unless the 75% enrollment guideline is followed. Employees covered under any group insurance plan will be considered part of the 75% enrollment.
- D. Local churches, related agencies, and institutions are responsible for offering COBRA Continuation Coverage to all employees leaving employment with them.
- E. Local churches, related agencies, and institutions are required to sign a sub-group contract form with Holston Conference.

Article XIV: Amendments

These guidelines may be amended, from time to time, by the Conference at its discretion.

* References from The Book of Discipline, 2004 edition.

¶344 – Provisions for Appointment to Extension Ministries

¶346 – Provisions for Clergy from Outside the Annual Conference

¶359.2.c. – Voluntary Retirement with Forty Years of Service or at Age Sixty-Five

~ CHARLIE HARR, *Chair*

DAVID E. BRANNOCK, *Vice Chair*

LINDA BIRD WRIGHT, *Secretary*

JOHN R. TATE, *Treasurer*

HOLSTON CONFERENCE

Conference Health Insurance Operating Fund Through December 31, 2006

	2004	2005	2006	2007 Projection	2008 Projection
Income					
Fair Share Apportionments	2,263,918	2,488,902	2,620,213	2,772,605	2,911,235
BCBS Stop-Loss Recoveries+	17,398	84,366	290,719	50,000	175,000
Premiums Deducted From Pension Checks **	592,049	681,143	725,431	788,070	110,000
Premium Payments From Active Clergy/Lay	4,555,402	4,934,970	5,329,241	6,100,350	6,100,350
Premium Payments From Retirees and Surviving Spouses	42,062	49,790	223,521	200,000	50,000
Rebate from Medicare D Program	0	0	341,329	350,000	0
Miscellaneous	3,648	0	0	0	0
Total Income	7,474,477	8,239,171	9,530,455	10,261,025	9,346,585
Expenses					
Adm. Fees to Holston Conf. Admin. Office	36,000	36,000	36,000	36,000	36,000
Medical, Dental, Drug Claims	6,843,028	7,350,834	7,778,352	8,867,321	8,654,053
BCBS Fees	598,829	617,997	618,193	655,285	668,390
AFLAC Premiums paid	4,415	4,048	5,453	5,000	5,400
Stop-Loss Reinsurance Premiums ***	320,068	342,362	357,096	385,663	281,120
Consultant Fees re: Medicare Part D	0	0	7,600	5,000	0
Miscellaneous	0	1,956	0	2,000	0
Total Expenses	7,802,340	8,353,196	8,802,694	9,956,269	9,644,963
Excess(-Deficit) Income vs. Expense	(327,863)	(114,025)	727,761	304,756	(298,378)
Health Insurance Reserves-Beginning Balance	\$6,270,233	\$7,302,249	\$7,887,474	\$8,897,483	\$9,826,606
Investment Earnings	\$1,359,879	\$699,250	\$282,248	\$624,367	\$499,494
Health Insurance Reserves-Ending Balance	\$7,302,249	\$7,887,474	\$8,897,483	\$9,826,606	\$10,027,722

HOLSTON CONFERENCE BLUE CROSS-BLUE SHIELD PREMIUM RATES						
Effective January 1, 2008						
ACTIVE MINISTER						
	Individual Coverage			Family Coverage		
	Per Month	Per Quarter	Per Year	Per Month	Per Quarter	Per Year
Conference (25%)	\$118	\$354	\$1,416	\$320	\$960	\$3,840
Local Church (35%)	\$166	\$498	\$1,992	\$448	\$1,344	\$5,376
Minister (40%)	\$190	\$570	\$2,280	\$512	\$1,536	\$6,144
Total	\$474	\$1,422	\$5,688	\$1,280	\$3,840	\$15,360
Billing Amount (LC 35% + M 40%)	\$356	\$1,068	\$4,272	\$960	\$2,880	\$11,520
ACTIVE LAY EMPLOYEE						
	Individual Coverage			Family Coverage		
	Per Month	Per Quarter	Per Year	Per Month	Per Quarter	Per Year
Employer (60%)	\$284	\$852	\$3,408	\$768	\$2,304	\$9,216
Employee (40%)	\$190	\$570	\$2,280	\$512	\$1,536	\$6,144
Total	\$474	\$1,422	\$5,688	\$1,280	\$3,840	\$15,360
RETIRED LAY EMPLOYEE (qualifies for Medicare)						
	Individual Coverage					
	Per Month	Per Quarter	Per Year			
Employer (60%) (if applicable)	\$135	\$540	\$1,620			
Employee (40%)	\$90	\$360	\$1,080			
Total	\$225	\$900	\$2,700			
RETIRED MINISTER & SPOUSE/DISABLED MINISTER & SPOUSE						
With Medicare A & B Primary				Not Eligible for Medicare Under 65		
Individual Coverage		Per Month		Individual Coverage		Per Month
Over 25 Years of Service				Conference (60%)		\$302
Conference	89%	\$200		Claimant (40%)		\$200
Claimant	11%	\$25		Total		\$502
Total		\$225		Family Coverage		
10-24 Years of Service				Conference (60%)		\$768
Conference	56%	\$125		Claimant (40%)		\$512
Claimant	44%	100		Total		\$1,280
Total		\$225				
0-9 Years of Service						
Conference	11%	\$25				
Claimant	89%	200				
Total		\$225				

Exhibit B.2

HOLSTON CONFERENCE BLUE CROSS-BLUE SHIELD PREMIUM RATES				
Effective January 1, 2008				
SURVIVING SPOUSE OF DECEASED MINISTER*				
With Medicare A & B Primary			Not Eligible for Medicare Under 65	
Individual Coverage		Per Month	Individual Coverage	Per Month
Over 25 Years of Service			Conference (60%)	\$302
Conference	94%	\$212	Claimant (40%)	\$200
Claimant	6%	\$13	Total	\$502
Total		\$225	Family Coverage	
10-24 Years of Service			Conference (60%)	\$768
Conference	78%	\$175	Claimant (40%)	\$512
Claimant	22%	50	Total	\$1,280
Total		\$225		
0-9 Years of Service				
Conference	56%	\$125		
Claimant	44%	100		
Total		\$225		

Reports

Exhibit C

EVIDENCE OF DENTAL COVERAGE	
Effective Date January 1, 2008	
Covered Services	Coinsurance Percentages
Diagnostic and Preventive Services (Coverage A)	80%
Restorative Services (Coverage B)	80%
Prosthetic and Complex Restorative Services (Coverage C)	50%
Orthodontic Services for Dependents Under age 23	None
Benefit Maximums	\$1,000 per Calendar Year

**EVIDENCE OF COVERAGE PPO SCHEDULE OF BENEFITS
BLUE NETWORK P PROVIDER NETWORK
Effective Date January 1, 2008**

Covered Services	Network Providers	Out-of-Network Providers
Practitioner Services (physician, specialist or nurse practitioner)		
Allergy Testing	80% after Deductible	60% after Deductible
Injections (including allergy serum)	100%	60% after Deductible
Maternity Services	\$25 Co-payment first visit only	60% after Deductible
Office Services	\$25 Co-payment per visit	60% after Deductible
Routine diagnostic services	100%	60% after Deductible
Facility Services		
Emergency Care Services	80% after Deductible	80% after Deductible
Inpatient Hospital	80% after Deductible	60% after Deductible
Non-routine Diagnostic Services	80% after Deductible	60% after Deductible
Outpatient Surgery	80% after Deductible	60% after Deductible
Skilled Nursing/Rehab	80% after Deductible	60% after Deductible
Preventive Services		
Annual Well Woman Exam	\$25 Co-payment per visit	60% after Deductible
(includes mammography & cervical cancer screening)		
Immunizations (to age 6)	100%	60% after Deductible
Prostate Screening	\$25 Co-payment per visit	60% after Deductible
Well Child Care (to age 6)	\$25 Co-payment per visit	60% after Deductible
Well Care - adult or child over 6 yrs	\$25 Co-payment per visit	60% after Deductible
(limited to \$300 and one exam per yr)		
Other Services		
Ambulance	80% after Deductible	80% after Deductible
Behavioral Health		
Inpatient - 30 days per year		
80% after Deductible		
60% after Deductible		
Outpatient - 40 visits per year		
80% after Deductible		
60% after Deductible		
Chiropractic Care (limit of 30 visits per yr)	\$25 Co-payment per visit	60% after Deductible
Durable Medical Equipment	80% after Deductible	60% after Deductible
Home Health Services	80% after Deductible	60% after Deductible
(limit of 60 visits per yr)		
Hospice	100%	60% after Deductible
Organ Transplants	80% after Deductible	60% after Deductible
Supplemental Accident (up to \$500 per yr)	100%	100%
Therapeutic Services	80% after Deductible	60% after Deductible
(limited to 60 visits per therapy per yr)		
TMJ Treatment (limited to \$1,500 per yr)	80% after Deductible	60% after Deductible
Annual Deductible		
Individual	\$1,000	\$2,000
Family	\$2,000	\$4,000
4th Quarter Deductible Carryover	Yes	
Annual out-of-pocket		
Individual	\$3,000	\$6,000
Family	\$6,000	\$12,000
Lifetime Maximum	\$5,000,000.00	
Prescription Drugs	\$15 Co-payment for Generic Drugs	
**See Evidence of Coverage Booklet for more information.	\$35 Co-payment for Preferred Brand Name Drugs	
	\$50 Co-payment for Elective Brand Name Drugs	
	102 - day Supply - Mail Order (2 times co-pay amount)	

Holston Conference Retirees - Medical

	<u>Medicare Supplement / BlueCross65*</u>
Deductible	N/A
4th qtr ded carryover	N/A
Out of Pocket Max	N/A
Office Visit	100%
In-Patient Facility for 1st 120 days	100%
Outpatient Facility	100%
Professional Outpatient	100%
Professional Inpatient for 1st 120 days	100%
Other Eligible Services	100%
WellCare Services up to a maximum of \$150 per member per year for physical	100%
Skilled Nursing Facility	100%, for 1st 100 days
Home Health Agency (30 days/yr)	100%
Second Surgical Opinions	100%
Outpatient Surgery	100%
Outpatient Diagnostic X-Ray & Lab	100%
Special Accident Care (Facility Charges)	
within 72 hours of accident	100% / Medically Necessary
after 72 hours	100% / Medically Necessary
TMJ Treatment (limited to \$1,500/yr)	Will be covered under the Dental plan
Chiropractic Services (30 visits/yr)	100% (Subject to Medicare limitations)
Psychiatric Care	
Inpatient Facility (30 days/yr)	100%
Outpatient	100%
Substance Abuse	
Foreign Travel	\$250 copay, then 80% \$50,000 Lifetime Maximum
Lifetime Max	N/A
NOTES:	
Currently Medicare is primary and deductible is waived on most services.	
* Medicare Supplement / BlueCross65 is a fully insured product and shifts all risk to BCBST.	

PAYMENTS TO ANNUITANTS AND BENEFICIARIES REPORT

January 1, 2006 - December 31, 2006

Annuity payments include pre-1982 service. Amounts from the CPP pooled Account and Special Grants are included for some dependent children, surviving spouses and active ministers on disability leave. Permanent records are on file in the Holston Conference Board of Pensions Office.

PASTORS-INSIDE*

279 Conference Members	\$2,112,427.53
18 Local Pastors	65,754.12
12 Active Conference Members on Disability	340,989.84
2 Active Local Pastors on Disability	49,570.72

SURVIVING SPOUSES-INSIDE*

173 Conference Members	1,061,815.66
9 Local Pastors	23,587.20

DEPENDENT CHILDREN-INSIDE*

2 Conference Members	7,703.46
2 Conference Members Special Grant	1,120.62
1 Special Grant	605.04

TOTAL INSIDE	\$3,663,574.19
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PENSION BENEFIT RESPONSIBIITY-ELSEWHERE**

102 Ministerial Members	\$248,486.52
1 Special Grant	3,506.28
2 Local Pastor	5,851.92
65 Surviving Spouses	111,053.82
0 Local Pastor Surviving Spouses	0.00

TOTAL ELSEWHERE	\$368,898.54
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CONFERENCE TOTAL	\$4,032,472.73
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* Retired from Holston Conference

** Retired from another conference with some Holston Conference service

***Total Recipients 668

Inside 498

Outside 170

Kathy Parker

Pension/Health Insurance Administrator

Report No. 12

BOARD OF TRUSTEES

The Board of Trustees was active during 2006 with the purchase and continued renovation of a 3 story building (22,500 sq. ft.) located at 217 South Rankin Road, Alcoa, TN, for the relocation of the Holston Conference Office. The Conference closed on September 5, 2006, with the cost of the building being \$2,010,447. This is broken out as follows:

Original Building Cost	\$1,800,000
Build-out for 1st Floor Tenant	139,391
Add'l cost for Build-out	71,056*

* The additional build-out cost of \$71,056 is being paid to us by the 1st floor tenant (Fidelity Information Systems) through an increase in their rent from \$14.50 sq. ft. to \$16.96 sq. ft. over 5 years at 10% interest. Fidelity started occupying the 1st floor in October 2006.

During last year's Annual Conference presentation, we had originally anticipated using cubicles in the build-out of the 2nd and 3rd floors (except for the Episcopal area on the 3rd floor) and estimated \$100,000 to \$200,000 as the cost. After analyzing the needs of the Conference it was determined that more extensive renovations were needed. While these changes drastically changed the heating, A/C, electrical and lighting requirements thus increasing the cost to \$528,000, our overall cost for office space will not be increased. As our funds have been exhausted, CFA has helped us and we are in the process of renegotiating the building loan to a lower interest rate. The Conference moved into the new building on March 9, 2007.

In addition to the new building, the Trustees have done the following:

- Conveyed full ownership of Stuart's Chapel property in Russell County, Virginia, to Stuart's Lodge #224 A.F. & A.M. The property was co-owned by Stuart's Lodge and Holston Conference. Stuart's Chapel was vacated in the 1960's and the Lodge continued using the building and has maintained and improved the property.
- Conveyed the Community United Methodist Church in Pocahontas, Virginia, to Historic Pocahontas, Inc. for the purpose of restoration and preservation as a historical site and the use for occasional worship services.
- Continued to monitor the United Methodist Church's self insurance program (PACT). As of January 1, 2007, there are 17 Conferences in the program with North Texas and Missouri moving into a conference-wide program structure in 2006.

During 2008, we plan to complete the following tasks:

- The Trustees will continue to work with the District Superintendents to insure that the interests of the Holston Conference are adequately protected. The Trustees will work to insure that all churches are adequately insured.
- During 2007, the Trustees have recommended that all Wesley Foundations protect themselves with adequate insurance and have given them a guide line to go by. We will monitor this process to insure the recommendations are implemented to guard the Holston Conference from uncovered liability.

REAL ESTATE ASSETS

Location:	Estimated Value (+ or -)
Holston Conference Center, Alcoa, TN	\$ 2,800,000
Episcopal Residence, Knoxville, TN	500,000
The ETSU Wesley Foundation – Johnson City, TN	780,000
The Radford Wesley Foundation – Radford, VA	450,000

Historic Sites:

Acuff's Chapel Shrine, Sullivan Co. TN	N/A
Cox House Shrine, Sullivan Co. TN	N/A
Page's Meeting House & Cemetery, Pulaski Co. VA	N/A

Additional Properties:

Cemetery Lots at Sherwood Memorial Garden, Alcoa, TN. Garden of the Nativity, Lot # 178D, Space 3 & 4. Proceeds restricted to support of Legacy of Commitment.

Financial Accounts on deposit with Holston Conference Foundation (as of 12/31):

Account	12/31/04	12/31/05	12/31/06
#1222 – Real Estate Fund (Sale of Conference real estate)	\$629,915	\$675,102	\$0
#1172–Trustee Endowment Fund (Restricted)	\$258,126	\$267,669	\$293,347

~ GENE FRAZER, *Chairperson*

Report No. 13

COMMISSION ON ARCHIVES AND HISTORY

In 2008, Holston Conference will be host to the annual meeting of the Southeastern Jurisdiction Historical Society, which will meet at Tennessee Wesleyan College July 8-11. Persons from all the fifteen conferences of the Southeast will attend. Some of the topics for which lectures will be given are Higher Education in the M. E. Church (Tennessee Wesleyan/Grant University), Methodist Chaplains during the Civil War, and Holston's work among the Cherokees. There will be a side trip to Red Clay Historic Site, which was a capital of the Cherokees. A history of Holston Conference will also be given.

The meeting is open to anyone who would like to attend and more information may be obtained by contacting the Historical Society President, Rev. Roy Howard, 1317 Blocker Lane, Chattanooga, TN 37412, or 423-867-3775.

The Commission has spent time discussing the current and future space needs for the archives. Holston Conference has a joint agreement with Emory and Henry College to house Holston's archives at the Kelly Library. There is currently a shortage of space at the library which will only be compounded with additions to the collection. Temporary measures have been taken by the college to help with the space shortage, and a long term solution has been proposed to redesign and expand the current space.

The Commission continues to provide a grave marker medallion to the families of deceased clergy who die during the year.

~ GAYE W. KING, *Chair*

Report No. 14

COMMISSION ON EQUITABLE COMPENSATION

The 2004 Book of Discipline, ¶624, assigns the Commission on Equitable Compensation with the responsibility of directing the disbursement of the equitable compensation fund.

The primary responsibility for pastoral compensation is with the individual congregation and we strongly encourage each charge to move toward full support of its pastor. We ask the cabinet to consider charge realignments, mergers or matching ministerial leadership to the category of salary paid by the charge in order to reduce the demand for supplementation of clergy salaries.

The purpose of equitable compensation is to support full-time clergy serving as pastors in the charges of the annual conference. This will be accomplished by:

- a) recommending conference standards for pastoral support;
- b) administering funds to be used in base compensation supplementation;
- c) providing counsel and advisory material on clergy support to district superintendents and committees on pastor-parish relations.

The Commission on Equitable Compensation will accomplish these objectives by:

- a) Performing an annual review and recommendation of minimum salary levels.
- b) Submitting an annual budget request adequate to fund equitable salary needs.
- c) Providing direction and oversight in the disbursement of this fund.
- d) Providing counsel and advisory support to the cabinet and PPR committees.

APPLICATION AND DISBURSEMENT PROCEDURES

The district superintendent must submit an application for each pastor to receive funds. These forms are available from the Office on Administrative Services. The application must be presented at the Charge Conference, approved and signed by the charge conference secretary, the pastor, and the district superintendent. This requirement is waived on mid-year pastoral changes; however, the district superintendent must sign the application and process it accordingly.

Step 1: The district superintendent is responsible for the recommendation of pastors who are eligible for equitable compensation within their respective district. To determine eligibility the following items must be reported on the application form:

- Total compensation from the charge including salary, travel allowance, parsonage utilities, social security payment, pastor's share of medical insurance premiums (including salary reduction, if applicable.)
- Contributions from all other sources at the national, conference, district and local church levels.
- All other income from church sources.

Step 2: The district superintendent will submit applications to the cabinet secretary for review by the entire cabinet. Once approved, the applications will be forwarded to the Conference Administrative Services Office for disbursement.

Step 3: The decision of eligibility for and distribution of equitable compensation funds is delegated to the cabinet, who will, insofar as possible, seek to follow the conference guidelines on equitable compensation. The Commission on Equitable Compensation and the Conference Council on Finance and Administration encourage judicious stewardship in the allocation of these funds.

Step 4: The district superintendent shall diligently guide those charges and pastors who receive support in his or her district toward self-sufficiency.

CATEGORIES TO BE FUNDED AND SCHEDULE OF MINIMUM SALARY LEVELS FOR 2008

The Commission on Equitable Compensation recommends a minimum of 3.0% increase for minimum salary levels for the year 2008. The maximum paid for salary supplement shall not exceed 50% of the minimum salary level.

For full-time Service by Conference Members:

Conference Member (M.Div.) or equivalent degree	\$36,056
Probationary Member (M.Div.) or equivalent degree	\$34,001
Conference Member	\$33,699
Probationary Member	\$33,098
Associate Member	\$32,649

For Service as full-time Pastors:

M.Div.	\$31,525
Completed Studies	\$30,690
Beginning Studies	\$26,606

For Service as Student Pastors:

Seminary Students (Probationary Members)	\$26,039
Seminary Students	\$24,799
College Students	\$21,552

Annual Supplements for Student Pastors with Dependant Children:

Each Dependant Child	\$618
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Equitable Compensation will be based on the Pastors Support Worksheet. The Office of Administrative Services will send payments directly to the church treasurers rather than to the pastors. The treasurers are to include the funds in the pastor's paychecks and account for them on the pastors W-2 forms. Equitable compensation supplements shall not be included in the pastor's compensation line item on end of year reports for purposes of calculating the apportionment figure.

CHARGE CATEGORIES

Equitable Compensation Charge A charge in which the proposed equitable salary schedule is not fully paid by the charge, but which possesses the potential to become self-sustaining. Amount of funding will be reduced by 25% per year with the church becoming self-sufficient within four years. Funding beyond four years will be subject to a review by a joint committee of the cabinet and Committee on Equitable Compensation.

Mission Aid Ministry A ministry, rural or urban, where the minimum salary level cannot be paid for by the ministry, either in full or in part; and where there is no realistic expectation of financial independence. It is the responsibility of the district, the pastor serving the ministry and a representative of the related charge conference to justify the designation of such a ministry and why it qualifies for aid. The designation is to be reviewed annually.

Interim Salary Charge To be eligible, the pastor must be a new full-time appointee in any of the conference approved equitable compensation categories. Eligibility presumes that compensation is not available from any other source. The charge will assume responsibility for payment of the salary of the appointee at the time of arrival. The maximum number of days shall be from moving day to the last day of June.

Cooperative Parish A cooperative parish is a group ministry made up of two or more charges for the purpose of enhancing ministry among churches in a specific geographical area. It is expected that any request for equitable salary funds in a cooperative parish shall meet the approved guidelines and standards for equitable compensation.

QUALIFICATIONS AND REQUIREMENTS

For a pastor to receive Equitable Compensation Supplement, he or she must be under Episcopal appointment as an *approved full-time pastor*.

A **student pastor** is a clergy person under Episcopal appointment to serve a pastoral charge while a full-time student in pursuit of a degree and residing within the geographical bounds of the charge. A full-time student is one who is so classified by the school in which the student is enrolled.

A **seminary probationary student** must be appointed full-time to a local charge and will receive the minimum salary for a seminary probationary member of the Annual Conference in accordance with ¶327 of the *2004 Book of Discipline*.

The student pastor receiving equitable compensation will be expected to:

- a) Work at least 2 ½ days per week on site.
- b) Work full-time each week the student is not in school.
- c) Be absent from Sunday worship no more than three Sundays per year.

The charge/church receiving salary supplementation must pay at least 50% of the minimum salary, provide housing or a housing allowance for the pastor and offer Sunday school and other local church programs in addition to weekly worship services. A charge not meeting this standard is not eligible for salary supplementation even if served by a student. Students serving a charge in this category will be classified as part-time local pastors and receive only the salary level paid by the charge.

Utility costs should be considered when making appointments. If the utilities are paid by the charge, this should be considered as part of the salary. The utilities should always be in the name of the charge/church and not the pastor. Each charge should provide for its pastor's **travel expenses** in its budget and provide reimbursement at the standard IRS approved mileage rate for all properly documented travel expenses related to the performance of ministry within the charge.

STEPS IN BECOMING A SELF-SUPPORTING CHARGE/CHURCH

The cabinet is responsible for the conserving of conference funds by ongoing efforts to move charges to a self-supporting status. *It is recommended that each charge receiving supplemental salary establish the goal of reducing the equitable compensation supplement by 25% per year over a four-year period.* The district superintendent will work with the charge to develop a plan and to monitor the implementation of the plan so that the goal of reducing equitable compensation by 25% per year over a four-year period will be realized. The Annual Conference should recognize those charges that succeed and move to a self-supporting status for their achievement.

The Commission on Equitable Compensation will continue the process of contacting by letter the Charge, PPR Chairperson, the Charge Treasurer, the district superintendent and the pastor reminding them of the Charge's progress in reducing equitable compensation. This correspondence is intended to keep the goal before the charge and to encourage the charge to reach the goal.

In those situations where this is not possible, it is the responsibility of the cabinet to consider regrouping of charges, mergers, or the matching of ministerial leadership to the category of salary paid by the charge in order to provide service at minimum expense to the Annual Conference.

~ WILLIAM S. RODGERS, *Chairperson*

COMMISSION ON EQUITABLE COMPENSATION						
January - December 2006 ~ Year by District						
Church/Charge	Salary Supplement	Mission Aid	Coop. Parish	Dependent Children	Interim Salary	Gross Paid
Abingdon District						
Benham's Circuit	1,059.00			600.00		1,659.00
John Wesley	10,806.00					10,806.00
Meadowview	3,811.02					3,811.02
Smyth County Parish			600.00			600.00
Total	15,676.02	0.00	600.00	600.00	0.00	16,876.02
Big Stone Gap District						
Total	0.00	0.00	0.00	0.00	0.00	0.00
Chattanooga District						
Brainerd UMC	16,911.00					16,911.00
Chattanooga District	6,243.78					6,243.78
First Whitwell					615.42	615.42
Hands Across the River CP			600.00			600.00
Hurst	3,462.96			300.00		3,762.96
Lookout Mountain					615.42	615.42
Principe De Paz	6,243.78					6,243.78
Sand Mountain	1,258.50					1,258.50
Sequatchie Coop Parish			600.00			600.00
Trenton Coop. Parish			600.00			600.00
Total	34,120.02	0.00	1,800.00	300.00	1,230.84	37,450.86
Cleveland District						
Benton/Mt. Hermon	7,158.00					7,158.00
Daisy					833.94	833.94
Decatur	1,635.00					1,635.00
First Cleveland					786.42	786.42
St. Paul/Carlock	833.35					833.35
Total	9,626.35	0.00	0.00	0.00	1,620.36	11,246.71
Johnson City District						
Clear Spgs/Pleasant Grove	2,250.00		1,125.00			3,375.00
The Rock		13,749.96				13,749.96
West Market Street	12,999.96					12,999.96
Total	15,249.96	13,749.96	1,125.00	0.00	0.00	30,124.92
Kingsport District						
Emory	465.24					465.24
Fall Branch/Logan's Chapel	1,353.00					1,353.00
Salem					786.42	786.42
Total	1,818.24	0.00	0.00	0.00	786.42	2,604.66

COMMISSION ON EQUITABLE COMPENSATION						
January - December 2006 ~ Year by District						
Church/Charge	Salary Supplement	Mission Aid	Coop. Parish	Dependent Children	Interim Salary	Gross Paid
Knoxville District						
Beulah/Hendron's Chapel	4,883.04					4,883.04
Emerald Avenue		22,262.04				22,262.04
Knoxville Coop. Parish			600.00			600.00
Total	4,883.04	22,262.04	600.00	0.00	0.00	27,745.08
Maryville District						
Pecks Memorial	2,431.02					2,431.02
Philadelphia/New Hope	1,039.02					1,039.02
Sweetwater Circuit	3,114.48			900.00		4,014.48
Tellico Plains Circuit				900.00		900.00
Total	6,584.52	0.00	0.00	1,800.00	0.00	8,384.52
Morristown District						
Baileytown Circuit					1,230.84	1,230.84
Bright Hope Circuit	1,365.00	1,200.00				2,565.00
Cherokee Circuit	3,232.02					3,232.02
Hills Union Circuit	801.00					801.00
Liberty Hill					779.40	779.40
New Market Circuit					615.42	615.42
Rutledge Circuit	2,423.04					2,423.04
Trinity Greeneville					752.04	752.04
Total	7,821.06	1,200.00	0.00	0.00	3,377.70	12,398.76
Oak Ridge District						
First Oak Ridge					786.42	786.42
Total	0.00	0.00	0.00	0.00	786.42	786.42
Tazewell District						
Ceres Charge					615.42	615.42
Honaker	1,000.02					1,000.02
Pearisburg Charge		2,909.52				2,909.52
Total	1,000.02	2,909.52	0.00	0.00	615.42	4,524.96
Wytheville District						
Belspring/Parrott	670.17					670.17
Bridle Creek Circuit	11,460.00					11,460.00
Floyd Circuit					573.57	573.57
Fries UMC					615.42	615.42
Grant/Flat Ridge Circuit					615.42	615.42
Total	12,130.17	0.00	0.00	0.00	1,804.41	13,934.58
TOTAL	108,909.40	40,121.52	4,125.00	2,700.00	10,221.57	166,077.49
Kathy Parker, Pensions/Health Insurance Administrator						23-Jan-07

COMMISSION ON EQUITABLE COMPENSATION									
January - December 2006 ~ Amounts Requested by Recipients									
Name	Church/Charge	Dist	Salary Supplement	Mission Aid	Cooperative Parish	Dependent Children	Interim Salary	Total	
Albers, Karen	Brainerd UMC	CH	16,911.00					16,911.00	
Anderson, Susan Lankford	Clear Springs/Pleasant Grove	JC	1,687.50					1,687.50	
Baxter, Cinda	Pearisburg Charge	TA		2,909.52				2,909.52	
Bean, Robert H.	Knoxville Coop. Parish	KN			600.00			600.00	
Brewer, Robert	Hills Union Circuit	MO	801.00					801.00	
Cate, Herman	Bright Hope Circuit	MO	1,365.00					1,365.00	
Cook, Howard W.	Lookout Mountain	CH					615.42	615.42	
Coppedge, Archer	Decatur/Concord	CL	1,635.00					1,635.00	
Cornett, Linda Diana	New Market Circuit	MO					615.42	615.42	
Crandall, Leann K.	First Cleveland	CL					786.42	786.42	
Darnell, Jimmy	Bridle Creek Circuit	WY	11,460.00					11,460.00	
Dunlap, Charles	Chattanooga District	CH	6,243.78					6,243.78	
Edwards, Rance	Cherokee Circuit	MO	3,232.02					3,232.02	
Eldridge, Lonnie R.	Daisy UMC	CL					833.94	833.94	
Fauscett, Reece F.	Trenton Coop Parish	CH			600.00			600.00	
Forrester, Troy	First Oak Ridge	OA					786.42	786.42	
Fowler, Cathy E.	Baileytown Circuit	MO					1,230.84	1,230.84	
Fox, Catherine (Katye)	Meadowview	AB	3,811.02					3,811.02	
Gutierrez, Samuel	Prince De Paz	CH	6,243.78					6,243.78	
Hankins, Phyllis	Fall Branch/Logan's Chapel	KI	1,353.00					1,353.00	
Hankins, Phyllis	Clear Springs/Pleasant Grove	JC	562.50		1,125.00			1,687.50	
Hardy, Angela	Hands Across the River Parish	CH			600.00			600.00	
Hensley, T. Randall	The Rock	JC		13,749.96				13,749.96	
Houseman, Gary Michael,	Grant/Flat Ridge Circuit	WY					615.42	615.42	
Jenkins, Jack C.	First Whitwell UMC	CH					615.42	615.42	

Name	Church/Charge	Dist	Salary Supplement	Mission Aid	Cooperative Parish	Dependent Children	Interim Salary	Total
Johnson, Sandra J.	Hurst	CH	3,462.96			300.00		3,762.96
Kilbourne, Joshua D.	Floyd Circuit	WY					573.57	573.57
Martin, Carole	Emory	KI	465.24					465.24
McCobin, Timothy	Rutledge Circuit	MO	2,423.04					2,423.04
McGrew, Keith	Benham's Circuit	AB	1,059.00			600.00		1,659.00
Merker, Mathilda Sue	Benton/Mt Hermon	CL	7,158.00					7,158.00
Milligan, Dennis E.	St Paul/Carlock	CL	833.35					833.35
Neese, J. Richie	Bright Hope Circuit	MO		1,200.00				1,200.00
Nyaga, Robert K.	Peck's Memorial	MA	2,431.02					2,431.02
Pennington, Cynthia	Beulah/Hendron's	KN	4,883.04					4,883.04
Probst, Amy Rollins	Sequatchie Coop Parish	CH			600.00			600.00
Sanks, Van	Emerald Ave.	KN		22,262.04				22,262.04
Sawyers, Kenneth	West Market Street	JO	12,999.96					12,999.96
Schnell, Terry W.	Liberty Hill UMC	MO					779.40	779.40
Shaw, Helen	Philadelphia/New Hope	MA	1,039.02					1,039.02
Shelton, William E. Jr.	Ceres Charge	TA					615.42	615.42
Smart, Gregory S.	Sand Mountain	CH	1,258.50					1,258.50
Swift, Donald	John Wesley	AB	10,806.00					10,806.00
Tallent, Jeff	Salem	KI					786.42	786.42
Taylor, Christi B.	Trinity Greeneville	MO					752.04	752.04
Teague, Michael	Smyth County Parish	AB			600.00			600.00
Thomas, Donald Lee., Jr.	Fries UMC	WY					615.42	615.42
Wilks, Scott	Tellico Plains Circuit	MA				900.00		900.00
Wilks, Scott	Sweetwater Circuit	MA	3,114.48			900.00		4,014.48
Wilhite, Nancy	Belspring/Parrott	WY	670.17					670.17
Wilhite, Nancy	Honaker	TA	1,000.02					1,000.02
TOTAL			108,909.40	40,121.52	4,125.00	2,700.00	10,221.57	166,077.49

Report No. 15

COMMITTEE ON NOMINATIONS

Nominees whose names are printed in bold are to be elected by the 2006 Annual Conference.

