



exchange:

KODAK, Tenn. – Kodak UMC has an immediate full-time opening for a person to direct the church's discipleship ministries with children through teenagers. Applicants should send resumes by e-mail to: kumcsecretary@bellsouth.net.

KINGSPORT, Tenn. – Part-time director of education needed at Glen Alpine UMC. Musical ability preferred but not required. Salary commensurate with experience, education, and ability. Send resume to: Rev. LaDuke, 3200 Glen Alpine Rd., Kingsport, TN 37660, or e-mail kwladuke@charter.net

KINGSPORT, Tenn. – First Broad Street UMC seeks a full-time director of children's ministries. Christian education background and experience preferred. Job description available. For more information or to apply, contact: Mike McIntire, Business Administrator, First Broad Street UMC, P.O. Box 1346, Kingsport, TN 37662, or e-mail mmcintire@fbsumc.org.

KINGSPORT, Tenn. – First Broad Street UMC is seeking an interim director of high school youth ministries to serve until June 30, 2006. Christian education background and experience preferred, but not required. Job description available. For more information or to apply, contact: Rev. Cynthia Thompson, Minister of Education/Programs, First Broad Street UMC, P.O. Box 1346, Kingsport, TN 37662, or e-mail cthompson@fbsumc.org.

LOUISVILLE, Tenn. – St. Marks UMC seeks a part-time youth director to work in a 300-plus membership church. Send resume to: Don Tracy, St. Marks UMC, P.O. Box 37, Louisville, TN 37777. ■



in memoriam

Joe Keeble

KINGSPORT, Tenn. – Joseph Thomas Keeble, 87, formerly of Maryville, Tenn., died Aug. 11 at Wellmont Holston Valley Medical Center. The Rev. Keeble was a retired Holston clergy member who had served as an administrator at Asbury Acres and Birdmont Manor as well as pastor at First Sevierville and St. Luke (Bristol) United Methodist churches, among others.

He is survived by his wife, June Keeble of Kingsport; two sisters, Nita Martin of Walland and Ella Hale of Alcoa; one brother, James Keeble of Maryville; two daughters, Carole Hubble of Church Hill and Cindy Rawlings of Sevierville; four grandsons; six great-grandchildren; one great-great-grandson; and several nieces and nephews. Funeral services were held Aug. 13 at McAmmon-Ammons-Click Funeral Home in Maryville with the Rev. Larry Carroll and the Rev. Brenda Carroll officiating. Interment followed at Grandview Cemetery in Maryville. Memorial contributions may be made to First Maryville UMC, 804 Montvale Station Road, Maryville, TN 37803.



corrections:

☛ **Page numbers:** Holston's official newspaper, *The Call*, is published every two weeks. The publication routinely has eight pages, but at least two times each year (in summer and at Christmas) the newspaper is reduced to four pages. The Aug. 12 edition was intended to be a four-page newspaper. However, the pages are incorrectly numbered, leading readers to believe that pages are missing.

☛ **Phone number:** Also, in "Conference Briefs" on page 3 of the Aug. 12 edition, an incorrect phone number was provided for persons wishing to participate in a conference disaster-relief team. Skilled workers (roofers, drywall hangers) who want to work in areas affected by Hurricane Dennis in early September should call Dwight Barker at (276) 356-2847.

The Call regrets these errors. ■

parsonage policies

By Stephen Yeaney



Home is where **your stuff is**

At Annual Conference in June, the Task Force on Parsonage Policies and Guidelines presented its recommendation for changes to the existing parsonage standards. Our primary recommendation was to make clergy responsible for furnishing a den and one or two bedrooms with their own furniture. To that purpose, the task force recommended that congregations remove existing furniture from these parsonage rooms between 2006 and 2010.

The study came following research into how other annual conferences handle parsonage furniture policies. The task force considered how parsonage families have changed in the "stuff" that they now have (which is not all that different from any other family) and the desire that some families have for using their own furniture in the homes in which they live.

The word "home" is a key word here. A parsonage is the house owned by the local church or charge – but it is a home for the clergy family living there at the particular time. "Home" is a place where you can put your belongings and call it yours. A child may want age-appropriate furniture or his or her own bed. The family may want a couch in the

den that they can spill popcorn on – without worrying that the couch belongs to someone else. In the home where we live, we all want to feel comfortable.

These new guidelines have a positive side for the congregation as well. The current policy requires the church to purchase new furniture when the old furniture wears out. The new policy will reduce the church's need to keep funds in reserve for new furniture.

We hope our recommendations will begin to address housing issues. Can we make everyone happy? No. Some people may think our recommended changes are too dramatic, while others may think we have not proposed enough of a change. We want everyone to have the opportunity to discuss the changes. In that light, the task force requests each district to hold a forum about the new parsonage recommendations and to report back to us by Dec. 31, 2005.

Our goal is consensus. Our desire is a policy that helps everyone. ■

The Rev. Yeaney is chair of the Task Force on Parsonage Policies and Guidelines and pastor at Oakland UMC in Maryville District. He is available at skypeistle@vei.net or (865) 591-3343.

TennCare update

HOLSTON CONFERENCE continues to develop its ministry to serve people affected by TennCare cuts.

☛ On Aug. 1, Holston Outreach/Advocacy Chair Steve Hodges met with the Rev. Jason Brock, staff person for the Tennessee Conference's Love and Justice Ministries. Hodges and Brock identified five areas that Tennessee-based United Methodist conferences can address: assessing the impact of TennCare cuts and collecting stories; ministry to immediate needs; educating members about TennCare and the health-care crisis in general; advocacy, especially as it relates to the first three activities; promoting preventive care among members. The newly formed Holston TennCare Task Force will address these issues and others at an Aug. 26 meeting.

☛ Bridges to Care is a collaborative effort to provide a coordinated system of volunteer physicians, hospitals, laborato-

ries, and pharmacies in Nashville. According to Hodges, the network could inspire a similar effort within Holston Conference. To learn more, visit <http://www.nashvillemedicine.org/bridges>.

☛ At the Volunteers in Medicine Clinic in Chattanooga, telephone calls are coming in daily from TennCare subscribers concerned about losing their coverage. The clinic still needs volunteer physicians, physician's assistants, and nurse practitioners, as well as computer-skilled volunteers, says Becky Hall. Call (423) 855-8220.

☛ A new faith-based medical clinic opened in Knoxville on Aug. 1. Free Medical Clinic at 6209 Chapman Highway is in need of volunteer physicians, nurses, and a secretary, according to founder Dr. Tom Kim. "We've already seen 200 patients since opening," said Kim on Aug. 18. Call (865) 577-3733.

☛ For background on Holston's role in the TennCare crisis, visit <http://tenncarecrisis.holston.org> or call toll-free (866) 690-4080. ■