Cabinet representatives will be appointed by the Resident Bishop and shall begin service following the close of the 2006 Annual Conference.

II. COMMISSION ON COMMUNICATIONS

Chairperson Larry Trotter
Vice Chairperson James Crook
Secretary Frank Woodward

(C) Larry Trotter (OA)(7)	(L) Heidi Robinson (CH)(1)	(L) Steve Bender (KN)(6)
(C) Richard Worringham (WY)(7)	(L) Jan Ryan (OA)(1)	(L) James Crook (KN)(5)
(C) Frank Trexler (MA)(4)	(L) Becky Ray (JO)	(L) Michael Fishman (MO)(1)
(C) Jason Gattis (CL)(3)		
(C) Frank Woodward (OA)(3)		
(C) Mark Barber (CL)(2)		

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative Ron Matthews

III. COMMITTEE ON CONGREGATIONAL DEVELOPMENT

Chairperson Dwight Kilbourne
Vice-Chairperson Renni Morris
Secretary the

(C) Dwight Kilbourne (CH)(4)	(L) Barbara Kitchens (CH)(1)	(L) Leroy Stratton (OA)(4)
(C) Scott Ketron (AB)(3)	(L) Renni Morris (OA)	(L) Mike Trent (KI)(3)
(C) Sharon Bowers (MO)(1)		(L) Mack Pyle (KI)(1)
(C) Amy Holmes (AB)(1)		(L) John Sievers (MA)
(C) Becky Stephens (KN)(1)		
(C) Will Shewey (BI)		

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative Richard Edwards

IV. BOARD OF LAY MINISTRY

Chairperson Robert Lockaby
Vice Chairperson Mary Ruth Richards
Secretary Beverly Johnson
Associate Conference Lay Leaders: Randy Eley (WY) / North
..... Mary Ruth Richards (KI) / Central
..... Del Holley (KN) / South

District Lay Leaders:

Andy Overbay (AB), Robert Moore (BI), Steve Kizziah(CH), Beverly Johnson (CL),
Leanna Robertson (JO), Mary Ruth Richards (KI), Del Holley (KN), Don Story (MA),
Sherri Franklin (MO), Dale Hensley (OA), Patricia Jones (TA), Randy Eley (WY)

Conference Presidents:

United Methodist Men James Ball
United Methodist Women Teddy Stevens
United Methodist Youth Matthew “Joe” LeSage

Members-at-Large Javier Hernandez (WY), Joyce Moore (AB), Patty Muse (JO)

Ex-Officio Members:

Resident Bishop James E. Swanson, Sr.
Conference Director of Lay Speaking William “Bill” Skeen
Cabinet Representatives Charles Starks

V. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Chairperson Leanna Robertson
Vice Chairperson the
Secretary Troy Forrester

(C) **Amanda Madson (MA)(4)** (L) Leanna Robertson (JO)(6) (L) Chris Brown (KN)(3)
 (C) Ray Penn (OA)(3) (L) Ann Sartwell (KN)(5) (L) William F. Snyder (WY)(3)
 (C) Bill Cahill (BI)(2) (L) **Cynthia Haskins (KI)(4)**
 (C) **Cinda Baxter (TA)**
 (C) **Troy Forrester (OA)**
 (C) **Drew Henry (CL)**

(Numbers in brackets indicate total number of years served as of June 2007)

Member, General Board of Higher Education and Ministry (¶710.6) Albert J. Bowles
Young Adult Team Representative Kate Meacham
Cabinet Representative Grady C. Winegar

VI. DISCIPLESHP TEAM

Chairperson Deb Holly
Vice Chairperson Glenda Gray
Secretary Sean Glenn

(C) Leah Burns (OA)(2) (L) Glenda Gray (JO)(5) (L) Larry Martin (MA)(5)
 (C) Reese Fauscett (CH)(2) (L) Debra Holly (KN)(3) (L) Sean Glenn (MO)(2)
 (C) William Pace (CH)(2) (L) Martha Jones (KI)(2) (L) Bill Graybeal (AB)(2)
 (C) Janet Richardson (WY)(2) (L) Mitchell Kinder (CL)(2)
 (C) Laura Wyke (WY)(2)

Presiding Bishop James E. Swanson, Sr.
Conference Lay Leader Robert L. Lockaby, Jr.
Chair, Board of Higher Education and Campus Ministry Leanna Robertson
Director of Connectional Ministries Anne Travis
Chairpersons with vote:

Missions Ministry Team Danny Howe
Nurture Ministry Team Jeffrey W. Wright
Outreach/Advocacy Ministry Team Steve Hodges
Stewardship Ministry Team Brian Burch
Witness Ministry Team Ann Robins

Representatives without vote (named by respective groups):

Board of Ordained Ministry Dennis Ford
Commission on Communications tbd
Cabinet Representative Randy Frye

a. Missions Ministry Team

Chairperson Danny Howe
Vice Chairperson David Graves
Secretary Barbara Tilson

(C) David Graves (CL)(7) (L) Jennie Simmerman (WY)(3) (L) Danny Howe (KI)(2)
 (C) James Goddard (AB)(6) (L) Barbara Tilson (JO)(3) (L) Jim Hayes (OA)(1)
 (C) **Lurone Jennings (CH)(4)** (L) Gloria Sims (BI)(1)
 (C) **Curtis McKee (CH)(4)**
 (C) Melissa Smith (KN)(3)
 (C) Ramon Torres (JO)(1)

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Members with vote:

Volunteer in Mission Coordinator **Melissa Smith**
Chair, Native American Ministries Deborah Glenn
Conference Secretary of Global Ministries Mathilda Merker
Member, General Board of Global Ministries Bob Lockaby
Cabinet Representative Anne Travis
Staff Resource/Coordinator of Missions/Outreach Bill W. Daugherty, Sr.

1. Native American Ministries

Chairperson Deborah Glenn
 Vice Chairperson Mona Juckett
 Secretary Heather Houvenagle
 (C) John Thompson (MO)(4) (L) Mona Juckett (OA)(5) (L) Pat Amick (KN)(3)
 (L) Heather Houvenagle (MA)(4) (L) Valerie Brestel-Ohle (MA)(3)
 (L) Lee Ann Middleton (CL)(4) (L) Deborah Glenn (KN)(3)

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative tba

b. Nurture Ministry Team

Chairperson Jeffrey W. Wright
 Vice Chairperson Betty Furches
 Secretary Lindy Mann
 (C) Jeffrey W. Wright (CL)(4) (L) Mary Chapiewski (TA)(4) (L) Jimmy Goddard (CH)(1)
 (C) Betty Furches (OA)(3) (L) Lindy Mann (WY)(3)
 (C) Cynthia Thompson (KI)(3) (L) Aletha Hildebrandt (MO)
 (C) Peyton Rowlett (OA)(2)

(Numbers in brackets indicate total number of years served as of June 2007)

Representatives with vote (named by respective groups):

Camp and Retreat Ministries Board Older Adult Ministry Team
 Children's Ministries Team Young Adult Ministry Team
 Council on Youth Ministries

Cabinet Representative Anne Travis

1. Children's Ministries Team

Chairperson Jaymie Derden
 Vice Chairperson Richard Rudesill
 Secretary Melissa Reasor
 (C) Stan Johnson (MA)(2) (L) Jaymie Derden (AB)(4) (L) Mary Ketchersid (CL)(3)
 (C) Richard Rudesill (MA) (L) Suzanne Hughes (MO) (L) Melissa Reasor (CH)(3)

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Members:

Christian Education Advisor Sue Isbell
 Early Childhood Advisor Vickie Scyphers
 Conference Representative, Holston Home for Children Anita Henderlight
 Cabinet Representative Anne Travis
 Staff Resource Person Anita Henderlight

2. Conference Council on Youth Ministries (Elected by the Districts)

3. Young Adult Ministry Team

Chairperson Beth Tipton
 Vice Chairperson Aaron Pierce
 Secretary Kate Meacham
 (C) Mark Wills (MO)(2) (L) Heather Rowland (AB)(3) (L) Jason Onks (JO)(3)
 (C) Brian Davis (CH)(1) (L) Beth Tipton (BI)(3) (L) Justin Grimsley (KN)
 (C) Aaron Pierce (KI)(1) (L) Rita Brock (CL)(1)
 (C) Todd Adams (AB) (L) Kate Meacham (OA)(1)
 (C) Eric Doolittle (MA) (L) Bethany Amos (TA)

(Numbers in brackets indicate total number of years served as of June 2007)

Divine Rhythm Design Team Representative Brandon Wright
 Campus Ministries Representative Keith Moore
 Cabinet Representative Anne Travis
 Staff Resource tbd

4. Older Adult Ministries Team

Chairperson Ginny Case
Vice Chairperson Pat Hogan
Secretary Phyllis Spangler

(C) Pat Hogan (CL)(5)	(L) Ginny Case (KN)(5)	(L) Tom Lineberry (WY)(2)
(C) Robert Edmonds (JO)(3)	(L) Mary Lynn Copeland (BI)(5)	(L) Charles Sipe (KI)(2)
(C) Don Scott (TA)(2)	(L) Phyllis Spangler (KN)(5)	
	(L) Jane Blevins (AB)(2)	
	(L) Bessie Madison (KN)(2)	
	(L) Dot Peoples (CH)(2)	
	(L) Shirley Snowden (MO)(2)	

(Numbers in brackets indicate total number of years served as of June 2007)

Conference Representative, Asbury Centers, Inc (named by Resident Bishop)
Coordinator of Older Adult Ministries Frank M. Bostick
Cabinet Representative Anne Travis

5. Camp and Retreat Ministries Board

Chairperson David Bradshaw
Vice Chairperson Jami Schmid
Secretary Rosemary Searcy

(C) Maria Grimm (WY)(5)	(L) Jami Schmid (KN)(7)	(L) David Bradshaw (OA)(7)
(C) Thomas Ballard (WY)(3)	(L) Rosemary Searcy (WY)(5)	(L) Randy Allen (MA)(5)
(C) Dennis Milligan (JO)(3)	(L) Retta Overturf (KI)(3)	(L) John Morris (OA)(5)
(C) Tim Paul (CL)(2)		(L) Charles Wimmer (MA)(5)
(C) Joe Barber (BI)(1)		(L) J.C. Higginbotham (TA)(1)
(C) Donna Hester (AB)(1)		(L) Allen McFall (CH)(1)

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Members:

Bishop James E. Swanson, Sr.
Director of Connectional Ministries/Cabinet Representative Anne S. Travis
Camp and Retreat Ministry Executive Director Randall C. Pasqua
Site Directors, Site Board Chairpersons

c. Outreach/Advocacy Ministry Team

Chairperson Steve Hodges
Vice Chairperson Bruce Spangler
Secretary Barry Anderson

(C) Walter Cross (CH)(6)	(L) Carolyn Jackson (CH)(2)	(L) Steve Hodges (MO)(4)
(C) Judith Anna (MO)(3)	(L) Karla Kurtz (CL)(1)	(L) Barry Anderson (WY)(2)
(C) Don Hanshew (KN)(3)	(L) Paula Postai (JO)	(L) Harold Bryson (CH)(1)
(C) Joe-d DowlingSoka (JO)(1)		
(C) Nicole Hill (AB)		
(C) Diana Taylor (BI)		

(Numbers in brackets indicate total number of years served as of June 2007)

Chairperson, Religion and Race Ramon Torres
Chairperson, Church and Society Bruce Spangler
Chairperson, Status and Role of Women Judith Anna
Chairperson, Christian Unity & Inter-religious Concerns Selected by Ministry Team

Ex-Officio (named by the Team):

Representative, Alcohol and Related Issues Diantha Hodges
Representative, Prison Ministries Paul Griffith
Coordinator, Peace with Justice Don Hanshew
Representative, General Board of Church and Society Jonathan Jonas
Representative, General Committee on Christian Unity and
Inter-religious Concerns Stella Roberts
Cabinet Representative Anne Travis

1. Religion and Race Ministry Team

Chairperson Ramon Torres

(C) Walter Cross (CH)(6)	(L) Janie Bowers (JO)(6)	(L) Carl Mills (KN)(2)
(C) Alan Jones (OA)(6)	(L) Deborah Neal (TA)(6)	(L) Frank Shipe (MO)(2)
(C) Gwang-Hee Son (KN)(6)	(L) Mary Watterson (KI)(6)	(L) Ben McDonald (CL)(1)
(C) Leroy Henry (WY)(3)	(L) Gail Slaughter (CH)(2)	
(C) Ramon Torres (JO)(3)	(L) Karen Neff (MA)(1)	
(C) Don Smith (AB)(2)		
(C) Steve Templeton (BI)(1)		

(Numbers in brackets indicate total number of years served as of June 2007)

Representative, Hispanic Ministry Arturo Reyna

Representative, General Commission on Religion and Race Anne Travis

Cabinet Representative Albert J. Bowles

2. Prisoner and Family Ministry Advocacy Group

Chairperson Paul Griffith

(C) Barbara Clark (AB)(3)	(L) Harold Bryson (CH)(3)	(L) Nancy Peake (KN)(3)
(C) Paul Griffith (TA)(3)	(L) Jimmy Mitchell (BI)(3)	
	(L) Graham Simmerman (WY)(3)	

Cabinet Representative Anne Travis

d. Stewardship Ministry Team

Chairperson Brian Burch

Vice Chairperson Kenneth Webb

Secretary Wil Cantrell

(C) Brian Burch (WY)(7)	(L) Beverly Johnson (CL)(4)	(L) Kenneth Webb (CL)(7)
(C) Joe Green (MA)(6)	(L) Molly Sasse (CH)(4)	(L) Steve Chafin (TA)(3)
(C) Wil Cantrell (KN)(3)	(L) Nancy Deal (AB)(2)	(L) Austin Fesmire (CL)(3)
(C) Stephen Burkhart (KI)(1)		(L) Larry Stover (MO)
(C) Jason Crabtree (BI)		

(Numbers in brackets indicate total number of years served as of June 2007)

Staff Resource Person Bill Kilday

Director of Connectional Ministries Anne Travis

Cabinet Representative Roger Redding

e. Witness Ministry Team

Chairperson Ann Robins

Vice Chairperson Amy Probst

Secretary Wilma Snyder

(C) Sandra Johnson (CH)(7)	(L) Wilma Snyder (WY)(4)	(L) Michael Eastridge (JO)(6)
(C) Robert Bean (KN)(4)	(L) Anna Dirl (KN)(2)	(L) David Waters (CL)(2)
(C) Amy Probst (CH)(4)	(L) Teddy Stevens (AB)(2)	
(C) Ann Robins (KN)(4)		
(C) Jason Roe (MA)(3)		
(C) Ronnie Collins (WY)(2)		
(C) Tom Seay (KN)(2)		

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Member with vote:

Chairperson, Committee on Rural Churches Thomas Reed

Chairperson, Hispanic/Latino Leadership Team Jim Dougherty

Director of Congregational Development & Revitalization Richard Edwards

Director of Connectional Ministries Anne Travis

Cabinet Representative tba

1. Committee on Rural Churches

Chairperson Thomas Reed
Vice Chairperson Archer Coppedge
Secretary Catherine “Katy” Fox
(C) Porterfield Bradby (OA)(4) (L) Elizabeth Wood (BI)(3) **(L) Daniel Duggar (MO)(4)**
(C) Archer Coppedge (CL)(4) (L) Joyce Snapp (KI)(1) (L) M.W. Rhyne (OA)(3)
(C) Thomas Reed (BI)(4) (L) Jeff Thompson (CL)(1)
(C) Catherine Fox (AB)(3)
(C) John W. Wilson (MO)(3)

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative Kim Goddard

2. Hispanic/Latino Leadership Team

Chairperson Jim Dougherty
Vice Chairperson Bonnie Howard
Secretary Billy Kurtz
(C) Jim Dougherty (KN)(3) (L) Bonnie Howard (MA)(3) (L) Wayne Scott (JO)(3)
(C) Mike Feely (CH)(3) (L) Yolanda Miranda (AB)(1)
(C) Jim Goddard (AB)(3)
(C) Billy Kurtz (CL)(3)
(C) Arturo Reyna (WY)(3)
(C) Janet Geitner (CL)(1)

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative tba

VII. BOARD OF ORDAINED MINISTRY

Nominated by the Bishop ~ Elected by the Annual Conference

Chairperson Brenda Carroll
Vice Chairperson Ralph Maylott
Secretary Nathan Malone
Chair, Division of Elders tbd
Chair, Division of Local Pastors and Associate Members Larry E. Ramey
Chair, Division of Deacons, Diaconal Concerns and Professional Certification Doug Grove-DeJarnett
Chair, Committee on Probationary Mentoring Jonathan Jonas
Chair, Enlistment, Recruitment, and Interpretation tbd
Coordinator, Extension Ministries James R. Green

Clergy

Gary E. Baker (OA)(5)	James R. Green (MA)(3)	Sam Johnson (CH)(3)	Stella Roberts (OA)(1)
Thomas Ballard (WY)(6)	Doug Grove-DeJarnett(JO)(3)	Jonathan Jonas (OA)(7)	Reed Shell (AB)(1)
James Bennington (WY)(1)	Kathy Hale (WY)(3)	Nathan A. Malone (KN)(4)	Bruce Spangler (KN)(3)
Brenda F. Carroll (MA)(4)	Angela Hardy Cross (CH)(5)	Joseph Manis (KI)(2)	Richard Tallent (OA)(4)
Jack Edwards (KI)(3)	Charles Harrison (MA)(2)	Adam McKee (KN)(2)	Nancy Wilhite (TA)(1)
Ron Fisher (OA)(3)	Nancy Hobbs (BI)(1)	Daniel F. Moore (MA)(6)	Dale S. Wyrick (CL)(5)
C. Dennis Ford (OA)(7)	C. Michael Hubble (CL)(5)	Larry Ramey (KI)(7)	tba
Dale Gilbert (MO)(1)	tba	tba	tba

Lay

Julie Bennett (KI)(3)	Arlandes Horton (CL)(1)	Ralph Maylott (OA)(6)	Gwen Scott (CH)(1)
Rita Dixon (WY)(2)	Roger Leonard (AB)(2)	Heda Quillin (AB)(6)	

Ex-Officio:

Chair, Order of Elders Dennie Humphreys
Chair, Order of Deacons Sue Lynn Johnson
Co-Chairs, Fellowship of Local Pastors & Associate Members Sam Johnson, Ken Lytton
Cabinet Representatives Don Nation, Mike Travis
Administrative Registrar Grady C. Winegar

1. *Administrative Review Committee:* Caroline Goddard (MO),
William C. Mooney, Jr., (OA), Donald Swift (AB);
Alternates: Richard Gregory (WY), Kenneth D. Pierce (BI)

2. Committee on Investigation (Clergy):

<i>Principals:</i>	Mary K. Briggs, Lynn Hutton, Paul Y. Marchbanks, Helen Phillips, Bradley H. Scott
<i>Lay Observers:</i>	Ray Adams, Ann Rowland
<i>Alternates:</i>	Alberta Clark-Johnson, Stephen B. DeFur, David H. Lovelace, James Whedbee, Kathie Wilson-Parker
<i>Lay Observer:</i>	Marty Large

VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY

a. Orders (Nominated by Board of Ordained Ministry, Elected by Clergy Session)

<i>Chairperson of the Order of Elders</i>	Dennie Humphreys
<i>Chairperson of the Order of Deacons</i>	Sue Lynn Johnson
<i>Co-Chairpersons of the Fellowship of Associate Members & Local Pastors</i>	Sam Johnson, Ken Lytton
<i>Members</i>	Lynn Hutton, Billy Rines
<i>District Representatives</i>	
<i>Abingdon, Tazewell, Wytheville</i>	Jim Goddard
<i>Big Stone Gap, Johnson City, Kingsport</i>	Tom Reed
<i>Chattanooga, Cleveland</i>	Meg Taylor
<i>Knoxville, Maryville</i>	Kim Isley
<i>Morristown, Oak Ridge</i>	Doug Wilder
<i>Retiree Representative</i>	B. Ann Blair
<i>Director of Clergy Services</i>	Grady Winegar
<i>Cabinet Representative</i>	Doug Smith

b. Pastoral Counseling Center Supervisory Committee

Chairperson	Barbara Clark	
Vice Chairperson	Donald Swift	
Secretary	Jonathan Jonas	
(C) Barbara Clark (CH)(5)	(C) Donald Swift (AB)(5)	(L) Judy Whedbee (KN)(2)
(C) Jeannie Higgins (MO)(1)	(C) Thomas Reed (BI)(5)	
(C) Stella Roberts (OA)(1)	(C) Don Ferguson (KN)(2)	
	(C) Bill Mooney (OA)(1)	

(Numbers in brackets indicate total number of years served as of June 2007)

<i>Representative, Board of Ordained Ministry</i>	Jonathan B. Jonas
<i>Representative, Partners in Crisis</i>	Betty Hurlock
<i>Maryville District Superintendent</i>	Carol Wilson
<i>Chattanooga District Superintendent</i>	Albert Bowles
<i>Abingdon District Superintendent</i>	Kimberly Goddard
<i>Steward of Clergy Concerns</i>	Douglas Smith
<i>Ex-Officio</i>	Gary Mauldin, Laura Shearer

c. Wesley Leadership Institute Board

Chairperson	David Graybeal		
Vice-Chairperson	Bradley Hyde		
Secretary	Anna Sherrill		
(C) Bradley Hyde (MO)(6)	(L) Anna Sherrill (AB)(3)	(L) Lucius Ellsworth (BI)(3)	
(C) Aldana Allen (OA)(5)	(L) Betsy Martin (KN)(1)	(L) Conlie Rasnake (MA)(1)	
(C) Ellen Fisher (MO)(4)	(L) Mary Frances Tucker (KN)(1)		
(C) David Graybeal (CL)(4)			
(C) Sam Roberts (CL)(3)			
(C) David St. Clair (AB)(3)			
(C) Dennis Flaughner (CH)(1)			

(Numbers in brackets indicate total number of years served as of June 2007)

<i>Cabinet Representatives</i>	F. Douglas Smith, Fred Dearing
<i>Representatives with vote:</i>	
<i>Board of Lay Ministry</i>	Mary Ruth Richards
<i>Board of Ordained Ministry</i>	tbd

IX. COUNCIL ON FINANCE AND ADMINISTRATION

President Sandra Davis
 Vice President the
 Secretary Tom Rush
 Chair, Personnel the

(C) Gary Grogg (CH)(5)	(L) Sandra Davis (MA)(7)	(L) Carl Hanks (WY)(3)
(C) Eugene Lovell (MA)(3)	(L) Kathy Mitchell (TA)(7)	(L) Howard Hatcher (CH)(3)
(C) Malcolm Wansley (AB)(3)	(L) Mae Wilkins (CL)(7)	(L) Mark Lay (CL)(3)
(C) Walter Weikel (OA)(3)	(L) Kate Bledsoe (CL)(3)	(L) Tom Rush (MO)(3)
(C) Pat Bishop (OA)(1)	(L) Nancy Goodson (KN)(3)	(L) Charles Stewart (MA)(3)
(C) Jane Taylor (JO)(1)	(L) Sue Ann Greene (KI)(3)	(L) Marty Bradley (KN)
(C) Lawrence Hesser (OA)	(L) Marcia Parsons (MO)(3)	
	(L) Diana Galloway (KN)(2)	

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Members (without vote):

Resident Bishop James E. Swanson, Sr.
Conference Treasurer John Tate
District Superintendents' Representative Doug Fairbanks
Director of Connectional Ministries Anne Travis
Cabinet Representative Ron Matthews

X. ADMINISTRATION

a. Board of Pensions

Chairperson Charles Harr
 Vice Chairperson David Brannock
 Secretary Linda Wright
 Treasurer John Tate

(C) Clarence Dishman (AB)(7)	(L) Betty Lenoir (OA)(7)	(L) Leonard Fant (CH)(7)
(C) Charles Lockerby (WY)(7)	(L) Mayme Crowell (OA)(3)	(L) James H. Jones (TA)(7)
(C) Linda Wright (CL)(6)	(L) Ann Lambert (WY)(3)	(L) Charlie Harr (KN)(3)
(C) David Brannock (TA)(5)	(L) Patty Muse (JO)(3)	(L) J. Ed Nanney (CH)(3)
(C) David Jackson (KN)(4)	(L) Wilda Parrott (MO)(3)	(L) Rick Witt (KI)(3)
(C) Mary Parson (MO)(3)	(L) Carolyn Truelove (CL)(3)	(L) Kenny Gilly (BI)(1)
(C) Tom Markwood (OA)(1)	(L) Marsheine McClurg (MA)(2)	(L) Norman Sparks (OA)(1)
(C) Bobby Black (KI)(1)	(L) Kathy Mays (KN)(1)	(L) Hughes Melton (AB)

(Numbers in brackets indicate total number of years served as of June 2007)

Pensions Director John Tate
Chairperson of Joint Committee on Incapacity Charles W. Lockerby
Cabinet Representative Donald L. Nation

b. Board of Trustees

President Gene Frazer
Vice President Robert Goddard
Secretary Linda Franklin

(C) Julian Walton (MO)(3)	(L) Martha Rector (KI)(76)	(L) Arthur Meadows (WY)(4)
(C) Sherry Boles (CH)(2)	(L) Linda Franklin (MO)(4)	(L) Steve Bovell (CH)(3)
(C) Tom Robins (MA)		(L) Bill Dender, Sr. (CL)(3)
		(L) Gene Frazer (KN)(3)
		(L) Del Holley (KN)(3)
		(L) Rob Goddard (MA)(2)
		(L) Jim Wheeler (JO)(2)

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Member:

Resident Bishop James E. Swanson, Sr.
Conference Treasurer John Tate
Cabinet Representative Carol Wilson

c. Personnel Resources Committee

Chairperson James Whedbee
Vice Chairperson tbd
Secretary Angel Norman

(C) Brian Taylor (JO)(4)	(L) Angel Norman (MA)(2)	(L) William Crawford (KI)(5)
(C) James Whedbee (KN)(4)	(L) Laura Steel (KI)(2)	(L) Frederick Evans (KN)(1)
(C) Rhonda Hobbs (CH)	(L) Charlene Becker (CH)(1)	(L) David Carr (KN)
(C) Charles Ledger (AB)		(L) Bill Hicks (OA)
(C) Jim Bailes (OA)		

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio Members:

Resident Bishop James E. Swanson, Sr.
Executive Assistant to the Bishop Ron Matthews
Conference Chancellor Jay Garrison
Chairperson, Committee on Episcopacy..... Robert Cantrell
Chairperson, Personnel Committee, CFA tbd

d. Commission on Equitable Compensation

Chairperson William Rodgers
Vice Chairperson Danny Hensley
Secretary Millie Meese
Treasurer John Tate

(C) William Rodgers (WY)(5)	(L) Millie Meese (KN)(5)	(L) Ben Allen (BI)(5)
(C) Danny Hensley (OA)(3)		(L) Wayne Anderson (JO)(5)
(C) Kim Isley (MA)(2)		(L) Hal Jones (KI)(5)
(C) Natalie Smart (CH)(1)		(L) Morris Osborne (OA)(2)
(C) J. David Tabor (CH)(1)		

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative Ken Henderlight

e. Committee on Nominations

Chairperson James E. Swanson, Sr.
District Superintendents: Kimberly Goddard (AB), Daniel H. Taylor, Jr. (BI)
 Albert J. Bowles (CH), Michael Travis (CL), Randall Frye (JO), Fred E. Dearing (KI),
 Douglas Fairbanks (KN), Carol Wilson (MA), Mickey Rainwater (MO),
 Kenneth H. Henderlight (OA), Donald L. Nation (TA), Charles W. Starks (WY)
Additional Members of the Cabinet: Ron Matthews, Roger Redding, F. Douglas Smith,
 Anne Travis
Conference Secretary Grady C. Winegar
Conference Lay Leader Robert Lockaby
Chairperson of the Discipleship Team Deb Holly
Presidents:
 United Methodist Men James Ball
 United Methodist Women Teddy Stevens
United Methodist Youth Representative Matthew “Joe” LeSage
Clergy Members at Large: Jeff Lambert, Catherine Nance
District Representatives: Virginia Kincheloe (AB), William Skeen (BI), June Smith (CH),
 Beverly Johnson (CL), Lynice Broyles (JO), Russell C. Taylor (KI),
 Mary Frances Tucker (KN), Beverly Henry (MA), Sherri Franklin (MO),
 Cara Weigel (OA), Patricia Jones (TA), Jeannie Simmerman (WY)

f. Committee on Resolutions

Chairperson James R. Green
Members: Teryl James, Gary Grogg, Amy Probst, Arthur Meadows

g. Committee on Rules and Order

Chairperson Frank Leuthold
Resident Bishop James E. Swanson, Sr.
Secretary/Conference Secretary Grady C. Winegar
Chancellor Jay Garrison

(C) Ann Blair (WY)(3)	(C) John Graham (AB)(3)	(L) Frank Leuthold (KN)(7)
(C) Lynn Hutton (KN)(3)	(C) John Grimm (WY)(3)	(L) George Oliphant (OA)(3)
	(C) Fredrick Long (MO)(3)	(L) Don Parnell (KN)(3)

(Numbers in brackets indicate total number of years served as of June 2007)

Cabinet Representative Ron Matthews

h. Conference Committee on Episcopacy

Chairperson Robert Cantrell
Vice Chairperson Charlotte McKee
Secretary Jean Hutcheson

(C) Robert Cantrell (OA)(7)	(L) Jane Johnson (TA)(7)	(L) Randy Eley (WY)(7)
(C) Dennie Humphreys (CH)(3)	(L) Jane Robinson (MA)(7)	(L) Denver King (KI)(7)
(C) Catherine Nance (OA)(1)	(L) Jean Hutcheson (OA)(3)	(L) Lloyd Brown (OA)(4)
	(L) Charlotte McKee (KN)(3)	(L) Harold Chafin (TA)(4)

(Numbers in brackets indicate total number of years served as of June 2007)

Appointed by the Bishop: Arlene Garrison, Alan Groseclose, Douglas Grove-DeJarnett
Ex-Officio Members:

Conference Lay Leader Robert Lockaby
Members, Jurisdictional Committee (with vote) Jean Henderson, Albert Bowles, Jr.

i. Episcopal Residence Committee

Chairperson & Representative of the Committee on Episcopacy Jane Robinson
Representative of the Board of Trustees tbd
Representative of the Council on Finance and Administration Sandra Davis

j. Petitions Committee

Chairperson James R. Green

(C) James Dougherty (KN)	(L) Steve Bovell (CH)
(C) Michael Feely (CH)	(L) Mai Bell Hurley (CH)
(C) Catherine A. Fox (AB)	(L) Arthur Meadows (WY)

k. Program Committee, Annual Conference Session

Chairperson James E. Swanson, Sr.
Executive Assistant to the Bishop Ronald H. Matthews
Conference Secretary Grady C. Winegar
Conference Lay Leader Robert Lockaby
President-United Methodist Women Teddy Stevens
President-United Methodist Men James Ball
Chairperson of the Discipleship Team Deb Martin
Cabinet Representative Daniel H. Taylor, Jr.
Director of Connectional Ministries Anne Travis
Director of Communications Ronald H. Matthews

Additional Members Appointed by the Bishop

l. Commission on Archives and History

Chairperson **Robert Wilcox**
Vice Chairperson **Jim Douthat**
Secretary Marie Willis

(C) Robert Layell (BI)(3)	(L) Georgia Ruth Lister (MO)(4)	(L) Robert Gemmell (TA)(5)
(C) Jim Douthat (CH)	(L) Marie Willis (KI)(2)	(L) Jerry Catron (AB)(4)
(C) (C) Robert Wilcox (MA)	(L) Barbara Dean (MO)	(L) Bob George (CL)

(Numbers in brackets indicate total number of years served as of June 2007)

Ex-Officio with vote Roy Howard
Cabinet Representative Grady Winegar

XI. SUPPORT GROUPS

a. United Methodist Men

<i>President</i>	James Ball
<i>Honorary President</i>	James E. Swanson, Sr.
<i>1st Vice President</i>	Nathaniel Watson
<i>Secretary</i>	Neal Wirt
<i>Treasurer</i>	Darrel Edmondson
<i>Scouting Coordinator</i>	Keith Smith
<i>Prayer Advocate</i>	Fielden Sanders
<i>Mission Coordinator</i>	tbe
<i>Cabinet Representative</i>	tba

b. United Methodist Women

<i>President</i>	Teddy Stevens
<i>Vice President</i>	Marsheine McClurg
<i>Secretary</i>	Pat Marshall
<i>Treasurer</i>	Nan Proctor
<i>MC/Spiritual Growth</i>	Kay Hamrick
<i>MC/Education & Interpretation</i>	Gloria Sims
<i>MC/Social Action</i>	Lou McNutt
<i>MC/Membership, Nurture & Outreach</i>	Jennifer Tackett
<i>Secretary of Program Resources</i>	Dianne Cooper
<i>Communications Coordinator</i>	Lynice Broyles
<i>Chairperson, Committee on Nominations</i>	Loreen Atkins
<i>Cabinet Representative</i>	Kim Goddard

DISTRICT COMMITTEES ON ORDAINED MINISTRY

Nominated annually by the District Superintendent in consultation with the Chairperson or Executive Committee of the Board of Ordained Ministry and approved by the Annual Conference (§ 663.1, 2004 Book of Discipline)

Abingdon District

Clergy: Mary K. Briggs, Barbara Clark, Jeffery Lambert, Beverly Robinette, Reed Shell (Chair), David St. Clair, Donald Swift, Emmitt Wilson, Nelson Woody
Lay: Fred Dalaney, Joann Fleenor, Heda Quillin

Big Stone Gap District

Clergy: Steve Brown, David Gilbert, Nancy T. Hobbs, Allen Karnes, D. Layne Pennington, Kenneth Pierce, Thomas Reed (Chair), Kenneth L. Sprinkle, J. Robert Layell
Lay: Ann Cawood, Russell Martin, Tom McNeil

Chattanooga District

Clergy: Donald E. Allison, Sherrell E. Boles (Chair), Braxton Cotton, Angela Hardy Cross, Brian Davis, Dennie Humphreys, Dwight Kilbourne, Sarah Martin, Benny Matherly, Gregory S. Smart, David Tabor, Meg Taylor
Lay: Shirley Hixson, David Lamb, Gwendolyn Scott

Cleveland District

Clergy: Hugh Bryan, Archer Coppedge, Joe Crockett, Charles Ensminger, Pat Hogan, R. Michael Hubble, Kenneth Scoggins, James Thompson, Jeffrey W. Wright (Chair), Dale Wyrick
Lay: Joan Burner, David Ketchersid, Don Randolph

Johnson City District

Clergy: Ricky Clowers, Doug Grove-DeJarnett, Dan Gray, Lloyd Jones, Laura Rasor (*Chair*), Janice Robertson, Lon Tobin

Lay: Dan Cross, Dell Gates

Kingsport District

Clergy: Susan Anderson, Ralph Kidd (*Chair*), Joey Manis, Robert Smith, Cynthia Thompson

Lay: Joyce Eberhart, Edwin S. Pace, Marie Willis

Knoxville District

Clergy: Rowland Buck, Jan Buxton-Wade, David Green, Bruce Galyon, Richard Isbell, David Lewis, Nathan Malone (*Chair*), Cynthia Pennington, Thomas Seay, David Smith

Lay: Tom Addington, Susan Brown, Corliss Tate

Maryville District

Clergy: Lisa Blackwood, Brenda Carroll, Tony Collins, Joseph Green, Charles Harrison, Gene Lovell, Gerald McFarland, Dan Moore (*Chair*), Carl Oaks, Jane Taylor

Lay: Robert Ergenbright, Martha Goins, Larry Martin

Morristown District

Clergy: Judith Anna, Timothy Bracken, S. Mark Clark, Roger L. Crim, Dale Gilbert, Jeannie Higgins, Ginger Isom, George Rawn, Julian F. Walton

Lay: Linda Franklin, Nancy Renner

Oak Ridge District

Clergy: Gary Baker, Pat Bishop, Amy Cook, James Ferguson, Ron Fisher, Danny Hensley, Sue Lynn Johnson, Steve Martin, Catherine Nance (*Chair*), Stella Roberts

Lay: Renni Morris, Lisa Stooksbury, Sam Snow

Tazewell District

Clergy: Steve Aker, Ray Amos, Fred Austin, Cindy Baxter, David Brannock, Jeffrey Callahan, Kenneth Fields, Terry Goodman, Paul Hite, Gordon McBride, Ronnie Mutter, Wm. Don Scott, Aubrey Whitlow, Kathie Wilson-Parker, Nancy Wilhite (*Chair*)

Lay: Jane Johnson, James Sink, Jean Walk

Wytheville District

Clergy: Thomas Ballard, James Bennington (*Chair*), Richard Gregory, John Grimm, Kathy Hale, Leroy Henry, Doug Hyndrich, Janet Richardson, Joe Mack Taylor

Lay: Phyllis Ashworth, Rebecca Cardwell, Ann Lambert

DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING

Nominated by the District Superintendent in consultation with the district Nominating Committee, if one exists, and elected annually by the Annual Conference

(¶2518, 2004 Book of Discipline)

Abingdon District

Class of 2007: Michael Carter, Don Chisler, Harry Cuskey

Class of 2008: James Goddard, Richie Hayes, Betty Webb

Class of 2009: Lewis Morgan, Cathy Mullins, Mickey Tyler

Big Stone Gap District

Class of 2007: Doyle Alley, Lucius Ellsworth (*Chair*)

Class of 2008: Lisa McConnell, James Wood

Class of 2009: Robert Layell, Larry Hobbs

Chattanooga District

Class of 2007: Cecil Baxter, Dave Daffron, Gay Smith

Class of 2008: Walter Cross, John Dodds, Jr., Don Keef

Class of 2009: Linda Gaddis, Steve Galyon, Sullins Lamb (*Chair*)

Cleveland District

Class of 2007: Bill Burch, Margie Hoffman, Pat Hogan

Class of 2008: Arthur Bigham, David Graves, Betty Carolyn Ward

Class of 2009: Johnny Humberd, Mike Hubble, Edith Jonest

Johnson City District

Class of 2007: Dan Cross, Lloyd Jones, Dean Wilhoit

Class of 2008: Gladys Symonds, Lee Robertson, Jared Wood

Class of 2009: Randall Emmert, Walt Isley, James Keys

Kingsport District

Class of 2007: Pierce J. Edwards, Roger Herron, Charlie Sipe (*Chair*)

Class of 2008: Ruth Ketron, Jeff Luethke, Frank Marsh

Class of 2009: Tom Bundy, Sr., Herb Creech, Wayne Woods

Knoxville District

Class of 2007: Nannie Greene, Joe Prueitt, Ann Sherbakoff

Class of 2008: Gretchen Beal, Tim Dunaway, Phil Newby

Class of 2009: David Jackson, Dick Kelso, Bruce Marston (*Chair*)

Maryville District

Class of 2007: Mark Meade, Ruben Payne

Class of 2008: Charles Bryan, Tony Collins, Ben Dalton (*Chair*)

Class of 2009: Ashley Calhoun, Beverly Henry, Jeff Wadley

Morristown District

Class of 2007: Nancy Ellis, Jack Glenn, M.C. Rollins

Class of 2008: S. Lee Campbell, Randy Davenport, Tom Rush (*Chair*)

Class of 2009: Hadley Carter, Tom Hite, John Thompson

Oak Ridge District

Class of 2007: Linda Hawley, Frank Woodward

Class of 2008: Lloyd Brown (*Chair*), Paul Johnston, Michael Robbins

Class of 2009: Willard T. Akers, Bill Duncan

Ex-Officio: Robert Dreyer

Tazewell District

Class of 2007: Danny Coulthard (*Chair*), Tucker Kidd, Aubrey Whitlow

Class of 2008: Paul Hite, Cecelia Hymes, Jeff McMillion

Class of 2009: Alan Ashworth, Patsy Hankins, Kenneth Woods

Wytheville District

Class of 2007: Dick Carrico, J. W. Linkous, Dale Willis

Class of 2008: C.G. Akers, Hix Bondurant (*Chair*), Charles Shockley

Class of 2009: Margaret Barton, Richard Gregory, Ralph Morris

TRUSTEES AND DIRECTORS OF CONFERENCE RELATED INSTITUTIONS AND AGENCIES

ASBURY, INC.

... the board and directors shall be nominated and elected by the Board and confirmed by the Holston Annual Conference of The United Methodist Church.

Standing Rule 7, 2006 Conference Journal

Board of Directors 2006-2007:

Wayne Anderson	Joe Fox	William Skeen
G. W. Catron	James R. Green	Laura A. Steel
Stephen C. Daves	Tom Mottern	James E. Swanson, Sr.
Jackie Dingus	Cole Piper	H. Malcolm Wansley
Joyce J. Eberhart	Carroll Richardson	Guy Wilson
Marvin Eichorn	Michael L. Ross	

HOLSTON CONFERENCE OF THE UNITED METHODIST CHURCH FOUNDATION, INC.

... a board of not fewer than fifteen (15) directors, elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church.

Standing Rule 9, 2005 Conference Journal

President Richard Timberlaker
Vice Chairperson Will Pugh
Secretary Nancy Stanley

<u>Panel of 2007</u>	<u>Panel of 2008</u>	<u>Panel of 2009</u>
Roy Brookshire	Ronald Hammond	Tom Bowen
Josephine Clark	Sue Piper	David Goodson
Howard Heinz	Kevin Proffitt	Ron Matthews
Edwin Hoskins	Martha Rector	Will Pugh
Michael Layman	Walter Seaman	Charles Stewart
Nancy Stanley	Sandra Smith	Richard Timberlake
Daniel Taylor		Clyde Tisdale
Richard Timberlake		

Chair; Investment Committee David Goodson
Chair; Conference Relations Ronald Hammond
Chair; Grants Committee Sandra Smith
Chair; Nominating Committee Ronald Matthews
Chair; Personnel Committee Edwin Hoskins
Ex-Officio:
Resident Bishop James E. Swanson, Sr.
Conference Treasurer John Tate
Executive Director Roger Redding
Legal Counsel Jackson Kramer

HOLSTON UNITED METHODIST HOME FOR CHILDREN

... the board and directors shall be nominated and elected by the Board and confirmed by the Holston Annual Conference of The United Methodist Church.

Standing Rule 7, 2006 Conference Journal

Chair Bill Dixon
Chair Elect Brenda Parrish-Dickman
Secretary William J. Fowler
Treasurer Arthur S. Masker

Panel of 2007

Leonard Brabson
 Brenda Parrish-Dickman
 William Harmon
 Anthony L. Spezia
 Thomas J. Wright

Panel of 2008

Ben E. Allen
 William Rose
 Daniel Shore
 Russell Taylor
 Carlyle Walton

Panel of 2009

Cherie Monson
 Julie Clark
 Mitch Cox
 George Gwinn
 Walter Johnson

Panel of 2010

Kent Bewley
 Bill Dixon
 William Fowler
 Jewell McKinney
 Donald Ratliff

Ex-Officio:

Resident Bishop, Holston Conference James E. Swanson, Sr.
Representative, Outreach Advocacy Team, Health & Welfare Diana Brown Taylor
President/CEO HUMH Art Masker
Morristown District Superintendent Mickey Rainwater
Legal Counsel Richard M. Currie, Jr.
Honorary Member Mrs. Edward Emerson (Frances) Wiley, Jr.
Altenates Mary Margaret Denton, Cole Piper

HOLSTON CONFERENCE COLLEGES, INC.

Members of the Board of Directors of Holston Conference Colleges shall be nominated and elected by the respective Boards ... and confirmed by the Annual Conference.

Standing Rule 8, 2006 Conference Journal

President Hal P. McHarris
Vice-President E. Mahan Archer
Secretary/Treasurer J. Ronald Hammond
Executive Director William S. Rodgers

College Representatives:

Emory and Henry Ron Hammond, Barbara C. Polly
Hiwassee Doug Fairbanks, Daniel H. Taylor, Jr.
Tennessee Wesleyan E. Mahan Archer, George Oliphant
Member at Large Hal P. McHarris
Ex-Officio William S. Rodgers
Agent for the Corporation Jackson G. (Jay) Kramer

COLLEGES OF HOLSTON CONFERENCE

Members of the Boards of Trustees of Holston Conference Colleges shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.

Standing Rule 8, 2006 Conference Journal

Emory and Henry College Board of Trustees

Chairperson Thomas D. McGlothlin
Vice-Chairperson J. Ronald Hammond
Secretary John E. Eldridge
Treasurer B. Fielding Rolston

Board of Directors:

Katherine Greer Andrew	Mary Trent Jones	Leslie I. Prillaman, Jr.
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Panel of 2008

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Conference Director of Clergy Services Grady Winegar
Student Representative tbd
Liaison to the Board of Higher Education and Campus Ministry tbd

Report No. 16

COMMITTEE ON RULES AND ORDER

Proposed Changes

In “B. Structure and Organization,” remove VIII c., Wesley Leadership Institute Board. The WLI Board will become the WLI Committee within the Board of Ordained Ministry. Add the 12 elected members of WLI to the Board of Ordained Ministry, increasing the BOM from 39 elected members to 51 in VII. The total membership of BOM would be 58, including the Administrative Registrar and the Director of the Wesley Leadership Institute (both without vote).

In “B. Structure and Organization,” I b. Cabinet, add Director of Holston Conference Foundation to the membership of the Extended Cabinet.

In “B. Structure and Organization,” VI b.3 Young Adult Ministry Team, revise the membership definition to say: “23 elected members, 75% or 9 of which are age 19 to 30, one from each District ...”

In “IV Procedures,” #35, change to two stated deadlines in the second paragraph. March 15 changes to February 15 (local church nominees to District Board of Laity). March 31 changes to March 1 (District Board nominees to Conference Board of Lay Ministry.) Add a third deadline for the Conference Board to get the nominees to the Conference Secretary by March 15. The present sentence would be changed to read: “The Conference Board of Lay Ministry shall complete the lists, add any persons it deems to be candidates, and provide the list by March 15, along with biographical information, to the Conference Secretary for printing and distribution in the Book of Reports.”

In “**III. Programs and Reports**,” Nos. 18 and 19, concerning the Committee on Resolutions and the Committee on Petitions, there is a desire to combine these into one committee. This would involve a change under “Structure” and X. Administration, Nos. g. and k. X.g. would become Committee on Resolutions and Petitions. X.k. would become Program Committee, leaving X.l. to be eliminated. No. 18 would then read:

There shall be a Conference Committee on Resolutions and Petitions consisting of nine persons elected for the quadrennium by the Annual Conference after nomination by the Committee on Nominations. All proposed resolutions for the Annual Conference or petitions to General Conference, to be considered by the Annual Conference, shall first be presented to the Committee on Resolutions and Petitions by March 1. The Committee shall evaluate each proposed resolution for Annual Conference or petition to General Conference and recommend concurrence, non-concurrence or appropriate referral. Their recommendations and all materials must be in the hands of the Conference Secretary for the Book of Reports by March 15. Any resolution to Annual Conference or petition to General Conference proposed at the Annual Conference from the floor, that was not first considered by the Committee, must be referred, by a majority vote of the Annual Conference, to the Committee for a recommendation, after which the Annual Conference may consider it. There shall be a Cabinet Representative appointed to the Committee (without vote). The Chair shall be nominated by the Committee on Nominations. All petitions to General Conference submitted for consideration by the Annual Conference must adhere to the specific requirements published each quadrennium by the Petitions Secretary of the General Conference.

~ FRANK LEUTHOLD, *Chair*

A. STRUCTURE AND ORGANIZATION

THE ANNUAL CONFERENCE

“The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God.” (2004 Book of Discipline, ¶601).

Composition and Character is defined by 2004 Book of Discipline, ¶602

Organization is defined by 2004 Book of Discipline, ¶603

Function is defined by the 2004 Book of Discipline, ¶¶604-606

I. CABINET

a. Appointment Cabinet (Resident Bishop; 12 District Superintendents; Executive Assistant to the Bishop)

b. Extended Cabinet (Appointment Cabinet; Director of Clergy Services/Conference Secretary; Director of Connectional Ministries; Director of Finance Services/Conference Treasurer; Director of Congregational Development; Director of the Wesley Leadership Institute; Steward of Clergy Concerns; Executive Director, Holston Conference Foundation. The Conference Lay Leader shall be invited to attend meetings of the Extended Cabinet.)

II. COMMISSION ON COMMUNICATIONS, a service agency of the entire Conference (Total Membership = 13: 12 elected members, Cabinet Representative)(Discipline ¶645) Related to Council on Finance and Administration and Annual Conference.

III. COMMITTEE ON CONGREGATIONAL DEVELOPMENT
(Total Membership = 13: 12 elected members, Cabinet Representative)

IV. BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY (Total Membership = 13: 12 elected members, one of whom shall be from the Young Adult Ministry, Cabinet Representative) (Discipline ¶633) Related to the Discipleship Team and Council on Finance and Administration

1. *Wesley Foundations*
2. *Conference Colleges*

V. BOARD OF LAY MINISTRY (Related directly to Annual Conference)
(Total membership 23: 12 District Lay Leaders, presidents of United Methodist Men, United Methodist Women, United Methodist Youth, Resident Bishop, Conference Director of Lay Speaking, 2 cabinet representatives, 3 members-at-large, Conference Lay Leader. The Board may elect up to three associate Conference Lay Leaders from its membership.) (Discipline ¶630)

VI. DISCIPLESHIP TEAM (Total Membership = 25: 12 elected members, Resident Bishop, Board of Higher Education & Campus Ministry Chairperson, Conference Lay Leader, Director of Connectional Ministries, 5 Chairpersons of Ministry Teams with vote: Missions, Nurture, Outreach, Stewardship, Witness, 4 Representatives without vote: Appointment Cabinet, Board of Ordained Ministry, Commission on Communications, Wesley Leadership Institute Board)(Discipline ¶629)

a. Missions Team (Total Membership = 15: 12 elected members, Chairperson of Native American Ministries, Conference Secretary of Global Ministries, Cabinet Representative)(Discipline ¶632)

Sub-groups to be determined by Missions Team in consultation with Discipleship Team.

1. *Native American Ministries* (Total Membership = 7: 6 elected members, Cabinet Representative)Discipline ¶653

b. Nurture Team (Total Membership = 15: 9 elected members, Representatives of the 5 Ministry Teams with vote: Children's, Council on Youth, Young Adult, Older Adult, Camp and Retreat, Cabinet Representative) Other Representatives to be determined and named by Nurture Team in consultation with Discipleship Team.

1. *Children's Ministry Team* (Total Membership = 7: 6 elected members , Cabinet Representative)
2. *Conference Council on Youth Ministries* (Total Membership = 38: 2 youth per District, 1 adult per District, Coordinator of District Coordinators, Cabinet Representative) Discipline ¶648
3. *Young Adult Ministry Team* (Total Membership = 13: 12 elected members, age 19 to 30, one from each District selected by the District, Cabinet Representative) Discipline ¶649
4. *Older Adult Ministry Team* (Total Membership = 14: 12 elected members, Representative of Jubilation Design Team, Cabinet Representative) Discipline ¶650
5. *Camp and Retreat Ministry Board* (Total Membership = 18+ : 15 elected members, Resident Bishop, Director of Connectional Ministries, Camp and Retreat Ministry Executive Director, 4 Site Directors, Chairpersons of 4 Site Boards)

c. Outreach/Advocacy Team (Total Membership = 19: 12 elected members which include the four ministry area chairpersons of Religion and Race, Church and Society, Status and Role of Women, and Christian Unity and Inter-Religious Concerns, Cabinet Representative, additional Ex-Officio members named by the Team in consultation with the Discipleship Team) Discipline ¶628

1. *Religion and Race Ministry Area* (Total Membership = 13: 12 elected members (1 from each District), Cabinet Representative) Discipline ¶642
2. *Church and Society Ministry Area* (Chair) Discipline ¶628
3. *Status and Role of Women Ministry Area* (Chair) Discipline ¶643

4. *Christian Unity and Inter-Religious Concerns Ministry Area* (Chair) Discipline ¶641
5. *Disability Concerns* (Chair) Discipline ¶652
6. *Prisoner and Family Ministry Advocacy Group* (6 elected members; Cabinet Representative) Discipline ¶655

d. Stewardship Team (Total Membership = 13: 12 elected members, Cabinet Representative)

e. Witness Team (Total Membership = 15: 12 elected members, Chairpersons of Committee on Rural Churches and Hispanic/Latino Ministry Leadership Team, Cabinet Representative)

1. *Committee on Rural Churches* (Total Membership = 10: 9 elected members, Cabinet Representative)

2. *Hispanic/Latino Ministry Leadership Team* (Total Membership = 10: 9 elected members, Cabinet Representative)

VII. BOARD OF ORDAINED MINISTRY (Total Membership = 45: 39 elected members [nominated by the Resident Bishop and elected by the Annual Conference]; Administrative Registrar (without vote); Chair, Order of Deacons; Chair, Order of Elders [nominated by the Board of Ordained Ministry and elected by Clergy Session]; Chair, Fellowship of Local Pastors and Associate Members; 2 District Superintendents appointed by Resident Bishop) The Board shall select its own officers. Discipline ¶634

a. Administrative Review Committee (Total Membership = 3: 3 elected clergy in full connection and two alternate clergy in full connection, nominated by the Bishop and elected by the Clergy Session)

b. Committee on Investigation (Clergy) (Total Membership = 7: 4 clergy in full connection, 3 professing members; 10 alternates of 5 clergy in full connection and 5 professing members. Members are nominated by the Resident Bishop and elected by the Annual Conference quadrennially.) Discipline ¶¶2703-2706

VIII. GROUPS RELATED TO THE CABINET AND ORDAINED MINISTRY

a. Order of Deacons, Order of Elders (Discipline ¶ 306-309)

b. Pastoral Counseling Center Supervisory Committee (Total Membership = 13: 8 elected members, Representative of the Board of Ordained Ministry, District Superintendents from Abingdon, Chattanooga, Knoxville, Steward of Clergy Concerns) Related to Cabinet and Board of Ordained Ministry.

c. Wesley Leadership Institute Board (Total Membership = 15: 12 elected members, 1 representative each from Cabinet, Board of Lay Ministry, Board of Ordained Ministry, Director of the Wesley Leadership Institute)

IX. COUNCIL ON FINANCE AND ADMINISTRATION (Total Membership = 25: 21 elected members and 4 persons without vote: Resident Bishop, Conference Treasurer, District Superintendent chosen by the Cabinet, and Director of Connectional Ministries.) The Council shall elect its own officers, except the treasurer who shall be the Conference Treasurer. Discipline ¶610

X. ADMINISTRATION

a. Board of Pensions (Total Membership = 27: 8 elected members each from Clergy, Laymen, Laywomen, Pensions Director, Chair of Joint Committee on Incapacity, Cabinet Representative)

b. Board of Trustees (Total Membership = 13: 12 elected members, Cabinet Representative; Ex-Officio, Resident Bishop) The Board shall elect its own officers. Discipline ¶¶639, 2512

c. Commission on Archives and History (Total Membership = 12: 9 elected members, Cabinet Representative, Historical Society Representative, Conference Archivist)

- d. Commission on Equitable Compensation** (Total Membership = 12: 10 elected members [an equal number of lay and clergy members], 1 District Superintendent named by the Cabinet, Conference Treasurer)
- e. Committee on Episcopacy** (Total Membership = 14: 3 elected clergy, 4 elected laymen, 4 elected laywomen, 3 members appointed by Resident Bishop, Ex-Officio Members are the lay and clergy members of Jurisdictional Committee on Episcopacy. The Conference Lay Leader shall be one of the lay elected persons.)
- f. Committee on Nominations** (membership according to Standing Rule 1.)
- g. Committee on Resolutions** (membership according to Standing Rule 18.)
- h. Committee on Rules and Order** (Total Membership = 12: 8 elected members [4 Lay and 4 Clergy] nominated by the Committee on Nominations and elected by the Annual Conference, 4 Ex-Officio members with vote: Resident Bishop, Conference Chancellor, Conference Secretary and a Cabinet Representative)
- i. Episcopal Residence Committee** (Total Membership = 3: Chair or Representative of the Committee on Episcopacy, Council on Finance and Administration, and Board of Trustees.) Discipline ¶637
- j. Personnel Resources Committee** (Total Membership = 15: 12 elected members, Conference Chancellor, Executive Assistant to the Bishop, Chairperson of Committee on Episcopacy, Chairperson of Personnel Team of the Council on Finance and Administration, Ex-Officio, Resident Bishop)
 - 1. Personnel Team of the Council on Finance and Administration*
- k. Petitions Committee** (Total Membership = 8: 7 members, Cabinet Representative)
- l. Program Committee, Annual Conference Session** (Total Membership = 9+: Resident Bishop, Conference Secretary, Conference Lay Leader, President of United Methodist Men, President of United Methodist Women, Chairperson of Discipleship Team, District Superintendent chosen by the Cabinet, Director of Connectional Ministries, additional members appointed by Resident Bishop as necessary)

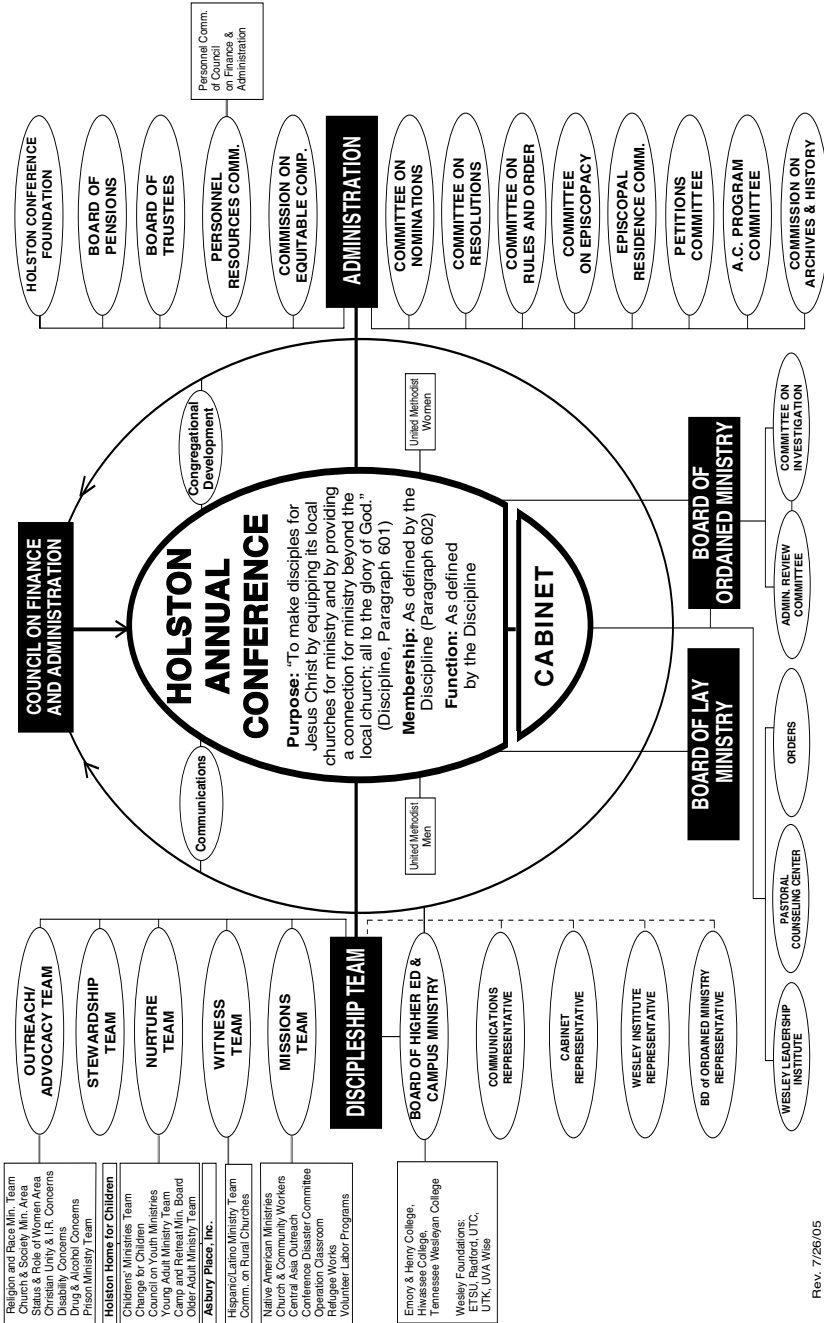
XI. SUPPORT GROUPS

- a. United Methodist Men** (All men of local churches or charges chartered or unchartered within the bounds of the Annual Conference) Discipline ¶647
- b. United Methodist Women** (All members of local units within the bounds of the Conference) Discipline ¶646

XII. THE CONFERENCE CONNECTIONAL TABLE (Membership: The membership shall include those staff persons, clergy, and lay officials, and other persons deemed needed by the Resident Bishop to carry out the missions of the conference. Different connectional tables may be held for various missions.)

Purpose: *to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.*

HOLSTON ANNUAL CONFERENCE DESIGN FOR MINISTRY



Rev. 7/26/05

C. PROCEDURES

I. NOMINATIONS AND ELECTIONS

1. There shall be a Conference Committee on Nominations composed of the Resident Bishop, who shall serve as Chairperson, members of the Extended Cabinet, Conference Lay Leader, President of the Conference of United Methodist Women, President of the Conference of United Methodist Men, Chairperson of the Discipleship Team, Conference Secretary, a representative of United Methodist Youth, one lay person from each district chosen by the District Committee on Nominations, and additional lay and clergy persons for equalization of lay and clergy membership.
2. The Annual Conference Committee on Nominations shall nominate all members of Conference boards, teams, councils, commissions, and committees including the Chairperson, Vice-Chair person, and Secretary, unless such nominations are otherwise provided for in the Book of Discipline or elsewhere in these Standing Rules. The Committee on Nominations shall also nominate the Conference Lay Leader for election to a four year term of office. When a term is complete or a vacancy occurs of the Conference Lay Leader, the Board of Lay Ministry may submit the names of one or more persons for consideration by the Committee on Nominations. The Conference Lay Leader is eligible to serve two consecutive terms of office. All persons elected at the Annual Conference will begin serving at the close of the Annual Conference. The Extended Cabinet shall fill all mid-year vacancies which shall be confirmed at the next meeting of the Annual Conference.
3. Election to Conference boards, teams, councils, and committees shall be for a four-year term. Members are eligible for a second four-year term, except where the Discipline of the Church or action of the Annual Conference provides otherwise.
 - Members of the Board of Pensions are elected for a term of eight years and are arranged in panels: one-third laywomen, one-third laymen, and one-third clergy. (Discipline ¶638)
 - No person shall serve as an elective member of more than one Conference board, team, commission or council. The limitations on joint membership shall not apply for membership on committees, agencies, United Methodist Men, United Methodist Women, Religion and Race Ministry Area, and the Board of Directors of the Holston Conference Foundation, Inc., and Asbury, Inc.
 - The year a person is elected at the Annual Conference, or is appointed by the Extended Cabinet to fill a vacancy, shall be year “one” of a term. After completing year “four” of a term, a person is eligible to serve a second term of office or year “five” through year “eight.” If a person has served two consecutive terms in an office, they are ineligible to serve another term in that office, but are eligible to serve in another conference office. A person who has served two consecutive terms in an office becomes eligible again after four years.
 - Members who fail to participate in the meetings and activities of a conference board, council, committee or team may be removed and a successor named in the next report of the Committee on Nominations to the Annual Conference, unless the by-laws of the agency provide otherwise.
 - The chairperson, majority of members, or Resident Bishop may call a meeting of any conference board, council, committee, team or commission. The call of a meeting shall be coordinated with the Conference office and shall give the date, time, place, and purpose of the meeting. Unless a meeting is called at the Annual Conference, in order to report to the Annual Conference, a three day or greater notice should be given to members.

4. No person in the employ of a Conference agency shall be a voting member of a board, committee, commission, or council which supervises the work of the agency by which that member is employed.
5. The Resident Bishop may designate a person to represent the Bishop on any board, team, council, commission, committee, other position, or any occasion where the Bishop deems it necessary. The Resident Bishop or designated person may charge a council, board, committee, team or commission or other conference entity to study or consider an issue that he/she believes is necessary to carry out the mission of the Conference.
6. There shall be a Committee on Nominations within each district, composed of the District Superintendent (who shall serve as Chair), District Lay Leader, District President of United Methodist Women, District President of United Methodist Men, a representative of the District Youth Council, the Chairperson of the District Leadership Team or other structure, and the District Lay representative to the Conference Committee on Nominations. Additional representatives may be added by the District Leadership Team or other structure to ensure adequate representation. These district committees shall serve as a resource group throughout the year to supply appropriate names of clergy and lay persons to the Conference Committee on Nominations for service within the Annual Conference.
7. Members of the boards of directors of Asbury Centers, Inc., Holston United Methodist Home for Children, and Advisory Board of Directors of the Methodist Medical Center of Oak Ridge shall be nominated and elected by the respective boards and confirmed by the Annual Conference.
8. Members of the Board of Trustees of Holston Conference Colleges (Emory and Henry College, Hiwassee College and Tennessee Wesleyan College) shall be nominated and elected by the respective Boards at their fall Board meetings and confirmed at the next session of Annual Conference.
9. The Holston Conference of the United Methodist Church Foundation, Inc. shall be governed by a board of not fewer than fifteen (15) directors elected by the Board of Directors and confirmed by the Holston Annual Conference of The United Methodist Church. The Resident Bishop of the Holston Conference of The United Methodist Church, and the Conference Treasurer shall be ex officio members of the board with full voice privileges and voting rights. All elected directors shall serve for terms of one, two, or three years as determined by said Board.

II. MEMBERS TO ANNUAL CONFERENCE

10. The lay members of the Annual Conference may be elected annually, or to four-year terms to provide continuity. Lay members shall serve at the meeting of the next Annual Conference following election.
11. The District Leadership Team or other structure, in consultation with the District Council on Youth Ministries or other appropriate group representative of youth throughout the district, shall elect members of the Holston Annual Conference. The young persons elected shall meet the requirements for election of all lay members as stated in the Book of Discipline, ¶ 32, which is one person from age 12 to 17 and one person from age 18 to 30. The names and addresses of the elected members shall be sent to the Holston Conference Secretary by January 15. If any elected youth is unable to attend the Annual Conference, the District Leadership Team may select a replacement member to attend by sending the name of the youth to the Conference Secretary. A per diem for these youth members shall be paid by the Annual Conference.

12. Each year there shall be elected an equal number of lay and clergy members to the Holston Annual Conference. Professing lay members representing each local charge are to be elected at the Charge Conference. Diaconal ministers, active deaconesses, home missionaries under Episcopal appointment within the bounds of the Holston Conference, Conference President of United Methodist Men, Conference President of United Methodist Women, the Conference Treasurer, Director of Connectional Ministries, Director of Communications, Conference Chancellor, Chair of the Committee on Rules and Order, Chair of the Discipleship Team, Chair of the Personnel Resources Committee, Chair of the Council on Finance and Administration, the Conference Lay Leader and other members of the Conference Board of Lay Ministry not otherwise elected as members of the Annual Conference shall be members of the Annual Conference. The conference director of Lay Speaking Ministries, Conference Secretary of Global Ministries (if lay), and the remaining lay members that will be needed to achieve equalization are to be apportioned to the Districts on the basis of district lay membership, provided that the total number of lay members shall include youth delegates required by the Discipline, District lay leaders, District presidents of United Methodist Women, and United Methodist Men. The clergy membership shall consist of deacons and elders in full connection, probationary members, associate members, and local pastors under appointment. See also Discipline ¶602.1e. Discipline ¶602

13. The Conference Secretary shall notify each District Superintendent of the number of lay members to be elected not later than sixty days following Annual Conference. The additional persons apportioned to the Districts as lay members to the Holston Annual Conference shall be elected at each of the District Conferences upon nomination from the local churches and District Committee on Nominations. Where there is no District Conference, lay members shall be elected in a manner determined by the District Leadership Team or other equivalent structure.

A prepared ballot of these nominees will be available for the election. Nominations may be received from the floor of the District Conference. A per diem for these members shall be paid by the Annual Conference upon requisition, where they are not paid by the local Church, the District, or some other source. The District Superintendents will be responsible for seeing that the members are elected and that their names and addresses are sent to the Holston Conference Secretary by January 15th of each year.

III. PROGRAM AND REPORTS

14. The Conference Secretary shall be responsible for Memoirs. A memorial service for clergy members, spouses of clergy members, and members of local congregations deceased during the year shall be held at each Annual Conference.

15. Proposed programs from boards, teams, commissions, committees, councils, and agencies that require Conference action shall be compiled and printed under the direction of the Annual Conference Program Committee and mailed to all lay and clergy members of the Conference at least thirty (30) days before the opening session of the Annual Conference. Reports from various committees, boards, teams, commissions, and agencies that are to be included in the Book of Reports are due at the office of the Conference Secretary by March 15.

16. The Statistical Report (Table No. 1, Table No. 2, and Table No. 3) for each local church shall be due and submitted by the pastor at an announced place and date set by each District Superintendent, to be no earlier than January 10th and no later than January 15th of each year.

17. The Program of the Annual Conference shall be arranged by a Program Committee composed of the Resident Bishop, Conference Secretary, Conference Lay Leader,

President of the Conference United Methodist Women, President of the Conference United Methodist Men, Chair of the Discipleship Team, and a District Superintendent. The Resident Bishop shall serve as chair and may appoint additional members to serve on the Program Committee. The Conference may make any change in the schedule necessary to facilitate its work.

18. There shall be a Conference Committee on Resolutions consisting of five persons elected by the Annual Conference after nomination by the Committee on Nominations. All proposed resolutions to be considered by the Annual Conference shall first be presented to the Committee on Resolutions which shall evaluate each proposed resolution for concurrence, non-concurrence or appropriate referral. Proposed resolutions shall be presented to the Committee on Resolutions or the Conference Secretary by March 1. The Committee shall present its actions in the Book of Reports. A proposed resolution made at the Annual Conference that was not first considered by the Committee on Resolutions must be referred by the Annual Conference by a majority vote to the Committee on Resolutions for a recommendation. After receiving a recommendation, the Annual Conference may consider the proposed resolution or alternate resolution proposed by the Committee on Resolutions.
19. There shall be a Conference Petitions Committee appointed for consideration of petitions that the Annual Conference would send to the General Conference. The Petitions Committee shall be appointed at the Annual Conference the year prior to the one for consideration of petitions. Any petition proposed for consideration of the Annual Conference must be presented to the Petitions Committee or Conference Secretary by March 1. The Petitions Committee shall evaluate each petition for concurrence, non-concurrence or appropriate referral and shall present its action in the Book of Reports. A proposed petition made at the Annual Conference that was not first considered by the Petitions Committee must be referred by the Annual Conference by a majority vote to the Petitions Committee for a recommendation. After receiving a recommendation, the Annual Conference may consider the proposed petition or alternate petition proposed by the Petitions Committee.

IV. PROCEDURES

General

20. In those districts scheduling a district conference, the membership shall include the local church lay leader; chair of the administrative council or administrative board and council on ministries; presidents of United Methodist Youth, United Methodist Women, and United Methodist Men; lay leader; Diaconal ministers and pastors serving within the district; and such other persons as may be determined by the District Leadership Team or other structures.
21. No clerical member of the Annual Conference shall leave the seat of the Conference without notifying in writing that member's district superintendent, who will, in turn, report to the conference secretary.
22. The effective date for all clergy members of the Holston Annual Conference entering into voluntary retirement shall be at the close of the session of the Annual Conference at which their retirement is approved. No retirements may be voted for a projected date during the ensuing appointive year except by the joint recommendation of the Board of Ordained Ministry and the Board of Pensions in response to extraordinary and compelling circumstances.
23. The General Conference rules of order shall be used so far as they apply; otherwise, Robert's Rules of Order shall be used.

24. Any and all proposed changes in the Standing Rules of the Conference made by the Committee on Rules and Order shall be printed in the Annual Conference Book of Reports as outlined in Standing Rule 15 and shall be presented for approval by the Annual Conference at the opening business session of the Annual Conference. Any other motion to amend the Standing Rules must be presented in writing, lay over one day, and be reviewed by the Standing Rules Committee before a vote is taken, and such motion must be approved by a two-thirds vote of the Annual Conference. The Standing Rules of the Conference shall be printed in each edition of the Conference Journal.

Finance

25. There shall be a Conference Council of Finance and Administration. The Council of Finance and Administration shall submit its proposed budget and recommendations in the Book of Reports to the members of the Annual Conference for its consideration. Budget amendments and other recommendations made by the Council of Finance and Administration, but not included in the Book of Reports may be considered at the Annual Conference. All requests for Conference funds or monetary obligations by any board, committee, council, team, agency or other body shall first be submitted to the Council of Finance and Administration for consideration in the budget. Requests for funds must be submitted to the Council of Finance and Administration or Conference Treasurer by March 1. All requests for funds properly made in time, but not recommended in the budget by the Council of Finance and Administration may be considered by the Annual Conference by amendment to the budget. Other requests for funds or obligations shall not be considered by the Annual Conference unless first referred by majority vote of the Annual Conference to the Council of Finance and Administration for a recommendation. After receiving a recommendation, the Annual Conference may consider a proposed budget amendment. Discipline ¶¶610-618
26. The fiscal year of the Conference shall be from January 1st through December 31st of each year. The final day to receive payment on Conference apportionments shall be by the close of the business day of January 9th or the Monday following when the 9th falls on a Saturday or a Sunday.
27. The Treasurer of the Conference shall make final settlement and shall disburse all funds as designated after the adjournment of the Annual Conference. During the fiscal year, the Conference Treasurer shall make disbursements to various Conference Agencies at times and in manners approved by the Conference Council on Finance and Administration, and upon requisition of the proper officials of the Board and Agencies. Discipline ¶618
28. The District Superintendents shall receive equal salaries, plus allowances for travel and other expenses beyond the District served and for which no other financial arrangement has been made on requisition from the fund designated for this purpose.
29. There shall be a Conference Board of Trustees. Any request for the sale, mortgage, transfer or disposal of real estate or other assets owned by the Conference shall first be considered by the Conference Board of Trustees. The Board shall present its recommendations in the Book of Reports, but can include additional property or assets or change its recommendation at the Annual Conference. Any other items not considered by the Conference Board of Trustees must be referred to the Conference Board of Trustees by a majority vote of the Annual Conference before action. After receiving a recommendation from the Conference Board of Trustees, the Annual Conference may consider the item.

30. Capital funds campaigns initiated by Conference agencies and institutions that involve the churches of Holston Conference must have the approval of the Council on Finance and Administration and the Annual Conference. Other fund-raising campaigns which extend beyond district boundaries must have the approval of and be coordinated by the Council on Finance and Administration and the Annual Conference. In those instances where financial goals are to be assigned to the congregations, said goals, along with the proposed strategies for meeting those goals, shall be clearly identified prior to approval. Appeals arising within the Conference between Annual Conference sessions may be conducted only on approval of the Council on Finance and Administration. Approval of such appeals shall be communicated to local churches of the Conference.
31. The Conference Council on Finance and Administration shall be required to give thirty (30) days notice to all boards and agencies prior to the annual meeting for budgetary review for consideration of the annual budget of the Conference.

Journal

32. The Committee on Rules and Order and the Conference Secretary and Staff shall establish the policy for the publication of the Journal. The Journal shall be published under the direction of the Conference Secretary, who shall serve as editor. The Conference Secretary shall, with the approval of the Council on Finance and Administration, enter into a contract to publish the Journal. All materials to be published shall be in the hands of the Editor within fifteen (15) days after the adjournment of the Conference.
33. The Conference Secretary shall be responsible for the distribution of the Journal. The District Superintendents shall obtain the orders for the Journals from the pastoral charges, and the cost of the Journals so ordered will be billed directly to the pastoral charges. These accounts are to be paid in full to the Conference Treasurer within sixty (60) days of delivery. Clergy and Diaconal Ministers who are retired, on incapacity leave, and conference claimants shall receive a free copy of the Journal upon request. Other persons may place orders with payment through the Conference Secretary. Receipts of Journal sales shall be held in a carry-over account at the end of the fiscal year.

Reports and Motions

34. All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation.

Election Procedures for Delegates to General and Jurisdictional Conferences

35. To ensure that qualified lay persons are identified for consideration as delegates to the General and Jurisdictional Conference, persons may be nominated by local churches, District Boards of Laity, or the Annual Conference Board of Lay Ministry on a form to be developed by the Conference Board of Lay Ministry. The form shall ask the potential nominee to respond to the following items:
 1. I agree to be a nominee for General and Jurisdictional Conferences.
 2. I wish to be a nominee for the Jurisdictional Conference only.

Names of all nominees from local churches shall be in the hands of the District Board of Laity by March 15th of the year in which delegates are to be elected. The District Board of Laity shall review the nominations and determine their eligibility. The Board may add names of persons it deems to be candidates and shall deliver the list to the Conference Board of Lay Ministry by March 31st. The Conference Board of Lay Ministry shall complete the lists, add any persons it deems to be

candidates and provide the list, along with biographical information, to the Conference Secretary for printing and distribution in the Book of Reports. The form for nominations shall include the name, address, occupation, local church and district, indication if individual is of ethnic constituency, current photograph, and a biographical sketch of no more than fifty (50) words provided by the nominee. In addition to this process, nominations may be made at the Orientation Session for Laity at the seat of the Annual Conference for presentation to the Conference.

Following the election of the lay delegates to General Conference and two lay delegates to Jurisdictional Conference, the chair shall then explain to the lay members that an additional list of names is now available indicating persons who have asked to be considered for election to the Jurisdictional Conference only, and they may now vote for these persons as well as any unelected person.

36. Ministerial and lay delegates elected to the previous General and Jurisdictional Conferences shall be delegates to special sessions of the respective conferences.
37. Expenses of one alternate ministerial and lay delegate to the General and Jurisdictional Conferences, in order of their election, shall be borne by the Annual Conference at a rate not to exceed the per diem of delegates.
38. Each member shall be required to vote for no more than the number of delegates for that particular ballot, but ballots with less than the required number will be considered valid.
39. The names of all eligible clergy persons in the conference shall be printed on a ballot in alphabetical order. A voting number shall be assigned for each eligible clergy person. Clergy members shall vote by ballot until the required number of delegates are elected by a majority vote of the ballots cast. The number of votes a clergy member can cast on a ballot cannot exceed the number of delegates left to be elected. On the ballot that elects the last delegate, if one or more clergy receives a majority vote that exceeds the needed number to be elected, the highest vote total(s) will be used to determine the election. The other clergy person(s) with majority vote will be elected as alternate(s). Another ballot will be taken to elect alternate delegates. After that ballot, if not enough alternates have been elected, a floor vote of a majority of clergy present and voting may elect alternates in the manner specified in the motion.
40. The extended cabinet is authorized to complete any unfinished business of the annual conference that was unavoidably overlooked, but where action is needed to properly carry out the mission of the conference. Any such decision by the extended cabinet shall be recorded in the minutes of the cabinet and reported in the subsequent Journal. The extended cabinet is also authorized to take action in behalf of the conference at times between annual conferences where it is deemed a vital issue and where time is of the essence. Any such action of the extended cabinet shall be recommended by the Resident Bishop after consulting with lay and clergy leaders. The action of the extended cabinet shall be recorded in the minutes of the cabinet and reported to the next annual conference for ratification

Report No. 17

PERSONNEL RESOURCES COMMITTEE

From the southern end of Holston Conference to the northern tip, from North America to “name-a-continent,” our Conference staff reaches out to help us fulfill the commandment of Jesus to go into all the world and make disciples of Jesus Christ. Whether it be one whose ministry calls that person primarily to “stay put” or one who is called to travel far and wide, all our staff members labor with unflagging zeal and energy to serve the Lord through their assigned tasks.

The 2006-2007 Conference year has been one, as usual, of change within the staff. Those who have departed, those who have stayed, and those who have joined us display a willing spirit of ministry; and we are most grateful to them.

Since Annual Conference 2006, we have lost from among us:

Clyde McDonald, Conference Treasurer;
Caryl Griffin, Director of the Wesley Leadership Institute;
Eric Glass, Connectional Ministries Support and Young Adult Program;
Joyce Jones, Audio-Visual Librarian

With the resignation of Eric Glass, Lori Sluder has assumed responsibilities as Connectional Ministries Support.

Since Annual Conference 2006, we have welcomed John Tate, who joined our staff in December, 2006, as our Conference Treasurer. You will have the opportunity to meet Mr. Tate at Annual Conference.

As approved by last year’s Annual Conference, the Knoxville Conference Center has relocated to Alcoa, Tennessee. This transition was effected with little, if any, interruption of the work of the Conference due to the excellent planning and execution of the move by members of the staff. All did their part to ensure that the move was carried out in as effective a manner as possible. While relocation always causes stress among those directly involved, this was never evident to those of us who benefit from their services.

In my first year as chair of the Personnel Resources Committee, I have been blessed many times over by the opportunity to work with a very cooperative and able committee. Additionally, we have benefited from the support and direction from Bishop Swanson and Ron Matthews, Executive Assistant to the Bishop. We look forward to continuing to offer support in whatever ways we can to a great staff.

~ JIM WHEDBEE, *Chair*

Report No. 18

BOARD OF LAY MINISTRY

**“Each one should use whatever gift he has received to serve others,
faithfully administering God’s grace in its various forms.” 1 Peter 4:10.**

This is our call to ministry, lay and clergy alike.

The Conference Board of Lay Ministry is comprised of the Conference Lay Leader, the twelve District Lay Leaders, the Director of the Wesley Leadership Institute, a representative of the Cabinet, the Presidents of United Methodist Women, United Methodist Men, and the Conference Council on Youth Ministry, and several at-large members. The primary responsibility of the Board of Lay Ministry is to foster awareness of the role of laity in ministry in Holston Conference.

During the 2006-07 Conference year your Conference Board of Lay Ministry has continued to listen to laity throughout the Conference as we have focused on developing strategies to implement our primary responsibility. In those conversations we are constantly reminded that lay persons and local churches are most interested in being

trained and equipped in their local churches, or at least no further from home than the District level. We have therefore continued to concentrate our efforts as a Board on promoting training and ministry awareness at the lowest organizational level possible. This approach puts primary responsibility for fostering awareness of the role of the laity in ministry on the shoulders of Local Church Lay Leaders, the individual District Lay Leaders, and District Boards of Lay Ministry. In fulfilling those responsibilities, District Lay Leaders and the Conference Director of Lay Speaking again this year gave leadership to, and taught at, numerous laity training events throughout the Conference, particularly at District training events and lay speaking ministry training events. As Conference Lay Leader I have also had the opportunity during the past year to give presentations, to teach, and to preach on the role of laity in ministry, particularly in connection with that special relationship that exists between pastor and Local Church Lay Leader. We as a Board are convinced that it is not enough to teach and to train local church lay leaders alone, but that the relationship between the Pastor and lay leader must also be our focus, ideally bringing both together in training.

Laity Leadership Training Task Force. The Board continued its strategic planning with the Wesley Leadership Institute and Conference Nurture Team to develop a comprehensive plan for training laity in spiritual leadership ministry throughout the Conference. As part of that work our task force identified the annual district laity training event that is held in most districts as one of the most effective training events that is regularly held across the conference. As a result of this emphasis, the annual district training has taken on a renewed emphasis, and the quality of the training has continued to improve as all the districts learn from each other and work together to coordinate dates and to share faculty. The next step in the work of the task force is to consider what additional approaches must be taken to raise the bar of effective training of laity for ministry. Our initial efforts in that regard are to consider a type of lay academy that would offer in-depth training in theology, leadership, and spiritual formation, which would likely be developed in cooperation with, and with the assistance of, our conference colleges and nearby seminaries. As we move forward, we anticipate that the work of the Wesley Leadership Institute will focus exclusively on the continuing education of the clergy, and the responsibility for training of laity at the District and Conference levels will be shared by the Conference Nurture Team and the Board of Lay Ministry.

Conference Lay Leader's Role as a Member of the Extended Cabinet. By action of the 2004 General Conference the Conference Lay Leader is now included in meetings of the Cabinet whenever the Cabinet is discussing programming matters for the Conference. To implement this new opportunity, Bishop Swanson has included the Conference Lay Leader as a member of the Extended Cabinet (which is comprised of Bishop Swanson, all twelve District Superintendents, and other key Conference staff persons). In this new role I have had the incredible opportunity to build relationships with the District Superintendents and other members of the Extended Cabinet, and to further promote the importance of the relationship between lay and clergy in mutual ministry. In addition to my membership on the Extended Cabinet, I also serve, along with many other lay persons, on the Conference nominating committee, where I see my role as encouraging the nomination and participation of key lay leadership in many ministry opportunities in the Conference.

Lay Speaking Ministries. The Lay Speaking Ministries program is extremely effective in training lay persons for many forms of ministry, not solely for a ministry of speaking. Bill Skeen, immediate past Conference Lay Leader and the current Conference Director of Lay Speaking, has principal responsibility for guiding and directing Lay Speaking Ministries throughout Holston. Bill's focus has been to encourage the appointment and utilization of District directors of lay speaking, and to continue to develop a faculty for the teaching of lay speaking courses across the Conference. Our Districts have

continued to offer vibrant and effective Lay Speaking Ministry training events, and we are striving to increase the participation of local and certified lay speakers in training and ministry opportunities. We continue to hear positive and exciting responses to lay speaking ministries training that is being conducted in most, if not all, districts across the conference. Bishop Swanson is committed to the more effective utilization of Lay Speakers throughout the Conference, in a variety of different ministries, and we continue to see numerous Lay Speakers respond to the call to become Local Pastors.

Lay Members of Annual Conference. This year the Board has placed special emphasis on the Training of Lay Members of Annual Conference. We have encouraged each of the Districts to include in their District Training a workshop on the responsibilities of the Lay Member of Annual Conference, emphasizing the year-round role that Lay Members play in the local church. Our Board will continue to promote the training of Lay Members of Annual Conference by presenting a Laity Orientation Session at the beginning of the Annual Conference session again this year. This annual session presents an effective opportunity for the Board to help lay members of Annual Conference better understand their roles and responsibilities during the Annual Conference session and throughout the year in their local churches. The Laity Session at Annual Conference 2006 will be held on Monday morning again this year. However, because this year's session of Annual Conference will involve election of delegates to General and Jurisdictional Conferences, the primary focus of the Laity Session will be training in the election process, and the introductions of those lay persons who have been nominated to these delegations. As a result, we have encouraged each District to include a training session for Lay Members of Annual Conference as part of the pre-conference briefing that each District will conduct this year. This training of Lay Members of Annual Conference will be led by many District Lay Leaders, and in some instances by me as Conference Lay Leader. The Board of Lay Ministry also is responsible for the Orientation Guide that appears each year in the Conference Manual, and for the publication and distribution of a Reporting Guide that lay members can use throughout the Annual Conference gathering to record actions and events, and their thoughts and reactions to those actions and events. We encourage all Lay Members to use the Orientation Guide as a tool for more effective participation in the Annual Conference sessions, and to use the Reporting Guide not only as a recording device, but also as a tool to help prepare the report they are responsible for giving to the local church upon their return from Annual Conference. Please let us know of any suggestions you may have for changes or additions to the Orientation Guide or to the Reporting Guide.

Historic Joint Meeting of the Conference Board of Lay Ministry and the Extended Cabinet. As this report is being prepared to go to press in the Book of Reports, plans are underway for a joint meeting of the Conference Board of Lay Ministry and the Extended Cabinet that will take place on May 21-22. Although there have been a couple of such meetings in the past, those meetings have been very short, and they took place only as one agenda item in the separate meetings of both groups. Thus, this year's meeting will be historic. The purpose of this meeting, which we hope will be only the first of such meetings that will take place on a regular basis, will be to bring all the members of our Board much closer in a personal and working relationship with the members of the Extended Cabinet as we continue to work together to promote the ministry of the laity and the truth that we are all working together, lay and clergy, as partners in ministry. We want to find ways to make that partnership work more smoothly and effectively as we all seek to make disciples of Jesus Christ.

I am grateful for the continuing hard work of all of the members of the Board of Lay Ministry as we strive together to promote the ministry of the laity, in partnership with our clergy brothers and sisters.

~ BOB LOCKABY, *Conference Lay Leader*

REPORT NO. 19

UNITED METHODIST MEN

In life there are many choices, for eternal life there is only one choice, Jesus the Christ. In my travels to churches in the conference I do not find a copy of the PURPOSE of United Methodist Men, nor do I find a copy of the MISSION of United Methodist Men. How can we accomplish our Purpose or Mission with out knowing what they state?

I believe that we need to go back to the basic idea of United Methodist Men, "United Methodist Men shall be a creative supportive fellowship of men who seek to know Jesus Christ, to grow spiritually and to seek daily his will." "[Our] primary purpose is to declare the centrality of Christ in the lives of men and in all their relationships."

In the past 10 years I have been striving to see Christian men grow in their spiritual life, however there are few helpers. First and foremost our dying church does not seem to want men in the leadership roles of the church. Why? Second, men of strong faith are a threat to those around them, who do not put their faith in God. Our modern church is not built and guided by the Holy Spirit, but by the standards that are used to drive the secular world. You can not use statements that cause men to fear for their lives. Luke 12:4-5 *"I tell you, my friends, do not be afraid of those who kill the body and after that can do no more. 5 But I will show you whom you should fear: Fear him who, after the killing of the body, has power to throw you into hell. Yes, I tell you, fear him."* NIV

However, there are still some real Christian men in this world that are willing to take up the cross and follow Jesus the Christ, guided by the Holy Spirit. We are part of the Fellowship of the Unashamed. "We won't give up, shut up, let up, until we have stayed up, stored up, prayed up, paid up, spoken up for the cause of Christ. We are disciples of Jesus the Christ. We must go till all know, and work till He stops us. And when He comes for His own, He will have no problem recognizing us. Our banner is clear". You might want to read Job 11:13-20.

During the last year these unashamed of Christ have sponsored a Day with the Bishop in Chattanooga in March of 2006 with about 120 attending. At Annual Conference they gave a Life Membership to a woman clergy for her hard work and leadership in Holston Conference. They sponsored the Upper Room Remote Prayer Line during Annual Conference. They sponsored two Bishop Scouting Dinners; one in Chattanooga and one in Knoxville with great participation. At their Annual Gathering in Oak Ridge in August of 2006, they raised \$246.00 on the spot for well drilling in the Sudan. Also this group banded together and raised over \$800.00 for hunger at the Day with the Bishop.

We also recognized two of our own; Dr. James Gadis with a Society of John Wesley Fellow award and Denver King with a James award.

We are thrilled that the Tazewell District has been reorganized and is growing in members. The Abingdon District has met and elected new officers and is growing. However we must report the loss of several groups that have failed to renew their charter. We request your help in having all United Methodist Men Ministries charter and renew their charters annually.

In Partnership with Big Brothers and Big Sisters, we developed AMACHI Ministry in the Chattanooga District and have started to develop the same ministry in the Knoxville District. AMACHI is a partnership between Big Brothers and Big Sisters and United Methodist Men, to mentor children of incarcerated parents.

Want to grow stronger in your faith in Christ? Join your Brothers in Daily Prayer and Bible Study.

~ JIM BALL, *Conference UMM President*

UNITED METHODIST WOMEN

Since the 2006 Annual Conference, Holston Conference United Methodist Women have been very busy. United Methodist Women keep two things always in mind as we do the work God has called us to do—our purpose *and* the plight of women, children and youth all over the world.

When we met in July at our School of Christian Mission at Kodak United Methodist Church, Kodak, Tennessee, we studied subjects chosen several years in advance by the United Methodist Women's Division—that were timely as they delved into the relations between India and Pakistan, and Peace from Christian, Muslim, and Jewish understandings, and Globalization. Our theme, appropriately, was “Harvesting Peace.”

We were honored to have Bishop James Swanson as our keynote speaker at the Conference Annual Meeting in September using the theme, “Clothe Yourself With Love.” We shared many blessings that weekend, Bishop Swanson; Beth Burkey and Teena Broom, our music leaders; and Anita Henderlight, Angelo Mangok and Victor Chol, who spurred us into action for the Widow's Project in Yei, Sudan. We provided over 2500 school kits to UMCOR (worth approximately \$6500.)

We met our pledge to mission for 2006, a blessing for the global ministries we support through the Women's Division of the General Board of Global Ministries.

The theme for 2007, “Make Us One Lord”, begins our series of events in March with the Young Women's Retreat in Pigeon Forge, Tennessee. Sheila Minier from Sulphur Springs United Methodist Church was the inspirational speaker and contemporary music was provided by the Cherokee United Methodist Church Praise Band. Holy Communion was led by Reverend Amanda Madson. Those participating brought personal care items, and children's and adult books for Rosa's Project, a program for families who have a member transitioning out of incarceration. Our focus groups were led by Lou McNutt, topic—Shalom, and Anita Henderlight, topic—Sudan.

In May, Spiritual Enrichment Experience was held at Lake Junaluska. “Resurrection Women” a Women's Division Program was facilitated by Kathy Booker and Joyce Winston, officers from the SEJ Core Planning Group. June Smith and Sandy Parkinson provided the music. All who participated were greatly blessed by the sessions and the opportunities to reach God through many reflective, meditative activities.

During 2007, as we strive to live up to our theme of making ourselves one with each other and one with God, we face many changes. Jan Love, Women's Division Deputy General Secretary, has left that position and is now the dean of Candler School of Theology at Emory University in Atlanta. Lois Dauway is the interim director. We also have a change in presidents at the conference level. Ellen Moore served four years with grace and made the conference United Methodist Women even stronger. Teddy Stevens is the current elected president.

The purpose of United Methodist Women says that we are first to become “whole” through Jesus Christ; then to use our wholeness to build strong, innovative communities; finally, to go out into the world in whatever ways we can to support the global (local, national and world) ministries of the church. May we all find the courage to fulfill our purpose.

~ TEDDY STEVENS, *Conference UMW President*

REPORT NO. 21

ASBURY, INCORPORATED

“A Marriage Late in Life”

I can not speak from personal experience, but I’ve been told that marriage later in life, after one has lived two or three score years, tends to be a much more calculated enterprise. You bring to it a wealth of experience, fully expecting all the joys of married companionship, but more practical, less star-struck and idealistic expectations.

A marriage later in life seems a very fitting analogy for the comprehensive management agreement Asbury, Inc. here in Tennessee entered into with the Asbury organization out of Gaithersburg, Maryland. Both organizations are mature in years. Both carefully considered and calculated the advantages and benefits to be gained from working together.

Two primary considerations drove the Asbury-Tennessee Board of Director’s decision to enter into the agreement, which became effective July 1, 2006.

First, it was becoming increasingly apparent that Asbury-Tennessee was not able to marshal all the resources it needed to successfully re-position all of its campuses. Older facilities are a real challenge when competing in a world of shiny and new!

Second, Asbury-Tennessee expected to benefit greatly from the greater sophistication of Asbury-Gaithersburg’s system and processes, along with better support of operations because of a broader depth and range of expertise in the back of the house. As of this writing (March 1, 2007), this second objective has been achieved or is well on the way toward successful completion. Finance, Human Resources, Clinical, Information Technology, Sales and Marketing, have all been dramatically improved. Other areas such as Communication and Fund Development will follow.

The first objective, campus re-positioning, is just now getting attention and focus, with Asbury Place Johnson City being the first priority. While it is too early to report success or achievement, based on experience thus far with Asbury-Gaithersburg, we anticipate continuing progress toward the two objectives that drove the agreement in the first place.

All in all, the comprehensive management agreement has been a very good thing. We anticipate many good married years together!

~ BERNIE BOWMAN, *CEO, Asbury Inc. and VP-Tennessee, Asbury Communities*

Report No. 22

HOLSTON UNITED METHODIST HOME FOR CHILDREN

Leaning on her faith in God, Mrs. E. E. Wiley began Holston Orphanage and Industrial School, now Holston United Methodist Home for Children, in 1895. In the Wesleyan tradition, Holston Home has completed 111 years of ministry to children, youth, and their families, all children of God whose lives have been torn asunder by family conflict, interpersonal relationship problems, family break-ups, and other traumas. The mission of Holston Home is to help children and families deal with the stresses and challenges of the 21st century which place families and children at risk. Through residential care, foster care, adoption services for special needs and international children, education, and family support services, Holston Home is bringing about healing and transformation.

We thank you for your part in our ministry as you answer the call of Christ to minister to the poor, downtrodden, alienated, frustrated, and disenfranchised members of our society. We are grateful to the pastors and the Ambassadors for their good work in promoting Fifth Sunday Offerings. We believe that God has called us all to be His

ambassadors, in partnership with the members of the churches of the Holston Conference.

During the past year, we were able to provide care for 687 in all of our programs. In residential care, foster care and in-home care, a total of 395 children found hope for their lives. An additional 45 children from nine different school districts received special education services at Beacon School. We were able to assist with placement of 53 children into permanent adoptive homes, and 194 children attended the Children's Center and Small Miracles Day Care Centers.

Some of the happenings that our partnership has made possible in 2006 are as follows:

- Construction of a new access road and parking lot for Beacon School began on December 11th. It is expected that construction will be complete by February 11th, 2007.
- Holston Home received reaccreditation from the Council on Accreditation for the 12th consecutive year.
- An agreement was reached between Asbury United Methodist Church and Holston Home to provide administrative consultation for Albury Child Enrichment centers for 3 months in an effort to provide Asbury with the expertise in management that Holston Home has acquired over the last 21 years.
- The annual Board Retreat was held on April 4th and 5th at The General Morgan Inn with renewed commitment to providing quality care for children, to serving youth through residential services who are most in need, and approval of the capital improvement plan submitted by the Executive Team. Wiley Center will experience great change in programming and a facilities upgrade as a result of these decisions.
- Country Music Star Rodney Atkins, adopted through Holston Home 39 years ago, came to Holston Home in November to perform for the children and gave each of them an autographed picture of himself. The fact that he was adopted through Holston Home is a part of his publicity statements and he mentions it at every performance. He will do a fund-raising performance for Holston Home sometime during 2007.

God greatly blessed us last year. We pledge to the pastors and the people in the churches that we will continue to provide ministry to children and their families throughout the Holston Conference to the extent that people are willing to support us with individual and church donations. We will never lose sight that our ministry is based on the loving acceptance of God and what He can do for these children and their families. Please remember this: Your interest determines our future.

Visit our Greeneville campus or one of our outreach centers to experience first hand the transformation and redemption taking place with children and families. Share the story with your church or ask someone from Holston Home to visit your church today

~ ART MASKER, *President/CEO*
~ WILLIAM A. "BILL" DIXON, *Chairman of the Board*

REPORT NO. 23

HOLSTON CONFERENCE FOUNDATION

By any measure, 2006 was a remarkable year for The Holston Conference Foundation. During the year, 46 new accounts and new deposits totaling \$4.9 million were received. Grants and distributions to churches, agencies, and ministries totaled just over \$5 million. The Foundation's investment philosophy and policies continued their out-performance with THE BALANCED GROWTH FUND's gross total return of 12.4%. Total investments held in the Foundation on December 31, 2006 totaled \$58,193,162...a new record high. The ownership and use of these assets at year-end is as follows:

- 34% Donor-Designated Endowments/Funds
- 27% Local Churches
- 15% Conference-related Institutions
- 12% Holston Conference Ministries
- 7% Planned Gifts and Trusts
- 4% Districts
- 1% Unrestricted Foundation

While the numbers provide some measuring stick for success, they fail to reflect the blessings experienced while working with our donors and friends, whose passions and generosity, not only inspire us, but bring life to mission and ministry. Whether it is funding wells or cups of cold water to the thirsty children in Sudan, providing scholarships for those young people called to ministry, enabling a new church start, or helping maintain and enhance a specific local church, these special gifts help put into place concrete ways to support action ministries.

This past year was also a year of great change and opportunity. We added a seasoned and capable gift planning officer in Cliff Amos and took on the task of enhancing financial stewardship education and awareness for the Conference with the addition of Bill Kilday as part-time Director of Stewardship and Church Relations.

Already, 2007 holds great promise as we celebrate consolidating our staff, bringing Brenda Mills from Johnson City into our new offices in Alcoa. We are also excited about publishing *The Ministry of Church Finance* booklet and other new materials to service the people, churches, and ministries of the Holston Conference. Please call on our board or our capable staff if we can assist you in "Leaving a Lasting Legacy."

~ ROGER REDDING, *Executive Director*

~ RICHARD TIMBERLAKE, *President*

Report No. 24

CHAPLAIN SERVICE OF THE CHURCHES OF VIRGINIA, INC.

When it comes to prison ministry, Virginia is unique! Our state constitution stipulates that ministry to inmates **cannot** be provided by state employees and **cannot** be funded by taxpayer dollars. Instead, ministry must be provided by and paid for by individuals commissioned and funded by denominations, churches and individuals. This is why in 1920 the Protestant Christian denominations in Virginia – including Methodists – banded together to form the Chaplain Service of the Churches of Virginia. Since that time, Chaplain Service has continued to provide full-time and part-time Chaplains to Virginia's adult and juvenile correctional facilities. We currently have Chaplains serving in 30 adult prisons and in six juvenile facilities. Our Chaplains are serving as Christian pastors to over 32,000 adult prisoners (2,500 of whom are women) and to 910 young men and 95 young women in the juvenile system. The Chaplains work with countless volunteers from local churches and ministries to help transform the lives of offenders

by sharing God's amazing love and grace with them. Over the years, there have been hundreds of success stories, with some ex-offenders even entering full-time ministry upon release.

There are new and exciting developments to report this year. Recently Randy Myers joined our staff in the new position of Vice President/Religious Advisor. Randy is an ordained Baptist minister and has 16 years of experience working with the Department of Corrections in the areas of counseling inmates and providing training to staff. In his new position Randy will help guide our Chaplains (and corrections officials) as they work with offenders of various faith backgrounds. In our pluralistic society it is very important to cultivate sensitivity to the beliefs and practices of offenders from different cultures and religions, even as we seek to model the love of Christ for them. Also joining Chaplain Service this year in the new position of Special Projects Coordinator is Hasan Zarif. Hasan is an ex-offender who has in the years since his release become a well-known presenter and educator in both the prisons and in the community. He is specially trained to assist inmates with job training and with job placements. In his new role with Chaplain Service, Hasan will reach out to African American churches to get them more involved in prison ministry. He will also play a vital role in a new faith-based dormitory at James River Correctional Center (opening in early 2008), educating offenders in life skills and assisting them with career planning.

In another big development, the Department of Corrections will open two new prisons in 2007: Green Rock Correctional Center in Chatham and Pocahontas State Correctional Center in Tazewell County. Chaplain Service will be called on to provide Chaplains to these two new facilities. The needs in prison ministry continue to be great, but with your help we will meet the challenges. Not only are we fulfilling the admonition of scripture to "remember those in prison as though in prison with them" (Hebrews 13:3), but we are also striving to make society safer for everyone. There are over 10,000 prisoners released back into the community every year. Our goal is that as many of these ex-offenders as possible will leave their prison experience as God's "new creations" – ready to become productive citizens and to make a positive contribution to our world. God bless you for your continued support of this vitally important ministry!

~ CECIL E. MCFARLAND, *President*

Report No. 25

SOUTHEASTERN JURISDICTION CONNECTIONAL TABLE

It is an honor to report to the Holston Annual Conference on behalf of the Southeastern Jurisdiction Connectional Table and our President, Bishop J. Lawrence McCleskey. We have worked diligently this past year to evaluate and make more effective the many offerings in the jurisdiction.

The Connectional Table has led in the study of our preferred future. Through the work of the Organizational Task Group, we have studied the entire ministry of the Southeastern Jurisdiction. A report made at the annual meeting of the Connectional Table was passed. It called for a Transition Team that is presently working in preparation for our report and recommendations to the 2008 Jurisdictional Conference.

As we considered our organization for the future, there was an extensive study done by the Southeastern Jurisdiction Agency Task Group. Through meetings with the 7 agencies (Commission on Archives & History, Gulfside Assembly, Hinton Rural Life Center, Intentional Growth Center, Southeastern Jurisdictional Agency for Native American Ministries, Southeastern Methodist Agency for Rehabilitation, United Methodist Volunteers in Mission), we evaluated their effectiveness and considered the relationship of the agencies to the jurisdiction as we move into the future. All of these

groups are commended for their service to the members and leaders within the Southeastern Jurisdiction.

At Lake Junaluska we are planning for a great year as we welcome over 100,000 guests. We anticipate the Bishop Joseph and Mrs. Shirley Bethea Welcome Center being completed in the summer. A special word of thanks to your annual conference for committing resources to make this building a reality. As people come to Lake Junaluska they will be greeted in a hospitable manner in this building that has been built as a symbol of reconciliation.

The Southeastern Jurisdiction continues to offer opportunities for leader development as we do our part in making disciples of Jesus Christ. Our Southeastern Jurisdiction ministry staff has given leadership in thirteen of the Southeastern Jurisdiction annual conferences this past year. The Ministries with Young People have had record numbers of events this winter and is preparing for a great summer of retreats for youth and adults at Lake Junaluska. We plan to serve over 5,000 young people of the Southeastern Jurisdiction this year. The summer children's program is planned for daily study and activity, serving families that come to Lake Junaluska in the summer and children from the community.

This past year in Hispanic Ministries we have held events for small churches; a Module I training program for lay missionaries and pastor mentoring; and a course of study consultation. The Korean-Asian Ministry has provided consultation in nine of the annual conferences in the Southeastern Jurisdiction and events: (1) Clergy Family Retreat; (2) Korean-American Pastors Continuing Education Program; (3) Lay Leadership Academy; and (4) Korean-Asian-American Youth Event.

We are working with leadership in the Jurisdiction to sponsor a multi-cultural event in December at Lake Junaluska. Our African American office is giving support to the design team along with all Southeastern Jurisdiction ethnic ministries. We were thrilled to co-sponsor the event "Our Call to Hospitality, A Biblical Response to Immigration" conference with the General Board of Church and Society in February.

Our guests continue to enjoy the recently renovated Terrace Hotel and the beautiful grounds. Work is being done to Stuart Auditorium anticipating renovations in the future. We have done \$2.7million dollars worth of renovations to the dam at Lake Junaluska. The work has allowed us to bring up to code the 93-year-old dam, assuring a beautiful lake as well as a safe structure. A special thanks goes to the annual conferences and local churches of the Southeastern Jurisdiction who are contributing to the special asking for dam reconstruction. Presently we have received \$395,960 from the special asking.

We provided leadership, staff support, and hospitality to SoulFeast, The Older Adult Event, Soul at Work, Choir Music Weekend, The Ministers' Conference, Pastors of Large Churches, and District Superintendents and Directors of Connectional Ministries.

The jurisdiction has been represented on the United Methodist Council of Bishops Committee on Katrina Church Development. All local churches and annual conferences are challenged to remember the local churches that are in desperate need of support. Along with the annual Katrina offering in the fall, partnerships with local churches are being sought throughout the church.

It is a pleasure to serve The United Methodist church in the Southeastern Jurisdiction.

~ JIMMY L. CARR, *Executive Director*

Report No. 26

HOLSTON CONFERENCE COLLEGES, INC.

During its Fiscal Year Ending June 30, 2006 Holston Conference Colleges, Inc. distributed \$334,626.60 to Hiwassee College, Tennessee Wesleyan College, and Emory and Henry College to provide scholarships for 86 students and one Chair for Christian Education. The corporation underwent its annual audit conducted by Albano and Associates, P.L.C. of Marion, Virginia receiving a letter of good standing. After all distributions to the colleges, management and other expenses paid, the fiscal year ended with a corporate net worth of \$7,086,136 with an added net value of \$37,325 for the year.

At the December 6, 2006 meeting of the Board of Directors it was announced that since the June 30, 2006 close of the fiscal year, the net worth had passed the \$7,500,000 mark for the first time in its history. At that same meeting Mr. Hix Bondurat of Radford, VA announced his retirement from the board. Mr. Bondurant is the last of the Ex-Officio members of the board of HCCI who had served as Chairmen of the Holston Conference Colleges Board of Trustees when all three of the colleges were governed by one unified board of trustees. He will be missed from this position where he served so faithfully for so many years.

~ WILLIAM S. RODGERS, *Executive Director*

Report No. 27

EMORY AND HENRY COLLEGE

It is a personal privilege and honor for me to serve as the 20th president of Emory & Henry College. Since taking office in August 2006, I have enjoyed getting to know a number of persons associated with the College and learning about Emory & Henry's unique culture. I feel blessed to be a part of this educational community where students form deep roots through classes, student activities, religious life experiences, and community service and develop wings through internships, work experiences, community service projects, and study abroad opportunities.

Facilities improvements continue to be an important focus for us. In the summer of 2006, the College completed the construction of two 22-bed student residence halls. Byars Hall and Wiley Hall, two of our historic campus buildings, will undergo major renovations beginning in the summer of 2007. The College currently is developing a new campus master plan that will guide the Board of Trustees and the administration with future facilities planning and placement. We also are developing fund-raising plans for generating the resources necessary to enhance our athletic fields and facilities and to construct a new performing arts facility.

A Strategic Planning Task Force, with faculty, staff, student, and alumni representatives, has been working since December 2006 to develop a vision statement and list of core values for the institution. The resulting document, which ultimately will be approved by the Board of Trustees, will form the basis for developing a dynamic strategic plan that will be reviewed annually and will evolve in response to changing circumstances.

In the spring of 2007, Emory & Henry fulfilled the initial steps required for consideration of reaffirmation of accreditation from the Southern Association of Colleges and Schools. In late February and early March, the SACS visiting team was on campus, and the Commission on Colleges will announce the results of their decision in connection with our reaffirmation at the annual meeting in December 2007.

Emory & Henry College truly transforms the lives of its students. Inspired by our motto, ***Increase in Excellence***, Emory & Henry students are challenged to grow and develop intellectually, spiritually, and physically. We value and celebrate our historic relationship to the United Methodist Church and appreciate the continuing encouragement, ideas, and financial support we receive from the Holston Conference.

~ ROSALIND REICHARD, PH.D., *President*

Report No. 28

HIWASSEE COLLEGE

“Hiwassee College, founded in 1849 and associated with the United Methodist Church, is a liberal arts, residential institution of higher education, providing quality education for all students in an atmosphere that promotes intellectual pursuit, spiritual growth, and social and personal responsibility.”

This is Hiwassee College’s newly revised mission statement, affirmed by the Board of Trustees in October 2006. It reflects our continuing commitment to offer quality education with a concern for religious faith to the people of Southern Appalachia and the world.

Founded in 1849, Hiwassee is Tennessee’s only two-year, residential, liberal arts, faith-related college, and one of only seven in United Methodism. Fall 2006 enrollment was 444, highest enrollment since 2000, a 15% increase from the previous year. The goal is to have 500 students enrolled by 2010.

Hiwassee’s motto, *Dedicated to Great Beginnings*, reflects a commitment to provide an environment in which students can have the best experience possible during the first two years of college. These include:

- A 12.5:1 student-faculty ratio assures students will find individual attention and access to faculty and other resources.
- Typical class size for eighty percent of the classes is less than twenty students, with 65% having 15 or fewer students.
- Faculty give primary attention to teaching and advising students.
- The Learning Center, Student Support Services, and tutoring support provide academic encouragement for students needing or desiring it.
- All classrooms are technology-enhanced “smart” classrooms, and new equipment is added to the science labs on a regular basis.
- The Mayfield Honors Seminar focuses on contemporary social issues and the values that influence them.

Hiwassee sophomores perform above the national average on the Collegiate Assessment of Academic Proficiency (CAAP) test. Students completing study at Hiwassee and transferring to four-year institutions regularly excel in their new locations. Hiwassee’s strong academic program is respected by major colleges and universities.

Hiwassee’s Delta Zeta Chapter of Phi Theta Kappa, the two-year college international honorary society, is the oldest chapter in Tennessee.

A commitment to spiritual and ethical growth is present in both curricular and co-curricular life. All Hiwassee students are required to take introductory courses in religion. Dynamic required weekly chapel services bring together the campus community for worship and community. The Christian Student Movement meets weekly for fellowship, study, and support. The Allison Scholars draws together individuals considering full-time Christian service. A chapter of the Order of St. Luke also meets on campus.

A growing campus-wide community service initiative involves students in the Boys & Girls Club, Habitat for Humanity, Head Start, Hispanic ministry, mission trips, and other service areas.

A partnership with the Rural/Frontier Women's Health Coordinating Center of the Women's Wellness and Maternity Center engages Hiwassee faculty and students in addressing health needs of the area.

The College's Educational Talent Search program was renewed through August 2010. The college also was awarded a grant from the Holston Conference of The United Methodist Church Foundation to establish a Personal Care Attendant Program.

Hiwassee is continuing its program of constant tuition for new students entering Hiwassee College in fall 2007. The tuition guarantee means tuition costs will not increase during two consecutive academic years, excluding summer sessions. This is the second year offering tuition stability for entering students. It assists students and their families in the financial planning for the first two years of college.

Hiwassee is committed to serve the leaders of the Church. *A Gathering of Saints*, a monthly day apart for ministers provides the opportunity to replenish spirits, strengthen the spiritual journey and listen to God. The *Minister-In-Residence* program affords clergy the opportunity to spend four days on campus in personal renewal, reflection, writing, and sharing with the campus community, with no cost to the participant. The college also hosts sessions of the United Methodist Course of Study program.

At the time of this report, faculty, staff, and trustees are participating in the development of new initiatives and partnerships. These academic and community service programs will be announced over the next few months.

The FY 2006 audit indicates the following regarding Hiwassee's fiscal position:

Total Assets and Liabilities:	\$15,194,463
Net Assets:	
Unrestricted	\$ 1,572,428
Temporary Restricted	\$ 198,088
Permanently Restricted (Endowment)	\$10,404,712
Total Net Assets	\$12,275,328

Our vision for the future is clear:

Hiwassee College remains committed to upholding its historical values and association with The United Methodist Church, instilling confidence and academic strength in its students in a liberal arts tradition.

Hiwassee will increase its enrollment, enhance its campus, and expand its funding, while focusing on:

- *Offering a nurturing environment within a supportive community*
- *Fostering a community that embraces spirituality*
- *Providing students with a strong liberal arts foundation to prepare them for academic and vocational success*
- *Expanding the college's services to the greater community with innovative educational, cultural, and social programs*

I am deeply grateful for our United Methodist connection. Hiwassee is part of the church's mission in the Holston Conference and beyond. We are blessed with excellent United Methodist trustees, both clergy and laity, who are committed to addressing the issues before us and increasing the college's strength and ministry.

~ JAMES A. NOSEWORTHY, *President*

TENNESSEE WESLEYAN COLLEGE

This year, 2007, is our sesquicentennial and marks a specific date, October 22, 1857, as our founding. The Holston Annual Conference of the Methodist Episcopal Church, South, met in Marion, Virginia on this date with Bishop John Early as President. At this session, the trustees of the Athens Female College, of Athens, Tennessee, offered to transfer the property from the McMinn County Lodge of the Odd Fellows for \$3,500,000, which had been chartered as a college by the State of Tennessee January 2, 1854, for McMinn Lodge number 54 of independent order of Odd Fellows to operate under the name Odd Fellows Female College.

At that time, the college campus consisted of two acres of ground in the town of Athens and a three story brick building, 60 x 40 feet, which was incomplete (only two finished stories) known today as Old College. The trustees did not ask the Holston Conference to accept any financial responsibility, but requested the Conference appoint a President and an agent to raise \$2,000.00 to complete the unfinished building. It was also recommended that two additional acres be purchased by the Conference, as a site for a dining hall. This event marked the beginning in church affiliation of an institution which has existed under one of the branches of the Methodist Church from 1857 to this date.

So, from a group of “Odd Fellows” owning and operating an “all girls school” came our Tennessee Wesleyan College of today. With this lineage you can see how grateful we are to the Holston Conference as this 150 year relationship has provided the means to grow and develop into the wonderful institution we are today.

With an enrollment of 881 in the fall of 2006, over \$10 million of construction in process, and appraisal value of over \$60 million and still growing, I believe the original investment has paid great dividends. Tennessee Wesleyan has never been healthier, happier and more involved in the lives of our constituents than we are today. It is remarkable how servant leadership has pervaded the daily activities of our campus. It is the credo for our planning document, and the premise by which we accomplish our methodology with our design. “Learn, lead, serve and believe.”

This year’s Baccalaureate speaker is Bishop Richard Looney, renown Junaluska evangelical director. Our Commencement speaker is Lynn Banner Nicholas, C.E.O. of the National Diabetes Foundation and a 1976 graduate. Their charge to our seniors will simply be to “love your school and provide servant leadership.” These two world class speakers exemplify the type of teaching/learning environment we provide. The type of experience that is both timely and timeless. The value of these teachings is manifested in our alumni’s belief in the product. A dramatic increase in the percentage of giving, the annual fund, endowment gifts and major gifts has been realized this year; we believe!

In October, on the 12th and 13th, we will celebrate our 150 year history with the Holston Conference. We will have two nights of special music, fireworks, food and festivities. We will cut the ribbon on our two new buildings and open our doors to all friends and visitors to unveil our renovations and renewal. While we are proud of our advancements and welcome the changes to our campus, our pride is steadfast with our mission. The search for light and truth continues in the 21st Century with a spirited group of believers in Athens and the surrounding environs.

There has never been a better time for a fine Christian Liberal Arts education. After 150 years of successful teaching and service, we are still proud to exclaim we have one in Athens at your Tennessee Wesleyan College. The name has changed several times, the college has evolved and the campus dramatically improved; the finances and value have increased and we enjoy unprecedented enrollment success; all true.

But, it is the spirit we celebrate and offer up as our testimony to greatness. Please come see what it's all about this fall; it's just too good not to share...

Thank you for your continued support,

~ STEPHEN M. CONDON, PH.D., *President*

Report No. 30

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concerns. Its mission is *to educate—through scholarship, teaching and service—faithful and creative leaders for the church's ministries in the world*. These purposes define Candler's role as a school of Emory University and of the United Methodist Church and point to the unique challenges and opportunities we face in leading a national research university in re-discovering what it might mean to relate to a major denomination.

Our school, unique in its placement within a top twenty research university and its commitment to educate pastoral and academic leadership, is poised to play an active role in the positive transformation of the church and the world. Religion has bound and divided communities since the beginning of time and now is no different. When polled about their research, over three hundred Emory professors named “religion” as a theme in their work. Ethically aware, theologically profound voices are desperately needed in our society, and Emory draws on its Methodist heritage and looks to Candler to bring wisdom, clarity, compassion, and tolerance to the conversation. For example, Mary Elizabeth Moore, professor of religion and education, is co-chairing one of our university strategic initiatives, “Understanding Religions and the Human Spirit.”

Candler's faculty continues to be among the most distinctive in theological education. Forty-six members hold full-time appointments, and six hold part-time appointments. An additional fifteen serve in an adjunct capacity. Woodie White and Jack Meadors serve as the United Methodist bishops in residence. Bishop L. Bevel Jones III remains at Candler working with the Development Office.

In our commitment to the practice of ministry, we partner with eighty churches to ensure that ministerial preparation takes place in both the local church and on the campus. Candler's Contextual Education program intentionally pairs a faculty member with supervisors from church and community ministries so that teaching teams represent the church and the academy. Twenty-nine teaching supervisors support our Contextual Education and Teaching Parish (student pastor) programs. Dr. Alice Rogers has broadened the Teaching Parish program, and it now includes students appointed to churches in the Alabama-West Florida, North Alabama, North Georgia, South Georgia, and South Carolina Annual Conferences.

This year, enrollment was 510, with 396 in the Master of Divinity program, 59 in the Master of Theological Studies program, 20 in the Master of Theology program, 9 in the Doctor of Theology program and 26 enrolled as Special, Non-Degree students. Eighty-three percent of students are enrolled full-time. The student population is 23% US ethnic minority, 10% international, and 51% women. More than 50 denominations are represented with 56% of MDiv students being United Methodist from 34 Annual Conferences. Other denominations of the Methodist family represented at Candler include African Methodist Episcopal, Free Methodist, Wesleyan Methodist and the Methodist Church of Korea.

Good things are happening as we develop and put into action a plan for the life-long learning of church leaders. A group of leaders in life-long learning, including a number of United Methodists, have given advice on enhancing our programs. Our Institute of Preaching and Pastoral Renewal led a group to the Holy Land after having taken a

course in continuing education and funding for this program has been renewed for 2007. Information on upcoming events is available at www.candler.emory.edu.

Groundbreaking on Phase I of our new building is planned for spring 2007. Our full project—two buildings—will provide faculty and administrative offices, state-of-the-art classrooms, new library facilities, a teaching chapel, and space for the University's Ethics Center. The University plans to gather its rich religious resources within and near the Candler facilities to create a "religious complex" centered around Candler.

The faculty has begun to implement an inspiring strategic plan that calls for the facilities noted above, new faculty chairs, program support, and increases to our scholarship endowment. This year, 77% of eligible students received scholarship support from Candler with an average scholarship covering 78% of tuition. Gifts from the Methodist Education Fund (MEF) have played a large role in this support. However, so much more still needs to be done. More than 60% of Candler's MDiv graduates leave school with educational debt. This burden undermines their effectiveness in ministry, such that some seek alternative employment. Your continued support, gifts, and prayers mean a great deal as we work to provide a strong educational program as well as support for the courageous and committed students who choose to undertake the challenge of theological education.

I am honored to be Candler's dean as of January 2007. I am deeply grateful for the leadership of Russell Richey in the previous six years and for his help in ensuring a smooth transition. I look forward to his continued, powerful presence at Candler as a leading scholar of Methodism, as a teacher, and as one who makes significant contributions to the life of the church. Thank you for your many expressions of welcome and for your support of Candler. I very much look forward to getting to know you all better in the months and years ahead.

~ JAN LOVE, *Dean and Professor of Christianity and World Politics*

Report No. 31

DUKE DIVINITY SCHOOL

Duke Divinity School prepares students to become effective, faithful leaders in the church, the academy and the world through its attention to spiritual formation and transforming ministry as well as to academic rigor. The school is an integral part of Duke University, and divinity students enjoy and contribute to the university's intellectual, spiritual and social resources.

Programs:

Duke Divinity School welcomed its first class of Doctor of Theology (Th.D.) students in the fall of 2006. The Th.D. program is designed to match the rigor of the Ph.D. program and focuses explicitly on the ministries and practices of Christian communities. Following university approval in late 2005, the Association of Theological Schools gave preliminary approval to the Th.D. in January, 2006. This program will enhance the education and formation of men and women for Christian ministry and leadership both in church-related positions and theological schools.

The divinity school continues its major work on grants from Lilly Endowment, Inc., including coordinating the Sustaining Pastoral Excellence program and our Advancing Pastoral Excellence initiative. In May of 2005, we hosted a major "Forum on Excellence in Ministry" in Indianapolis, which brought together 250 leaders from a variety of churches and church-related settings.

In early 2006 we launched a six-year program, "Thriving Rural Communities," in collaboration with the North Carolina and Western North Carolina Annual Conferences of the United Methodist Church and The Duke Endowment. This multi-pronged initiative is designed to help strengthen rural communities, especially by working with

the churches and the leadership in those communities. The program will identify eight thriving United Methodist churches and provide grants to support initiatives in those churches; create full-tuition scholarships for Duke Divinity students who plan to go into rural ministry and support leadership development for rural clergy.

Events and Activities:

When Hurricane Katrina struck the Gulf Coast in Mississippi and Louisiana, Duke Divinity School faculty, staff and students sought to support our brothers and sisters there in meaningful ways. The school focused a period in the fall as “Autumn’s Lent,” a time when we had prayer, worship and fund-raising to support the recovery. In addition, we sent a group of faculty and staff, led by Bishop Kenneth Carder, to conduct a Sabbath-renewal continuing education event for Mississippi Annual Conference pastors in February, 2006. We also invited and financially supported pastors from both United Methodist conferences to come to Duke for one- to two-week study leaves for rest and renewal.

During 2005-06 the divinity school developed a strategic plan for the next five years. Entitled “Transformative Leadership,” it seeks to sustain and strengthen the momentum we have built over the past five years. At the heart of our planning is the conviction that Duke Divinity School aims to be an agent of transformation for the church, the academy and the world. Our aspirations can be defined by four complementary measures: (1) academic research and teaching; (2) preparation of men and women for leadership in the church and other institutions, both through our degree programs and through lifelong learning; (3) engagement with major issues in church and society; and (4) our role in strengthening the broader academy, especially in theological education.

The divinity school continued its fundraising efforts related to Duke University’s “Financial Aid Initiative,” launched during the past year. Duke Divinity is pursuing a goal of \$10 million in endowment gifts for this three-year initiative (2006-08).

Students:

In the fall of 2006, Duke Divinity enrolled a diverse body of 575 students from 40 states and seven foreign countries. Approximately 55 percent of the student body is United Methodist, 20 percent is Baptist, and the other students come from more than 30 different denominations in the Christian faith. The overall entering class had an ethnic minority enrollment of 21.8 percent, a slight increase over the previous year. The median undergraduate G.P.A. of the entering class was 3.55.

Our field education program continues to grow. More than 200 of our students experienced summer field education placements, including many in rural United Methodist congregations (whose stipends were supported by The Duke Endowment), 16 in our Teaching Congregations program, five in the Center for Reconciliation’s Teaching Communities program, and international placements in South Africa (7), Guatemala and El Salvador (4), Uganda (2), Sri Lanka (2) and Peru (1).

Faculty:

We strengthened the faculty with the addition of two colleagues: Kavin Rowe joined us as assistant professor of New Testament, and Esther Acolatse became assistant professor of pastoral theology.

Professor Rowe’s academic research focuses primarily on the historical particularity of the New Testament and its relation to the later Christian theological tradition. Professor Acolatse explores the intersection of psychology and Christian thought, with interests in gender and the experience of Christianity, methodological issues in the practice of theology of the Christian life, and the relevance of these themes in the global expression of Christianity.

Notable books published by our faculty in 2005-06 include the following: *God's Potters*, by emeritus professor Jackson Carroll; *Wondrous Depth*, by Ellen Davis; *Left Behind?* by James E. Fird; *The Conversion of the Imagination*, by Richard Hays; *Resurrecting Excellence*, by L. Gregory Jones and Kevin Armstrong; *A Future for Africa*, by Emmanuel Katongole; *The End of Words*, by Richard Lischer; *The Oxford History of Christian Worship*, co-edited by Geoffrey Wainwright and Karen Westerfield Tucker; *Isaiah*, by Jo Bailey Wells; and *God's Companions*, by Sam Wells.

Honors & Achievements:

David Steinmetz, Amos Ragan Kearns Professor of the history of Christianity, was elected to join the 2006 class of the American Academy of Arts and Sciences, an international organization of the world's leading scholars, scientists, artists, business people and political leaders.

Timothy Tyson, visiting professor of American Christianity and Southern culture, won the prestigious Louisville Grawemeyer Award in Religion for his 2004 book "Blood Done Sign My Name."

The award is presented annually by the University of Louisville and Louisville Presbyterian Theological Seminary.

The divinity school's 53,000-square-foot addition and renovation project, dedicated in late 2005, garnered two awards for Hartman-Cox Architects: an award of merit in architecture from the American Institute of Architects and an International Religious Art and Architecture award from Faith and Form/ Interfaith Forum on Religion, Art and Architecture.

We are thankful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School, and we look forward to another year of working to prepare men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

~ L. GREGORY JONES, *Dean*

Report No. 32

GAMMON THEOLOGICAL SEMINARY

Gammon Theological Seminary was founded in 1883 in Atlanta, Georgia and shares its history as part of Clark University and was established by The Methodist Episcopal Church. Gammon is the only historical African-American Theological Seminary related to the United Methodist Church.

Gammon is The United Methodist Seminary affiliated with the consortium of The Interdenominational Theological Center in Atlanta, which includes, Johnson C. Smith Seminary, Morehouse School of Religion, Turner Theological Seminary, Charles H. Mason Seminary, and Phillips School of Theology.

Our mission is to recruit, support, and educate pastors and leaders for The United Methodist Church. We have earned a reputation for excellence in scholarship and service in our communities, the nation and internationally. The goal is to continue to impact ministry in The United Methodist Church, the church universal and the world at large.

Gammon's distinguished alumni serve as Episcopal leaders, college presidents, deans, professors, annual conference and general agency personnel, government officials, community leaders, chaplains, clinical pastoral counselors and pastors of local churches.

Through a broad curriculum in the scholar-minister tradition, our seminary offers a holistic educational experience that continues to stress scholarship and service. Seminarians prepare for administration, preaching, teaching, counseling and a range of

other spiritual and secular roles with a blend of scholarship in the classroom and practical experience in the church and community. The ecumenical, international, interracial, and multi-cultural learning environment introduces students to the diversity they will encounter in developing and implementing faith based solutions to the contemporary challenges of congregations and communities they will serve after graduation.

The interdisciplinary curriculum integrates theological studies with preparation for ministry-merging theory and practice to equip the seminarian for scholarship in the academy, service in the parish, and leadership in their denomination and community.

Dual Degree Programs offered are: Master of Divinity, Master of Arts in Christian Education, Master of Arts in Church Music, Doctor of Ministry, Doctor of Ministry with a Specialty in Pastoral Counseling, and the Doctor of Theology in Pastoral Counseling.

Dual Degrees are offered in: Master of Arts in Christian Education /Master of Divinity, Master of Arts in Church Music/Master of Divinity, Master of Arts in Church Music/Master of Arts in Christian Education.

Joint Degrees that are also offered: Master of Divinity/Master of Public Policy and the Master of Divinity/Master of Science in Urban Policy Studies.

We have an exceptional faculty comprised of dedicated educators and they are noted for their vigorous scholarship, rigorous academic discipline, and their significant contributions to research and publishing. Many are nationally recognized experts in their fields.

The seminarians that attend Gammon bring a variety of backgrounds to their theological experience. 45% of our seminarians are women. Our seminarians come from the United States, Caribbean, Africa and Asia. 100% of the student body at Gammon are United Methodist.

~ MADELYN C. GREENE, *Alumni & Student Affairs Director*
for DR. WALTER H. MCKELVEY, *President*

Report No. 33

METHODIST THEOLOGICAL SEMINARY IN OHIO

Methodist Theological School in Ohio has enjoyed an exceptionally full, rich year.

Leadership Transition— President Jay Rundell became the fourth president of Methodist Theological School in Ohio on July 1, 2006, succeeding 20-year president Norman E. “Ned” Dewire.

President Rundell is a native of South Dakota. He graduated from Augustana College and Iliff School of Theology, where he served as Vice President for Institutional Advancement. Over 18 years in the Denver area President Rundell served several congregations and was engaged in numerous denominational, ecumenical and community activities. President Rundell is married to Kristen Rundell, M.D., and they are the parents of a 15-year old daughter, Maren.

At his November 2 Installation Ceremony President Rundell offered these remarks: “Religion is a potent force in our world. It is central to the lives of billions and has become a significant factor in civic and world affairs. We live in an age when the loudest and most pervasive voices are not always the wisest. Volume is mistaken for wisdom and loquacity for understanding. . . . When facing the great challenges of our times, our response cannot be anemic, simplistic or naïve. . . . We must have an authentic commitment to transform the world for a just and sustainable future. . . . We must help leaders find a voice that will speak of a deeper and broader vision for religious life in general and Christian faith in particular for the 21st century.”

In 2007, President Rundell will lead Methodist Theological School in Ohio through a visioning process of setting goals, focus and priorities for the future that will result in a new Strategic Plan.

Faculty Updates— Methodist Theological School filled two key faculty positions in 2006. Dr. Stephen Ahearne-Kroll (Ph.D., University of Chicago) is Assistant Professor of New Testament and Dr. Timothy Van Meter (Ph.D., Emory University) is Assistant Professor of Christian Education and Youth Ministry.

Professor of New Testament C. M. Kempton Hewitt retired in October 2006. At the time of this writing, a national search for a faculty member in Homiletics is underway.

Students— The School enrolled 244 students in Master's-level courses in the Fall Semester of 2006. Two-thirds of all students are United Methodists, but 20 different denominations are represented. One-third of all students are under the age of 35; 45% are under the age of 40. Most students (64%) are from Ohio, but 23 states and two foreign countries are represented. Master of Divinity students outnumber all others, but the Master of Arts in Counseling Ministries, Master of Arts in Christian Education, Master of Theological Studies and Doctor of Ministry programs continue to grow. The Course of Study School of Ohio, a long-standing joint venture of Methodist Theological School in Ohio and United Theological Seminary, enrolled 266 Local Pastor candidates.

Scholarships— The first annual competition for the Harding Scholarship was held in 2006. The competition is the School's national search for the strongest student beginning graduate theological study in the following Fall. The scholarship provides full tuition and a \$10,000 annual stipend.

Fifty-two percent of the students at Methodist Theological School received some form of scholarship aid in 2006-07; more than 90% received some form of financial aid in the form of grants, work-study, loans or scholarships.

Cross Cultural Immersion Experience— Now in its fifth year, the Cross-Cultural Immersion Experience program added Guatemala, Namibia (Africa) and the Navajo nation to the growing list of immersion experience sites. The list already included Russia, Korea, El Salvador and Mexico. All Master of Divinity students participate in this program, which seeks to address the expanding global perspective of the church as well as the increasingly diverse population of the United States in terms of ethnic, cultural and religious identities.

Events— The School hosted a capacity crowd in September 2006 for a conference on "Christology and Ministry to the World." The conference was jointly planned and sponsored by the School, the East and West Ohio Annual Conferences and the General Commission on Christian Unity and Inter-religious Concerns, and featured numerous leading United Methodist clergy and academics. The 17th Annual Schooler Institute on Preaching featured Professor Thomas E. Troeger of the Yale Divinity School. Featured speakers for the 5th annual Mission and Evangelism Conference were Dr. Art McPhee of Asbury Seminary and Dr. Musa Gaiya of the University of Jos in Nigeria. The Williams Institute lecturer was Dr. Robert Wuthnow of Princeton University. The Gault Center for Christian Leadership offered workshops on Appreciative Inquiry, Conflict Transformation in the Local Church, and a Virtual Leader Training program.

~ JON JUMP, *Director of Admissions and Public Relations*

UNITED THEOLOGICAL SEMINARY

UTS Mission Statement: *United Theological Seminary is a Christ-centered graduate school of the United Methodist Church that equips leaders for the church in a pluralistic world through the nurture of piety, the love of learning and the pursuit of justice.*

United Seminary has now completed its first full year at the new Trotwood, OH, facility after 80 years on the Harvard Boulevard Campus. The new facility is a state-of-the-art educational center, complete with the latest classroom technology, a media center for students and faculty, and a spacious new library. The EUB Heritage Center celebrates the long history of the seminary first founded by United Brethren Bishop Milton Wright, father of the Wright Brothers, and other area business leaders in 1871.

UTS is developing partnerships that reflect a lasting commitment to collaboration in urban ministries, wellness education, leadership formation, pastoral supervision, children's and youth programs, advocacy for women and children, and peace with justice. The seminary has an effective program of medical ethics with Wright State University, and has begun internship programs in urban work with area municipalities. The area YMCA, the City of Trotwood, and United are cooperating in the development of health care and related work for students, faculty, and staff. Utilizing the recreational and educational facilities on campus, United has become in effect a gathering place for church, business and civic groups.

The planning process that first led to the relocation of the seminary has also paved the way for the most relevant and effective academic plan including a dynamic Master of Divinity degree. The M.Div. focuses attention upon vital faith in Christ, scholarship, and a profound commitment to justice ministry and outreach. The school has a long standing reputation as one of the top contextual education programs in the country, and also offers intercultural studies and cutting edge degree and certificate programs in pastoral care, liturgical studies, and media in ministry.

The seminary's doctoral studies program has long been committed to educating leaders in context through a strong mentor-based program supported by the school's tenured faculty. Degree candidates spend at least five intensives on campus along with numerous peer sessions in context with others. Research and projects document the depth of experience and scholarship associated with the degree.

Over the past several years UTS has engaged in consultation with the United Methodist Church and other judicatory partners in order to determine the most effective way to prepare pastors and laity for ministry locally and globally. The school is clearly dedicated to excellence in scholarship, faithfulness to Christ, and fruitfulness in service. At UTS we participate with others in equipping leaders, changing lives, and transforming communities.

~ G. EDWIN ZEIDERS, *President*

WESLEY THEOLOGICAL SEMINARY

~A Mission-Shaped Seminary~

Wesley is a place of mission-hearted people and mission-minded scholarship for a mission-centered church. Located in Washington, D.C., we are one of the largest and the most diverse seminaries in the world. Members of just one graduating class will minister to more than half a million people. The combination of our size, theological position, international reach and location puts Wesley in a unique place to affect the church for the next generation.

~A Church-Based Seminary~

Wesley's reach and pull are worldwide. Our graduates are in ministry in all 50 states and in 20 countries as leaders of the church and other service organizations. Wesley has come to have such an impact because of the seminary's commitment to being where God is working in the world – centered in the church. We have built many lasting partnerships with congregations that have strengthened the individual churches and the seminary.

~A Resource for the Church and the People of the Church~

At Wesley, we nurture wisdom and creativity. Our faculty members teach from the deep center of thoughtful Christianity. We help students navigate the path to mature faith that comes from in-depth study of the texts and tradition. At the same time, we are the research and development arm of the church, looking for the new ways the Holy Spirit is moving in the world.

We have designed day, night and weekend courses to accommodate all who seek to explore, learn and deepen their faith. Wesley offers Master of Divinity, Master of Arts, Master of Theological Studies, and Doctor of Ministry degrees. Additionally, we provide a diverse range of programs for clergy and lay members.

One such program is the Wesley Ministry Network. WMN produces video-based, Christian education courses designed for laypersons. These courses are a vehicle for connecting the church's best teachers with the people of the church. Last year alone, WMN reached 20,000 – 40,000 participants with courses such as *Serious Answers to Hard Questions*, *Journey Through the Psalms* and *Women Speak of God*. WMN released *Simply Christian* earlier this year and a new course, currently in the works, will delve into the most controversial issues found at the intersection of science and religion.

~An Invitation~

At Wesley, our graduates hold the promise of hundreds of ministries that stretch far into the future. We welcome all who would join us in our work. To learn more about or reconnect with Wesley, visit www.wesleyseminary.edu.

~ THE REV. DR. DAVID MCALLISTER-WILSON, *President*

HOLSTON CONFERENCE CONNECTIONAL TABLE

By standing rule of the Holston Annual Conference section on Structure and Organization of the Annual Conference, Item XII “The Conference Connectional Table,” the Connectional Table is made up of the Resident Bishop, who shall be chairperson; the Executive Assistant to the Bishop; the Conference Lay Leader; chairpersons of Conference Boards, Teams, Councils, Commissions, and Committees; and Conference staff.

The purpose of the Connectional Table is to assist in identifying Conference priorities and coordinating Conference ministries and emphasis.

During the 2006-2007 Annual Conference year following the passing of the Holston Conference Vision statement, the Connectional Table has been called to meet three times. The Table is preparing an action plan by which Holston Conference will live into the Vision statement that was approved as we seek to discern what God is calling Holston Conference to be and to do in the future. I am extremely pleased with the work of this group of Conference leaders as we identify the priority actions to live out our Vision statement.

As we near consensus on the initial action plan, the Connectional Table is focusing on reflecting the saving grace of our Lord Jesus Christ through our local churches, districts and Conference life together; responding to the spiritual hunger to worship that is in our midst by providing life-enhancing worship experiences; and practicing risk-taking love for all God’s children by focusing on issues related to poverty. While several other significant actions have already been proposed and considered, the Table will be focusing on these three priorities in the coming year. Each action will cut across multiple ministry lines of the Conference and involve multi-disciplinary teams to prepare a detailed Conference response.

What an exciting time to be a part of the ministry of Holston Conference as we seek to live out God’s vision for Holston:

God envisions

bold, passionate, and joyful communities of faith

where the spiritual hunger to worship God and to serve Christ

sets disciples on fire

with Spirit-filled, risk-taking love for all God’s children

until Holston Conference reflects the saving grace

and redeeming justice of our Lord Jesus Christ.

Let us be bold, passionate, and joyful in all our actions of worship and service to others.

~ JAMES E. SWANSON, SR., *Resident Bishop*

REPORTS FROM HOLSTON CONFERENCE EXTENSION MINISTERS

One of the most meaningful and satisfying elements of my ministry is watching the changes that the gospel brings into people's lives. Since 1996, Marilyn and I have traveled the world with a simple message: God loves us so much that he sent His Son Jesus to die for us. This great love opens the way for us to enter into a relationship with God as sons and daughters of a loving heavenly Father.

The revelation of God as Father is nothing new to the Christian faith. But other doctrines at times have overshadowed this essential understanding. As J. I. Packer says, "Father is the Christian name for God."

We have repeatedly seen the dramatic changes in people's lives when they realize that God is not angry with them—but he is lovingly and patiently waiting for them to turn to him and know his love. Life-long addictions have been broken, shattered lives have been restored, and family relationships have been healed.

It was with this desire in mind that members of the Father's Love Forum (of which we are a part) decided to conduct a forum for the continent of Africa in September 2006. With nations shattered by genocide and tribal conflicts, the prevalence of HIV/AIDS, and new generations of fatherless children, Africa desperately needs to experience the love of a heavenly Father.

We gathered for four days and nights to encourage one another, share fellowship, and "go deeper" in our understanding of this amazing love. Our goal was quite simple: Walk in God's love. . . and give it away.

Cobus van Rooyen organized the event and gave leadership to our gathering along with James Jordan from New Zealand. Expressive worship, inspiring testimonies, and solid biblical teaching were the order for each day. I believe that Africa is ready to embrace the revelation of Father's love through the Lord Jesus Christ. All that is needed are carriers of this great love.

~ HARVEY R. BROWN, JR., *President, Impact Ministries, Inc.*

One of the most meaningful and satisfying elements of my ministry is:

...working as part of a team of diverse individuals and healthcare professionals to care for patients and their families. Even though we are very different from one another in terms of beliefs, skills, training and job titles, staff members in the Kimmel Cancer Center have a shared goal and mission to be "healers." I never feel alone in my work and ministry in this setting. I feel part of a larger vision and work.

~ RHONDA COOPER, *Chaplain, Sidney Kimmel Cancer Center,
Johns Hopkins Hospital, Baltimore, Maryland*

As a son of the Holston Conference and the Appalachian Mountains, one of the most meaningful and satisfying elements of my ministry as World Director of Evangelism, the World Methodist Council is the privilege and joy I have of sharing the good news of Christ Jesus with persons in the Methodist Movement in more than 80 countries. In particular, we are involved in raising up young leaders in the Order of the FLAME and multiplying the witnesses of Christ through our Faith-Sharing resources which have now been published and used in 38 languages around the world.

~ H. EDDIE FOX, *World Director of Evangelism, World Methodist Council*

One of the most meaningful and satisfying elements of my ministry is the ongoing opportunity to work with a variety of people from different backgrounds, faith traditions and perspectives. Every day in an institutional setting is different and interesting. While I certainly haven't "seen it all", I have seen a lot beyond the walls of the church.

~ TIMOTHY GRAHAM, D.MIN., *Chaplain, Central State Hospital, Petersburg VA*

One of the most meaningful and satisfying elements of my ministry:

In my current position as Chief of Readiness and Evaluations in the Air Mobility Command Chaplains Office, I have the opportunity to evaluate ministry at 12 Active Duty, 43 Air National Guard, and 28 Air Force Reserve wings. The most rewarding part of my ministry is to document the simply outstanding ministry offered by 265 chaplains to the men and women serving our great nation in the Air Force. The chaplaincy is much needed in this time of war and sacrifice. I am truly grateful that my conference and church allow me to serve our Lord in this extension ministry. I will be moving this summer to Maxwell Air Force Base, AL where I will attend Air War College for the next year.

Thanks so much for your support.

~ GERALD SCOTT HENRY, CH, LT COL, USAF AMC/HCP,
Staff Chaplain, Readiness And Evaluations

One of the most meaningful and satisfying elements of my ministry is when I have the opportunity to watch the birthing of a new life. A young black man comes to our worship service occasionally with his girlfriend. She is pregnant and he is not wanting to marry her. He dresses like a "player" who is charismatic, handsome and covered with "bling." He attempts to not listen, he chooses not to look at me when I preach, he attends only 1 out of every 4 weeks. And then it happens, God whispers into his soul and he falls down at the altar. As I go to pray with him he begins to sob with heart wrenching conviction. After several minutes of releasing his hurt and sin God holds him in the palm of his hand and he experiences a new life. A birth, a rebirth, has just occurred and I got to watch it. New life, wow, what else would anyone ever want more?

~ RANDY HENSLEY, *The Rock Fellowship, Johnson City District*

One of the most meaningful and satisfying elements of my ministry is the opportunity to share that ministry with the many volunteers who make it possible. In particular, I think of the 30-40 teens and adults who give their time, talent and spiritual witness at VBS Day Camp each summer. Many of them, as well as the Christmas CART volunteers, have been with the project from its beginning.

~ NANCY HOBBS, *Big Stone Gap District, Church & Community Renewal Project*

I am completing my 30th appointed year as Holston's Evangelist.

I always enjoy seeing persons come to know Jesus Christ as Savior or make new and fresh re-dedications to Him. But one of the things I have always appreciated is the opportunity to be a counselor or "confidant" in the parsonage family. Located in a different church and situation each week these friendships are priceless.

Although not as many pastors are scheduling revivals in the past few years, I expect Bishop Swanson and the cabinet to appoint me for a 31st year at Annual Conference. I have also been serving the Trinity UMC in Cleveland as "interim" and enjoy loving those people.

~ MARVIN HOWARD, *Holston Conference General Evangelist*

One of the most meaningful and satisfying elements of my ministry is the opportunity to work with college students. Their energy and commitment to this ministry never fails to impress me. The students that I have the privilege to work with take their faith very seriously and are a faithful witness to the Living Christ on the campus of the University of Tennessee Knoxville.

~ DAVID R. JACKSON, *UTK Wesley Foundation Director*

One of the most meaningful and satisfying elements of my ministry is developing and continuing the close ties between the churches and my church-related college. Recently I preached in a Holston Conference church where the pastor and her predecessor were both alumnae who had studied with me. After the service, several persons in the congregation who were also graduates of Emory & Henry talked with me about their experiences. One church member remembered a summer school class in Bible that she took with me thirty-eight years ago, in my very first year of college teaching. This fellowship of Christians who have so much in common helps me to realize that the Wesleys' "connectionalism" is more than just a fancy word – it's a reality in Holston Conference!

~ FREDERIC R. KELLOGG, *Shelton Professor of Religion, Emory & Henry College*

One of the most meaningful and satisfying elements of my ministry is: My work with persons who have no prior experience in church or real understanding of the Christian faith. As a military Chaplain I have the opportunity to be in ministry with persons who have no faith orientation. What an awesome experience to see God's grace at work in the trenches of everyday life! I find, especially in times of crisis, that people are looking to see Jesus or find God's hope in my interaction with them. What a great privilege it is to be a military Chaplain.

~ DAVID B. KNIGHT, JR., CH, CAPT, USAF, *Protestant Chaplain*

It is a privilege and high honor for me to serve our Lord with, and minister to, the young men and women assigned to the 2nd Marine Air Wing in Al Asad, Iraq. My days are spent in personal counseling (almost 24/7), visits with the wounded, care for grief stricken friends of those mentioned and visits to Marine outposts by helicopter. I am part of a team who gives spiritual oversight to over 17,000 Marine and Navy personnel.

Never in my life, have I been more aware of God's presence and His help! Psalm 91:11

~ LT. HAGAN R. MCCLELLAN, JR., *U. S. Navy Chaplain*

One of the most meaningful and satisfying elements of my ministry is:

Having the opportunity to be in many churches across Holston Conference and beyond has been a tremendous blessing for me. Also meeting new people whether they be pastors or lay persons has been very enriching. I have come to realize a high level of faithful service among the clergy of Holston Conference. I have also appreciated support given by laity both for pastors and for their local churches. This lets me know that we are very blessed in Holston as we serve together in Jesus' name. I look forward to further ministry in new settings among diverse people.

~ CURTIS MCKEE, *General Evangelist*

One of the most meaningful and satisfying elements of my ministry is the opportunity to further an educational environment in which individuals can grow intellectually, spiritually, socially and physically.

As president of Hiwassee College, a United Methodist-related college, I am privileged to help lead an institution forward in fulfilling its mission. I have deep passion for presenting, clarifying and reminding folk about the college's vision and direction.

In addition to finding satisfaction in addressing the challenges and opportunities from a macro perspective, I am privileged to find satisfaction in the micro—the interaction with students and faculty. A generally open door approach affords me to welcome individuals to the office where I often sit. That same open door affords me the opportunity to exit the office and meet and mingle and converse with students and others. It is a sacred opportunity to greet students on the walks, join them for conversation in the snack bar and cafeteria, cheer with them at sports events, worship with them chapel, and to listen to them and support them as they journey in life.

A recent example is a conversation I had with a student in the cafeteria. He was in a class with an instructor I was interested in continuing in the employ of the college. I asked his opinion regarding the instructor's ability. The student, as I, was impressed with the faculty member. I asked, "Should he continue to teach at Hiwassee?" His response was an enthusiastic, "yes." He then looked at me with a quizzical eye, and inquired why I had asked him. "Because you are the person experiencing the instructor, and I value your opinion and insight." He smiled broadly, and said "Really? Wow! Thanks." To discover that one's opinion is valued—to discover that one is valued—is a great moment. I know it is, because when I was a student at a United Methodist-related college someone took the time to value me and respect my opinions.

God's love and grace and respect was shared with me. I am grateful I have the opportunity to do the same with students at Hiwassee College.

I have been privileged to minister in a variety of settings—parish, conference staff, camping and youth, chaplaincy and teaching, and as staff at a general church agency. I have experienced no more meaningful place for ministry than in my current setting as president of Hiwassee College.

"I will give you as a light to the nations . . . " Isaiah 49:6

~ JAMES NOSEWORTHY, *President, Hiwassee College*

One of the most meaningful and satisfying elements of my ministry is witnessing persons enter a fuller and richer life through experiencing coaching with me when they take on a better perspective and align themselves more fully with their own unique, deep calling from God

~ LARRY OUSLEY, *Director of the Intentional Growth Center*

I teach all of the philosophy and religion courses, part of the communication courses and also serve as university chaplain.

This semester I am teaching a course entitled “Worshipping in Other Traditions” where we visit various worshipping communities including synagogues and a mosque. As chaplain, I am counseling one of my students whose 15 year old daughter is pregnant by an 18 year old Muslim from Iraq whose presence in this country may not be permitted for long. I am teaching a course entitled “the Meaning of Life” while also counseling a staff member whose brush with cancer has left her wondering what the meaning of life really is. According to my teaching evaluations, one of my students rededicated his or her life to Christ in one of my classes. As a result of my counseling with students some have taken my courses to learn more about their faith. Both aspects of my professional life support the other. The most important thing about my ministry is that over the 10 years that I have been associated with L.M.U. I have made a difference in the lives of people for God. Who could ask for more?

~ RAY PENN, *Associate Professor of Philosophy, Religion and Communication Arts*
Lincoln Memorial University, Harrogate, TN

The ministry God has given me involves daily conversations with Muslim friends in the Muslim city where we live. This is exciting every day! Sometimes we talk about ordinary things, or sometimes I am interviewing them about Muslim life for my writing projects in cultural anthropology or mission studies. But the most profound conversations happen when a Muslim says he or she wants to know more about the Way of Jesus. Some even decide to follow Jesus. I always ask them whether they are ready to “Love your enemies, and pray for them who persecute you,” as Jesus commanded. Only then do I encourage them to take Jesus as Savior and Lord.

In two Muslim cities where we have lived there are now fellowships of followers of Jesus where every member is from a Muslim background, led by laymen and laywomen also of Muslim background. My life is enriched as these leaders visit me for Bible study, prayer, and counsel about their ministry and activities. To be effective in this work I have had to learn to read the Bible and interpret it in three different languages spoken by Muslims. God’s Word has come alive for me! I feel privileged.

Christians must ask themselves whether it is the secular values of our democracy we want to teach the world, or simply the Way of Jesus. Muslims find it strange that Christians in America would want to push secularism on them. It is a blessing to be able to offer this choice to the churches when Emy and I are home now and then in Holston.

~ BRUCE P.

In my appointment as Associate Professor of Philosophy and Religious Studies at Northeast State Community College, I endeavor to help students use their God-given intellectual capacities in thinking beyond the surface of issues by going more deeply so as to be formed by wisdom, ethics, the life of the mind and how to translate these realities through the expression of virtues in their living. I strive to be faithful to the task of Socrates who exhorts us to consider that “the unexamined life is not worth living” and Jesus who would hold forever before our eyes the cautionary question of “what would a person be if they gained the whole world with all its seductive trappings and, in the meantime, lost their very heart and soul?” Using an image from the Swedish poet Tomas Tranströmer, I seek to help students in the task towards becoming “a half-finished heaven.” May God bless us all in this endeavor as well, because, for most of us in the church, truth be told, this “half-finished heaven” is hardly a task that has even begun in us.

~ RICKEY J. RAY, PH.D., *Associate Professor of Philosophy and Religious Studies
Northeast State Community College, Blountville, TN*

The most meaningful and satisfying element of my ministry is when I get to see persons, who are lost, become whole-hearted disciples of Jesus Christ.

~ JASON ROE, *JC Evangelistic Ministries*

One of the most meaningful elements of my ministry is helping boys who are becoming young men to clarify their understanding of the nature of God and their personal response. We all are connected to a community and inherit a world view. This background may or may not include a faith in Jesus Christ. Working in a school with adolescent boys I see their desire to own a faith that is their own. My goal is to help them clarify what they believe and to see how they can move forward growing in faith amidst a challenging world.

~ EDWARD SNODGRASS, *Joseph Glenn Sherrill Chair of Bible,
McCallie School, Chattanooga TN*

The Volunteer Ministry Center (VMC) is an interfaith ministry centered on assisting and empowering homeless individuals. Traditional models of assistance for homeless women and men operate on the premise that housing comes at the “end,” i.e., after achieving designated milestones. However, through the model of “Housing First” at VMC, homeless men and women acquire a permanent living environment at the outset of coordinate care that includes “wrap around” supportive services. Within a safe, secure and stable living environment, these services become the means of empowerment for individuals to maintain and sustain permanent housing.

Through my appointment at VMC, one of the most meaningful and satisfying elements of my ministry is to be part of a social justice response to homelessness. Whereas, benevolence is always a proper response in the face of human suffering, a parallel response is to respond with a remedy to such suffering. In other words, the nature of God’s sanctifying grace is the transforming and renewing of our lives and all creation to live in the midst of God’s abundant life in the name of Jesus. As VMC embraces the Knoxville City and Knox County’s Ten Year Plan to End Homelessness, it is meaningful to be part of a systemic remedy to a public issue.

I am thankful to the Bishop, Cabinet and the Holston Conference to witness to the whole of God’s prevenient, convincing, justifying and sanctifying grace in the name of the risen Christ in and with the ministry of VMC.

~ BRUCE W. SPANGLER, *Volunteer Ministry Center, Knoxville, TN*

One of the most meaningful and satisfying elements of my ministry is having the opportunity to play a part in the transformation of a life. Three months ago, a 50 year old man came to the Church with his wife, and asked to talk with me. As I listened, he shared that he had abused his body for 33 years by taking drugs. His first thought each morning was, “Where will I find some money today to buy pot?”

He went on to state that he was tired of this lifestyle and wanted to change. He meant it, and so we read some relevant Scripture verses together and prayed, and Jesus Christ transformed this man’s life.

I have continued to see evidences of this transformation as he and his family participate in Worship and fellowship of the Church I serve, as they have recently passed through a trying situation with calm and strength and self-control, and as they have taken the initiative to be reconciled with some persons who have hurt them deeply. Their forgiving attitude toward these persons is the finest example of forgiveness that I have witnessed for quite a while!

Praise be to God, and “Hallelujah, what a Savior!”

~ DAVID WARDEN, *Pastor, Red Bird Missionary Conference*

One of the most meaningful and satisfying elements of my ministry is:

Being involved with the total ministry of the Methodist Mission in Cambodia as Mission Superintendent, and being a part of a Youth Rally held in January in the Kampong Spue District.

Youth from each of the seven Districts attended, to make a total of 100. The event was sponsored by a UVMIM team from West Ohio, who helped financially and also was involved in the program. The Methodist Mission in Cambodia Youth Committee planned the entire rally. Considering that for many of these young people this was the first time they had ever planned or even attended such an event, they did a fantastic job. The enthusiasm, the singing, the depth of prayers and the way the young people took seriously the seminars, was heart warming. The final worshipful Service of Holy Communion where the sweet Holy Spirit was evident was a blessing to all.

~ WILLIAM WARNOCK, *Missionary*

RESOLUTIONS

No. 1

RESOLUTION ON DOMESTIC VIOLENCE

The deafening and disabling silence that has surrounded the abuse of women, children, youth and elders is being broken. We now know that overwhelming numbers of women and children and youth in our churches and communities are being battered, raped, emotionally and psychologically abused, physically and sexually assaulted, and some are the victims of human trafficking and slavery. The abuse occurs in communities of every racial composition and every economic status, in rural areas as well as cities, in families adhering to every religion and to no religion. Silence will no longer shield us from our complicity in the violence nor from our failure to overcome it.

The Social Principles of The United Methodist Church affirm the family as “the basic human community through which persons are nurtured and sustained in mutual love, responsibility, respect, and fidelity.” Clearly violence and abuse cannot be tolerated within such an understanding. The Social Principles are explicit: “We recognize that family violence and abuse in all its forms—verbal, psychological, physical, sexual, spiritual, and economic—is detrimental to the covenant of the human community. We encourage the Church to provide a safe environment, counsel and support for the victim. While we deplore the actions of the abuser, we affirm that person to be in need of God’s redeeming love.”

We also realize that economic and spiritual violence are important issues, and that domestic violence also applies to our elders in group care settings, to youth in dating relationships, and to others in intimate partnerships. We understand that the abuser needs counseling and intervention, and must be held responsible for any criminal actions.

We acknowledge the ways in which misinterpretation and misuse of Christian Scriptures and traditions have contributed to violence against women, children, youth, elders and intimate partners, and to the guilt, self-blame, and suffering which victims experience, and to the rationalizations used by those who abuse. A reexamination and better theological understanding of those misused passages can help us reclaim traditions in ways that support victims and challenge abuse in the family.

Stories of violence against women, children, youth and elders are so common that we scarcely notice them, even in the Bible. Yet, they are there. Women and adolescent girls, only a few of them even named, are abused, rejected, and raped by brothers, husbands, and strangers. Daughters are traded and sacrificed. A concubine wife is sliced into pieces by the master who traded her body for his own safety. Yet even this last, most violent story, in Judges 19, cannot be used to justify abuse for it ends with this command: “Consider it, take counsel and speak” (vs. 30). It is the silence, the unwillingness to acknowledge the horror, which leaves victims isolated, protects perpetrators, and thwarts healing. We are commanded to break the silence, to give credence to the stories, to be agents of wholeness and justice.

Jesus’ concern for the victim is seen in the story of the Good Samaritan (Luke 10:25-37). By concluding this parable with the words, “Go and do likewise,” Jesus indicates that we are to receive all people who have been violated or abused, who are weak or vulnerable, with particular compassion and caring. Jesus made it clear that meeting a legalistic obligation is not enough; we must go beyond the letter of the law in reaching out to comfort and assist those who have been harmed.

The church must re-examine the theological messages it communicates in light of the experiences of victims of domestic violence and sexual abuse. We must treat with

extreme care the important, but often-misused, concepts of suffering, forgiveness, and the nature of marriage and the family.

Situations of violence and abuse exist in households and relationships in virtually every community and congregation; tragically, no church or community is exempt. As part of a research project conducted by the Ministries with Women, Children and Families program of the General Board of Global Ministries, pastors who had asserted their conviction that there were no families experiencing violence or abuse in their congregations were asked to mention the issues from the pulpit, using words like battering, rape, incest and child abuse. All those who reported related that members subsequently came to them with current stories of abuse in their families. Current statistics state that a crime of sexual assault/domestic violence/abuse happens every 2.5 minutes in the United States – 73% of these abusers are not strangers to their victims; twenty-eight percent of these abusers are relatives or intimate partners of their victims. One out of seven to nine boys and one out of three to five girls will be sexually assaulted or suffer child sexual abuse by age eighteen. One in six women and one in thirty-three men will experience sexual assault/domestic violence/abuse during their lifetimes. In 2003, there were 565,747 reports of elder and vulnerable adult abuse in the United States, of these reported cases, 65.7% were women over the age of 60. Eighty-nine percent of these cases occurred in a domestic setting. Clearly, church households are not immune, and many are waiting for a signal that these concerns are appropriate ones with which to share and struggle in the community of faith.

The church is challenged to listen to the stories of victims and survivors, to believe, support and affirm them, and to seek information and guidance that will lead to wiser and more effective ways to minister with persons who experience domestic violence and sexual abuse. The church must be a refuge for people who are hurting, and it is an entirely appropriate place for these issues to be addressed. Many congregations are finding ways to demonstrate that the church is a place where people can feel confident in turning to first, not last, for comfort and healing.

People of faith, churches and Holston Conference should take the lead in calling for a just response by the community in the face of domestic violence and sexual abuse. Justice-making involves several steps: righteous anger; compassion for the victim; advocacy for the victim; holding the abuser legally and spiritually accountable for his or her sin against the victim and the community; treatment for the abuser; advocacy for stronger programs, stronger sanctions and stronger enforcement that will prevent domestic violence and its reoccurrence; and prevention of further abuse and re-victimization by addressing the societal roots and not merely the symptoms of violence and abuse.

Policy Statements and Actions

The United Methodist Church affirms the sacredness of all persons and their right to safety, nurture and care. It names domestic violence, child abuse, and sexual abuse as sins and pledges to work for their eradication. The church commits itself to listen to the stories of battered spouses, rape victims, abused children, adult survivors of child sexual abuse, abused youth, elders and intimate partners, and all others who are violated and victimized. The church recognizes abusers as family, friends and neighbors who must be held accountable, and who must seek counseling to stop any criminal behaviors. The church further commits itself to provide leadership in responding with justice and compassion to the presence of domestic violence and sexual abuse among its membership and within the community at large.

The following actions are commended to local congregations:

1. Create a church climate of openness, acceptance, and safety that encourages victims to speak of their pain and seek relief and healing.

2. Encourage all clergy and lay leaders to work collaboratively with community agencies such as domestic violence agencies, food pantries, legal aid societies, the local justice system officials, schools, hospitals and nursing homes on prevention strategies and to provide for the economic, legal, physical, emotional, and spiritual needs of victims, offenders, and other family members.
3. Adopt policy and procedures for keeping children, youth, elders and other vulnerable adults safe from abuse in church facilities and programs.
4. Assess currently available prevention and response resources in the community and, where indicated as appropriate, initiate new programs and services. Wherever possible, undertake new programs ecumenically or as part of a community coalition.
5. Set up peer support groups for women, children, youth, elders, intimate partners, battered spouses, for adults who were sexually abused as children, and for rape victims. A trained resource person or professional counselor in the fields of domestic violence/child abuse/sexual assault, approved by the appropriate Conference body, should be consulted for assistance in setting up and leading peer support groups.
6. Encourage church members to volunteer their services to existing shelters, crisis centers, and other community services. Insist upon training for volunteers.
7. Re-examine, and change if necessary, scriptural and theological messages, cultures, and traditions that validate violence or abuse or support a view of women as subordinate to men or children, youth, vulnerable adults and elders as property of another person. Pay particular attention to church teachings on repentance and forgiveness and promote active study and discussion on domestic violence/abuse issues in church settings.
8. Maintain and promote a library of printed and video resources on domestic violence, sexual assault, elder abuse, teen dating violence, intimate partner violence, human trafficking, child abuse and the role of the church. Maintain and promote education literature, brochures, and an up-to-date listing of available community resources. Develop a utilization plan for these materials. Include domestic violence, teen dating violence, elder abuse, rape and child sexual abuse hotline numbers in church bulletins, on church websites, and on posters in every women's bathroom in every church.
9. Participate in Domestic Violence Awareness Month each October and Child Abuse Prevention Month and Sexual Assault Awareness Month each April in the United States, or similar emphases in other countries.
10. Urge clergy to preach on domestic violence against women, youth, elders, vulnerable adults and intimate partners and sexual abuse topics; urge congregants to host or cooperate in community education events and to highlight opportunities for involvement in prevention and service activities.
11. Realize that violence occurs in clergy households and recognize the special needs of both the victim and the criminal offender, i.e., housing, separate counseling, and economic difficulties.
12. The Staff Parish Relations Committee shall encourage clergy and other appropriate staff to seek regular education and training on these topics.

The following actions are commended to Holston Conference.

1. Provide, for clergy and laity, education and training that address domestic violence, sexual assault and child sexual abuse and human trafficking. Provide sermon suggestions and Christian curriculum related to domestic violence and abuse situations. Holston Conference is urged to offer courses on these topics in their continuing education programs for clergy. The Board of Ordained Ministry is also encouraged to provide regular education and training for clergy and may consider making some course offerings mandatory.

2. Support policies, programs, and services that protect victims, hold abusers, including clergy, accountable for their criminal behavior, and provide support for family members.

3. Provide training in abuse prevention, detection, and intervention to church school teachers, youth leaders and pastors, and encourage them to use abuse prevention curriculum. Include specific guidelines and training for abuse reporting procedures and the recognition of domestic violence as a criminal behavior. Help counselors understand that if violence is discovered in a relationship during the course of joint counseling, couples must no longer be counseled together, but must receive separate counseling tailored to their specific, individual needs and to protect the victim.

4. Develop and implement clear policies and programs to deal with sexual abuse and domestic violence by clergy and other church employees and volunteers who provide leadership in the church. Adequately fund above actions to be fully implemented through the appropriate boards, agencies, and ministry teams of Holston Conference.

5. Encourage governments to ratify the United Nations Conventions on “The Elimination of All Forms of Discrimination Against Women”¹ and on “The Rights of the Child”² as minimum global standards to protect women and children. Encourage governments to support the “Declaration on the Elimination of Violence Against Women,”³

6. Advocate against domestic violence, child sexual abuse and sexual assault on the Conference level. This includes enforcement of regulations and policies already in place, strengthening laws, support of victims, refusal to re-victimize, and demanding that elected officials, the justice system, and government officials treat these issues seriously, are educated, will protect victims and will hold abusers accountable for their criminal behaviors.

1United Nations General Assembly, Convention on the Elimination of All Forms of Discrimination Against Women, Adopted 12/18/79, Entered Into Force as International Treaty 9/3/81.

2United Nations General Assembly, Convention on the Rights of the Child, Adopted 11/29/89, Entered Into Force 9/2/90.

3United Nations General Assembly, Declaration on the Elimination of Violence Against Women, Proclaimed 12/20/93.

See Social Principles, ¶ 162C and F.

***The joint Committee on Resolutions and Petitions
recommends concurrence on Resolution No. 1.***

**RESOLUTION ON SOCIAL COSTS VERSUS SOCIAL BENEFITS OF
TENNESSEE STATE LOTTERY**

WHEREAS The Book of Discipline of The United Methodist Church 2004 states:

¶163G) Gambling—Gambling is a menace to society, deadly to the best interests of moral, social, economic, and spiritual life, and destructive of good government. As an act of faith and concern, Christians should abstain from gambling and should strive to minister to those victimized by the practice. Where gambling has become addictive, the Church will encourage such individuals to receive therapeutic assistance so that the individual's energies may be redirected into positive and constructive ends. The Church should promote standards and personal lifestyles that would make unnecessary and undesirable the resort to commercial gambling—including public lotteries—as a recreation, as an escape, or as a means of producing public revenue or funds for support of charities or government.

WHEREAS section 203 of the 2004 Book of Resolutions further states:

We oppose the legalization of pari-mutuel betting, for it has been the opening wedge in the legalization of other forms of gambling within the states and has stimulated illegal bookmaking. We deplore the establishment of state lotteries and their use as a means of raising public revenues. The constant promotion and the wide advertising of lotteries have encouraged large numbers of persons to gamble for the first time.

WHEREAS the 2006 annual report of the Tennessee Education Lottery Corporation states that of the \$995 million dollars, it received in ticket sales, \$177.5 million dollars went to salaries, commissions, bonuses, contractors, and advertising/marketing which totaled \$18 million dollars. \$267 million dollars or 27 cents of every dollar spent on a lottery ticket actually went to Education.

THEREFORE BE IT RESOLVED that The Holston Conference request the Outreach/ Advocacy Ministry Team to develop a means to compare the social benefits of the Tennessee State Lottery to the social costs of the Tennessee State Lottery and present their preliminary findings to the 2008 Annual Conference.

~ submitted by William L Hutton, Member
Central United Methodist Church, Knoxville TN

***The joint Committee on Resolutions and Petitions
recommends concurrence on Resolution No. 2.***

**RESOLUTION AFFIRMING THE POSITION OF THE UNITED METHODIST CHURCH
ON MARRIAGE BETWEEN A MAN AND A WOMAN, AND THE PRACTICE OF
HOMOSEXUALITY AS BEING INCOMPATIBLE WITH CHRISTIAN TEACHING**

WHEREAS Holy Scripture does not condone sexual relations between members of the same gender (Genesis 19:5-7; Leviticus 18:21-22; Leviticus 20:13; Romans 1:27; I Timothy 1:9-10); and

WHEREAS for 2000 years the church universal has understood Holy Matrimony as being between a man and a woman; and

WHEREAS the church universal says that Holy Matrimony is Christian marriage in which the woman and the man enter into a lifelong union, make their vows before God and the church, and receive the grace and blessings of God to help them fulfill their vows; and

WHEREAS in view of the teaching of Scripture which upholds faithfulness in marriage between a man and a woman in lifelong union; and

WHEREAS the Book of Discipline of the United Methodist Church in paragraph 161G clearly states that: "The United Methodist Church does not condone the practice of homosexuality and considers this practice incompatible with Christian teaching..."

THEREFORE BE IT RESOLVED that Holston Annual Conference of the United Methodist Church affirm its unity with the General Conference of the United Methodist Church in the matter of traditional sexual values as stated in the Bible, the universal church, and the Book of Discipline.

~ Submitted by Concerned Methodists of the Cleveland, TN area,
the Varnell-Day Sunday School Class, Broad Street UMC,
and the following signatories:

Forrest & Janis Allen, Wesley Memorial UMC
Rev. Mark Barber, Mt Zion UMC
Johnny & Bernice Barham, South Cleveland UMC
Rev. Carolyn Braddy, Red Hill UMC
Harrison & Barbara Brown, Broad St. UMC
John W Burgess, Pleasant Grove UMC
Jim & Joan Burner, Wesley Memorial UMC
Bob & Libby Carmon, First UMC
Gordon & Betty Darwin, Broad St. UMC
Jerry & Jo Lee DeVane, Broad St. UMC
Janice Duncan, Broad St. UMC
Mike Goodman, First UMC
Doug & Mabel Greene, First UMC
Charles & Jo Haney, Broad St. UMC
Dave Griffiths, Broad St. UMC
Rev. Robert Haskins, Wesley Memorial UMC
Bob Hawk, Broad St. UMC
Jean & Jim Henderson, Wesley Memorial UMC
Mike & Judy Henderson, Wesley Memorial UMC
David Hill, Tyner UMC
Jim & Sherry Hogue, Broad St. UMC
John & Sheryl Jagers, Broad St. UMC
David & Beverly Johnson, Wesley Memorial UMC

John & Peggy Johnson, Broad St. UMC
Gerald & Betsy Kersey, Broad St. UMC
Dan & Janet Knoll, Broad St. UMC
Mark Lay , First UMC
George & Gincy Link, South Cleveland UMC
Dr. Terril D. Littrell, First UMC
Bill & Patsy May, Mt. Zion UMC
Willis and Jane Moore, Broad St. UMC
Marilyn Nagel, Mt. Zion UMC
John & Diane Passavant, South Cleveland UMC
Coleman & Jeanne Sawyer, Broad St. UMC
Glenn & Nancy Schmidt, Broad St. UMC
Chuck & Anna Schnell, Broad St. UMC
Mike & Susan Schnell, Broad St. UMC
Elwood & Jane Sperry, Broad St. UMC
Daryl & Barbara Shearin, Broad St. UMC
Bud & Lisa Smith, Wesley Memorial UMC
John & Lisa Stanbery, Broad St. UMC
Lee & Cynthia Stewart, First UMC
Ralph & Sue Summers, Broad St. UMC
Jim & Fran Tucker, Broad St. UMC
G.P. & Ruth Tulloss, Wesley Memorial UMC

*The joint Committee on Resolutions and Petitions
recommends non-concurrence on Resolution No. 3.*

No. 4

RESOLUTION SUPPORTING INCLUSION OF YOUNG ADULTS

WHEREAS, the United Methodist Church recognizes the leadership of young people within the church; and

WHEREAS, the young people of the United Methodist Church are encouraged to serve in leadership roles at the local, district, and conference levels; and

WHEREAS, Holston Conference recognizes the importance of young adult participation in the church; and

WHEREAS, there are many outlets for young adults to be involved in the leadership of the church,

THEREFORE BE IT RESOLVED, that an intentional effort is made for the inclusion of at least one young adult on local, district, and conference boards, teams, councils, and committees.

~ Submitted by the Young Adult Ministry Team

*The joint Committee on Resolutions and Petitions
recommends concurrence on Resolution No. 4.*

No. 5

RESOLUTION IN SUPPORT OF INCREASING THE YOUNG ADULT AGE RANGE

WHEREAS, there is inconsistency in the definitions and language used to refer to young adults in the Book of Discipline; and,

WHEREAS, there is a movement intended to redefine the young adult age range at General Conference 2008 to 18-35 years of age; and,

WHEREAS, Holston Conference seeks to include all young adults in its ministries;

THEREFORE BE IT RESOLVED, that members of Holston Annual Conference affirm and support the movement to increase the age range of young adults as defined in the Book of Discipline to 18-35 years of age.

-Submitted by the Young Adult Ministry Team

*The joint Committee on Resolutions and Petitions
recommends concurrence on Resolution No. 5.*

No. 6

RESOLUTION ON GENERAL CONFERENCE DELEGATE LIMITATION

WHEREAS, the Book of Discipline does not limit the times per lifetime a person can serve as a General Conference delegate (per ¶ 502); and,

WHEREAS, there is a need to obtain fresh and current perspectives and voice across all age levels of the United Methodist Church membership; and,

WHEREAS, Holston Conference elects and sends delegates to each quadrennial General Conference;

THEREFORE BE IT RESOLVED, that Holston Conference amend the Standing Rules so that each elected General Conference delegate is limited to serving no more than four consecutive times as lay, and no more than four consecutive times as clergy.

~ Submitted by the Young Adult Ministry Team

*The joint Committee on Resolutions and Petitions
recommends non-concurrence on Resolution No. 6.*

RESOLUTION ON ORDINATION OF PRACTICING HOMOSEXUALS

For many years now there has been a movement from individuals and groups to invoke change into the United Methodist denomination, and its book of Discipline, to allow self-avowed practicing, and privately practicing homosexuals to become ordained ministers in the United Methodist church.

WHEREAS, we can clearly see through scripture that God's word is definitive, and sovereign (John 1:1-2: "In the beginning was the Word, and the Word was with God, and the Word was God. He was in the beginning with God." NRSV).

WHEREAS, we can clearly see that all scripture is from God, for God's people, and God's purpose (2nd Timothy 3:16: "All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness." NRSV).

WHEREAS, we can clearly see through scripture that all have sinned (Romans 3:23: "Since all have sinned and fall short of the glory of God." NRSV).

WHEREAS, we can see clearly through scripture that Salvation comes only through repentance (turning from our sins), and becoming a new being in Jesus Christ (Psalms 51:1-2: "Have mercy on me, O God, according to your steadfast love; according to your abundant mercy blot out my transgressions. Wash me thoroughly from my iniquity, and cleanse me from my sin." NRSV).

WHEREAS, we can see clearly through scripture that those who knowingly practice a sinful lifestyle without seeking redemption, are not in a right relationship with Christ (1st Corinthians 6:9-11: "Do you not know that wrongdoers will not inherit the kingdom of God? Do not be deceived! Fornicators, adulterers, male prostitutes, sodomites, thieves, the greedy, drunkards, revilers, robbers—none of these will inherit the kingdom of God. And this is what some of you used to be. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and in the Spirit of our God." NRSV).

WHEREAS, we can see clearly through scripture that practicing homosexuality is a sinful lifestyle (Romans 1:26-32: "For this reason God gave them up to degrading passions. Their women exchanged natural intercourse for unnatural, and in the same way also the men, giving up natural intercourse with women, were consumed with passion for one another. Men committed shameless acts with men and received in their own persons the due penalty for their error. And since they did not see fit to acknowledge God, God gave them up to a debased mind and to things that should not be done." NRSV).

We all must remember what Christ said to the lame man after he had healed him (John 5:1-14: "See, you have been made well! Do not sin anymore, so that nothing worse happens to you." NRSV).

THEREFORE BE IT RESOLVED that we, the Executive Committee of the Wytheville District United Methodist Men's Ministry, with the approval of the Body of Men of the Wytheville District ask the Holston Annual Conference to declare that based upon Holy scripture, and as already clearly stated in the Book of Discipline of the United Methodist Church under section 1, number 304 (Qualifications for Ordination), number 3, that the practice of homosexuality is incompatible with Christian teaching, Holy Scripture, and the Book of Discipline of the United Methodist Church. Therefore in the Holston Conference self-avowed, practicing, and privately practicing homosexuals can not be certified as candidates, ordained ministers, or appointed to serve in the United Methodist Church.

~ Submitted by the Wytheville District United Methodist Men's Ministry

***The joint Committee on Resolutions and Petitions
recommends non-concurrence on Resolution No. 7.***

No. 8

RESOLUTION ON CHURCH MEMBERSHIP AS DEFINED BY THE HOLY BIBLE AND THE UNITED METHODIST BOOK OF DISCIPLINE

WHEREAS for many years now there has been a movement from individuals and groups to invoke change into the United Methodist Church, and its Book of Discipline, allowing persons practicing unrepentant lifestyles that God's Holy word calls sinful, to be eligible for church membership.

As the United Methodist Men of the Wytheville District Holston Conference, and in the Wesleyan tradition, we hereby support the wording and teachings of the Holy Bible and the United Methodist Discipline as it is NOW written.

THEREFORE BE IT RESOLVED that we, the Executive Committee of the Wytheville District United Methodist Men's Ministry, with the approval of the Body of Men of the Wytheville District ask the Holston Annual Conference to affirm and uphold the Holy Bible and as stated in the Book of Discipline of the United Methodist Church section five, number 217, under local church membership.

~ Submitted by the Wytheville District United Methodist Men's Ministry

***The joint Committee on Resolutions and Petitions
recommends non-concurrence on Resolution No. 8.***

**RESOLUTION RECONSIDERING THE LEVEL OF OUR SUPPORT OF THE
NATIONAL COUNCIL OF CHURCHES**

WHEREAS in the 2005-2006 fiscal year, United Methodists contributed \$656,118 of our “fair share giving” to the National Council of Churches (hereafter NCC) which represented 36% of the NCC’s total income from the member communions;

WHEREAS the 8 million U.S. members of the United Methodist Church constitute only 18% of the membership of all NCC-affiliated member communions;

WHEREAS in the tradition of the United Methodist Church the concept of “fair share giving” has always guided our denominational procedure of distributing and receiving apportionments;

WHEREAS the financial records of the NCC indicate that contributions from sources other than member communion represented 57.4% of total annual contributions to the NCC in the past six years (2001-2006);

WHEREAS the financial records show that much of the 2004–2005 income of the NCC came from non-church-related foundations and activist groups, some of which are non-religious in nature;

WHEREAS Church World Service, the international relief agency associated with the NCC, is now financially and administratively independent of the NCC;

WHEREAS decades of U.S. membership decline creates increasing challenges to the amount of apportionments that The United Methodist Church is able to raise and strains the financial resources that are needed for other worthy and important programs and ministries;

BE IT THEREFORE RESOLVED that the Holston Annual Conference hereby calls upon the General Conference of the United Methodist Church to adopt the following position: that the amount of the NCC budget that the United Methodist Church gives be no more than our fair share during each year of the 2009-2012 quadrennium not to exceed 18% of the prior year’s total member communions’ contributions to the National Council of Churches.

BE IT FURTHER RESOLVED that the Holston Annual Conference of the United Methodist Church hereby charges its Conference Secretary to convey the entirety of this resolution, in a timely and appropriate manner, to the leadership of the General Commission on Christian Unity and Interreligious Concerns and the General Council on Finance and Administration.

~ Submitted by Concerned Methodists of the Cleveland, TN area,
the Varnell-Day Sunday School Class, Broad Street UMC,
and those signatories listed in Resolution No. 3

***The joint Committee on Resolutions and Petitions
recommends non-concurrence on Resolution No. 9.***

**RESOLUTION CALLING ON THE UNITED METHODIST CHURCH TO WITHDRAW FROM THE
RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE**

WHEREAS, the Religious Coalition for Reproductive Choice (RCRC), according to their official website, is dedicated to defending and expanding abortion rights (that is, legal rights to all abortions, whatever the circumstances) in American law;

WHEREAS, "RCRC was founded in 1973 to safeguard the newly won constitutional right to abortion", according to The Reverend Carlton W. Veazey, RCRC president and CEO (www.rcrc.org/about/index.cfm, 12/10/06);

WHEREAS, RCRC works for abortion rights in any and all circumstances, while The United Methodist Church teaches that moral discernment, on matters related to abortion, is essential; because the church "believes in the sanctity of unborn human life," "cannot affirm abortion as an acceptable means of birth control," and "unconditionally rejects abortion as a means of gender selection" (The Book of Discipline 2004, Paragraph 161J); (www.syrf.org/syrf/library.htm) article "Considering abortion?..." (www.rcrc.org/pdf/Words_of_Choice.pdf)

WHEREAS, RCRC consistently lobbies government for the preservation of partial-birth abortion rights, while The United Methodist Church "opposes the use of late-term abortion known as dilation and extraction (partial-birth abortion) and calls for the end of this practice" with rare exceptions (Paragraph 161 J);

(www.rcrc.org/pdf/gonzalesvcarhart.pdf)

(www.google.com/search?sourceid=navclient&aq=t&ie=UTF-8&rls=RNWE,RNWE:2004-32,RNWE:en&q=%22Partial+birth%22+site%3arcrc%2eorg)

WHEREAS, the 2005 and 2006 sessions of at least three annual conferences of The United Methodist Church (South Indiana, North Georgia, and Arkansas) have passed resolutions noting similar concerns;

BE IT THEREFORE RESOLVED that the Holston Annual Conference of the United Methodist Church calls for the boards and agencies of our church to withdraw from membership in the Religious Coalition for Reproductive Choice.

~ Submitted by Concerned Methodists of the Cleveland, TN area,
the Varnell-Day Sunday School Class, Broad Street UMC,
and those signatories listed in Resolution No. 3

***The joint Committee on Resolutions and Petitions
has no recommendation on Resolution No. 10.***

**LAY NOMINEES FOR ELECTION TO
2008
GENERAL CONFERENCE AND
SOUTHEASTERN JURISDICTIONAL CONFERENCE
ASSIGNED NUMBERS
FOR
BALLOTS**

001	Barton, Betty	028	Holly, Debra
002	Bolling, Morgan	029	Howard, Bonnie J.
003	Bowen, James S. Jr.	030	Jones, Chuck
004	Brown, Paul E. Jr.	031	Kersey, Cornele "Betsy"
005	Bryson, Harold G.	032	Lockaby, Robert
006	Case, Ginny West	033	Martin, Larry
007	Cassell, Otho M. (<i>SEJ only</i>)	034	Meacham, Katherine
008	Chappell, Peggy P.	035	Moore, Joyce
009	Chappell, H. Wayne	036	Muse, Patty
010	Clemens, Martha "Kay"	037	Oxendine, Ada Prue
011	Cooper, Richard S.	038	Park, Matthew
012	Couch, E. Michael	039	Porter, Linda
013	Dantzler, Bryan O.	040	Quillen, Cody Allen
014	Dingus, Victor R.	041	Stevens, Teddy G.
015	Ergenbright, Robert	042	Swing, Robert A.
016	Ferguson, James V.	043	Taylor, Lois R.
017	Garrison, Jay A.	044	Thurmond, Izetta H.
018	Gilliland, David B.	045	Tipton, Mary E. "Beth"
019	Graves, Casey E.	046	Travis, Anne S.
020	Hall, Becky G.	047	Tucker, Mary Frances
021	Hamilton, M. Hayne	048	Wells, Carole L. (<i>SEJ only</i>)
022	Hartman, Barbara J.	049	_____
023	Hatcher, Howard W.	050	_____
024	Haymore, Brenda R.	051	_____
025	Henderson, Jean	052	_____
026	Hodges, Steve	053	_____
027	Holley, Del	054	_____

**LAY NOMINEES FOR ELECTION TO
2008
GENERAL CONFERENCE AND
SOUTHEASTERN JURISDICTIONAL CONFERENCE**



BETTY BARTON

Wesley Memorial UMC, Johnson City District

Past and current positions held: UMY President; UMW Treasurer; Administrative Council; Missions Triad; District Discipleship Team; District Finance; District Mission Team; At-Large Lay Member. VIM team member, Czech Republic; Holston Conference Secretaries Association member; Advanced Certification from Professional Association of UMC Secretaries; Attended 2004 General and Jurisdictional Conferences as observer.



MORGAN BOLLING

Pound UMC, Big Stone Gap

District Board of Trustees member; District Lay Leader; Sunday School superintendent; Sunday School teacher; Lay Delegate at Annual Conference; Local Church Lay Leader



JAMES S. BOWEN, JR.

New Salem UMC, Chattanooga District

Local: Lay Leader, Lay member of Annual Conference; Chair, Administrative Council, Stewardship, Communications; served on PPR, Lay Leadership, UMM. District: Certified Lay Speaker, Board of Laity, UMM District Committee, At-Large member to Annual Conference. Conference: UMM Executive Committee, Commission on Equitable Compensation.



PAUL E. BROWN, JR.

Munsey Memorial UMC, Johnson City District

A practicing physician (30 years) and Clinical Professor at Quillen Medical School; served in multiple professional organizations and boards. Life-long Methodist, served most church leadership positions; coordinated medical teams to Mexico 26 years; taught Sunday School 35 years; served on Asbury Center Board/ district representative to Holston Conference.



HAROLD G. BRYSON

Stanley UMC, Chattanooga District



GINNY WEST CASE

First UMC, Maryville District

Lifelong United Methodist. Youth officer at all levels. Sunday School teacher, UMW officer at local/district levels, lay speaker, district teams. Delegate to 2004 General and Jurisdictional Conference. Employment: United Methodist Publishing House, 17 years; Asbury Place Retirement Communities, 3 years; currently Director of Adult Ministries at FUMC Maryville.



PEGGY P. CHAPPELL

Galax, First UMC, Wytheville District

Local church: President of UMW, sing in choir, teach Sunday School on rotating basis; District: Mission Coordinator of Membership, Nurture and Outreach for UMW, secretary for District Discipleship Team; at-large District delegate to Annual Conference for past 3 years.



H. WAYNE CHAPPELL

Galax, First UMC, Wytheville District

Local church: teach Sunday School on a rotating basis, sing in choir, chair of Evangelism Committee. Attended Annual Conference the past 3 years and was an at-large delegate this past year. When in Hopewell, VA, I was president of UMM and directed the Youth program for 20 years.



MARTHA "KAY" CLEMENS

Floyd UMC, Wytheville District

Methodist from birth. Local church: chair of Outreach, Worship, Mission team leader, choir member, pianist, PPR member, prayer group leader, lay delegate since 2001. Previous churches: youth counsel, Sunday School teacher, VIM team to Jamaica. Married 56 years, five children.



RICHARD S. COOPER

Bearden UMC, Knoxville District

Attorney; married 27 years (Nancy); sons – Butler 19, Ben 16; Bearden UMC – Staff-Parish Committee (chair 2 terms), Stewardship co-chair, choir, Finance Committee, Odds/Ends SS Class, Trustees; past president/COO public company; KYS Soccer coach, Knoxville Arts Council; Bijou Theater board; Cub Scout leader; West High School Foundation Board.



E. MICHAEL COUCH

Cold Springs UMC, Wytheville District

Active in church ministry since 1974 organizing and leading youth group, Sunday school classes, small groups, and evangelism, mission, and mercy programs; currently teaching Sunday school and a lay speaker at Cold Springs UMC; served local churches in several denominations and have completed some courses in Master of Divinity program.



BRYAN O. DANTZLER

Christ UMC, Chattanooga District

Graduated Georgia Tech, 1957; married 50 years; Local: chaired Pastor-Parish Relations and Finance Committees; Sunday School teacher 50 years; Chancel Choir 50 years; Lay Leader; President, Seniors Group; Volunteers in Medicine Clinic. District: Certified Lay Speaker; former Lay Leader; Superintendence Committee Chair. Conference: Laity Board 1993-1996; Elected at-large Delegate.



VICTOR R. DINGUS

Mafair UMC, Maryville District

Served Mafair UMC through SPRC, CLC, Stewardship, and Education; he is a district lay delegate and has served Holston Conference on Discipleship and Conference Design teams; conducts Servant Leader Academy workshops in Holston and Virginia Conferences; currently seeking a Masters of Theological Studies from Wesley Theological Seminary.



ROBERT ERGENBRIGHT

Broadway UMC, Maryville District

Education – Emory & Henry College, Catholic University, Boston University, Florida State University; Holston Conference – Education Chair (1992-1996), Jubilation Design Team & music leader (2000-2007), Annual Conference music leader (1996); Maryville District – Education Chair (1994-1999), Nurture Chair (2000-2007), Lay member to Annual Conference (1994-2007); Broadway UMC – Director of Music and Programs.



JAMES V. FERGUSON

First UMC, Knoxville District

First UMC – Church Council chair (2005-2007), certified lay speaker, lay leader (2008), member since 1975; leader Guatemala medical mission teams (6 times since 1996); practicing doctor of internal medicine (since 1976), chairman of board of 180 doctor group, managing partner of physician subgroup (4 years).



JAY A. GARRISON

Fountain City UMC, Knoxville District

Holston Conference Chancellor since 1995; Past chair, Committee on Episcopacy, Asbury Centers, Inc.; Member, Conference Personnel Resources Committee; Chair, Knoxville District Trustees; Fountain City UMC – Sunday School teacher, Chancel Choir, Church Council. As a delegate to 2008 General Conference, I will seek to serve on the UMC Judicial Council.



DAVID B. GILLILAND

Harriman UMC, Oak Ridge District

Member, Harriman UMC for 60+ years; served on all major committees and board of trustees. Chairman, SPPR Committee; Sunday School teacher, youth leader, interim and assistant choir director, lay speaker; elected at-large delegate of Annual Conference from Oak Ridge District in 1987; Elected lay leader/lay delegate 2000 and 2006.



CASEY E. GRAVES

Ooltewah UMC, Cleveland District

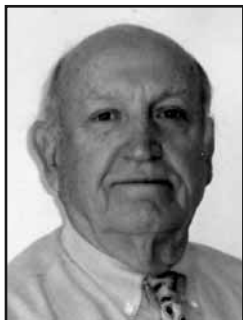
Youth Group President 2002-2003; Member of Resurrection Design Team 2001-2005; Church Council; Intern Broad Street UMC 2005; 2007 Graduate Lee University, BA Christian Education; Part-time Youth Worker Ooltewah UMC; SS Teacher; Single; 22 years old.



BECKY G. HALL

Christ UMC, Chattanooga District

Currently serve as Chair, Conference Committee on Congregational Development, member of General Board of Discipleship, and President of the Bethlehem Center Board of Directors; on District Discipleship Team and Church Extension and Congregational Revitalization; delegate to the 2004 General and Jurisdictional Conferences; UMW involvement at all levels; Handbell Director.



M. HAYNE HAMILTON

First Centenary UMC, Chattanooga

Born 1932 in Methodist home; active lifetime; 25 years Sunday School teacher. Belmont UMC (Nashville): Lay Leader and Chair Administrative Board, COM, Finance, Staff-Parish. First Centenary: Lay Leader and Chair of Futures Committee, Church Life Committee (new building), Witness Ministry Group, Senior Adult Council.



BARBARA J. HARTMAN

Grace UMC, Chattanooga District

Previously active in the California-Pacific Conference. Advanced Lay Speaker. Local church: Parish Nurse, Sunday School Superintendent, chair of Rotation Curriculum Team and member of the Worship Team. Conference: member of the Holston Conference HealthCare Task Force. Candidate for Certified Lay Minister.



Howard W. HATCHER

Dunlap UMC, Chattanooga District

Served as delegate to 2004 General and Jurisdictional Conferences; presently serve on Conference Finance Committee and Chattanooga District Discipleship Team. Local church service includes teaching Sunday School for over 40 years, MYF counselor, lay speaker and Chair, Administrative Board.



BRENDA R. HAYMORE

St. Mark UMC, Knoxville District

St Mark UMC – music director, certified lay speaker, lay member of Holston Annual Conference since 1998; District Board of Laity, District Superintendency Committee (2002-2005); UMW; Disciple I – IV; prayer leader; Holston UMW School of Christian Mission music leader (2006, 2007); Holston UMW music leader (2007).



JEAN HENDERSON

Wesley Memorial UMC, Cleveland District

Local Church: Board of Trustees, Visitation Team; District: Director of Lay Speaking; Conference – Episcopal Committee, Connectional Table; SEJ Episcopal Committee 1988-1008, Delegate of General and Jurisdictional Conference 1988, 1992, 1996, 2000 and 2004. Past Conference Lay Leader and chair of the Discipleship Team. General Church: past member UM Publishing House.



STEVE HODGES

Sneedville UMC, Morristown District

Missionary at Jubilee Project in Sneedville, TN; Local church lay leader and Disciple Bible Study teacher; Chair, Holston Conference Outreach/Advocacy Ministry Team; member, Holston Discipleship Team; missionary 2 years in Korea, 18 years in USA; observer at 2004 General Conference; first alternate at 2004 Jurisdictional Conference.



DEL HOLLEY

Colonial Heights UMC, Knoxville District

Holston Conference – Board of Lay Ministry, Trustees; Knoxville District – Lay Leader, Board of Laity, Ministry Leadership Team, Committees on District Superintendence, Finance, Church Extension and Building Location; Colonial Heights UMC – Church Council, Committees on Finance, Worship, Evangelism, Futures, Long-Term Planning; Certified Lay Speaker; Jurisdictional Conference delegate 2000, 2004 (alternate).



DEBRA HOLLY

Middlebrook Pike UMC, Knoxville District

Middlebrook Pike – teacher, drama ministry director, lay leader, certified lay speaker, missions chair, worship leader, lay member to annual conference; Holston Conference Discipleship Team (secretary, chair-elect). Deb's prayer is that God leads her to serve and glorify Him always!



BONNIE J. HOWARD

Loudon UMC, Maryville District

Southeast Jurisdiction Connectional Table – Finance Committee; General Conference and Jurisdiction Delegate; 2000 General Conference Alternate; 2004 Jurisdiction Delegate; 2004 Conference Hispanic Ministry vice president; Maryville District Hispanic Ministry Board of Directors; Maryville District Leadership Team; Loudon UMC – Mission chair, Trustee member; Ministry Team vice chair.



CHUCK JONES

Church Street UMC, Knoxville District

Delegate, World Methodist Conference (2001), General & Jurisdictional Conferences (1988, 1992); Legislative Consultant General Conference (1996, 2000, 2004); General Commission United Methodist Men (VP); General Board of Discipleship; UMM Foundation Board; National Association Conference Presidents UMM; National Association UM Scouts Board; John Wesley Fellow; certified lay speaker.



CORNELE (BETSY) KERSEY

Broad Street UMC, Cleveland District

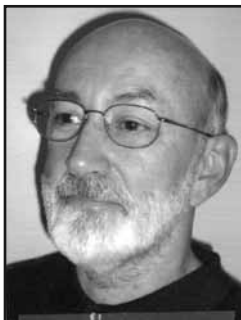
Born: Guatemala; Education: BA Vanderbilt University (Spanish/French). Taught Sunday School: 4 year olds – adults. Trained teachers for Methodist Church in Honduras. Past President UMW, Broad Street UMC. Served on: Pastor/Parish, Outreach, Unity, Long-Range Planning, Shepherd, Mission. Three missions to Guatemala. Organized, led Alpha – 3 yrs. Active: evangelism; teach SS.



ROBERT LOCKABY

Ooltewah UMC, Cleveland District

Conference Lay Leader (2000–); District Lay Leader (7 yrs.); Church Council Chair (3 yrs.); Local Church Lay Leader (8 yrs.); Sunday School Teacher (18 yrs.); Jurisdictional Conference Delegate (1992; 1996); General & Jurisdictional Conference Delegate (2000, 2004); Director, General Board Global Ministries (2004–); Six India Mission Trips; Attorney.



LARRY W. MARTIN

Broadway UMC, Maryville District

Local church; Chair, Staff Parish Relations (twice); President, United Methodist Men; Church Council; Certified Lay Speaker. District: Chair, Council on Ministries; Chair, Committee on Superintendency; District Board of Ordained Ministry; District Lay Leader; Chair, Wesley Woods Board. Conference: Chair, Conference Board of Camping and Retreat Ministries; Chair, Discipleship Team.



KATHERINE (KATE) MEACHAM

First UMC Oak Ridge, Oak Ridge District

Holston Conference Young Adult Ministry Team District Representative (currently). Eckerd College: Student Ministry Coordinator (1999), Campus Ministries Intern (2000). Emory University: Intern (2003) and Resident (2004) for Campus Ministries. Ecumenical Member (1996-2000) of Coordinating Committee, National Network of Presbyterian College Women (PCUSA). Workshop Leader (Celebrate III Conference 1999).



JOYCE E. MOORE

John Wesley UMC, Abingdon District

Member: John Wesley UMC over 30 years. 2004 General and SE Jurisdictional Conference delegate. Lay delegate to Annual Conference for 10 years. Sunday School Teacher, Lay Leader, Lay Speaker, District Discipleship Team member, Conference Board of Lay Ministry member, UMW Spiritual Growth Coordinator.



PATTY MUSE

Munsey Memorial UMC, Johnson City District

Responding to God with joyful gratitude and serving Him with gladness are Patty's passions. Holston Conference – serves on Board of Pensions, Board of Lay Ministry; Johnson City District – Committee on District Superintendency; Munsey Memorial UMC – co-chair Stewardship Team, teaches adult Sunday School class.



ADA PRUE OXENDINE

Paperville UMC, Abingdon District

I have been a member of the UMC since I was three weeks old. I have actively participated in some facet of the local church for over 60 years. I have held the following offices in the local church: Lay Delegate to Annual Conference, Secretary/Treasurer and President/Treasurer of UMW.



MATTHEW PARK

Wesley Memorial UMC, Cleveland District

President of Wesley Memorial Youth, Co-president of Cleveland District Council on Youth Ministries. Chairman of Holston Conference Council on Youth Ministries. Youth leader at Spring Creek UMC. Attending UTK in Fall 2007 to major in Journalism and Electronic Media.



LINDA PORTER

Fairview UMC, Wytheville District

Have held teacher positions for all ages from kindergarten to adult; served on all Board positions including Lay Leader; represented charge as Conference Lay member and District at-large; President of UMW local unit and currently President of Wytheville District UMW.



CODY ALLEN QUILLEN

Hiltons Memorial UMC, Big Stone Gap District

I am a member of the Holston Conference CCYM. I have attended annual conference two times; I have also attended the Jurisdictional gathering of young people in July 2006. I am an active member of my local church and participate on the outreach committee.



TEDDY G. STEVENS

Addilynn Memorial UMC, Abingdon District

Teaches Adult SS (25 years); current Lay Leader; past lay member Annual Conference; District Board of Laity; Conference Witness Ministry Team. Past president District UMW; past VP SEJ Core Planning Group; current president Conference UMW. Holds BS in Chemistry (King College); employed at King Pharmaceuticals Inc., Bristol, TN.



ROBERT A. SWING

First UMC Oak Ridge, Oak Ridge District

Served(s) in church councils, staff-search committee (chair), church program development, interdenominational outreach, men's organization, small group, and music ministry. USAF Commander, senior staff officer, business manager, administrator, neighborhood leader. Human resources manager, administration, finance, resource management, information systems, and communications systems. Married 47 years, four God-centered children.



LOIS R. TAYLOR

Broad Street UMC, Cleveland District

Married, 2 children, BS UTK. Joined church 1965; Active Conference Board Global Ministries; Board Stewards; Staff Parish; Altar Guild; UMW; Memorials Committee; Board Trustees; Worship Committee; Sunday School Teacher; Ambassador Holston Home; Board Holston Home; Evangelism, Lay Leadership; Chair Cleveland City Board Education; President Tennessee School Board Association.



IZETTA HIGHT THURMOND

Stanley UMC, Chattanooga District

Active 87 year old; held conference and district offices in East Tennessee, Tennessee and Holston conferences; Member of UMW and alumna of former Wesleyan Service Guild; attended World Methodist Conference in Hawaii and went on a Dominican Republic mission trip; retired after serving 30 years in Hamilton County School system.



MARY E. "BETH" TIPTON

East Stone Gap/Legion Memorial, Big Stone Gap

Wesley Foundation Director; Chair, Young Adult Ministry Team; Nurture Team; Connectional Table; Divine Rhythm Design Team; Discovery Design Team; Delegate to the first Global Young People's Convocation/Legislative Assembly; District Webmaster; VBS Director; Camp Counselor; Day Camp Director; Sunday School Teacher; Choir member; Hospital Ethics Committee; Seminary graduate (as of 7/2007)



ANNE S. TRAVIS

First UMC, Oak Ridge District

Lifelong United Methodist. Currently Holston Director of Connectional Ministries. Member of General Commission on Religion and Race. Led Conference Vision process 2005-2006. Local church: SS teacher, adult choir member, Disciple Bible study, Higher Ed, Administrative Board, Staff Parish, 13 years Lay Member Annual Conference. Alternate delegate General Conference 2004.



MARY FRANCES TUCKER

Fountain City UMC, Knoxville District

Fountain City UMC – Finance Committee (chair), Church Council; Knoxville District – Finance Committee (chair), Nominations Committee; Lay Leader (Local, district, conference); Conference – Wesley Leadership Institute Board (former chair), Personnel Resources Team, Council on Ministries, Worship, CUIC; delegate, General and Jurisdictional Conferences, World Methodist Conference; Emerald Youth Foundation Board.

Nominees for election to
2008 Southeastern Jurisdictional Conference
only.



OTHO M. CASSELL

Bethany UMC, Tazewell District

Graduated from Emory & Henry 1951; Service in US Navy; Taught school and was Administrator 8 years; married 55 years to Anne (Tilson) Cassell, son, daughter and one granddaughter. Both son and daughter are graduates of Emory and Henry. Superintendent of Sunday School (Bethany), Church Trustees, Chair of Board.



CAROLE L. WELLS

First UMC Sweetwater, Maryville District

Teach Sunday School Adult Class occasionally; lay speaker at First UMC Sweetwater; member of Staff/Pastor Parish Relations; member of Church Council.

CLERGY ELIGIBLE TO BE ELECTED AS MINISTERIAL DELEGATES TO THE 2008 GENERAL CONFERENCE AND 2008 SOUTHEASTERN JURISDICTIONAL CONFERENCE

Paragraph 35, Article IV of the constitution of the United Methodist Church states that:

“The ordained ministerial delegates to the General Conference and to the Jurisdictional or Central Conferences shall be elected by and from the ordained ministerial members in full connection with the Annual Conference.”

Therefore:

1. In order to vote for clergy delegates to general and jurisdictional conference, persons must be both received into full membership and ordained as either Elder or Deacon in full connection before they can vote.

Persons who are to be received into full membership and ordained Elder or Deacon in full connection at the 2007 session of the Annual Conference may vote or be elected only after they have been both received and ordained. An asterisk (*) designates these persons.

2. Ordained Elders and Deacons in full connection comprise the clergy vote.
3. The following specific restrictions apply to clergy members in full connection:

Clergy on leaves of absence may vote but may not be elected as delegates (§354).

Clergy on sabbatical, family, paternity/maternity, and disability leaves may vote and be elected (See Judicial Council Decision #473).

Clergy on honorable location are no longer members of the annual conference (§360.2) and therefore cannot vote or be elected as clergy delegates.

Retired clergy can vote and be elected as clergy delegates (See Judicial Council Decision #531).

Clergy under suspension from pastoral duties may vote but may not be elected as delegates (See Judicial Council Decision #534).

Persons who are to be received into full membership and ordained Elder or Deacon in full connection at the 2007 session of the Annual Conference may vote or be elected after they have been both received and ordained.

001	Abbott, Herbert Ronald	049	Blackburn, H. Carlton III
002	Abbott, Kenneth K. Jr.	050	Blackwood, Lisa
003	Adams, Todd R. *	051	Blair, B. Ann
004	Adams, William A.	052	Blakemore, Guy Stephen
005	Adamson, Malcolm M.	053	Boles, George W.
006	Ahern, Doris J.	054	Boles, Sherrell E.
007	Aker, Steven A.	055	Bostick, Frank M.
008	Akers, Willard T. III	056	Bowles, Albert J. Jr.
009	Albee, Stuart K.	057	Bracken, Timothy B.
010	Allen, Aldana W.	058	Brady, J. Scott
011	Allen, Ronald O.	059	Brannock, David E.
012	Allison, Donald E.	060	Brewster, John D.
013	Amos, Raymond Sr. *	061	Briggs, Mary K. Pope
014	Anderson, David G.	062	Britton, James L. Jr.
015	Anderson, John C.	063	Brown, Andrew Jackson Jr.
016	Anderson, Susan Lankford	064	Brown, Harvey R. Jr.
017	Anna, Judith	065	Brown, James Douglas
018	Archer, Edward Mahan	066	Brown, Paul E. Sr.
019	Armstrong, Douglas A. *	067	Brown, Ralph Steven
020	Arnold, Leonard R.	068	Bryan, Charles M.
021	Austin, Fred L.	069	Bryan, Hugh Paul
022	Ayers, M. Jane	070	Buck, R. Harold
023	Bacon, John Y.	071	Buck, Rowland S.
024	Bailes, James R.	072	Buckles, Michelle M.
025	Bailey, W. Kenneth	073	Burch, Brian C.
026	Baker, Gary E.	074	Burgess, Ronald W.
027	Baker, Ted F.	075	Burlingham, Robert E. Jr.
028	Balch, William H.	076	Burnett, Charles C. Jr.
029	Ball, James M. Jr.	077	Buxton-Wade, Jan
030	Ballard, Thomas T.	078	Byrum, C. Stephen
031	Barber, Joe H. *	079	Calhoun, Ashley M.
032	Bardsley, John W.	080	Callahan, Jeffery C.
033	Barton, Bobby D.	081	Campbell, Joel H.
034	Bauman, Benjamin Frank	082	Campbell, Sammie Lee
035	Baxter, George W. Jr.	083	Cantrell, Robert T. Jr.
036	Bays, Flanders M. Jr.	084	Cantrell, Robert Wilson*
037	Bean, Robert H.	085	Caraway, C. Kenneth
038	Beard, James W. Sr.	086	Caraway, James E.
039	Beavers, David K.	087	Carbary, Robert Lee
040	Beck, Dallas J. Sr.	088	Carroll, Brenda F.
041	Bennett, William C.	089	Carroll, Larry E.
042	Bennington, James L.	090	Carter, Edwin C.
043	Benson, James D.	091	Carter, Jack Wayne
044	Best, Larry K.	092	Carter, Kelly Michael
045	Bishop, Patricia	093	Carter, William J.
046	Bittinger, Dale C.	094	Caruso, Cheryl M.
047	Bittle, Fred L. Jr.	095	Castor, H. Paul
048	Black, Clyde Joseph	096	Castor, Lee-Lee

097	Cate, Herman Forrest	145	Dial, Larry J.
098	Cate, Janice A.	146	Dilks, Charles Raymond
099	Cate, Lee A.	147	Dishman, Clarence G. Jr.
100	Caylor, Larry L.	148	Dixon, Charles E.
101	Chance, Von Darnell	149	Dougherty, James A.
102	Charles, Michael D.	150	Douthat, James Louis
103	Chilcote, Thomas F.	151	Dover, Christopher C.
104	Clark, Alberta	152	DowlingSoka, Christina
105	Clark, Barbara A.	153	DowlingSoka, Joseph E.
106	Clark, John Thomas	154	Doyal, Darris K.
107	Clark, Lawrence C.	155	Doyal, Stephen K.
108	Clark, S. Mark	156	Dreyer, Robert C.
109	Clarke, Robert E.	157	Driver, Tom Faw
110	Cleek, Elmer	158	Duff, Columbus V. III
111	Climer, G. William Jr.	159	Dunbar, George R.
112	Clowers, Ricky H.	160	Duncan, Perry W.
113	Cobble, Alvin C.	161	Duncan, William Tyler
114	Coffey, Linda	162	Dunsmore, M. Beecher
115	Cole, Ernest O.	163	Eastridge, Joseph Vance
116	Collins, W. Anthony	164	Edmonds, Robert T.
117	Conley, Thomas A.	165	Edwards, Pierce Jackson
118	Conner, Kenneth C.	166	Edwards, Richard S.
119	Cook, Amy J.	167	Eldridge, Lonnie R.
120	Cook, Darrell	168	Elkins, Joe Burton
121	Cooper, Rhonda S.	169	Elliott, David W.
122	Copeland Robert M.	170	Elmore, Paul B.
123	Coppedge, Archer I.	171	Ely, Bobby Henry
124	Cotton, Andrew Braxton Jr.	172	Ensminger, Charles D.
125	Countiss, J. Robert	173	Ernst, Philip F. III
126	Crabtree, John W. *	174	Everley, Jerry L.
127	Cranford, Lauri Jo	175	Fain, James R.
128	Crim, Roger L.	176	Fairbanks, Douglas R. Jr.
129	Crockett, Douglas E.	177	Farmer, Connie Mack
130	Crone, Mary Kathryn	178	Farmer, John W.
131	Cross, Angela M. Hardy	179	Feely, Michael L.
132	Crowder, Douglas L.	180	Ferguson, Don E. Jr.
133	Culbertson, Barry Lynn	181	Ferguson, F. Anderson
134	Cummings, G. Wayne	182	Ferguson, James R. Jr.
135	Daniels, Donald J. Sr.	183	Fetzer, Rebekah
136	Daugherty, Herbert H.	184	Fields, Lonnie Gilmer
137	Davis, Brian S.	185	Fiorini, Kevin
138	Davis, Mark C.	186	Fisher, Ellen F.
139	Dearing, Fred E. III	187	Fisher, Ronald D.
140	Deese, Raymond C.	188	Flanary, Gale K.
141	DeFur, Stephen B.	189	Flaughter, Dennis W.
142	Del Pino, Jerome	190	Fleenor, Jerry B.
143	DeLamotte, Roy C.	191	Flynn, Mark R.
144	DeVault, Larry V.	192	Foote, Rebecca I.

193	Fowler, Charles J.	241	Hammer, Dan E.
194	Fowler, William J.	242	Hammond, J. Ronald
195	Fox, Catherine Anara	243	Hankins, Buford W.
196	Fox, Harold Eddie	244	Hankins, Phyllis L.
197	Freestate, Robert H.	245	Hanshaw, Donald R. Jr.
198	Frye, W. Randall	246	Harbour, Cliff B. Jr.
199	Funk, David L.	247	Harless, Jim
200	Galyon, Bruce M.	248	Harlow, Henry A.
201	Galyon, Steven N.	249	Harr, David M.
202	Garland, Gregory A.	250	Harris, Thomas G. Sr.
203	Gass, Marvin B. Jr.	251	Harrison, Charles C. Sr.
204	Gattis, Jason Nicholas*	252	Harrison, Timothy S.
205	Gilbert, Dale M.	253	Hart, James W.
206	Gilbert, David L.	254	Haskins, Robert L.
207	Gilbert, John W. Jr.	255	Hauk, Horace B. Jr.
208	Goddard, Caroline W.	256	Havey, Ambrose Stewart IV
209	Goddard, James E. Jr.	257	Hayes, Richard L.
210	Goddard, Kimberly M.	258	Hayes, Robert A.
211	Gooden, C. Mark	259	Hazlewood, David Lee
212	Goodgame, Gordon C.	260	Hedrick, William W.
213	Goodman, Ronald W. Jr.	261	Henderlight, Kenneth H.
214	Goodman, Terry D.	262	Henderson, David
215	Gough, James Ronald	263	Henry, Andrew Lee
216	Graham, Doyne E.	264	Henry, Gerald Scott Jr.
217	Graham, Timothy W.	265	Henry, James C.
218	Graves, David William	266	Henry, Leroy D.
219	Gray, Dan L Jr.	267	Hensley, Danny C.
220	Graybeal, David M.	268	Hester, Donna M.
221	Graybeal, David W.	269	Hicks, Mark Alan
222	Green, James R.	270	Hicks-Caskey, Wanda Sue
223	Green, Joseph S.	271	Higgins, Margaret Jeannie
224	Green, Q. David	272	Hight, Harry W. Jr.
225	Greene, Brian Huger Jr.	273	Hill, Donald G. Sr.
226	Gregory, Richard S.	274	Hill, Gary F.
227	Grills, Anthony C.	275	Hill, Lee
228	Grills, Helen Monroe	276	Hill, William L.
229	Grimm, John L.	277	Hiltten, Robert L.
230	Grimm, Maria W.	278	Hilton, Roger E.
231	Grissett, Curtis A.	279	Hinton, Bill E.
232	Grogg, Gary W.	280	Hite, H. Paul
233	Groseclose, Henry M.	281	Hobbs, Nancy
234	Grove-DeJarnett, Douglas	282	Hodge, B. David
235	Hagaman, Coy Dexter Jr.	283	Hogan, Patricia
236	Hale, Katherine	284	Holcomb, Norman D. Jr.
237	Hale, Virgil N.	285	Holmes, Amy Suzanne Yeary
238	Hall, Brent R.	286	Horak, Amy
239	Hall, Thor	287	Horner, William Henry
240	Hamilton, Robert E.	288	Howard, John Norman

289	Howard, Marvin V.	337	Kirk, M. Gene
290	Howard, Roy L.	338	Knight, David B. Jr.
291	Howe, Harry W.	339	Knight, David B. Sr.
292	Hubble, R. Michael	340	Knight, Keith G.
293	Hudson, Robert B.	341	Kobler, Timothy L.
294	Huffstetler, L. Riley	342	Kress, Linda B.
295	Huguley, Ben F. Jr.	343	Kurtz, William S.
296	Humphrey, Paul Gene	344	LaDuke, Kenneth W.
297	Humphrey, Richard A.	345	Lamb, Sullins M.
298	Humphreys, Dennie D.	346	Lambert, Jeffery L.
299	Hurlock, Charles J.	347	Lane, Karen Marie
300	Hutton, Lynn W.	348	Lassiter, William H.
301	Hyde, Bradley K.	349	Lawrence, David A.
302	Hyndrich, Wm. Douglas*	350	Lay, C. Maurice
303	Irvin, A. Jack	351	Laycock, William A.
304	Irwin, Robert L.	352	Layell, Harry P.*
305	Isbell, Richard	353	Layell, J. Robert
306	Isley, Kimberly S.	354	Layer, W. Scott*
307	Isom, A. Virginia Howe	355	Layman, Fred D.
308	Jackson, David R.	356	Ledger, Charles D. Jr.
309	Jackson, John F. Jr.	357	Lenoir, Henry L.
310	Jackson, Michael D.	358	Lewis, Wayne David
311	Jacobs, Bonnie Setliffe	359	Lindamood, Richard G.
312	James, Garland E.	360	Lippse, Charles E.
313	Jenkins, James A.	361	Littrell, Terril D.
314	Johnson, Michael T.	362	Lockerby, Charles W.
315	Johnson, Millard J.	363	Long, Fredrick L.
316	Johnson, Steven R.	364	Longmire, Paul B.
317	Johnson, Sue Lynn	365	Lord, David A.
318	Jonas, Jonathan B.	366	Lovelace, David H.
319	Jones, C. Don	367	Lovell, Eugene H. Jr.
320	Jones, Gerald	368	Lowrance, Robert H.
321	Karnes, Henry Allen Jr.	369	Loy, Dennis H.
322	Karnes, Melanie Sue*	370	Lynch, Thomas H.
323	Kay, Toombs H. Jr.	371	Maas, Calvin W.
324	Keller, Glenn H.	372	Malone, Nathan A.
325	Kelley, Archie M.	373	Manis, Joseph W.
326	Kellogg, Frederic R.	374	Manney, John R.
327	Kelly, Dan B.	375	Marchbanks, Paul Y.
328	Kenney, Lowell Dwight	376	Marine, Joe L.
329	Ketron, Louis T.	377	Markwood, Thomas D.
330	Kidd, Ralph M. Jr.	378	Marshall, Harrison
331	Kidwell, C. Barry	379	Marston, Bruce S.
332	Kilbourne, Dwight S.	380	Martin, Randall B.
333	Kilbourne, Mark R.	381	Martin, Sarah A.
334	Kilday, G. William	382	Martin, Steven D.
335	Kilgore, Elihugh J. Jr.	383	Martin, William H.
336	Kingrea, Jeffrey Todd*	384	Matherly, James B.

385	Matthews, Ronald H.	433	Newman, Wallace E.
386	Mattson, Charles L.	434	Nickle, William E.
387	Mauldin, Gary	435	Noe, Eddie C. Jr.
388	Mayo, Charles Douglas	436	Noseworthy, James A.
389	McBride, Raymond G.	437	Oaks, Carl I.
390	McCall, Clarence V. Jr.	438	Odle, George E.
391	McCartt, J. Spurgeon	439	Ogle, W. Michael Sr.
392	McClellan, H. Robert Jr.	440	Oldham, John W.
393	McCobin, Timothy F.	441	Osborne, Jim R.
394	McCready, Stanley C.	442	Ousley, John W.
395	McDougle, Warren Ray Sr.	443	Ousley, Larry J. Sr.
396	McFadden, Mark B.	444	Overton, Kyle V.
397	McFarland, Cecil E.	445	Owens-Yates, Margaret
398	McFarland, Gerald H.	446	Pardue, Robert A.
399	McIntosh, Jason M.	447	Parker, Robert Steven
400	McKee, Adam E. III	448	Parrott, Robert E.
401	McKee, Curtis David	449	Parson, Mary L.
402	McKinney, Charles R.	450	Pasel, Howard A.
403	McKnight, Robert Mark	451	Pasqua, Randall C.
404	Meade, Peggy L.	452	Patterson, Glenn C.
405	Merker, Mathilda Sue*	453	Patterson, Richard J.
406	Milburn, Glen A.	454	Penn, C. Ray
407	Miller, Eblen G.	455	Pennington, Cynthia C.
408	Miller, Joseph T.	456	Pennington, D. Layne
409	Milligan, Dennis E.	457	Perkins, Roger
410	Mitchell, Damon B.	458	Perry, Leonard M.
411	Mohney, Ralph W.	459	Phifer, Kenneth H.
412	Moncier, Jeffery W.	460	Phillips, Helen G.
413	Mooney, William C. Jr.	461	Philpott, James L.
414	Moore, Daniel F.	462	Pierce, Kenneth D.
415	Moore, Donald S.	463	Pierce, Philip Aaron
416	Moore, Eldon A.	464	Polis, Patrick C.
417	Moore, G. Keith	465	Pollock, James S.
418	Moore, Robert R.	466	Powers, Robert S.
419	Morris, Donald D.	467	P., Bruce G.
420	Mullan, Richard D.	468	Probst, Amy Rollins
421	Mullen, John W.	469	Rainwater, Mickey W.
422	Mullins, H. Rae	470	Ramey, Larry Earl
423	Murphy, Larry D.	471	Ramsey, Ronald W.
424	Nance, CatherineClark	472	Rasnake, Darryll G. *
425	Nation, Donald L.	473	Rasor, Laura R.
426	Neal, Charles T.	474	Rawn, George M.
427	Neal, Wiley L.	475	Ray, Harold D.
428	Neese, John W.	476	Ray, Rickey J.
429	Neil, Scott R. *	477	Redding, J. Thomas Jr.
430	Nelson, Edward D.	478	Reed, Thomas M.
431	Netting, Karl A.	479	Rehagen, Harold W.
432	Newman, Alfred L.	480	Reiff, Joseph T.

481	Richard, Fredrick H.	529	Sluder, Michael G.
482	Richardson, Janet Sweet	530	Smalley, Walter E.
483	Richter, Richard L. Jr.	531	Smart, Gregory S.
484	Ridenour, Gordon L.	532	Smart, Natalie
485	Rieger, B. Eric	533	Smith, Alvin H.
486	Ripley, John E.	534	Smith, Crystal Salyers*
487	Roberson, Benjamin L.	535	Smith, David L.
488	Roberson, John W. Jr.	536	Smith, Donald H.
489	Roberts, Stella M.	537	Smith, F. Douglas
490	Robertson, Ernest Leroy	538	Smith, James E.
491	Robertson, Janice N.	539	Smith, John B.
492	Robertson-Gouge, Scott A.	540	Smith, Robert L.
493	Robinette, Beverly C.	541	Smith, Wendell M.
494	Robins, Ann P.	542	Snapp, Claude C.
495	Robinson, Ray Edwin	543	Snodgrass, W. Edward III
496	Rodgers, William S.	544	Snyder, Harry W.
497	Roe, Jason Coleman	545	Solomon, Roger B.
498	Roe, Richard N.	546	Spangler, Bruce W.
499	Rogers, Shirley M.	547	Spell, Charles Raymond Jr.
500	Roller, Homer C.	548	Sprinkle, Kenneth L.
501	Rose, J. Donald	549	St Clair, David T.
502	Ross, Steven M.	550	Stanfield, Chris Jereld
503	Ross, W. Darryl	551	Stanley, Talmage
504	Rowland, Billy Frank	552	Stansell, Donald E.
505	Rowlett, Peyton L. Jr.	553	Starks, Charles W.
506	Rudesill, Richard*	554	Starling, Sherman P.
507	Russell, Jerald W.	555	Steiner, John Ross
508	Rutherford, James	556	Stephens, Rebecca A.*
509	Rye, Larry S.	557	Stevens, Jack L.
510	Salazar, Pedro Orlando	558	Stewart, R. Warren
511	Sallee, G. Steven	559	Stokes, Debra Jean McCard*
512	Sasser, Harper J.	560	Stooksbury, William C.
513	Schoeneman, William A. Jr.	561	Swift, Donald
514	Schofield, Curtis	562	Tabor, J. David
515	Scoggins, Kenneth L.	563	Taj, Amos
516	Scott, Bradley H.	564	Tapley, Earl M.
517	Scott, William Donald	565	Taylor, Brian K.
518	Seay, Paul Daniel*	566	Taylor, Daniel H. Jr.
519	Seay, Thomas Lee	567	Taylor, James Russell
520	Shanks, James M.	568	Taylor, Jane Elizabeth
521	Shaw, Helen	569	Taylor, Jeffrey K.
522	Shearer, Laura Anderson	570	Taylor, Joe Mack
523	Sheldon, John L.	571	Taylor, Meg Grote
524	Shell, Reed L. Jr.	572	Teague, James Michael
525	Shupe, Allen D.	573	Theiben, Daniel C.
526	Shupe, Olin E.	574	Thierbach, John K.
527	Simmerman, Walter C.	575	Thomas, Donald E.
528	Slagle, William S.	576	Thomas, William B.

577	Thompson, Cynthia	625	Wilhoit, Norman C.
578	Thompson, James W.	626	Williams, Arnold M.
579	Timberlake, Richard H.	627	Wilson, Carol E.
580	Tindell, Harry P.	628	Wilson, Emmitt B.
581	Tobin, Lon F. *	629	Wilson, Jack Howard
582	Tolbert, Millard C.	630	Wilson, John N.
583	Torres, Ramon D. III	631	Wilson, John W.
584	Transou, Bedford T. Jr.	632	Wilson-Parker, Kathie
585	Travis, Michael H.	633	Winegar, Grady C.
586	Trent, Cabel W.	634	Wohlwend, Peter M.
587	Trent, G. Curtis	635	Wood, Jared G
588	Trent, Laura E.	636	Woody, David S.
589	Tripp, Robert A.	637	Woody, Nelson C.
590	Trotter, Larry S.	638	Worringham, Richard E.
591	Trundle, John N.	639	Wright, Jeffrey W.
592	Tucker, Thomas N.	640	Wright, Linda Bird
593	Turner, Cass Mack Jr.	641	Wright, Richard D.
594	Turner, Sterling D. Jr.	642	Wright, Tammy C. *
595	Turpin, Charles B.	643	Wyke, Laura Blair*
596	Varnell, Sam N. Jr.	644	Wyrick, Dale S.
597	Vaughn, David R.	645	Yeaney, Stephen K.
598	Verran, Kenneth C.	646	Yeomans, Martha B.
599	Vestal, Eugene Clark Jr.		
600	Wadley, Jeffrey L.		
601	Waites, C. Byron		
602	Walton, Julian F.		
603	Wansley, H. Malcolm Jr.		
604	Ward, Charles K.		
605	Warden, David C.		
606	Ware, Carl W. Jr.		
607	Warnock, William F. Sr.		
608	Wattenbarger, Warren H.		
609	Wattenbarger, Wheeler Ogle		
610	Weaver, Lewis E.		
611	Webb, Robert B.		
612	Weikel, Jack P.		
613	Weikel, Walter P.		
614	Wells, William R.		
615	Whedbee, James E.		
616	Whetsel, Charles W.		
617	Whitaker, Carolyn		
618	White, Raymon E.		
619	Whitefield, William		
620	Wier, Frank E.		
621	Wilcox, Robert L.		
622	Wilder, Hugh Doug		
623	Wiley, Sharon E.		
624	Willhite, Nancy J.		

Reporting Guide for Lay Members of the Annual Conference

Paragraph 251.2 of The Book of Discipline 2004: “The lay member(s) of the annual conference, along with the pastor, shall serve as an interpreter of the actions of the annual conference session. These persons shall report to the local church council on actions of the annual conference as soon as possible, but not later than three months after the close of conference.”

This guide is presented to assist you as you fulfill your responsibility to report to your local congregation about Holston Annual Conference 2007. We pray the guide will encourage you to keep a record of your experiences and perceptions, help you discover the heart and soul of the Annual Conference session, and assist you as you prepare your report and interpretation by suggesting topics and information that you might want to include. Remember to record both facts and your feelings to share when you return home.

While attending Annual Conference, be aware of the reports which indicate the state of the church; the dedication and work that is obviously reflected at all levels of leadership, how the decision-making process is used, and how the decisions reached will impact you, your local church, your district, and your conference.

There may be controversy. Whenever concerned Christians meet to make decisions, some controversy often occurs. The important thing is how we handle this controversy. Look for these points: (1) Were the issues presented fairly and openly? If not, why? (2) Was the process impartial? Did all have a chance to be heard? (3) Does the controversy center on different interpretations of the facts? (4) Does it concern a disagreement of beliefs? (5) Can the matter be resolved to everyone’s satisfaction? (6) What were the issues? How were they resolved? (7) Can you think of a creative way to resolve the controversy? (8) Are either the issues or the process of sufficient concern to warrant reporting it to your congregation?

Consider these suggestions for how you share, what you share, and when you share with your local church:

- How?** A panel of you and other members who attended from your church; a discussion between clergy and lay members; an interview by someone in the congregation; an article in your church newsletter or bulletin.
- What?** All items that impact you, your church, your district, your conference; your overall impression of the spirit of the session; programs or ideas that made you enthusiastic; information that you feel your church can put to good use.
- When?** A Sunday morning worship service; adult Sunday school classes; Administrative Board or Church Council meetings; United Methodist Women or Men; a special all-church meeting.

Notes on the Celebration of Full Clergy Rights for Women:

Notes on the Business Reporting Sessions:

Monday afternoon:

Tuesday morning:

Tuesday afternoon:

Wednesday morning:

My impression of the Service of Ordination:

My impression of the Service of Remembrance and the Retirement/Commissioning Service:

My impression of the Sending Forth Service:

My overall impression of Holston Annual Conference 2007:



**FORM
FOR
MOTION OR AMENDMENT TO REPORT**

HOLSTON ANNUAL CONFERENCE 2007

"All motions presented to the Conference and amendments to any paper shall be in writing and placed in the hand of the Secretary immediately following the presentation."

Standing Rule 34, 2006 Journal

Date _____

Agenda Item _____

Motion / Amendment

Name of Maker _____

Clergy Member ☐ Lay Member ☐

Motion _____

Seconded by _____

Conference Action

Approved ☐

Voted Down ☐

Referred to _____

for _____

Other _____

Thank you for assisting the Secretarial staff by the completion of this form!



Holston Conference

The United Methodist Church

Date: _____

BALLOT

☐ **Yes**

☐ **No**



Holston Conference

The United Methodist Church

Date: _____

BALLOT

☐ **Yes**

☐ **No**



Holston Conference

The United Methodist Church

Date: _____

BALLOT

☐ **Yes**

☐ **No**



2007 ANNUAL CONFERENCE EVALUATION FORM

Check one: Lay Member ☐ Youth Member ☐ Clergy Member ☐

First year at Annual Conference? Yes ☐ No ☐

On a scale from 1 (lowest) to 5 (highest), please rate the following by circling the appropriate number. Please add comments as desired. Deposit in boxes at Stuart exits on Wednesday.

1. Registration on Sunday	1	2	3	4	5
2. Organizing Session 6:30 p.m. Sunday	1	2	3	4	5
3. Sunday Eve Service of Remembrance/Communion	1	2	3	4	5
4. Chapel Worship 7:45 a.m.	1	2	3	4	5
5. Ballot / Election Process	1	2	3	4	5
6. Clergy Session	1	2	3	4	5
7. Laity Session	1	2	3	4	5
8. Randy Smith Bible Study	1	2	3	4	5
9. Marie Cantrell Bible Study	1	2	3	4	5
10. Business Sessions	1	2	3	4	5
11. Inclusiveness	1	2	3	4	5
12. Overall Agenda	1	2	3	4	5
13. Service of Ordination	1	2	3	4	5
14. Walk for Change	1	2	3	4	5
15. Retirement and Commissioning Service	1	2	3	4	5
16. Ice Cream Social	1	2	3	4	5
17. Tuesday Evening Worship	1	2	3	4	5
18. Handling of Resolutions	1	2	3	4	5
19. Sending Forth Service	1	2	3	4	5
20. Reading of Appointments	1	2	3	4	5

21. Youth Involvement	1	2	3	4	5
22. Children's Involvement	1	2	3	4	5
23. Humorous Look at Ourselves	1	2	3	4	5
24. Music Leadership	1	2	3	4	5
25. Book of Reports	1	2	3	4	5
26. Pre-Conference District Briefings	1	2	3	4	5
27. Housing Assignment Process	1	2	3	4	5
28. Meals in hotels on campus	1	2	3	4	5
29. Parking	1	2	3	4	5
30. Shuttle Service	1	2	3	4	5
31. Conference Displays/Booths.SERRV	1	2	3	4	5
32. Worship Booklet	1	2	3	4	5
33. Choirs and Special Music	1	2	3	4	5
34. Sunday to Wednesday format	1	2	3	4	5
35. Sound System in Auditorium	1	2	3	4	5
36. Audio-Visuals in Auditorium	1	2	3	4	5
37. Worship Backdrop / Art	1	2	3	4	5
38. Ushers/Tellers	1	2	3	4	5
39. Theme: <i>Boldly, passionately, and joyfully making disciples of Jesus Christ.</i>	1	2	3	4	5
40. What new thing would you like to see at Annual Conference?					
41. "If I were responsible for planning Annual Conference, I would ...					